

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, November 19, 2024
5:45 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:50 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and November 14, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board’s intention to conclude this meeting at a reasonable hour.

ROLL CALL

Michelle Dowling – Present
Joanna Filak – Present
Christina Harris – Present
Vanita Nargund – Present

Julius Nunez – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: Victoria Franco-Herman

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, Acting School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Filak and seconded by Ms. Dowling to approve the following resolution to convene in Executive Session at 5:53 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act. WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:23 p.m.

ROLL CALL

Michelle Dowling – Present
 Joanna Filak – Present
 Christina Harris – Present
 Vanita Nargund – Present

Julius Nunez – Present
 Maria Spina – Present
 Patrick Todd – Present
 Ania Wolecka-Jernigan – Present

Absent: Victoria Franco-Herman

Also Present: Mary McLoughlin, Superintendent of Schools
 Andrew Italiano, Acting School Business Administrator/Board Secretary

SALUTE THE FLAG

Ms. Harris motioned to appoint Mr. Andrew Italiano as the acting business administrator, and it was seconded by Ms. Filak . Upon call of the roll, the motion carried unanimously.

MOTION TO APPOINT ACTING BUSINESS ADMINISTRATOR/BOARD SECRETARY -
 Approve the appointment of Mr. Andrew Italiano as Acting Business Administrator/Board Secretary for the period from November 11, 2024 through December 31, 2024. The Acting Business Administrator will serve as the District’s financial signatory as applicable by state laws and will also serve as the District’s Purchasing Agent and Custodian of School Records.

MTSD STUDENT REPRESENTATIVE REPORT – Ms. Sophia Bush, student representative, reported that the high school clubs helped run a Trunk or Treat, which was organized by the Montgomery Parks and Recreation Department. Some high school students took the PSAT. Yearbooks are being ordered, and seniors are awaiting their college decisions. Wade’s Army annual 5k Run to support the non-profit started by the family of a high school student was held. The Harlem Wizards game had a big turnout. College visits finished up with New Jersey-based schools

The MHS theatre is holding the *Midsummer’s Night’s Dream* play on November 22nd.

SUPERINTENDENT’S REPORT / PRESENTATIONS

Ms. McLoughlin stated that she recently attended a meeting with township officials to discuss the shared services agreement regarding the tennis courts at the Upper Middle School (UMS) and Montgomery High School (MHS) as well as the UMS pickleball courts and the MHS pool. The shared services agreement is still a work in progress.

MHS students are among the highest-achieving students in the state. The students rank among the top of their peers in SAT and Advanced Placement tests.

The student-run (NJFEA) Future Educators Club hosted their annual appreciation get together with some of their favorite teachers after school.

The Senasian Club held their annual Garba and Bollywood event on November 6th.

Another very successful fall athletic season has come to an end with many of our athletic teams making it into state tournaments.

The Lower Middle School (LMS) students wrote letters to veterans for the town’s Veterans Day celebration, and these letters will be placed in a local Veterans Hospital to send cheer and gratitude to our veterans.

LMS students entered a poster contest for the district’s Week of Respect, and the posters are in display in the township’s municipal building.

LMS held their first parent book club of the year, and they are reading *The Power of Showing Up*, by Daniel Siegel and Tina Payne Bryson.

The PTO hosted the Lower Middle School’s first dance of the year.

At Village Elementary School (VES), there were a variety of enriching and exciting activities held this past month such as Halloween celebrations, bike safety assembly, Native American Heritage Month, and a PTA-sponsored kickball game.

Orchard Hill Elementary School (OHES) celebrated Native American Heritage Month by learning about indigenous people and their contributions to our culture.

Students in the K-2 autism classes are working hard on having meaningful conversations with their peers and adults, and kindergarten students celebrated the 50th day of school.

The counseling department invited Upper Middle School (UMS) alumni attending Vo-Tech schools to meet with 8th grade students interested in pursuing a trade in high school.

The K-12 ESL department hosted a special evening for our Multilingual Language Learners and their families to celebrate resilience, shared stories and connections within our community.

Ms. Raquel Rivera, Upper Middle School Principal, and Mr. Cory Delgado, Director of School Counseling & Student Wellness, spoke about the Upper Middle School receiving the National Blue Ribbon School award.

