

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, October 15, 2024
6:00 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 6:06 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and October 11, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Michelle Dowling – Present

Victoria Franco-Herman – Present

Christina Harris – Present

Julius Nunez – Present

Maria Spina – Present

Patrick Todd – Present

Ania Wolecka-Jernigan – Present

Absent: Joanna Filak and Ms. Nargund

Also Present: Mary McLoughlin, Superintendent of Schools

Jack Trent, School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 6:00 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:06 p.m.

ROLL CALL

Michelle Dowling – Present

Victoria Franco-Herman – Present

Christina Harris – Present

Julius Nunez – Present

Maria Spina – Present

Patrick Todd – Present

Ania Wolecka-Jernigan – Present

Absent: Joanna Filak and Ms. Nargund

Also Present: Mary McLoughlin, Superintendent of Schools

Jack Trent, School Business Administrator/Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ms. Sophia Bush, student representative, stated that she is a junior at Montgomery High School, and she is very excited to be the student representative. At the end of August, the high school had their kick off to all sports, and we started with the dance team and cheering team. We have a large student involvement in football games especially with homecoming coming up this weekend. We had the freshmen introduced to the school with orientation. There is a lot of student involvement and a lot of diversity in our clubs. The PTSA started meeting as well as hosting freshmen boot camps for freshmen and parents. The youth government has put an emphasis on voter registration

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin stated that senior students are in the midst of the college application process, and Montgomery High School (MHS) English Language Learners (ELA) teachers are working hard to support them by workshopping college essays and personal statements in and out of the classroom. Every year, we are increasingly amazed by our students' passions, accomplishments and creativity, and we love helping them highlight the young adults they are developing into! Teachers in the MHS science department are collaborating with teachers of the arts and career electives to create cross-curricular experiences in food sciences, architecture, engineering, photography and theater arts. We look forward to our students expanding their experiences and benefitting from the intersection of arts and science. Homecoming week is here! Join us this Friday at 7:00 p.m. as our MHS football team takes on Sayreville High School and enjoy the amazing halftime performances from our cheerleaders, Cougarette dance squad and our award-winning marching band.

Upper Middle School (UMS) students attended grade-level assemblies titled "It's Not Okay," led by Principal Raquel Rivera, Vice Principal Mark Accardi, counselors and anti-bullying specialists, Mrs. Jeanne Fedun and Mrs. Allison Doyle-Smith. Students were reminded of the power of their words and actions and to stand up against harassment, intimidation and bullying (HIB) by saying, "It's Not Okay!" Additionally, the first social of the year was hosted by Montgomery Middle School Parent Teacher Organization (MMSPTO). Over 250 students attended and enjoyed the flannel-themed social, refreshments, pizza and music. At the end of the event, every student received a flannel scarf. Lastly, another exciting update was our Week of Respect organized by our Climate and Culture Team. Our school Cougar mascot and the MHS drumline kicked off our Respect Rally.

October has been a busy month at the Lower Middle School (LMS). Local veterans visited our fifth graders during their lunches to share their stories, to talk about the significance of Veterans Day and to invite fifth graders to take part in a letter-writing contest in support of Montgomery Township's local Veterans Day celebration. Students submit letters, posters, stories or even videos of what Veterans Day means to them. The Montgomery Veterans Memorial Committee then selects ten winners who present their submissions at the Montgomery Township Veterans Day celebration on November 11, 2024. October 7-11 was Week of Respect across the district, and LMS engaged in Morning Meeting activities focusing on their core values of respect, responsibility and kindness.

In celebration of Hispanic Heritage Month, Village Elementary School (VES) Spanish teachers hosted parent guest speakers representing Mexico, Chile, Peru, Columbia, Puerto Rico and Argentina. Each shared history, culture and traditions of the countries they represented. During the Week of Respect, Village School students discussed various ways to demonstrate respect for others, themselves and their community. The MHS peer leaders visited some classrooms to share lessons on respect. School counselors taught lessons on treating each other with kindness so that everyone feels safe and comfortable in school. Digital Citizenship Week is October 14-18. Villagers are learning about building healthy habits around technology use through technology lessons and videos presented on the VES Afternoon News. The topics include caring for your device, balancing technology time with other activities, respectful technology use, ways to identify and prevent cyber-bullying and managing distractions. Parents can learn more by checking out resources from Common Sense Education.

Students at Orchard Hill Elementary School (OHES) continue to settle into the 2024-2025 school year. Teachers and staff always look for opportunities to integrate appropriate play into their

instruction, especially through opportunities like our monthly “Days of Play” and visiting our “Cubs Cave” where they can engage with various creative and imaginative materials. Both are great chances for our young students to build on their routines for safe and successful play. In math, our students continue to explore number concepts to build their foundational skills and number sense. Our first graders are using number racks to build equations. In second grade, students are focused on identifying the correct operation in order to develop solutions to number stories.

Ms. McLoughlin stated that the first presentation is part of the New Jersey Department of Education requirements to submit the student safety data system report which is the SSDS report, and Ms. McLoughlin will be reporting out for the Period 2 for the 2024 school year which covers January 2024 through June 2024. The incidents covered in this state report are identified as violence, vandalism, substances, weapons and HIB.

At MHS, there were a total of 35 incident categories reported with the majority reported under the category of substances. Other incidents included fighting and HIB confirmed. At UMS, there were 28 incidents reported with most of the incidents falling under the category of HIB. At LMS, there were a total of 37 incidents reported with the majority of the incidents falling under the category of HIB. At VES, there were a total of five incidents reported with most of the incidents falling under the category of HIB. At OHES, there was one incident reported under the category of HIB confirmed.

Ms. McLoughlin introduced Mr. Cory Delgado, Director of School Counseling & Student Wellness, who gave a report on the Harassment, Intimidation, or Bullying (HIB) – Investigations, Trainings and Programs (ITP), 2023-2024 School Year, Period 2/Full Year, and HIB Grades Report.

Mr. Delgado proceeded to discuss Policy 5512 – Harassment, Intimidation, or Bullying, which was up for first reading.

Mr. Delgado responded to questions from the Board regarding the HIB presentation.

