

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Lower Middle School Cafeteria
373 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, December 13, 2022
6:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:07 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and December 8, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Phyllis Bursh – Present
Martin Carlson – Present
Victoria Franco-Herman – Present
Christina Harris – Present
Douglas Herring, Esq. – Present

Richard Specht – Present
Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools
Thomas M. Venanzi, Interim School Business Administrator/Board Secretary
Kelly Mattis – Assistant Superintendent for Human Resources
Damian Pappa, Assistant Superintendent
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Mr. Specht and seconded by Ms. Franco-Herman to approve the following resolution to convene in Executive Session at 6:09 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:38 p.m.

SALUTE THE FLAG

ANNOUNCEMENT OF NOVEMBER 8, 2022 PUBLIC QUESTION RESULTS

Mr. Venanzi announced the results of the following public question, which was voted on at the November 8, 2022 election.

PROPOSAL FOR ADDITIONAL FUNDS FOR FULL DAY KINDERGARTEN

- (a) There shall be raised an additional \$1,620,152 for General Funds in the 2022-2023 School Year to provide for a Full Day Kindergarten Program. These taxes will be used exclusively for additional costs required to provide for a Full Day Kindergarten Program including additional costs for salaries, benefits and/or other compensation or expense as required for teachers, specials, basic skills, special education, counselors, paraprofessionals and lunch room aids, curriculum, technology, facilities operating costs, utilities and related costs. Approval of these taxes **will result** in a permanent increase in the district's tax levy; and
- (b) There shall be raised an additional \$669,763 for General Funds in the 2022-2023 School Year for facilities improvements at the Early Childhood Center formerly known as the Kid Connection Building. These taxes will be used exclusively for facilities improvements required for use of the building for the Full Day Pre-Kindergarten Program. Approval of these taxes **will not result** in a permanent increase in the district's tax levy.

These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards

3,892 - YES

3,849 - NO

MTSD STUDENT REPRESENTATIVE REPORT – Ryan Walls, Student Representative, reported that it is very busy at the high school now with students working very hard, winter sports starting up, winter concerts, and end of semester assessments. We had an event recently where students could pie teachers, which was a stress reliever, probably more so for the students than the teachers! Montgomery is also holding a drive to provide essential items, which will be held until January. Everyone is excited for winter break.

SUPERINTENDENT’S REPORT / PRESENTATIONS

Ms. McLoughlin reminded everyone to check their emails and the website for any changes to school day schedules on the days we have inclement weather. Winter break starts next Friday, December 23rd, and all schools have an early dismissal schedule. If we do not use an emergency closure day between now and Friday, December 23rd, school will restart on Tuesday, January 3rd. If we do have an emergency closure due to inclement weather before Friday, December 23rd, school will restart on Monday, January 2nd.

Since the last Board of Education meeting, the ballot question regarding full-day kindergarten has been certified. Beginning next September, the district will be providing full-day kindergarten to our students. Thank you for your support. We will provide updates to the community as we begin the implementation phase of this initiative. Registration for kindergarten will begin in late January.

Also, at the January 3rd Organization Meeting, we will welcome our three newly-elected board members.

At Orchard Hill Elementary School, our second graders have been engaged in their poetry writing unit, which focuses on helping students to see the world in fresh and unique ways. Students are enjoying practicing being real poets through the use of repetition, precise word choices and comparisons. Earlier this month at Orchard Hill, the community raised funds for a great cause for Children’s Hospital of Philadelphia (CHOP). They celebrated by having CHOP Pajama Day on December 2nd, and they surpassed their goal of \$5,000. Congratulations!

The Social & Emotional Learning (SEL) team continues to focus on expanding the staff and student resources connected to self-regulations. The I Spy bulletin board is new at Orchard Hill Elementary School. It is full of exciting and eye-catching items that the students can visit to help reset and regulate their roots.

Upper Middle School (UMS) students have been learning about the sacrifices made by U.S. veterans who serve and have served our country. Tomorrow evening, UMS is hosting the Wreaths Across America convoy, which includes several veteran groups and gold star families. Students will lead a heartfelt and entertaining ceremony for the group as they travel from Maine to Virginia.

The UMS instructional strategies team led a professional development session for our staff on Universal Design for Learning. It was well received, and it is effective in continuing to design the instruction for all clubs.

The Montgomery High School wind ensemble is working with TCNJ faculty to explore and perform a Mr. Omar Thomas piece of music written to honor those who lost their lives in the 2015 shooting at the Emmanuel African Methodist Episcopal Church in South Carolina. Come see them perform at Montgomery High School on January 18th at 7 p.m.

Ms. McLoughlin wished everyone a safe and happy holiday season and winter break. Tonight we have the Montgomery High School Leadership Team here to provide us with their update.

- Montgomery High School - School Leadership Team (SLT) – Ms. Heather Pino-Beattie, Montgomery High School Principal, and Ms. Jennifer Amberson, Montgomery High School teacher, gave a presentation on the School Leadership Team.

Mr. Scott Pachuta, Montgomery High School Assistant Principal, gave a presentation video on the High School Family.

- New Jersey Graduation Proficiency Assessment Results 2022 – Ms. Stacy Young, Director of Equity, Data and Accountability presented the results of the New Jersey Graduation Proficiency Assessment Results for 2022.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Pfeffer, Skillman resident, thanked the outgoing board members for their service. Her son is in seventh grade, and she's happy about the SLT presentation and the fact that they are talking about belonging and using trauma-informed care and talking about social emotional learning in schools because students can't learn without that readiness and it's really important that we focus on those things above all else because without that no matter what we think they're learning, they are not learning it well. Instead of focusing on college and career readiness, we should focus on being life ready which encompasses college and career readiness. The State of New Jersey and parents should stop focusing on children attending a four-year college. Attending a community college for two years is good for some students. Also, attending a vocational school for a trade is better for some students than attending a four-year college. Regarding the NJ Graduation Proficiency Assessment is a field test. However, the State Board of Education raised the cut score 25 points without any data. The cut score was raised from 725 to 750 or maybe 700 to 725, but it was arbitrary. This test was never given, and the graduation number was raised.