PUBLIC COMMENTS

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President, stated that the MTEA sponsored the MLL Night, joined the Wade’s Army 5k, held a costume exchange and a Trunk or Treat and held a winter clothing exchange.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) – Ms. Wolecka-Jernigan stated that she attended the Somerset County Educational Services Commission (SCESC) special reorganizational meeting. There has been elimination of busing. The SCESC has abolished an assistant superintendent position and will be hiring additional principals and assistant principals in anticipation of an increase in students.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the ACI committee met on Tuesday, November 6th. A professional development day was held on November 1st, which centered around our new I&RS system. The MHS English department recommended the book *Pan’s Labyrinth: The Labyrinth of the Faun* by Cornelia Funke and Guillermo del Toro. We are in the final stages of completing the BCBA and Autism Programming Manuals and hope to have it rolled out by the end of November.

As aligned with the strategic plan, we are reviewing college counseling services and have added eight new programs/presentations/touch points, which impacts Grades 9-12.

FAFSA is now mandatory, and we are hosting two events in order to help everyone complete the forms.

The PSAT was administered to all juniors and sophomores.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Wednesday, November 13th. The committee welcomed Mr. Italiano as the Acting School Business Administrator. Mr. Michael O’Neill provided the committee with an update on current projects, which included new doors, stripe parking lot lines at UMS, a slide upgrade at OHES and a new water heater at MHS. Mr. O’Neill also discussed a blocked storm drain at MHS and a chiller that needs to be replaced at UMS.

Mr. Italiano discussed the need to withdraw \$100,060 from the maintenance reserve account to add to the 2024-2025 maintenance budget.

Ms. McLoughlin provided an update on the shared services agreement with the Township.

Mr. Italiano provided a brief update on the budget development process.

Ms. McLoughlin informed the committee that the auditor will present at the December board meeting. Ms. McLoughlin also discussed the feasibility study regarding adding an additional athletic turf field.

Policy and Communications Committee – Ms. Wolecka-Jernigan stated that the committee met on Thursday, November 14th. Ms. Kimberly Gatti, NJSBA Director of Policy, attended the meeting to discuss what services the NJSBA could provide to the district. Ms. Gatti informed the committee that a lot of policies need to be updated due to legislative changes. Ms. Wolecka-Jernigan stated that she would like to discuss using NJSBA instead of Strauss Esmay for our policies at the December board meeting. One of the reasons is the fact that NJSBA uses more family-friendly wording in their policies.

The committee is discussing Policies and Regulations 3160 and 4160 which are regarding physical examinations for staff members. Ms. Wolecka-Jernigan would like to discuss with the board whether or not they want to have a clause in the policy to continue to test individuals for the pre-employment drug testing of the recreational use of marijuana and cannabis even though it has been legalized in New Jersey.

The board discussed using NJSBA versus Strauss Esmay for policy services.

Two other policies up for first reading are Policy 8820 – Opening Exercises and Policy 9181 – Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants.

Human Resource Committee (HRC) – Mr. Patrick Todd stated that the committee met on Wednesday, November 12th and discussed items that were discussed in executive session as well as parent/teacher conferences being implemented beyond elementary grades. This discussion was forwarded to the ACI Committee to discuss at a later date.

APPROVAL OF MINUTES

Ms. Dowling motioned to approve the following minutes, and it was seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

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| 1. | October 15, 2024 | Executive Session I Meeting |
| 2. | October 15, 2024 | Executive Session II Meeting |
| 3. | October 15, 2024 | Executive Session III Meeting |
| 4. | October 15, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 10/13/24 from K. Anderson regarding False Rumors
2. Email dated 10/13/24 from H. Pino regarding False Rumors
3. Email dated 10/18/24 from T. Barton regarding Parent Issue
4. Email dated 11/6/24 from A. Pathare regarding Academic Concerns
5. Email dated 11/8/24 from G. Zayova regarding Ethics Opinion
6. Email dated 11/12/24 from the MES PTA regarding Board of Ed Agenda Item

ACTION AGENDA ITEMS/PUBLIC COMMENT - None**EXECUTIVE SESSION**

A motion was made by Ms. Spina and seconded by Ms. Dowling to approve the following resolution to convene in Executive Session at 8:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act. WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

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Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 8:53 p.m.

ACTION AGENDA

Mr. Italiano made an amendment to the bills list agenda item 3.3. A payment to Mr. Todd is being removed and added to the December agenda instead.