Ms. McLoughlin introduced Dr. Stacy Young, Director of Equity, Data and Accountability, who gave a presentation on the Statewide Assessment Results, 2023-2024.

Dr. Young answered questions from the Board regarding the Statewide Assessment Results presentation.

Ms. McLoughlin gave a presentation on the NJ State Teacher of the Year. She stated that Montgomery has the honor to have the NJ State Teacher of the Year, which is Ms. Stefanie Lachenauer who is a teacher at UMS. Unfortunately, Ms. Lachenauer couldn't attend the board meeting as she has many night events to attend. Ms. McLoughlin discussed the history and the process of this award.

PUBLIC COMMENTS

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President, stated that the MTEA has been doing a Halloween costume exchange, and it has been extremely successful. On October 18th and 19th, people can go to UMS to get a new costume. On October 21st, we are doing trick and treats where Montgomery students can go to the UMS parking lot and pick up some kind of Halloween treat as well as a book. The MTEA will be starting a lightly-used winter clothing exchange. Boxes will be set up in all of the schools, and people can come to pick up jackets, gloves, scarves that were donated. The MTEA will also be sponsoring the Wade's Army 5K by putting a team together and have a table with water to purchase and proceeds to go to a great cause for a family in the district. A presentation will be given to members regarding FMLA and NJFLA for members to learn how to navigate these waters.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) – Ms. Spina gave a report regarding the Montgomery Special Education Parent Teacher Association which fundraises for all grades kindergarten through grade 12. It's a collaborative organization where the parents come together and find out what resources and things they can use in the community and the schools for children with disabilities. Some of the ways that they raise money is by holding an annual dance and auction and a cookie sale. There are donation bins in every school, and the bin in OHES is used for funding for SEPTA. SEPTA would like to sponsor sporting events such as the winter bowl for the learning language disabled and autism classrooms as well as involvement with our unified club by hosting workshops or fundraisers. Ms. Michele Deremer, Director of Special Services, and Mr. Michael Razzoli, MTEA president, were present at the meeting.

SEPTA requested better communication between teachers and the parent organization. They would also like more participation with the families who have special needs children in the lower grades who can be taken under the wings of parents with special needs children in the older grades so that they can mentor them and bring on new leadership. There is a college readiness presentation for students with learning differences being held on November 12th. There is more information regarding this presentation in the PTA newsletter. Future meetings will be held on January 8th, March 4th, May 6th and June 3rd.

Ms. Wolecka-Jernigan stated that the Somerset County School Boards Association held a meeting on October 10th at the Somerset County Votech High School in Bridgewater. There was an update from the county executive superintendent on what's the latest in the county as well as an overview of what's coming up during the NJSBA workshop that is being held next week. A presentation on the potential of AI on education was given on how to prepare schools for the future. There was a board of education member who walked everyone through a very comprehensive view on AI and how colleges today are managing the knowledge and then provided some suggestions.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the ACI committee met on Friday, October 4th, and Dr. Young presented the Statewide Assessment Results presentation that she gave tonight to the full board. Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, gave a presentation on the Pre-k report card. The state requested that all schools that hold a preschool program pick one of the three preschool curriculums. The district has chosen the creative curriculum, which will be implemented. This will include the gold assessment, which is an assessment that is nationally recognized and assesses kindergarten readiness. Some of the areas that it assesses are social emotional development, physical development which is gross and fine motor skills, language literacy and approaches for learning. In the past, we had a report card through the Genesis program which was in house and home grown.

Mr. Delgado discussed upcoming counseling events regarding college readiness. As of today, we have had 300 parents participate in these events.

Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on Wednesday, October 9th. Mr. Michael O’Neill, Director of Facilities discussed the status of school facilities. He reported that everything is running properly and any small repairs are being addressed as they occur. Mr. O’Neill and Mr. Trent discussed potential projects including the ROD grants. The projects are a roofing project and a turf field in front of the high school. They discussed the long-range facility plan and potential new pathways to the track at UMS. Mr. Trent reviewed the budget calendar and procedures for the 2025-2026 budget, and the OFF Committee will be providing feedback as we move through the process. Mr. Trent informed the committee that the auditor will be presenting the audit to the board at the November board meeting.

Human Resource Committee (HRC) – Mr. Patrick Todd stated that the committee met on Tuesday, October 8th and discussed items that were discussed in executive session.

Policy and Communications Committee – Ms. Wolecka-Jernigan stated that the committee met on Thursday, October 10th and discussed Policy 5512 – Harassment, Intimidation and Bullying and the fact that the policy was revised to include a section regarding principals’ preliminary determination. The committee also reviewed Policies 8420 – Emergency and Crisis Situations, Policy and Regulation 8467 – Firearms and Weapons. These policies were updated to follow state statutes and administrative code.

Ms. Franco-Herman informed the board that Mr. Ryan Waldis, Communications Specialist, is updating the e-blasts for the board to receive all e-blasts since they currently receive e-blasts only related to their children’s schools. Ms. Franco-Herman stated at the September board meeting she asked about corporate sponsorships as some schools engage with their local businesses and have significant presence. She asked if our district would consider having corporate sponsorships to help with our sports programs instead of it being funded solely by the school budget. The district has Policy 6162 that covers district corporate sponsorship. Previous boards of education did not want to pursue these sponsorships, but she would like the board to consider financial or materials sponsorships in exchange for recognition and or acknowledgement from the district. The policy outlines guidelines, and the athletic director is working to create parameters and levels of sponsorship to follow.

Officers' Report – None

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Wolecka-Jernigan. Upon call of the question, the motion carried unanimously.

1. September 17, 2024 Executive Session I Meeting
2. September 17, 2024 Executive Session II Meeting
3. September 17, 2024 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 9/15/24 from C. Lobo regarding Topic for 9/17 BOE Meeting
2. Email dated 9/21/24 from K. Alaimo regarding Panic Buttons
3. Email dated 10/4/24 from N. Wolfson regarding High School Start Time
4. Email dated 10/9/24 from V. Sahouri-Azer regarding Support

ACTION AGENDA ITEMS/PUBLIC COMMENT - None

ACTION AGENDA

Ms. Spina motioned to table agenda item 1.1 through 4.3 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried unanimously.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Bus Evacuation Drills – 2024-2025 SY, Fall 2024
- d. Student Safety Data System (SSDS) Report: 2023-2024 School Year, Period 2/Full Year

1.2 School Safety and Security Plan - Approve the Montgomery Township School District School Safety and Security Plan Statement of Assurance for the 2024-2025 school year.