Ms. Zayova, Belle Mead resident, stated that according to the Board's website, the Board is an elected representative body of the citizens of the Township. The Board's responsibilities include among others to receive input from parents, students and community members. The Board has the responsibility to operate the local schools as a team as they see fit combined with state and federal mandates. This Board awards MTEA president unlimited comment period outside of public comment. The Board approved reading a letter from a parent that was not present at the meeting. The same Board rejected to hear from a parent stuck in traffic on a rainy day, making way to a Board meeting, which was not a common occurrence. I was very disappointed in the Board regarding this matter.

Ms. Filak, Skillman resident, stated that the Board will be voting on travel expenses for the Board president, two principals and one MTEA member to attend a South African Democratic Teachers Convention in February. Each participant needs about \$3,000 for the trip. We know that South Africa is a country that is facing bankruptcy due to government corruption, high crime and that is a lot of funds. What is the value of our school administration to participate in this convention? Why are we spending money on this trip instead of investing in our teachers and on our needs? We just voted to increase our taxes to fix our schools.

Ms. McLoughlin addressed the questions and concerns.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, reported that the association held a virtual read-aloud series last night with the next one coming in January. Information is sent out through the PTA. The MTEA also participated in Kidsgiving at OHES where there were crafts made by the children and also involved a monetary donation to Kidsgiving. It's only December, and the MTEA is already getting ready for the Music from the Heart presentation, which is *Cinderella*. All proceeds go toward scholarships for graduating seniors. The show will be held on May 6th. The Equity Committee has started a new program called MTEA Assist, which helps members of the community that may need assistance. The group collects food, gift cards and toiletries for those in need. There will be an ugly sweater contest for a suggested donation of \$5. Lastly, he thanked the outgoing board members for their service and for working together collaboratively on many issues.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht has two reports. First, the SCESC met a week or two ago and he found it interesting to see how the commission has changed over the years. They commission is very committed to providing services to the students. Secondly, he and Ms. Franco-Herman attended the SCSBA meeting last week. These meetings are held at the Somerset County Vocational and Technical school. The association introduced the students in the program who provided and served meals to board members that were in attendance. In addition, the Communications Director from the North Hunterdon/Voorhees School District spoke about communication and community engagement.

Ms. Franco-Herman gave an update on Maschios, which is our new food service vendor. Like with any new vendor, Maschios is experiencing some hurdles, but she is pleased with Maschios response when feedback is provided to them. There have been discussion sessions at the schools involving parents, students and staff. The food service advisory committee will meet this week. There has been both positive and negative feedback on the food service program that they will address.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on December 7th. At the beginning of the meeting, there were introductions between the committee and the board member elects. Ms. Stacy Young gave a presentation on the NJGPA, which was presented tonight. Ms. Borland and Ms. Young discussed in-class interventions that occur along with an assessment program call STARR 360. The results will help teachers work with content supervisors to determine what works bests for the individual students. Ms. Gaylord reviewed course changes for FY 24 program of studies being approved by the board tonight and then presented online. One significant change is the dual partnership enrollment with Seton Hall University. Finally, Ms. Pino-Beattie provided the details on the High School Financial Literacy program, which was also highlighted tonight.
- Equity Committee (EC) – Ms. Bursh reported that the committee met on December 1st with the main topic being the revisions to the committee's charter. All members of the ARRSC will be involved in the process. The committee also discussed the gifted and talented program.
- Anti-Racism and Reform Sub-committee (ARRSC) – There was no report given.
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on December 1st and welcomed the incoming board members. The first issue discussed

was building usage throughout the district and the staffing issues involved with getting custodians to work overtime on the weekends. Mr. Venanzi and Mr. O'Neill are addressing this issue before it results in denial/scaling back of rentals leading to a loss of revenue. There was also a discussion on the percentage of deposits to be put down for building use by organizations. Mr. Venanzi offered two possibilities. The first is to raise the current 25% deposit to 50%. The second, and the proposition recommended by Mr. Venanzi was to give the Business Administrator the discretion to require a higher deposit for a user who has a history of poor credit with the district in paying building use fees. There will be a further discussion at the PCC meeting. Finally, Mr. Venanzi stated that he completed his review of the budget and lifted the temporary spending freeze. He came to the conclusion that the district is on solid financial footing as of now, but he will continue to review and report out to the committee on a monthly basis. He did stress that he will keep an eye on the district's health insurance numbers as claims are running high, which could potentially impact the district's budget.

- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee met on December 2nd. The committee welcomed the three new board member elects into the meeting. They spent time at beginning explaining what the policies and regulations do and how they work. The committee also discussed policies and how changes in state law and regulations result in changes to the district's policies. Policies up for their first reading is agenda item 1.2, while the policies on agenda item 1.3 will be adopted. They policies for second reading were discussed at the last board meeting. There was a discussion on communications, and Mr. McLoughlin reported on the progress of the internal communications committee.
- Human Resource Committee (HRC) – Ms. Franco-Harris reported the committee met on December 6th. A majority of the meeting was held in executive session to discuss confidential personnel matters. Ms. Franco-Herman held up a flyer and noted that there will be a job fair on January 12th. She encourages everyone to attend the event who may be seeking employment in the district.
- Officers' Report – Dr. Spence-Wallace made a statement on what being a board member has meant to her and how she was inspired by the students who spoke at a board meeting in 2020. Dr. Spence-Wallace thanked the outgoing board members for their service and commitment.
- Board Member Recognition – Dr. Spence-Wallace recognized the three outgoing board members; Ms. Bursh, Mr. Specht and Mr. Herring. They were presented with plaques and a certificate, respectively.