Ms. Spina motioned agenda items 1.1 through 4.6 seconded by Ms. Filak. Upon call of the roll, the motion carried with Ms. Filak abstaining from agenda item 3.3 and voting no on agenda item 3.4. Ms. Nargund voted no on 3.14. Ms. Wolecka-Jernigan abstained from agenda items 3.3 and 3.4. Ms. Spina abstained from agenda item 3.3.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation First Reading – Accept the following policies and regulations as a first reading:

3160	Physical Exam, Teaching Staff Members
3160R	Physical Exam, Teaching Staff Members
4160	Physical Exam, Support Staff Members
4160R	Physical Exam, Support Staff Members
8820	Opening Exercises/Ceremonies
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants

1.3 Policy/Regulation Second Reading – Accept and adopt the following policies and regulation following a second reading:

5512	Harassment, Intimidation, or Bullying
8420	Emergency and Crisis Situations
8467	Firearms and Weapons
8467R	Firearms and Weapons

1.4 Nursing Services Plan – Approve the Montgomery Township School District Nursing Services Plan for the 2024-2025 school year.

1.5 Memorandum of Agreement – Approve the Memorandum of Agreement between the Montgomery Township School District and Law Enforcement for the 2024-2025 school year.

2.0 CURRICULUM & INSTRUCTION

2.1 Work-Based Learning 2024-2025 - Approve the following location for Work-Based Learning for the Montgomery Township School District:

- The Maker’s Place, Ewing Township, NJ
- The Otto Kaufman Center, Skillman, NJ

2.2 Consultant Approvals for Special Services: 2024-2025 - Approve the following consultants for Special Services the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Rutgers University Behavioral Health Care	Medical Bedside Instruction	\$75.00/hour <i>Not to Exceed \$5,000.00 Total</i>
Somerset County Educational Services Commission	LDTC Evaluation Psychological -English Evaluation Psychological Eval - English & Spanish Social Evaluation Per Team Member, Per Conference Home Instruction (Within10 miles of SCESC) Home Instruction (Beyond 10 miles SCESC) Speech Correction Articulation Evaluation Speech/Language Evaluation - English Speech/Lang Eval – English & Spanish or Italian	\$425.00/per case \$425.00/per case \$850.00/per case \$400.00/per case \$94.00/team-conference \$95.00/per hour \$115.00/per hour \$115.00/per hour \$150.00/per evaluation \$575.00/per evaluation \$675.00/per evaluation <i>Not to Exceed \$10,000.00 Total</i>

<p>Educational Services Commission of New Jersey</p>	<p>Psychological or Educational Evaluation Bilingual Psychological or Educational Eval Social History Evaluation Bilingual Social History Evaluation Occupational Therapy (OT) Evaluation - Leba Occupational Therapy Services - Leba(per hour) Physical Therapy (PT) Evaluation - Leba Physical Therapy Services - Leba(per hour) OT/PT Evaluation - ESCNJ Employee(per hour) Speech/Language Evaluation Bilingual Speech/Language Evaluation Speech/Language Services Speech/Language Home Instruction BCBA - ESCNJ Employee RBT Services - ESCNJ Employee Nurse Services</p> <p>----- Home Instruction - ESCNJ Instructor Home Instruction - Hospitals Auditory Impairment Home Instruction -----</p> <p style="text-align: center;">**5 Year Master Agreement** Board Approved 4/28/2020, Expires 6/30/2025</p>	<p>\$284.00/per evaluation \$464.00/per evaluation \$242.00/per evaluation \$357.00/per evaluation \$412.00/per evaluation \$158.00/per hour \$412.00/per evaluation \$158.00/per hour \$113.00/per hour \$289.00/per evaluation \$473.00/per evaluation \$137.00/per hour \$137.00/per hour \$142.00/per hour \$74.00/per hour \$44.00/per hour</p> <p>\$58.00/per hour \$58.00per /hour \$110.00/per hour</p> <p style="text-align: right;"><i>Not to Exceed</i> \$20,000.00 Total</p>
<p>Vistas Educational Partners</p>	<p>Access Technology Evaluation Expanded Core Curriculum Assessment Functional Vision Assessment Learning Media Assessment Orientation and Mobility Assessment Teacher of the Visually Impaired Orientation & Mobility Specialist Access Technology Instructor Remote Braille Transcription & Electronic</p>	<p>\$1,200.00/per evaluation \$1,500.00/per assessment \$1,200.00/per assessment \$1,200.00/per assessment \$1,200.00/per assessment \$170.00/per hour \$170.00/ per hour \$150.00/per hour \$57.00/ per hour</p> <p style="text-align: right;"><i>Not to Exceed</i> \$15,000.00 Total</p>