1.3 Policy/Regulation First Reading – Accept the following policies and regulation as a first reading:

- | | |
|-------|---------------------------------------|
| 5512 | Harassment, Intimidation, or Bullying |
| 8420 | Emergency and Crisis Situations |
| 8467 | Firearms and Weapons |
| 8467R | Firearms and Weapons |

1.4 Policy/Regulation Second Reading – Accept and adopt the following policies and regulation following a second reading:

0141	Board Member Number and Term
5350	Student Suicide Prevention
7610	Vandalism
7610R	Vandalism

1.5 HIB Self Assessment 2023-2024

WHEREAS, the Superintendent of Schools has recommended that the Board of Education approve the schools' completed Harassment, Intimidation, and Bullying Self-Assessment Scores for the 2023-2024 school year;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED, that the HIB Schools' Self-Assessment for the 2023-2024 school year is approved by the Board of Education.

1.6 District Goals - Approve the following District Goals for the 2024 – 2025 school year:

- Goal 1: The Student Experience: Student Achievement, Teaching and Learning
To cultivate a learning community that is safe, comprehensive, and customized to provide a balanced academic, creative, and engaging experience to prepare students to make an impact on the future.
- Goal 2: Communication, Community Engagement, and Outreach
Increase community engagement by improving two-way communication so that all community members are well-informed and feel connected.
- Goal 3: Climate and Culture (Social-Emotional Learning (SEL) – Cultural Sensitivity, Health and Wellness, Resilience)
Enhance the social-emotional learning environment to support the development and resiliency of all learners.

2.0 CURRICULUM & INSTRUCTION

2.1 Special Olympics New Jersey (SONJ) Grant for the 2024-2025 School Year - Accept grant money in the amount of \$3,000 from SONJ for Unified Champion Schools (UCS) for Montgomery Upper Middle School.

2.2 Riverside Insights – Approve purchase of online CogAT (Cognitive Abilities Test) testing licenses that will be used as one of the data measures in the identification process for gifted and talented, at a cost not to exceed \$32,837.50.

2.3 Work-Based Learning 2024-2025 - Approve the following location for Work-Based Learning for the Montgomery Township School District:

- Walgreens, Pennington

2.4 Consultant Approvals for Special Services: 2024-2025 - Approve the following consultants for Special Services the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Soliant	School Psychologist	\$90.00 - \$120.00/hour
	Counselor/Social Worker	\$70.00 - \$90.00/hour
	Special Education Teacher	\$65.00 - \$80.00/hour
	Sign Language Interpreter	\$70.00 - \$80.00/hour
	School Nurse (LPN, RN, CSN)	\$65.00 - \$80.00/hour
	Deaf/Hard of Hearing Teacher	\$75.00 - \$95.00/hour
	Teacher of the Visually Impaired	\$75.00 - \$95.00/hour
	General Education Teacher	\$65.00 - \$70.00/hour
	Behavior Aide/Paraprofessional	\$45.00 - \$55.00/hour
	Board Certified Behavior Technician (BCBA)	\$80.00 - \$95.00/hour
	Behavior Specialist/ RBT & Certified Nursing Assistant (CNA)	\$55.00 - \$65.00/hour
	Speech Language Pathologist (SLP)	\$90.00 - \$120.00/hour
	Speech Language Pathologist Assistant	\$65.00 - \$85.00/hour
	Occupational Therapist/Physical Therapist	\$85.00 - \$110.00/hour
		* <i>Not to Exceed</i> \$30,000.00 Total *
Branchburg Board of Education	Teacher of the Deaf Services	\$84.72/hour
	Travel	\$98.82/per trip
		* <i>Not to Exceed</i> \$20,000.00 Total *

Light Way ABA Services	<p>BCBA & RBT Assessments for: Treatment Plan, Behavior Identification</p> <p>RBT Direct Treatment, Group Treatment, Adaptive Behavior</p> <p>BCBA Supervision, Family Training, Home Services: Adaptive Behavior</p> <p>BCBA Group Adaptive Treatment with Protocol</p> <p>BCBA Behavior Identification Supporting, Adaptive Behavior Treatment</p> <p>Preparation of Reports</p>	<p>\$125.00/hour</p> <p>\$60.00 - \$70.00/hour</p> <p>\$100.00 - \$150.00/hour</p> <p>\$75.00/hour</p> <p>\$175.00/hour</p> <p>\$100.00/hour</p> <p><i>* Not to Exceed \$5,250.00 Total *</i></p>
Neuropsychology Associates of New Jersey	<p>Comprehensive Neuropsychological Evaluation for 8 years and older Includes: Assessments of all domains of cognitive function. Full day of testing, parent interview, teacher/school consultation, and written report</p>	<p>\$5,000.00/per evaluation</p> <p><i>* Not to Exceed \$10,000.00 Total *</i></p>
Brain Health Neuropsychology	<p>Comprehensive Neuropsychological/ Neurodevelopmental Evaluation Includes: Assessments of all domains of cognitive functioning. Full day of testing, parent interview, written report</p>	<p>\$6,500.00/per evaluation</p> <p><i>* Not to Exceed \$10,000.00 Total *</i></p>
Bayada	<p>Skill Nursing Services (LPN and RN) for 1:1 School and Bus</p> <p>RN for Substitute Nursing in school or on trips</p>	<p>\$63.00/hour</p> <p>\$75.00/hour</p> <p><i>* Not to exceed \$10,000 Total*</i></p>