Ms. Bursh had some parting words. She stated that she enjoyed her time on the board and acknowledged the staff members affiliated with the CWA, APSMT and the MTEA in addition to the nonaffiliated workers. Ms. Bursh then read a goodbye statement. Finally, she thanked the board members and others who she worked with throughout her time as a board member.

Mr. Herring made a final statement as well. He thanked the board for all they do and noted that people don't realize how much time and effort members of the board of education put in. He was inspired by the dedication of the board members.

Mr. Specht made a final statement also. He thanked everyone who he has worked with while serving on the board and the public for electing him a year ago. Furthermore, he thanked the board members, administration and staff for their support. Most importantly, he thanked the students who are truly inspiring and recommended the board move forward and focus on them.

APPROVAL OF MINUTES

Mr. Specht motioned to amend the November 15, 2022 minutes per the excerpt he read to the board, and it was seconded by Mr. Herring.

Ms. Bursh motioned to amend the November 15, 2022 minutes per the excerpt she read to the board regarding the Equity Committee Report, and it was seconded by Ms. Spina.

Ms. Bursh motioned to approve the following minutes as amended, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

- | | | |
|----|-------------------|------------------------------|
| 1. | October 18, 2022 | Business Meeting |
| 2. | November 15, 2022 | Executive Session I Meeting |
| 3. | November 15, 2022 | Executive Session II Meeting |
| 4. | November 15, 2022 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 11/10/22 from G. Zayova regarding Report and BOE Meeting
2. Email dated 11/16/22 from NJ Education Foundation Partnership regarding December Meeting
3. Email dated 11/18/22 from J. Church regarding Better Communication Between Board and Public
4. Email dated 12/3/22 from J. Dressler regarding Condition of School Bathrooms
5. Email dated 12/6/22 from J. Church regarding Better Communication Between Board and Public

PUBLIC COMMENTS

Ms. Zayova, Belle Mead resident, requested that the board provide what the changes are in regard to the changes made to the district's policy on parent and community involvement. This could be done by redlining those changes. Mr. Specht addressed the concern. Ms. Zayova also asked what the benefits are for the travel to South Africa for Montgomery. She alleged that they are anti-American and communist.

Ms. Church, Skillman resident, also asked what the benefit would be to Montgomery for the travel reimbursement request for the South Africa trip. She would also be interested to know if the expenses paid by the South African Democratic Teacher's Union would be considered a gift from a foreign entity, which is illegal.

Mr. Horn, Skillman resident, also discussed the South African Democratic Teachers union and its communist ties. He provided three quick-links on their website, which related to communism. He asked when did the Board President become aware of this and why were they allowed into our district.

Ms. McLoughlin and Dr. Spence-Wallace addressed the comments and concerns. Dr. Spence-Wallace stated there will be detailed follow up at the January 3, 2023 meeting.

Ms. Bursh stated that the change to the Parent Involvement policy was only a title change. It changed from Parent Involvement to Parent Engagement.

Ms. Bursh also noted that nine of the links on the South African Democratic Teacher's Union website are strictly educational. Dr. Spence-Wallace reiterated that a discussion around this topic area will take place at the January 3rd meeting.

ACTION AGENDA

Ms. Bursh motioned items 1.1 through 4.1 seconded by Mr. Todd with the exception of agenda item 3.4. Upon call of the roll, the motion carried with a unanimous vote recorded with Mr. Carlson voting against agenda item 1.1c.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policy and regulation as a first reading:

- 7410 Maintenance and Repair
- 7410.01R Facilities Maintenance, Repair Scheduling and Accounting

1.3 Policy Second Reading - Accept and adopt the following policies following a second reading:

- 2415 Every Student Succeeds Act
- 2415.04 Title I District-Wide Parent and Family Engagement
- 2415.50 Orchard Hill Elementary School Title I School Parent and Family Engagement
- 2415.51 Village Elementary School Title I School Parent and Family Engagement
- 2415.52 Lower Middle School Title I School Parent and Family Engagement
- 2415.53 Upper Middle School Title I School Parent and Family Engagement
- 2415.54 Montgomery High School Title I School Parent and Family Engagement

1.4 Annual Health and Safety Evaluation of School Buildings - Approve the Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2022-2023 School Year.

1.5 Safe Return to In-Person Instruction Plan - Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Act, Section 2001(i), as amended and approved on December 13, 2022.

1.6 District Calendar Approval - Approve the Academic District Calendar for the 2023 – 2024 school year.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placements for the 2022-2023 School Year:

Student ID	School	TUITION Dates	TUITION ESY	TUITION RSY	TUITION Total for Year
105621	Rock Brook School	11/28/22-6/16/23		\$46,988.73	\$46,988.73
105621	Rock Brook School 1:1 Aide	11/28/22-6/16/23		\$31,750.00	\$31,750.00

- 2.2 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Gregory Marsh	Provide eight (8) days of professional development for district instrumental music staff to improve pedagogy and instructional practices in clarinet. To be completed June 30, 2023	\$2,200.00 <i>To be funded through ESEA Title II</i>
Alicia Lindsey	Provide eight (8) days of professional development for district instrumental music staff to improve pedagogy and instructional practices in flute. To be completed June 30, 2023	\$2,200.00 <i>To be funded through ESEA Title II</i>
Brookfield Schools	Medical Bedside Instruction	\$61.78/Hour

- 2.3 Program of Studies: MHS – Approve the Montgomery High School Program of Studies for the 2023-2024 school year.
- 2.4 Approval of Student Exchange Program - Approve the proposal for the MHS German Exchange Program scheduled for the summer of 2023. MHS German Exchange students will travel to Gottingen, Germany for approximately three weeks at no cost to the district. German partners will visit MHS in September/October 2023.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending November 30, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending November 30, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through November 30, 2022 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated December 13, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,664,919.09 and

Account	Amount
General Account	\$6,406,719.04
Food Service Account	\$ 258,200.05
TOTAL	\$6,664,919.09

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.5 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

3.6 Approval of Adjustments to Original 2022-23 Budget – The superintendent recommends that the Board of Education approve the required adjustments to the original 2022-23 budget as listed on Schedule A as a result of the public question approval at the November 8, 2022 general election to fund full-day kindergarten resulting in the increase in the local tax levy in the amount of \$2,289,915 (\$1,620,152 and \$669,763).