Safety-Care/QBS	Initial Trainer Certification Annual Trainer Re-certification Advance Skills-Initial Certification Advanced Skills-Annual Trainer Re-certification School Age Children - Initial Trainer Certification School Age Children - Annual Trainer Re-certification Safety-Care for Families-Initial Trainer Certification Safety-Care for Families-Biennial Trainer Annual Specialist Certification via Trainer Safety-Care Trainer Core Recertification	\$2,299.00/3 days \$799.00/per day \$1,299.00/per day \$999.00/per day \$649.00/ per day \$549.00/per day \$639.00/per day \$539.00/per day \$6.00/per person \$7,191.00/per 9 persons <i>Not to Exceed \$30,000.00 Total</i>
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2.3 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Renaissance	Provide professional development for district staff on the Renaissance Suite software.	Not to Exceed \$3,750.00 <i>To be funded by ESEA Title II</i>

2.4 Textbook/Resource Approval – 2024-2025 - Approve the following textbooks/resources:

TITLE	COURSE
Pan’s Labyrinth: The Labyrinth of the Faun	English 12: Reflections and Perspectives Honors

2.5 New Jersey Consortium for Gifted and Talented Programs (NJCGTP) Membership – Approve the district’s membership to the New Jersey Consortium for Gifted and Talented Programs which will provide professional development opportunities for district staff at a cost not to exceed \$500.00 for the 2024-2025 school year. The cost will be funded by ESEA FY25 Title II.

2.6 Foundation for Educational Administration (FEA) Savings Plan – Approve the district’s participation in the Foundation for Education Administration savings plan which will provide professional development opportunities for district administrators at a cost not to exceed \$2,500.00 for the 2024-2025 school year. The cost will be funded by ESEA FY25 Title II.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending September 30, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending September 30, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through September 30, 2024 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated November 19, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$13,378,956.58 and

General Account	\$12,927,572.14
Food Service Account	\$ 451,384.44
TOTAL	\$13,378,956.58

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 11/19/24 (see Page 17).

3.5 Approve Maintenance Reserve Withdrawal – Approve the following resolution:

Approve the withdrawal of \$100,060 from the maintenance reserve account to be included in the 2024-2025 school district budget to fund district maintenance for the 2024-2025 school year for the following unanticipated repairs as follows:

Emergency Repair to the Lower Middle School Chiller:	\$ 9,970
Emergency Repair to the High School Roof Top Unit:	\$ 38,280
Extensive repairs to the Toro Mower:	\$ 33,981
Extensive service and repairs to the Toro snow equipment	\$ 17,829
Total:	\$100,060

3.6 Approve SOAR Private Music Lessons – Approve the following to teach SOAR private music lessons at an hourly rate of \$65.54 and not to exceed \$16,000:

Name	Dates
Stephanie Kertesz	11/20/24 – 6/30/25
Grace Trumpy	11/20/24 – 6/30/25

3.7 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myers Squibb to Montgomery High School Robotics Team 1403.

3.8 TD Bank Designated as Bank Depository – It is recommended that the Board adopt the following resolution:

RESOLVED: That TD Bank be designated as the Depository of some of the funds of the Montgomery Township Board of Education in the various accounts for the ensuing year. For investment purposes, other institutions may be used at the discretion of the School Business Administrator. The following account is held with TD Bank:

Kris Rydzaj Memorial Scholarships
Leicht Family Robotics Scholarships

3.9 Approve Mercer County Special Services Cooperative Pricing System 103MCSSSDCPS Agreement – Approve the following agreement:

WHEREAS, N.J.S.A. 40A:11-11(5), specifically authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Mercer County Special Services School District is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by Resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms and conditions hereinafter set forth, it is mutually agreed as follows:

1. The goods or services to be priced cooperatively may include office supplies, computer supplies and services, maintenance supplies and services, athletic supplies, science supplies, and such other items as two or more participating contracting units in the system agree can be purchased on a cooperative basis.
2. The items and classes of items which may be designated by the participating contracting units hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.

3.10 Approve Purchasing from the OMNIA Partners Government Purchasing Alliance National Co-Op – Approve the following resolution:

Recommend approval for Montgomery Township Board of Education to authorize the Purchasing Agent to purchase goods and services from the OMNIA Partners Government Purchasing Alliance National Co-Op (a.k.a. US Communities) vendors, should the need

arise, for the remainder of the 2024-2025 school year. Affiliation is at no cost to the District.

RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED OMNIA PARTNERS GOVERNMENT PURCHASING ALLIANCE NATIONAL COOP VENDORS

WHEREAS, Montgomery Township Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A: 18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods under the OMNIA Partners Government Purchasing Alliance National Coop for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, OMNIA Partners Government Purchasing Alliance National Coop has offered voluntary participation in a Cooperative Pricing System through multiple lead agencies, for the purchase of goods and services;

WHEREAS, Montgomery Township Board of Education may enter into contracts with the referenced OMNIA Partners Government Purchasing Alliance National Coop vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current OMNIA Partners Government Purchasing Alliance National Coop;

NOW, THEREFORE, BE IT RESOLVED, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods from those approved OMNIA Partners Government Purchasing Alliance National Coop Vendors for the 2024-2025 school year(s) pursuant to all conditions of the individual awarded bids; and

BE IT FURTHER RESOLVED, the Board Secretary/Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods.

- 3.11 Approval for PaySchools – Approve PaySchools to supply computer systems/checkout terminals for all of MTSD District as follows:

<u>Vendor</u>	<u>Amount</u>
PaySchools	\$28,322.00

- 3.12 Approval for the Purchase of Diesel Fuel – Approve the purchase of Red Dye #2 Diesel Ultra Low Sulfur Fuel and Red Dye Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid # CC-0036-23 for 24/25 school year as follows:

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil Inc. Newark, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 15 th - Oct. 31 st)	Up charge @ .0749 per gallon

National Fuel Oil Inc. Newark , NJ	Winter Blend Ultra Low Sulfur (Nov 9 th - April 15 th)	Up charge @ .0749 per gallon
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- 3.13 Approve First Student, Inc. for Transportation Services – Approve First Student, Inc. to provide transportation services for non-contracted routes in district as needed in an amount not to exceed a total of \$20,000.00 for the 2024-2025 school year.
- 3.14 Approval for Effective Sign Works to Remove the Existing MHS Digital Sign and Install a New Color Sign – Approve Effective Sign Works to remove the old MHS digital sign and install a new color sign in the amount of \$44,987.00 under Sourcewell Contract # 030223-WCH for the 2024-2025 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Effective Sign Works Burlington, NJ	\$44,987.00

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 18 – 24).
- 4.2 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 24).
- 4.3 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 25).
- 4.4 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 25).
- 4.5 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 25).
- 4.6 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 26).

NEW BUSINESS FROM PUBLIC

Ms. Kevorkian, Belle Mead resident, congratulated her colleagues and administrators at UMS regarding the Blue Ribbon award.

Ms. Mannion, English teacher at UMS, stated that the Blue Ribbon award is a reminder of the dedication of the staff at UMS.

Mr. Poznyak, Skillman resident, discussed the use of the MHS tennis courts and wanted to know if discussions were still ongoing between the district and the Township.

Mr. Han, Belle Mead resident, discussed the use of the MHS tennis courts.

Ms. McLoughlin stated that the discussions with the Township are ongoing regarding the public use of the MHS tennis courts.

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Ms. Filak to approve the following resolution to convene in Executive Session at 9:40 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

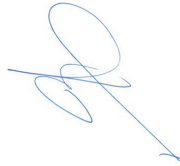
RECONVENE IN OPEN SESSION – The Board returned from Executive session at 9:51 p.m.

ADJOURNMENT

Ms. Spina motioned to adjourn at 10:01 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:01 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Andrew Italiano", with a long horizontal stroke extending to the right.

Andrew Italiano
Board Secretary

<p>Montgomery Township Board of Education Travel Reimbursement Requests 2024-2025</p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Michele Barbarasch	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00
Emily Carballeira	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00
Kellie Cramer	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00
Joanne Giambertone	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00
Adriana Gonzalez Delgado	LMS	11/22/24	AMTNJ Fall Conference		\$12.41			\$219.00		\$231.41
Norelis Martinez	OHES	5/20 - 5/22/25	NJ TESOL Spring Conference	\$60.00	\$16.07			\$575.00		\$651.07
Erica Pawlo	UMS	2/19 - 2/21/25	Natl. Assoc. of School Psychologists Annual Conference					\$359.00		\$359.00
Patricia Pignataro	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00
Kim Vanatta	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00
Kelly Vucin	VES	12/10/24	Virtual Responsive Classroom Responding to Misbehaviors					\$299.00		\$299.00