<p>Horizon Healthcare (Staffing Services)</p>	<p>Paraprofessionals/Health Aides/Instructional Aides Registered Behavioral Technicians LMSW, LCSW, School Certified LCSW LDTC (Learning Disabilities Teacher Consultant) ABA</p>	<p>\$36.80 - \$42.00/hour \$42.00/hour \$59.00 - \$80.00/hour \$96.00/hour \$126.00 per 90 minutes</p>
<p>Horizon Healthcare (Homecare Therapies)</p>	<p>RNs – Health Office/field trip, Certified School Nurse, 1:1, Specialty RN 1:1 (medically fragile) LPNs 1:1 Skilled Nursing, Nurse Specialty Student Transportation Only (2-hr minimum each way) RN – Overnight School Trips, RN Visit (dispense meds), RN In-Service/Consulting Nurse Practitioner CNAs Physical/Speech/Occupational Therapy 4-Hour Minimum Per Day for all Positions</p>	<p>\$72.00 - \$85.00/hour \$65.00 - \$68.00/hour \$90.00/hour \$72.00 - \$156.00/hour \$96.00/hour \$40.00/hour \$120.00/hour <i>*Horizon Healthcare Staffing Services and Homecare Therapies*</i> <i>* Not to exceed \$10,000.00 Total*</i></p>
<p>Eden Autism</p>	<p>Compensatory Services</p>	<p>\$120.00/hour <i>* Not to exceed \$9,720.00 Total*</i></p>

- 2.5 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
American Reading Co.	Provide professional development to staff on reading assessments.	Not to Exceed \$2,400.00 <i>To be funded by ESEA Title II</i>
Renaissance	Provide professional development for district staff on the Renaissance Suite software.	Not to Exceed \$3,750.00 <i>To be funded by ESEA Title II</i>
Jared Campbell Music	Provide social emotional learning assemblies at Orchard Hill Elementary School.	Not to Exceed \$2,250.00
NJCIE (New Jersey Coalition for Inclusive Education)	Provide professional development to HPE teachers around inclusive best practices.	Not to Exceed \$1,250.00 <i>To be funded by ESEA Title II</i>
Empowered School Solutions, LLC	Provide professional development to district staff on disproportionality/inclusive education.	Not to Exceed \$5,500.00 <i>To be funded by ESEA Title II</i>
Nate White	Provide professional development to LMS, UMS and MHS orchestra teachers on pedagogy and instructional practice in the double bass.	Not to Exceed \$3,300.00 <i>To be funded by ESEA Title II</i>

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending August 31, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through August 31, 2024 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated October 15, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$14,548,789.15 and

General Account	\$14,532,514.65
Food Service Account	\$ 16,274.50
TOTAL	\$14,548,789.15

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 10/15/24 (see Pages 18-19).

3.5 Submission of Comprehensive Maintenance Three-Year Plan/M1 Form – Approve the following resolution regarding the approval and submission of the district’s comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the plan for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan inclusive of the M1 Form for the Montgomery Township School District in compliance with Department of Education requirements.

3.6 Approval of Open Systems Integrators Inc. for Safety Enhancements to the Intercom System in MHS – Approve Open Systems Integrators Inc. to integrate more speakers/strobe lights in stairwells/bathrooms etc. to the intercom system throughout MHS as follows:

<u>Vendor</u>	<u>Amount</u>
Open Systems Integrators Inc. Hamilton Twp., NJ	\$57,908.00

- 3.7 Approval of Storr Tractor to repair (1) Toro 5910 Mower – Approve Storr Tractor to perform an extensive repair to one 5910 Toro Mower for MTSD as follows:

<u>Vendor</u>	<u>Amount</u>
Storr Tractor Somerville, NJ	\$33,980.96

- 3.8 Approval for Parette Somjen Architects for UMS Partial Roof Replacement – Approve Parette Somjen Architects for their services on the partial roof replacement design (ROD GRANT G5-6743) at UMS as follows:

<u>Vendor</u>	<u>Amount</u>
Parette Somjen Architects Rockaway, NJ	\$135,000.00

- 3.9 Receipt and award of Bid – Winter Athletics Awards, Equipment, Supplies and Uniforms B 25-02 – Bids were received on October 02, 2024 for the contract for Winter Athletics Awards, Equipment, Supplies and Uniforms for The Montgomery School District as follows:

<u>Vendor</u>	<u>Bid Amount</u>
BSN Sports Dallas, TX	\$1,226.05
Sportsman's Johnstown, PA	\$10,603.12
Varsity Spirit Memphis, TN	\$379.12

It is recommended that the Board of Education award B25-02 Winter Athletics, Awards, Supplies, Equipment and Uniforms contract for October 2, 2024 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Bid Amount</u>
BSN Sports Dallas, TX	\$1,226.05
Sportsman's Johnstown, PA	\$10,603.12
Varsity Spirit Memphis, TN	\$379.12
Total Bids Awarded:	\$12,208.29

Resolution/Rejection of Bid – Winter Athletic Awards, Supplies and Uniforms B25-02 - It is recommended the Board of Education reject the bids from the following vendors; pursuant to N.J.S. 18A:18A-22:

e. The purposes or provisions or both N.J. S. 18A:18A-1 et seq. are being violated:

Sportsman’s, Johnstown, PA - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use or requested brand:

- Girls Basketball - Slip-Nott Traction Mat - Small
- Girls Basketball - Slip-Nott Traction Mat Replacement Sheets - Small
- Dance - Varsity Spirit - 4” Solid Vinyl Pom (Hot Pink)
- Dance - Varsity Spirit - 6” Solid Vinyl Pom (White)

3.10 Approval for Parette Somjen Architects to Create a District-Wide Capital Improvement Plan – Approve Parette Somjen Architects for their services on the district-wide capital improvement plan in the amount of \$42,450.00 as follows:

<u>Vendor</u>	<u>Amount</u>
Parette Somjen Architects Rockaway, NJ	\$42,450.00

3.11 Approval for Graybar Electric Company Inc. on renewal of Firewall Subscription for the District – Approve Graybar Electric Company Inc. for the renewal of the Firewall subscription for the District in the amount of \$17,213.76 as follows:

<u>Vendor</u>	<u>Amount</u>
Graybar Electric Company, Inc. Boston, MA	\$17,213.76

3.12 Approval for Storr Tractor to Service (2) Toro Groundsmaster Vehicles – Approve Storr Tractor to service (2) Toro groundsmaster vehicles under Co-op ESCNJ 22/23-12 in the amount of 17,829.28 as follows:

<u>Vendor</u>	<u>Amount</u>
Storr Tractor Somerville, NJ	\$17,829.28

3.13 Approve SOAR Private Music Lessons – Approve the following to teach SOAR private music lessons at an hourly rate of \$65.54 and not to exceed \$16,000:

Name	Dates
Andrew Hill	10/16/24 – 6/30/25
Matthew Sakasitz	10/16/24 – 6/30/25
Leigh Huber	1/1/25 – 6/30/25

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 19 – 29).