3.7 Donation Acceptance – Accept the donation of \$2,000.00 from Precision Technologies Corp. to Montgomery High School Robotics Team 1403.

- 3.8 Revised Schedule for Requisition of Taxes – As a result of the public question approval at the November 8, 2022 general election to fund full-day kindergarten resulting in the increase in the local tax levy in the amount of \$2,289,915 for the 2022-23 budget, the superintendent recommends that the Board of Education approve the following additional tax levy and revised schedule for requisition of taxes from Montgomery Township (\$2,233,972) and the Borough of Rocky Hill (\$55,943) for the 2022-23 school year to be effective for the period January through June 2023.

MONTGOMERY TOWNSHIP BOARD OF EDUCATION					
TAX LEVY SCHEDULE FOR 2022-2023					
MONTGOMERY TOWNSHIP					
	General Fund	Separate Question	Revised General Fund	Debt Service	Revised Total
1-Jul-22	\$7,012,060.75		\$7,012,060.75	\$1,795,053.75	\$8,807,114.50
1-Aug-22	\$7,012,060.75		\$7,012,060.75	\$1,795,053.75	\$8,807,114.50
1-Sep-22	\$6,605,335.88		\$6,605,335.88		\$6,605,335.88
3-Oct-22	\$6,605,335.88		\$6,605,335.88		\$6,605,335.88
1-Nov-22	\$6,605,335.87		\$6,605,335.87		\$6,605,335.87
1-Dec-22	\$6,605,335.87		\$6,605,335.87		\$6,605,335.87
TOTAL 2022	\$40,445,465.00	\$0.00	\$40,445,465.00	\$3,590,107.50	\$44,035,572.50
3-Jan-23	\$6,740,910.83	372,328.67	\$7,113,239.50	\$1,196,702.50	\$8,309,942.00
1-Feb-23	\$6,740,910.83	372,328.67	\$7,113,239.50	\$1,196,702.50	\$8,309,942.00
1-Mar-23	\$6,740,910.83	372,328.67	\$7,113,239.50	\$1,196,702.50	\$8,309,942.00
3-Apr-23	\$6,740,910.83	372,328.67	\$7,113,239.50		\$7,113,239.50
1-May-23	\$6,740,910.84	372,328.66	\$7,113,239.50		\$7,113,239.50
1-Jun-23	\$6,740,910.84	372,328.66	\$7,113,239.50		\$7,113,239.50
TOTAL 2023	\$40,445,465.00	2,233,972.00	42,679,437.00	\$3,590,107.50	\$46,269,544.50
TOTAL LEVY	\$80,890,930.00	\$2,233,972.00	\$83,124,902.00	\$7,180,215.00	\$90,305,117.00

**TAX LEVY SCHEDULE FOR 2022-2023
ROCKY HILL**

	General Fund	Separate Question	Revised General Fund	Debt Service	Revised Total
1-Jul-22	\$180,565.70			\$27,500.00	\$208,065.70
1-Aug-22	\$208,065.70				\$208,065.70
1-Sep-22	\$156,049.27				\$156,049.27
3-Oct-22	\$156,049.27				\$156,049.27
1-Nov-22	\$156,049.28				\$156,049.28
1-Dec-22	\$156,049.28				\$156,049.28
TOTAL 2022	\$1,012,828.50			\$27,500.00	\$1,040,328.50
3-Jan-23	\$168,804.75	\$9,323.83	\$178,128.58	\$27,500.00	\$205,628.58
1-Feb-23	\$168,804.75	\$9,323.83	\$178,128.58		\$178,128.58
1-Mar-23	\$168,804.75	\$9,323.83	\$178,128.58		\$178,128.58
3-Apr-23	\$168,804.75	\$9,323.83	\$178,128.58		\$178,128.58
1-May-23	\$168,804.75	\$9,323.84	\$178,128.59		\$178,128.59
1-Jun-23	\$168,804.75	\$9,323.84	\$178,128.59		\$178,128.59
TOTAL 2023	\$1,012,828.50	\$55,943.00	\$1,068,771.50	\$27,500.00	\$1,096,271.50
TOTAL LEVY	\$2,025,657.00	\$55,943.00	\$2,081,600.00	\$55,000.00	\$2,136,600.00

3.9 Receipt and Award of Bid- B23-04 Spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District – Bids were received on December 2, 2022 for the Spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery school District as follows:

<u>Vendor</u>	<u>Amount</u>
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$10,354.27
Sportsman Johnstown, PA	\$10,878.46
MFAC LLC. W. Warwick, RI	\$6,916.00

For Approval and award Bid 23-04 for Spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Amount</u>
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$4,451.03
Sportsman	\$6,764.10

Johnstown, PA

MFAC LLC. \$240.00
W. Warwick, RI

Total Bids Awarded for B 23-04 \$11,455.13

3.10 Resolution/Rejection of Bid 23-04 - Spring Athletic Awards, Supplies and Uniforms for the Montgomery Township School District – Reject the bids from the following vendors; pursuant to N.J.S. 18A:18A-22:

e. The purposes or provisions or both N.J. S. 18A:18A-1 et seq. are being violated.