*Excluding Tolls
 **Includes Registrations

**Estimated

BOE

11/19/2024

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Diane	Strimple	Business Administrator's Secretary SEC.BO.BADM.NA.01	04/01/2025	Retirement	02/01/2005 – 03/31/2025
2.	DISTRICT	Jack	Trent	Business Administrator SBA.BO.BADM.NA.01	01/01/2025	Resignation	07/01/2023 – 12/31/2024
3.	TRANS	Nancey	Stankovich	Bus Driver TRN.TR.DRVR.NA.34	12/05/2024	Resignation	12/13/2004 – 12/04/2024
4.	TRANS	Ronald	Van Derveer	Bus Driver TRN.TR.DRVR.NA.50	10/31/2024	Resignation	09/01/2018 – 10/30/2024
5.	MHS	Michele	Caltiere	Teacher/Special Education TCH.HS.RCTR.MG.04	07/01/2025	Retirement	09/01/2022 – 06/30/2025
6.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	10/16/2024	Resignation	09/01/2019 – 10/15/2024 - <i>Revised</i>

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Victoria	Novak-Metz	Bus Driver TRN.TR.DRVR.NA.14	Leave of Absence Anticipated Return	10/24/2024 – 12/27/2024 (Paid; w/ Benefits) 01/02/2025
2.	TRANS	Faith	Schnitzlein	Bus Aide TRN.TR.BAID.NA.02	Leave of Absence Unpaid Leave Anticipated Return	10/14/2024 – 10/29/2024 (Paid; w/ Benefits) 10/30/2024 – 01/22/2025 01/23/2025
3.	MHS	Anna	Aggabao	Paraprofessional AID.HS.TIA.LD.03	Leave of Absence Anticipated Return	10/07/2024 – 12/13/2024 (Paid; waives Benefits) - <i>Revised</i> 12/16/2024 - <i>Revised</i>
4.	MHS	Mubasher	Azeem	Paraprofessional AID.HS.TIA.RC.01	Unpaid Leave Anticipated Return	12/11/2024 – 01/01/2025 01/02/2025
5.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/23/2023 – 12/13/2023 (Paid; w/ Benefits) 12/14/2023 – 03/08/2024 (Unpaid; w/ Benefits) 03/11/2024 – 10/15/2024 - <i>Revised</i> 10/16/2024 - <i>Revised</i>

6.	UMS	Kelly	Ferrante	Teacher/Science TCH.UM.SCNC.MG.08	Leave of Absence Anticipated Return	10/30/2024 – 11/29/2024 (Paid; w/ Benefits) - Revised 12/02/2024 - Revised
7.	UMS	Meghan	Moore	Teacher/School Counselor TCH.UM.GUID.MG.04	Leave of Absence Anticipated Return	09/24/2024 – 10/11/2024 (Paid w/ Benefits) - Revised 10/14/2024 - Revised
8.	UMS	Kelsey	Turcott	Teacher/Math TCH.UM.MATH.MG.03	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	03/19/2025 – 05/14/2025 (Paid; waives Benefits) 05/15/2025 – 06/30/2025 (Unpaid; waives Benefits) 09/01/2025 – 10/06/2025 (Unpaid; waives Benefits) 10/07/2025 – 12/12/2025 12/15/2025
9.	LMS	Susan	Craven	Paraprofessional AID.LM.TIA.EO.05	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/26/2024 – 11/06/2024 (Paid; waives Benefits) - Revised 11/11/2024 – 11/15/2024 11/18/2024 – 11/27/2024 (Paid; waives Benefits) 12/02/2024 - Revised
10.	LMS	Stephanie	Maloney	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.13	Temporary Disability FMLA FMLA Anticipated Return	03/10/2025 – 05/02/2025 (Paid; w/ Benefits) 05/05/2025 – 06/30/2025 (Unpaid; w/ Benefits) 09/01/2025 – 09/26/2025 (Unpaid; w/ Benefits) 09/29/2025
11.	LMS	Kelsey	Woelkers	Teacher/Special Education TCH.LM.LLD.MG.03	Leave of Absence Anticipated Return	10/31/2024 – 11/29/2024 (Paid; w/ Benefits) 12/02/2024
12.	VES	Laurnyn	Gregory	Teacher/Grade 3 TCH.VS.TCHR.03.09	Leave of Absence Unpaid Leave Anticipated Return	09/01/2024 – 09/24/2024 (Paid; w/out Benefits) - Revised 09/25/2024 – 05/16/2025 05/19/2025
13.	VES	Suchita	Patel	Paraprofessional AID.VS.TIA.EO.19	Leave of Absence FMLA Anticipated Return	09/26/2024 – 11/21/2024 (.5am) (Paid; w/ Benefits) - Revised 11/21/2024 (.5pm) – 12/02/2024 (Unpaid; w/ Benefits) 12/03/2024 - Revised
14.	OHES	Erika	Kolle	Educational Support Assistant (.48) AID.OH.ESA.UG.03	Leave of Absence Anticipated Return	11/18/2024 – 06/30/2025 (Unpaid; w/out Benefits) 09/01/2025
15.	OHES	Brianna	McKenna	Teacher/Special Education TCH.OH.AUT.MG.03	Temporary Disability FMLA FMLA Anticipated Return	03/31/2025 – 05/09/2025 (Paid; w/ Benefits) 05/12/2025 – 06/30/2025 (Unpaid; w/ Benefits) 09/01/2025 – 10/03/2025 (Unpaid; w/ Benefits) 10/06/2025