4.2 Approve Resolution Approving Settlement Agreement – approve the resolution authorizing a settlement agreement (see Page 30).

- 4.3 Approve Resolution approving the Termination of an Employee – approve the resolution authorizing the termination of an employee (see Page 30).

Ms. Wolecka-Jernigan left the meeting at 8:40 p.m.

Ms. Harris left the meeting at 8:50 p.m.

NEW BUSINESS FROM PUBLIC

None

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 8:54 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:54 p.m.

Respectfully Submitted,



Jack Trent
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2024-2025**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**
Jennifer Amberson	MHS	10/18/24	NJSIAA Golf Coaches Clinic		\$35.53					\$35.53
Julia Ameri	OHES	10/25/24	Order and Law - New Assessments for Legally Defensible IEPs					\$165.00		\$165.00
Meghan Bauer	OHES	5/20 - 5/22/25	NJ TESOL Conference	\$60.00	\$84.32			\$575.00		\$719.32
Marlene Biava	VES	10/18/24	NJIDA Fall Conference					\$225.00		\$225.00
Shania Bryant	VES	5/20 - 5/22/25	NJ TESOL Conference	\$60.00	\$14.10			\$575.00		\$649.10
Cory Delgado	District	11/7 - 11/8/24	2024 National Blue Ribbon Schools Ceremony	\$14.00		\$138.00	\$227.26		\$393.50	\$772.76
Tyniesha Douglas	MHS	11/22/24	NJCHE 30th History Conference					\$95.00		\$95.00
Jon England	MHS	10/24/24	Vietnam War "Knowing the Enemy"		\$29.70			\$100.00		\$129.70
Jessica Glover	VES/OHES	10/25/24	AMTNJ Fall Conference		\$37.04			\$295.00		\$332.04
Valerie Kriger	MHS	11/21 - 11/23/24	NCTE Convention	\$96.00	\$258.36	\$230.00	\$418.00	\$450.00		\$1,452.36
Iryna Lupak	MHS	5/20 - 5/22/25	NJ TESOL Conference	\$60.00	\$27.92			\$575.00		\$662.92
Mary McLoughlin	BO	11/7 - 11/8/24	2024 National Blue Ribbon Schools Ceremony	\$14.00		\$138.00	\$227.26		\$393.50	\$772.76
Nick Mylowe	MHS	11/1/24	NJ TEEA Conference		\$18.89			\$175.00		\$193.89

**Montgomery Township Board of Education
Travel Reimbursement Requests (cont'd)
2024-2025**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Jen O'Connor	VES	10/17 - 10/18/24	AENJ State Art Education Conference	\$20.00	\$6.02			\$315.00		\$341.02
Alma Reyes	District	10/25/24	TCNJ Educator PD: Bilingualism & Disabilities					\$225.00		\$225.00
Raquel Estremera-Rivera	UMS	11/7 - 11/8/24	2024 National Blue Ribbon Schools Ceremony			\$138.00	\$227.26		\$393.50	\$758.76
Rachel Sitar	MHS	11/21 - 11/23/24	NCTE Convention	\$96.00	\$282.19	\$230.00	\$418.00	\$450.00		\$1,476.19
Karen Stalowski	MHS	10/17 - 10/18/24	NJPSA Fall Conference	\$18.00	\$75.01	\$102.00		\$410.00		\$605.01
Daniel Stevens	LMS	5/20 - 5/22/25	NJ TESOL Conference	\$30.00	\$42.58			\$575.00		\$647.58
James Washburn	MHS	11/22/24	NJCHE 30th History Conference					\$95.00		\$95.00

*Excluding Tolls
**Includes Registrations

**Estimated BOE 10/15/2024

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	David	Rios	Bus Driver TRN.TR.DRVR.NA.01	10/05/2024	Resignation	02/22/2022 – 10/04/2024
2.	MHS	Stacy	Kohler	Teacher/School Psychologist PSY.HS.PSYCH.MG.03	01/01/2025	Retirement	12/18/2001 – 12/31/2024
3.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	01/01/2025	Resignation	09/01/2019 – 12/31/2024
4.	UMS/LMS	Inez	Serrano	5-8 Supervisor (Math/Science), 10 MO SPV.58.MASC.NA.01	12/10/2024	Resignation	09/01/2022 – 12/09/2024
5.	LMS	Melanie	Dubs	Paraprofessional AID.LM.TIA.EO.11	09/21/2024	Resignation	01/21/2020 – 09/20/2024
6.	VES	Anita	LaPorte	Speech and Language Specialist TCH.FL.SPCH.MG.01	01/01/2025	Retirement	09/01/2014 – 12/31/2024
7.	VES	Janis	Woodard	Registered Nurse AID.VS.RN.UG.01	01/01/2025	Retirement	05/15/2009 – 12/31/2024

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	Anna	Aggabao	Paraprofessional AID.HS.TIA.LD.03	Leave of Absence Anticipated Return	10/07/2024 – 11/03/2024 11/04/2024
2.	MHS	Christina	Cease	Secretary/Bookkeeper 12 MO SEC.HS.VPRN.UG.01	FMLA/NJFLA	03/17/2025 – 08/01/2025 (Unpaid; w/ Benefits 08/04/2025 Intermittent (Dates on file w/ Human Resources)
3.	MHS	Christian	Lugo	Teacher/Social Studies TCH.HS.SOST.MG.12	NJFLA Anticipated Return	10/11/2024 – 12/19/2024 (Unpaid; w/ Benefits) 12/20/2024
4.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/23/2023 – 12/13/2023 (Paid; w/ Benefits) 12/14/2023 – 03/08/2024 (Unpaid; w/ Benefits) 03/11/2024 – 12/31/2024 - <i>Revised</i> 01/01/2025 - <i>Revised</i>