Sportsman's, Johnstown, PA – The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use or requested brand:

- Baseball - Peterson Scorebooks
- Baseball - “Lite Flite” Baseball (Color - Yellow)
- Girls Lacrosse - Combat Sports Football Blocking Pad
- MS Spring Track - White Short Sleeve Shirts

BSN Sports, Dallas, TX – The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use or requested brand:

- Spring Track - Outdoor Shot Put
- Spring Track - High Jump Crossbar

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 18 – 51).

3.4 Travel Reimbursement – 2022-2023

A motion was made by Ms. Bursh and seconded by Mr. Todd to approve the Board member and/or staff conference travel expenses as per the travel reimbursement list dated 12/13/22.

Mr. Carlson motioned to pull the travel related to the South African Democratic Teachers Convention from 3.4 to vote on separately as 3.4B, and it was seconded by Mr. Specht. Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Bursh motioned to approve agenda item 3.4A as amended, and it was seconded by Mr. Todd. Upon call of the roll, the motion carried with a unanimous vote recorded.

3.4A Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 12/13/22 (see Page 16).

Mr. Specht motioned to approve agenda item 3.4B as amended, and it was seconded by Mr. Herring.

After much discussion, Mr. Carlson motioned to table agenda item 3.4B, and it was seconded by Mr. Herring. The roll call vote is as follows:

<i>Phyllis. Bursh</i>	<i>Nay</i>	<i>Richard Specht</i>	<i>Nay</i>
<i>Martin Carlson</i>	<i>Yes</i>	<i>Zelda Spence-Wallace</i>	<i>Abstain</i>
<i>Victoria Franco-Herman</i>	<i>Nay</i>	<i>Maria Spina</i>	<i>Nay</i>
<i>Christina Harris</i>	<i>Nay</i>	<i>Patrick Todd</i>	<i>Nay</i>
<i>Douglas Herring</i>	<i>Nay</i>		

9 voting, 1 in the Affirmative, 7 Nays and 1 Abstention **Motion Denied**

Upon call of the roll of the original motion to approve agenda item 3.4B, the motion carried with the following votes recorded:

<i>Phyllis. Bursh</i>	<i>Yes</i>	<i>Richard Specht</i>	<i>Yes</i>
<i>Martin Carlson</i>	<i>Abstain</i>	<i>Zelda Spence-Wallace</i>	<i>Abstain</i>
<i>Victoria Franco-Herman</i>	<i>Yes</i>	<i>Maria Spina</i>	<i>Yes</i>
<i>Christina Harris</i>	<i>Yes</i>	<i>Patrick Todd</i>	<i>Yes</i>
<i>Douglas Herring</i>	<i>Yes</i>		

9 voting, 7 in the Affirmative and 2 Abstention **Motion Passes**

3.4B Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 12/13/22 (see Page 17).

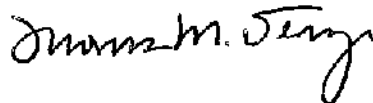
ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 10:41 p.m., seconded by Mr. Specht. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:41 p.m.

Respectfully Submitted,



Thomas M. Venanzi
Interim School Business Administrator/
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests Schedule A
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Mark Accardi	UMS	1/26 - 1/27/23	TechSpo '23	\$30.00	\$80.18	\$88.50	\$120.00	\$515.00		\$833.68	\$833.68
Jeff Brooks	District	1/25 - 1/27/23	TechSpo '23	\$30.00	\$93.06	\$147.50	\$240.00	\$515.00	\$50.00	\$1,075.56	\$1,075.56
Lisa Caudill	OHES	1/26 - 1/27/23	TechSpo '23	\$30.00	\$80.37	\$88.50	\$120.00	\$515.00	\$50.00	\$883.87	\$1,283.87
Brian Grieco	MHS	1/17 - 5/2/23	Remote Advanced Topics in Middle School Modeling					\$850.00		\$850.00	\$1,266.16
Stefanie Lachenauer	UMS	2/18 - 2/22/23	6th Annual Creating Trauma-Sensitive Schools	\$120.72	\$38.36	\$310.50	\$1,014.20		\$439.23	\$1,923.01	\$3,522.01
Scott Pachuta	MHS	1/26 - 1/27/23	TechSpo '23		\$86.57	\$88.50	\$120.00	\$515.00		\$810.07	\$1,363.00
Rebecca Palmer	MHS	2/7 - 2/11/23	Texas Music Educators Assoc. Convention	\$113.00		\$288.00	\$1,501.30	\$130.00	\$437.00	\$2,469.30	\$2,469.30
Sejal Rana	MHS	12/21/22	First Aid/CPR/AED Instructor Certification					\$350.00		\$350.00	\$350.00
Rebecca Richards	LMS	1/13/2023	Handle With Care Re-Certification		\$55.32	\$7.00		\$525.00		\$587.32	\$587.32
Raquel Rivera	MHS	1/26 - 1/27/23	TechSpo '23		\$86.57	\$88.50	\$120.00	\$515.00		\$810.07	\$810.07
James Washburn***	MHS	12/2 - 12/4/22	National Council for the Social Studies Conference	\$198.75	\$107.82	\$197.50		\$350.00		\$854.07	\$854.07

****Estimated BOE 12/13/2022**

*Excluding Tolls

**Includes Registrations

***Requesting to be reimbursed for meals and parking and tolls (\$536). Lodging paid for by South African Democratic Teachers Union.