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Jamie	Tibaldo *	Teacher/School Psychologist PSY.HS.PSYCH.MG.03	Stacy Kohler	MA+30	D	\$80,065	Yes	01/21/2025 – 06/30/2025
2.	UMS/LMS	Danielle	Puglisi *	5-8 Supervisor (Math/Science), 10 MO SPV.58.MASC.NA.01	Inez Serrano	N/A	N/A	\$100,000	Yes	01/21/2025 – 06/30/2025 (or sooner, pending release)
3.	LMS/UMS /MHS	Jennifer	Dyba	Teacher/Occupational Therapist (.48) TCH.FL.OT.MG.02	New Position	MA	P	\$46,498	Yes	11/20/2024 – 06/30/2025
4.	LMS	Cheryl	O'Brien	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.SOST.06.03	Joseph Morrison	MA+30	E	\$81,565	Yes	01/13/2025 – 04/04/2025

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Gerry	Pichardo	Bus Driver TRN.TR.DRVR.NA.01	David Rios	3	\$30.90 p/h		11/05/2024 – 06/30/2025
2.	OHES	Erika	Kolle	Paraprofessional (504) AID.OH.TIA.EO.09	New Position	A	\$30,610	Yes	11//18/2024 – 06/30/2025
3.	OHES	Anusha	Maddineni	Paraprofessional (504) AID.OH.TIA.EO.01	New Position	A	\$30,610	Yes	11//18/2024 – 06/30/2025

E. Appointments – To be Funded by ESEA FY25 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UMS	Catherine	Mislan	Teacher - Title I UMS Achieve (Not to Exceed 52 hours)	\$65.54 p/h	11/20/2024 – 06/13/2025

F. Appointments – To be Funded by ESEA FY25 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
2.	LMS	Daniel	Stevens	Teacher – Title III ESL Adult Classes (Not to Exceed 122 hours)	\$30.00 p/h	11/20/2024 – 06/20/2025
3.	VES	Shania	Bryant	Teacher - ESL Community Liaison (Not to Exceed 10 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	William Dawson	James Mulligan	Alternate	\$1000.00	\$1000.00	09/01/2024-06/30/2025 <i>*Rescind</i>

H. Appointments – Proctors – 2024-2025

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Petra	Hannig-Eisenberger	Proctor – Students Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	11/20/2024 – 06/30/2025
2.	MHS	Lea	Apesa	Proctor – Students Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	11/20/2024 – 06/30/2025

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Shweta	Arora	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
2.	DISTRICT	Julianna	Ashley	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
3.	DISTRICT	Eva	Bialobrzeski	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
4.	DISTRICT	Catherine	Bodnar	Substitute Secretary/Clerk	NEW	11/19/2024-06/30/2025

5.	DISTRICT	Laura	Floersch	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
6.	DISTRICT	Christine	Hoffman	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
7.	DISTRICT	Vijaya	Katepalli	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
8.	DISTRICT	Zareen	Naqvi	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
9.	DISTRICT	Alexandra	Marino	Student Teacher/Substitute	NEW	01/01/2025-06/30/2025
10.	DISTRICT	Alexandra	Mazzilli	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
11.	DISTRICT	Raheela	Murtaza	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	11/19/2024-06/30/2025
12.	DISTRICT	Vibha	Rakhecha	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
13.	DISTRICT	Srivana	Sangepu	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
14.	DISTRICT	Francesca	Torraca	Student Teacher/Substitute	NEW	01/21/2025-06/30/2025
15.	DISTRICT	Arianna	Ursino	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
16.	DISTRICT	Nicole	Vyain	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
17.	DISTRICT	Darron	Wallace	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Michael	Brennan	Idaho State University	2024-2025	3	\$165.00	The Middle Child: Strategies to Master Teaching the Middle School Student