5.	UMS	Michael	Brennan	Teacher/Music TCH.UM.MUSC.MG.01	FMLA/NJFLA Anticipated Return	01/02/2025 – 01/31/2025 (Unpaid; w/ Benefits) 02/03/2025
6.	UMS	Kelly	Ferrante	Teacher/Science TCH.UM.SCNC.MG.08	Leave of Absence Anticipated Return	10/30/2024 – 11/20/2024 (Paid; w/ Benefits) 11/21/2024
7.	UMS	Stefanie	Lachenauer	Teacher/Related Arts TCH.UM.CCNT.MG.08	Leave Absence Anticipated Return	01/02/2025 – 06/30/2025 (Paid; w/ Benefits) 09/01/2025
8.	LMS	Susan	Craven	Paraprofessional AID.LM.TIA.EO.05	Leave of Absence Anticipated Return	09/26/2024 – 10/23/2024 (Paid; waives Benefits) 10/24/2024
9.	VES	Lauryn	Gregory	Teacher/Grade 3 TCH.VS.TCHR.03.09	Leave of Absence Unpaid Leave Anticipated Return	09/01/2024 – 09/24/2024 (Paid; w/ Benefits) - <i>Revised</i> 09/25/2024 – 05/16/2025 - <i>Revised</i> 05/19/2025
10.	VES	Suchita	Patel	Paraprofessional AID.VS.TIA.EO.19	Leave of Absence Anticipated Return	09/26/2024 – 10/25/2024 (Paid; w/ Benefits) 10/28/2024
11.	OHES	Heather	Edwards	Behavior Specialist TCH.FL.BHAV.MG.02	Leave of Absence Anticipated Return	12/05/2024 – 01/16/2025 (Paid; w/ Benefits) 01/17/2025

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS	Michael	Girvan	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.06	Brian Santaniello	BA	A	\$67,315	Yes	12/02/2024 – 02/28/2025
2.	MHS	Sarah	Lee	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.15	Kelly Rafferty-Kneafsey	MA	E	\$77,065	Yes	01/02/2025 – 05/09/2025
3.	MHS	Johanna	Snedeker	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.01	Yannick Smith	MA+60 /DOC	A	\$82,315	Yes	12/02/2024 – 02/28/2025
4.	LMS	Emma	Pendrous	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.05	Marci Warboys	BA	A	\$67,315	Yes	10/01/2024 – 03/05/2025

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Marie	Desir Vernard	Bus Driver TRN.TR.DRVR.NA.49	Frank Edwards	3	\$30.90 p/h		10/01/2024 – 06/30/2025
2.	MHS	Mubasher	Azeem	Paraprofessional AID.HS.TIA.RC.01	Soumi Jana	A	\$30,610	Yes	10/16/2024 – 06/30/2025
3.	LMS	Swapna	Gottumukkala	Paraprofessional AID.LM.TIA.EO.16	Carol Deangelo	A	\$30,610	Yes	10/16/2024 – 06/30/2025
4.	LMS	Archana	Murugaiyan	Paraprofessional AID.LM.TIA.EO.11	Melanie Dubs	A	\$30,610	Yes	10/16/2024 – 06/30/2025
5.	LMS	Satya Swathi	Yadavalli	Paraprofessional AID.LM.TIA.EO.01	Laura Sclarice	A	\$30,610	Yes	10/16/2024 – 06/30/2025

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Paraprofessional/UMS AID.UM.TIA.EO.04	Vandana	Jain	Paraprofessional//LMS AID.LM.TIA.EO.14	N/A	B	\$30,810	09/01/2024 – 06/30/2025
2.	Teacher/Speech and Language Specialist/UMS/LMS TCH.FL.SPCH.MG.03	Ashley	Kapinos	Teacher/Speech and Language Specialist/UMS/OHES TCH.FL.SPCH.MG.03	MA	E	\$77,065	09/01/2024 – 06/30/2025

F. Appointments – Curriculum Development – 2024-2025

1.	OHES	Kelsey	Schwimmer	Curriculum Writer – Science – Kindergarten (Not to Exceed \$1,428.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
2.	OHES	Jaclyn	Eisenmann	Curriculum Writer – Science – Kindergarten (Not to Exceed \$1,428.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024

G. Appointments – To be Funded by ESEA FY25 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	OHES	Jessica	Troy	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
2.	OHES	Laura	Sapnar	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
3.	OHES	Eric	Sletteland	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
4.	OHES	Alexa	Komar	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
5.	OHES	Patricia	Abiad	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
6.	OHES	Jaimie	Scott	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
7.	OHES	Kaitlyn	Merritt	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
8.	OHES	Faith	Hoffman	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
9.	OHES	Sharon	Baller	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
10.	OHES	Michelle	Pender	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
11.	OHES	Gail	Travisano	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
12.	OHES	Ashley	Roman	Teacher – Title I Connections Program (Not to Exceed 40 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
13.	OHES	Margaret	McCarthy	Teacher – Title I Connections Program (Not to Exceed 20 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
14.	OHES	Trevor	Reeder	Teacher – Title I Connections Program (Not to Exceed 20 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
15.	OHES	Kelsie	Agron	Teacher – Title I Connections Program (Not to Exceed 20 hours)	\$65.54 p/h	11/04/2024 – 05/31/2025
16.	OHES	Ranjini	Mohan	Monitor – Title I Connections Program	\$500.00/Stipend	11/04/2024 – 05/31/2025
17.	OHES	Vandana	Sethi	Monitor – Title I Connections Program	\$500.00/Stipend	11/04/2024 – 05/31/2025
18.	OHES	Jennifer	Petrozzini	Monitor – Title I Connections Program	\$500.00/Stipend	11/04/2024 – 05/31/2025

H. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	LCMS	Emma Pendrous	Lindsay Camarda	Traditional	\$550.00	\$403.33	10/01/2024-03/05/2025