<p>Montgomery Township Board of Education Travel Reimbursement Requests Schedule B</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Cory Delgado***	UMS	2/17 - 2/24/23	South African Democratic Teachers Convention	\$200.00		\$336.00	\$627.00		\$1,500.00	\$2,663.00	\$2,663.00
Karen Kevorkian	UMS	2/17 - 2/24/23	South African Democratic Teachers Convention	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Susan Lacy****	VES	2/17 - 2/24/23	South African Democratic Teachers Convention	\$200.00		\$336.00	\$627.00		\$1,500.00	\$2,663.00	\$2,663.00
Zelda Spence- Wallace****	BO	2/17 - 2/24/23	South African Democratic Teachers Convention	\$200.00	\$38.54	\$336.00	\$627.00		\$1,500.00	\$2,701.54	\$3,242.17

****Estimated BOE 12/13/2022**

*****Requesting to be reimbursed for meals and parking and tolls (\$536). Lodging paid for by South African Democratic Teachers Union.**

******Lodging paid for by South African Democratic Teachers Union**

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Corinne	Gaylord	Director of Student Academic and Counseling Services DIR.BO.SACS.NA.01	07/01/2023	Retirement	09/01/2010 – 06/30/2023
2.	DISTRICT	Debbie	Zeckman	Secretary/Bookkeeper 12 Month SEC.BO.BLDG.NA.01	12/31/2022	Resignation	08/27/2018 – 12/30/2022
3.	HS	Megan	Roeloffs	Teacher/Special Education TCH.HS.RCTR.MG.05	02/25/2023	Resignation	09/01/2018 – 02/24/2023
4.	UCMS	Violet	Markmann	Teacher/Related Arts TCH.UM.CCNT.MG.06	07/01/2023	Retirement	09/01/1998 – 06/30/2023
5.	UCMS	Maria	Pazlopez	Teacher/Related Arts TCH.UM.CCNT.MG.07	07/01/2023	Retirement	09/01/1999 – 06/30/2023
6.	LCMS	Norman	Gebhart	Teacher/Grade 5 Math/Science TCH.LM.MASC.05.04	07/01/2023	Retirement	09/01/1990 – 06/30/2023
7.	LCMS	Jeffrey	Naviello	Technology Assistant AID.FL.TIA.TC.01	01/01/2023	Resignation	01/13/2020 – 12/31/2022

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen's Comp. Anticipated Return	05/13/2022 – 12/02/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 12/05/2022 - <i>Revised</i>
2.	UCMS	Maria	Pazlopez	Teacher/Related Arts TCH.UM.CCNT.MG.07	Leave of Absence Anticipated Return	02/01/2023 – 03/29/2023 (Paid; w/ Benefits) 03/30/2023
3.	LMS	Jean	Chapkowski	Paraprofessional AID.LM.TIA.RC.04	Leave of Absence Unpaid Leave Anticipated Return	10/17/2022 – 11/02/2022 (Paid; w/ Benefits) 11/03/2022 – 01/03/2023 - <i>Revised</i> 01/04/2023 - <i>Revised</i>
4.	LCMS	Jenny	O'Connor	Teacher/Special Education TCH.LM.RCTR.MG.07	Temporary Disability FMLA Anticipated Return	11/14/2022 – 01/20/2023 (Paid; w/ Benefits)- <i>Revised</i> 01/23/2023 – 04/21/2023 (Unpaid;w/Benefits)- <i>Revised</i> 04/24/2023

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
5.	OHES	Alyssa	Avino	Teacher/Grade 1 TCH.OH.TCHR.01.15	Temporary Disability FMLA FMLA Anticipated Return	02/27/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 09/08/2023 (Unpaid; w/ Benefits) 09/11/2023
6.	OHES	Jennifer	Malik-Lawson	Teacher/Speech/Language Specialist TCH.OH.SPCH.MG.04	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/01/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022 – 10/18/2022 (Unpaid; w/ Benefits) 10/19/2022 – 12/21/2022 (Paid; w/ Benefits) - <i>Revised</i> 12/22/2022 – <i>Revised</i>

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS	Karen	Cohen	Teacher/Financial Literacy TCH.HS.CCNT.MG.01	N/A	MA+30	P	\$98,785 - <i>Revised</i>	Yes	09/01/2022 – 11/30/2022
2.	MHS	Ronald	Dolenti	Teacher/Financial Literacy TCH.HS.CCNT.MG.01	Karen Cohen	MA	B	\$70,700 - <i>Revised</i>	Yes	12/01/2022 – 06/30/2023
3.	MHS	Johanna	Snedeker	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.04	Kevin Jacoutot	MA+60	P	\$103,285 - <i>Revised</i>	Yes	09/01/2022 – 11/23/2022
4.	MHS	Nicole	Trevena	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.07	Samantha Lloyd	BA	B	\$64,700 - <i>Revised</i>	Yes	09/01/2022 – 05/12/2023
5.	UCMS	Logan	Germano	Teacher/Social Studies (Leave Replacement) TCH.UM.SOST.MG.01	Sarah Juarez	BA	A	\$63,820 - <i>Revised</i>	Yes	10/10/2022 – 03/03/2023
6.	UCMS	Carly	Haug	Teacher/Science TCH.UM.SCNC.MG.01	Lynn Blakemore	BA	A	\$63,820 - <i>Revised</i>	Yes	10/03/2022 - 06/30/2023
7.	UCMS	Ashley	Hughes	Teacher/Math (Leave Replacement) TCH.UM.MATH.MG.03	Jennifer Elgin	BA	D	\$66,460 - <i>Revised</i>	Yes	09/01/2022 – 01/13/2023
8.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.13	Kristen Donahue-Doulis	BA	P	\$88,285 - <i>Revised</i>	Yes	09/01/2022 – 11/09/2022
9.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.12	Alison Shelofsky	BA	P	\$88,285 - <i>Revised</i>	Yes	11/14/2022 – 12/15/2022
10.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement)	Kristen Prentice	BA	P	\$88,285	Yes	12/16/2022 – 03/31/2023