K. Co-Curricular 2024 - 2025

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	District	Stefanie	Lachenauer	Wellness Champion @ 25% - <i>Revised</i>	\$1,375	2024-2025 School Year
2.	MHS	Joseph	Lockwood	Band: Stage Band	\$3,500	2024-2025 School Year

3.	MHS	Lakshmi	Aiyer	Robotics Volunteer	\$0	2024-2025 School Year
4.	MHS	Wilfred	Dee	Robotics Volunteer	\$0	2024-2025 School Year
5.	MHS	Michael	Leicht	Robotics Volunteer	\$0	2024-2025 School Year
6.	MHS	Patricia	Leicht	Robotics Volunteer	\$0	2024-2025 School Year
7.	UMS	Whitney	Ehnert	Musical Production, Accompaniment @ 70%	\$2,208.50	2024-2025 School Year
8.	UMS	Sarah	Juarez	Musical Production, Accompaniment @ 30%	\$946.50	2024-2025 School Year
9.	UMS	Sarah	Juarez	Musical Production: Set & Stage Crew @ 50%	\$1,267.50	2024-2025 School Year
10.	UMS	Stefanie	Lachenauer	Yoga Club @ 40% - <i>Revised</i>	\$782	2024-2025 School Year
11.	UMS	Stefanie	Lachenauer	Team Leader @ 40% - <i>Revised</i>	\$1,240	2024-2025 School Year
12.	LMS	Dana	Gordon	Theater Arts: Stage Director @ 25% - <i>Revised</i>	\$634	2024-2025 School Year
13.	LMS	Anthony	Tito	Theater Arts: Stage Director @ 25%	\$634	2024-2025 School Year

L. Student Lifeguards for the 2024-2025 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kevin	Canavan	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
2.	MHS	Zander	Kruger	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
3.	MHS	Ryan	La	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
4.	MHS	Siddartha	Surapanani	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Andrew	Italiano	Additional Responsibilities Evening meetings beyond regularly scheduled board meetings	\$250/day \$250/night	11/11/2024 – 12/31/2024
2.	UMS	Catherine	Mislan	Required attendance at court beyond the workday (Not to exceed 1 hour)	\$75.62 p/h	09/04/2024

3.	UMS	Brian	Grieco	Teaching 1 Additional Period (Science)	\$2,223.27	10/30/2024 – 11/29/2024
4.	UMS	Christopher	Herman	Teaching 1 Additional Period (Science)	\$1,651.97	10/30/2024 – 11/29/2024
5.	UMS	Tara	Lawler	Teaching 1 Additional Period (Science)	\$2,031.65	10/30/2024 – 11/29/2024
6.	UMS	Meghan	Molinaro	Teaching 1 Additional Period (Science)	\$1,766.10	10/30/2024 – 11/29/2024
7.	UMS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$2,855.16	10/30/2024 – 11/29/2024
8.	LMS	Jessica	Clarke	Teaching 1 Additional Period (Special Education)	\$1,900.90	10/31/2024 – 11/29/2024
9.	LMS	Kathy	Jordan	Teaching 1 Additional Period (Special Education)	\$1,541.30	10/31/2024 – 11/29/2024
10.	LMS	Kaitlin	O'Donnell	Teaching 1 Additional Period (Special Education)	\$1,682.00	10/31/2024 – 11/29/2024
11.	LMS	Jennifer	Romano	Teaching 1 Additional Period (Special Education)	\$1,909.40	10/31/2024 – 11/29/2024
12.	LMS	Megan	Snook	Teaching 1 Additional Period (Special Education)	\$1,645.60	10/31/2024 – 11/29/2024
13.	LMS	Kristin	Kaplan	Teaching 1 Additional Period (LA)	\$1,446.72	10/25/2024 – 11/15/2024
14.	LMS	Jennifer	Snyder	Teaching 1 Additional Period (SS)	\$1,453.60	10/25/2024 – 11/15/2024

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4828 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective October 15, 2024 through December 4, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4418 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective October 23, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7367 be placed on administrative leave without pay, pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective October 29, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7126 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective November 7, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.6 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6867 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective November 13, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.