I. Appointments – To be Funded by 2024-2025 Play Unified Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	VES	Tori	Hillock	Play Unified Liaison	\$375.00/Stipend	2024-2025 School Year
2.	VES	Natalia	Joffe	Play Unified Coach	\$375.00/Stipend	2024-2025 School Year
3.	LMS	Jessica	Clarke	Play Unified Liaison	\$750.00/Stipend	2024-2025 School Year
4.	LMS	Jennifer	Romano	Play Unified Coach	\$750.00/Stipend	2024-2025 School Year
5.	UMS	Erica	Pawlo	Play Unified Coach	\$250/Stipend	2024-2025 School Year
6.	UMS	Erica	Pawlo	Play Unified Liaison	\$750/Stipend	2024-2025 School Year

J. Appointments – SOAR – 2024-2025

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
District	Kelly	Apel	SOAR Private Music Lesson Coordinator	\$5,000.00/Stipend	09/01/2024 – 02/15/2025
District	Leigh	Huber	SOAR Private Music Instructor (Not to Exceed 300 hours)	\$65.54 p/h	10/16/2024 – 12/31/2024

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Khatija	Awan	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
2.	DISTRICT	Gary	Greene	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
3.	DISTRICT	Eileen	Jones	Substitute Nurse	NEW	10/15/2024-06/30/2025
4.	DISTRICT	Sangeeta	Kanire	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
5.	DISTRICT	Alissa	Mitelman	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
6.	DISTRICT	Gerry	Pichardo	Substitute Bus Driver	NEW	10/15/2024-06/30/2025
7.	DISTRICT	Airlie	Ryan	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
8.	DISTRICT	Sumalatha	Vasireddy	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
9.	DISTRICT	Jackie	Wagner	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025

L. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Meghan	Bauer	American College of Education	2024-2025	3	\$525.00	Educating with Neurodiversity in Mind
2.	OHES	Meghan	Bauer	American College of Education	2024-2025	3	\$525.00	Social Emotional Learning to Boost EQ
3.	UMS	Michael	Brennan	Idaho State University	2024-2025	3	\$165.00	Social Emotional Learning
4.	UMS	Michael	Brennan	Idaho State University	2024-2025	3	\$165.00	Educational Assessment
5.	VES	Dawn	Cresap	University of California-San Diego	2024-2025	3	\$323.00	Bridging the Gap: High Yield Strategies to Recover Learning Loss
6.	MHS	Elizabeth	Dilgard	William Paterson University	2024-2025	3	\$1873.65	Universal Design for Learning and Assistive Technology

7.	LMS	Lauren	Levin	University of LaVerne	2024-2025	3	\$420.00	ADD/ADHD Strategies and Interventions for the Classroom
8.	OHES/VES	Amy	Monaco	Marymount University	2024-2025	3	\$2641.68	Global Leadership and Policy
9.	OHES/VES	Amy	Monaco	Marymount University	2024-2025	3	\$2641.68	Communicating Research Findings
10.	OHES	Anna	Quick	Colorado State University Pueblo	2024-2025	3	\$429.00	Childhood Apraxia of Speech <i>*Rescind</i>
11.	MHS	Kelly	Rafferty-Kneafsey	University of LaVerne	2024-2025	3	\$420.00	Teaching Gifted and Talented Students
12.	TRANS	Gigi	Sala	Rutgers University	2024-2025	3	\$853.00	Management and Supervisory Skills
13.	LMS	Jennifer	Snyder	University of Florida	2024-2025	3	\$1386.15	Dyslexia: Practicum in Dyslexia Assessment and Intervention
14.	MHS	Jaissa	Urso	The College of New Jersey	2024-2025	3	\$1995.00	Cooperative Discipline

M. Co-Curricular

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Elizabeth	Dilgard	Academic League	\$2,700	2024-2025 School Year
2.	MHS	Jason	Sullivan	Science Bowl/Science Team	\$2,500	2024-2025 School Year
3.	MHS	Sarah	Gresko	UNICEF Advisor	\$1,955	2024-2025 School Year
4.	UMS	Meghan	Moore	Musical Production: Technical Director	\$2,000	2024-2025 School Year
5.	LMS	Brian	Cooper	LMS Grade 6 Science Club	\$1,955	2024-2025 School Year
6.	VES	Laura	Bell	TV News Advisor @ 50%	\$1,550	2024-2025 School Year
7.	VES	Matthew	Schwarz	TV News Advisor @ 50%	\$1,550	2024-2025 School Year

N. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Mark	Priebracha	Volunteer Coach – Football	\$6,700	2024-25 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Zoran	Milich	Basketball Announcer	\$2,400	2024-25 Winter Season
3.	MHS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$10,650	2024-25 Winter Season
4.	MHS	Geoffrey	Corsideo	Basketball Coach, Varsity Girls	\$10,650	2024-25 Winter Season
5.	MHS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,750	2024-25 Winter Season
6.	MHS	Morgan	Martucci	Basketball Coach, JV Girls	\$6,750	2024-25 Winter Season
7.	MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,300	2024-25 Winter Season
8.	MHS	Kia	Santoro	MHS Girls Basketball, Volunteer Coach	\$0	2024-25 Winter Season
9.	MHS	Kylie	Murphy	Cheerleading Coach, Varsity	\$6,300	2024-25 Winter Season
10.	MHS	Jennifer	Roll	Cheerleading Coach, JV	\$5,000	2024-25 Winter Season
11.	MHS	Cristina	Venetucci	Clock Operator	\$4,000	2024-25 Winter Season
12.	MHS	Julie	Tomaselli	Dance Coach	\$6,300	2024-25 Winter Season
13.	MHS	Brianna	McKenna	Diving Coach @ 27%	\$1,026	2024-25 Winter Season
14.	MHS	Matthew	Lawrence	Diving Coach @ 73%	\$2,774	2024-25 Winter Season
15.	MHS	Robert	Melusky	Equipment Manager	\$1,200	2024-25 Winter Season
16.	MHS	Matthew	Popadiuk	Fencing, Varsity Boys	\$7,350	2024-25 Winter Season
17.	MHS	Samantha	Tobaygo	Fencing, Varsity Girls	\$7,350	2024-25 Winter Season
18.	MHS	Jessica	Ritson	Fencing, JV Coach	\$5,900	2024-25 Winter Season
19.	MHS	Johanna	Snedeker	MHS Fencing, Volunteer Coach	\$0	2024-25 Winter Season
20.	MHS	Matthew	Fox	Ice Hockey Coach, JV	\$7,008	2024-25 Winter Season
21.	MHS	Cory	Weingart	Site Supervisor, Athletics (Winter)	\$4,000	2024-25 Winter Season
22.	MHS	James	Griffin	Strength and Conditioning Coach	\$5,000	2024-25 Winter Season