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
				TCH.UM.RCTR.MG.07						
11.	UCMS	David	Totin	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.09	Jacyln Grundtisch	BA	E	\$67,990 <i>- Revised</i>	Yes	09/01/2022 – 03/31/2023
12.	LCMS/ UCMS	Ridhima	Baja	Teacher/LDTC TCH.LM.LDTC.MG.01 TCH.UM.LDTC.MG.01	N/A	MA+15	K	\$87,310 <i>- Revised</i>	Yes	09/01/2022 – 12/29/2022
13.	LCMS	Rosemarie	D'Allegro	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.ENGL.06.02	Elizabeth Gerber	BA	A	\$63,820 <i>- Revised</i>	Yes	09/01/2022 – 01/16/2023
14.	LCMS	Rosemarie	D'Allegro	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.05	Christine Broderick	BA	A	\$63,820 <i>- Revised</i>	Yes	02/06/2023 – 06/21/2023
15.	LCMS	Edward	Leckner	Teacher/Grade 6 Math (Leave Replacement) TCH.LM.MATH.06.02	Allison Lavenberg	BA	L	\$80,905 <i>- Revised</i>	Yes	09/01/2022 – 11/23/2022
16.	LCMS	Edward	Leckner	Teacher/ Grade 5 Math/Science (Leave Replacement) TCH.LM.MASC.05.08	Kaitlin O'Donnell	BA	L	\$80,905 <i>- Revised</i>	Yes	01/03/2023 – 06/30/2023
17.	LCMS	Catherine	Pechota	Teacher/BSI (Leave Replacement) TCH.LM.BSI.MG.01	Lauren Levin	MA	C	\$71,580 <i>- Revised</i>	Yes	09/01/2022 – 06/30/2023
18.	LCMS/ VES	Kristen	Prentice	Supervisor Special Services (Leave Replacement) SPV.58.SPED.NA.01	Regina Dunich	N/A	N/A	\$97,000	Yes	12/16/2022 – 03/31/2023
19.	VES	Mary	Pliskin	Teacher/Grade 3 TCH.VS.TCHR.03.10	N/A	MA	P	\$94,285 <i>- Revised</i>	Yes	09/01/2022 – 09/30/2022
20.	VES	Anthony	Tito	Teacher/Grade 4 (Leave Replacement) TCH.VS.TCHR.04.04	Veronica Romano	MA	B	\$70,700 <i>- Revised</i>		09/01/2022 – 06/30/2023
21.	OHES	Jacquelyn	Butler	Teacher/Special Education TCH.OH.LLD.01.03	N/A	MA	J	\$83,215 <i>- Revised</i>	Yes	09/01/2022 – 10/21/2022
22.	OHES	Cynthia	Cooper	Teacher/Special Education TCH.OH.PSD.MG.02	N/A	MA	L	\$86,905 <i>- Revised</i>	Yes	09/01/2022 – 11/30/2022
23.	OHES	Dana	DeMeo	Teacher/Grade 2 (Leave Replacement)	Eva Embry	BA	A	\$63,820 <i>- Revised</i>	Yes	09/01/2022 – 11/30/2022

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
				TCH.OH.TCHR.02.14						
24.	OHES	Thomas	Glass	Teacher/Physical Ed. (Leave Replacement) TCH.OH.HPE.MG.02	Carlee Silverman	BA	D	\$66,460 <i>- Revised</i>	Yes	10/25/2022 – 06/30/2023
25.	OHES	Robert	Maruca	Teacher/School Counselor TCH.OH.GUID.MG.03	New Position/ ESSER Grant	MA	B	\$70,700 <i>- Revised</i>		09/01/2022 – 06/30/2023
26.	OHES	Margaret	McCarthy	Teacher/Grade 2 TCH.OH.TCHR.02.06	Jessica Kotch	BA	A	\$63,820 <i>- Revised</i>	Yes	10/04/2022 – 06/30/2023
27.	OHES	Christina	Meleo	Teacher/Special Education TCH.OH.LLD.01.03	New Position	MA	F	\$75,834 <i>- Revised</i>	Yes	10/24/2022 – 06/30/2023
28.	OHES	Joann	Mount *	Teacher/Special Education TCH.OH.PSD.MG.02	Cynthia Cooper	BA	I	\$75,370 <i>- Revised</i>	Yes	01/16/2023 – 06/30/2023
29.	OHES	Lisa	Resta	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.03	Jamie Valenski	BA	D	\$66,460 <i>- Revised</i>	Yes	09/12/2022 – 06/30/2023
30.	OHES	Kellie	Sutterlin	Teacher/Computer Literacy (Leave Replacement) TCH.OH.CCNT.MG.01	James Dolan	MA	D	\$72,460 <i>- Revised</i>	Yes	09/01/2022 – 06/30/2023
31.	OHES	Alexandra	Terry	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.06	Lauren Nesci	BA	A	\$63,820 <i>- Revised</i>	Yes	02/01/2023 – 03/31/2023
32.	OHES	Christine	Yap	Teacher/Grade 2 TCH.OH.TCHR.02.09	N/A	MA+60	P	\$103,285 <i>- Revised</i>	Yes	09/01/2022 – 09/30/2022

D. Appointments/Renewals (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Linda	Contrino	Secretary/Bookkeeper 12 Month SEC.BO.TECH.NA.01	N/A	K	\$60,359 <i>- Revised</i>	Yes	07/01/2022 – 12/31/2022
2.	DISTRICT	Chelsie	Corletto	Secretary/Bookkeeper 12 MO SEC.BO.INSV.NA.01	New Position	F	\$54,649 <i>- Revised</i>	Yes	10/24/2022 – 06/30/2023