23.	MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$8,150	2024-25 Winter Season
24.	MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$8,150	2024-25 Winter Season
25.	MHS	Hope	Boczon	Swimming Coach, Assistant, Boys	\$5,200	2024-25 Winter Season
26.	MHS	Robert	Parker	Swimming Coach, Assistant, Girls	\$5,200	2024-25 Winter Season
27.	MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,750	2024-25 Winter Season
28.	MHS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,750	2024-25 Winter Season
29.	MHS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	\$5,100	2024-25 Winter Season
30.	MHS	Katie	Foster	Track & Field Coach, Assistant, Girls	\$5,100	2024-25 Winter Season
31.	MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,650	2024-25 Winter Season
32.	MHS	Jamar	Thigpen	Wrestling Coach, JV	\$6,000	2024-25 Winter Season
33.	MHS	Arleigh	Closser	MHS Wrestling, Volunteer Coach	\$0	2024-25 Winter Season
34.	MHS	Duong	Nguyen	MHS Wrestling, Volunteer Coach	\$0	2024-25 Winter Season
35.	UMS	Cory	Weingart	Athletic Coordinator	\$2,800	2024-25 Winter Season
36.	UMS	Peter	Mueller	Basketball Coach, Head, Boys (50%)	\$4,600	2024-25 Winter Season
37.	UMS	Thomas	Huelbig	Basketball Coach, Head, Boys (50%)	\$4,600	2024-25 Winter Season
38.	UMS	Yannick	Smith	Basketball Coach, Head, Girls	\$4,600	2024-25 Winter Season
39.	UMS	Victoria	Giunta	Intramural - Winter	\$1,955	2024-25 Winter Season
40.	UMS	Christopher	Herman	Wrestling Coach	\$4,600	2024-25 Winter Season

O. Student Lifeguards for the 2024-2025 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kira	Posso	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
2.	MHS	Mallika	Vellore	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
3.	MHS	Keiran	Rauf	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year

P. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Joseph	Bassford	Teaching 1 Additional Period (PE)	\$2,108.30	10/01/2024 – 10/31/2024
2.	MHS	Joseph	Bassford	Teaching 1 Additional Period (PE)	\$2,108.30	11/01/2024 – 11/29/2024
3.	MHS	Vincent	Figuroa	Teaching 1 Additional Period (PE)	\$2,108.30	10/01/2024 – 10/31/2024
4.	MHS	Vincent	Figuroa	Teaching 1 Additional Period (PE)	\$2,108.30	11/01/2024 – 10/29/2024
5.	MHS	Vincent	Ingraffia	Teaching 1 Additional Period (PE)	\$2,108.30	10/01/2024 – 10/31/2024
6.	MHS	Vincent	Ingraffia	Teaching 1 Additional Period (PE)	\$2,108.30	11/01/2024 – 11/29/2024
7.	MHS	Claire	Scarpa	Teaching 1 Additional Period (PE)	\$2,223.27	10/01/2024 – 10/31/2024
8.	MHS	Claire	Scarpa	Teaching 1 Additional Period (PE)	\$2,223.27	11/01/2024 – 11/29/2024
9.	MHS	Richard	Steeb	Teaching 1 Additional Period (PE)	\$2,146.62	10/01/2024 – 10/31/2024
10.	MHS	Richard	Steeb	Teaching 1 Additional Period (PE)	\$2,146.62	11/01/2024 – 11/29/2024
11.	MHS	Gale	Murphy	Teaching 1 Additional Period (SS)	\$4,906.56	10/11/2024 – 12/19/2024
12.	MHS	Erin	Reynolds	Teaching 1 Additional Period (SS)	\$4,186.56	10/11/2024 – 12/19/2024
13.	MHS	Colleen	Shanahan	Teaching 1 Additional Period (SS)	\$4,818.96	10/11/2024 – 12/19/2024
14.	MHS	Paul	Stemmler	Teaching 1 Additional Period (SS)	\$4,649.76	10/11/2024 – 12/19/2024
15.	MHS	Katherine	Van Zandt	Teaching 1 Additional Period (SS)	\$3,661.44	10/11/2024 – 12/19/2024
16.	MHS	Sejal	Rana	Internship with Heather Pino-Beattie	N/A	2024-2025 School Year
17.	LMS	Kristin	Kaplan	Teaching 1 Additional Period (LA)	\$904.20	10/11/2024 – 10/24/2024
18.	LMS	Jennifer	Snyder	Teaching 1 Additional Period (SS)	\$908.50	10/11/2024 – 10/24/2024
19.	VES	Lisa	Carrier	Additional Hours for Extended Coverage (Not to exceed 3.75 hours per week)	\$29.94 p/h	2024-2025 School Year
20.	VES	Irene	Dala	Paraprofessional for an extended day to meet student's needs (Not to exceed 170 minutes per week)	\$29.31 p/h	09/27/2024 – 05/20/2025

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Approving Settlement Agreement

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and Employees #5874 and #5882 entered into a Settlement Agreement (a copy of which is on file in the business office); and

WHEREAS, the parties have agreed upon the terms of the Settlement Agreement; and

WHEREAS, the parties are desirous of memorializing the Settlement Agreement;

NOW THEREFORE BE IT RESOLVED that the Board hereby agrees to enter into the Settlement Agreement with Employees #5874 and #5882 and the Board, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorize the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement to effectuate same.

4.3 Resolution Approving the Termination of an Employee

WHEREAS, the Superintendent of Schools has recommended that employee #6644 be terminated pursuant to the notice in his contract.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, effective October 31, 2024 and last date of pay October 30, 2024;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.