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
3.	DISTRICT	Jeffrey	Naviello	Secretary/Bookkeeper 12 Month SEC.BO.TECH.NA.01	Linda Contrino	D	\$52,924 <i>- Revised</i>	Yes	01/01/2023 – 06/30/2023
4.	DISTRICT	Debbie	Zeckman	Secretary/Bookkeeper 12 Month SEC.BO.BLDG.NA.01	N/A	H	\$56,799 <i>- Revised</i>	Yes	07/01/2022 – 12/30/2022
5.	TRANS	Kaiyrah	Nelson	Bus Aide TRN.TR.BAID.NA.10	N/A	1	\$20.50 p/h		01/03/2023 – 06/30/2023
6.	MHS	Andres	Cux *	Custodian 2nd Stipend CUS.HS.CUST.NA.14	N/A	D	\$40,835 \$761	Yes	01/02/2023 – 06/30/2022
7.	MHS	Raymond	Dix	Custodian 3 rd Shift Stipend CUS.LM.CUST.NA.05	N/A	H	\$46,100 \$950 <i>- Revised</i>	Yes	07/01/2022 – 10/31/2022
8.	MHS	Yamini	Narayanan	Paraprofessional AID.HS.TIA.LD.11	N/A	B	\$27,910 <i>- Revised</i>	Yes	09/01/2022 – 11/22/2022
9.	UCMS	Lolia	Feliz	Educational Support Asst. AID.UM.ESA.UG.01	N/A	E	\$11,866 <i>- Revised</i>	Yes	09/01/2022 – 11/30/2022
10.	UCMS	Fayetta	McGill *	Educational Support Asst. AID.UM.ESA.UG.01	Lolia Feliz	E	\$11,866	Yes	12/19/2022 – 06/30/2023
11.	UCMS	Gabriela	Sanchez-Reyes *	Custodian Swing Shift CUS.UM.CUST.NA.05	Carmen Ortega	A	\$38,585 \$431	Yes	12/19/2022 – 06/30/2023
12.	LCMS	Jaya	Gupta	Ed. Support Asst (.48) AID.LM.ESA.UG.03	Neeraja Goparapu	A	\$11,309 <i>- Revised</i>	Yes	09/27/2022 – 06/30/2023
13.	UCMS/ LCMS	Lara	Katz	Secretary, 10 MO SCK.FL.SSVC.UG.02	Diane Wanko	G	\$42,055 <i>- Revised</i>	Yes	12/16/2022 – 06/30/2023
14.	LCMS	Gregorio	Az Chay	Custodian CUS.LM.CUST.NA.01	New Position	E	\$41,585 <i>- Revised</i>	Yes	07/05/2022 – 06/30/2023
15.	LCMS	Ilma	Colop	Custodian CUS.LM.CUST.NA.02	New Position	E	\$41,585 <i>- Revised</i>	Yes	07/18/2022 – 06/30/2023
16.	LCMS	Cynthia	Gordon-Pulsinelli *	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.10	Rosemarie D'Allegro	A	\$38,635	Yes	02/06/2023 – 06/21/2023
17.	LCMS	Carrie	Hornberger	Paraprofessional AID.LM.TIA.EO.10	N/A	G	\$30,125 <i>- Revised</i>	Yes	09/01/2022 – 11/25/2022

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
18.	LCMS	Jackie	McNulty	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.10	Rosemarie D'Allegro	A	\$38,635 <i>- Revised</i>	Yes	09/01/2022 – 01/13/2023
19.	LCMS	Jeffrey	Naviello	Technology Assistant AID.FL.TIA.TC.01	N/A	D	\$38,265 <i>- Revised</i>	Yes	09/01/2022 – 12/31/2022
20.	LCMS	Cristina	Soc-Tizal **	Custodian 2nd Shift CUS.LM.CUST.NA.05	Juan Colop	D	\$40,835 \$761 <i>- Revised</i>	Yes	09/06/2022 – 06/30/2023
21.	OHES	Sridevi	Alladi	Paraprofessional AID.OH.TIA.EO.34	New Position	A	\$27,710 <i>- Revised</i>	Yes	10/25/2022 – 06/30/2023
22.	OHES	Lolia	Feliz	Custodian CUS.OH.ACUS.NA.01	N/A	C	\$40,085 <i>- Revised</i>	Yes	07/01/2022 – 10/31/2022
23.	OHES	Erica	Garcia *	Paraprofessional AID.OH.TIA.EO.32	New Position	A	\$27,710 <i>- Revised</i>	Yes	12/16/2022 – 06/30/2023
24.	OHES	Sumanlata	Khandelwal	Paraprofessional AID.OH.TIA.PS.10	Patricia VanArsdalen	A	\$27,710	Yes	01/03/2023 – 06/30/2023
25.	OHES	Priyanka	Kumar	Paraprofessional (Leave Replacement) AID.OH.TIA.RC.07	Lisa Resta	A	\$27,710 <i>- Revised</i>		09/01/2022 – 06/30/2023
26.	OHES	Patricia	Van Arsdalen	Paraprofessional AID.OH.TIA.PS.10	N/A	C	\$28,110 <i>- Revised</i>	Yes	09/01/2022 – 12/31/2022

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/OHES AID.OH.TIA.EO.35	Angela	Perone	Paraprofessional/OHES AID.OH.TIA.EO.28	N/A	D	\$28,315	11/28/2022 – 06/30/2023

F. 2022-23 Appointments/Renewals – Certificated Staff (New Negotiated Rates)

	Location	First	Last	Position	Degree	Step	Salary
1.	HS	Jennifer	Amberson	Special Education	Teacher - MA	P	\$94,285

	Location	First	Last	Position	Degree	Step	Salary
2.	HS	Kelly	Apel	School Counselor	Teacher - MA+15	J	\$85,465
3.	HS	Susanne	Asral	Spanish	Teacher - BA	P	\$88,285
4.	HS	Michael	Baldino	Special Education	Teacher - MA	E	\$73,990
5.	HS	Joseph	Bassford	Health & PE	Teacher - MA+60/DOC	K	\$94,060
6.	HS	Brian	Beyer	Latin	Teacher - MA	N	\$90,595
7.	HS	Sarah	Bickel	English	Teacher - BA	M	\$82,750
8.	HS	Hope	Boczon	Special Education	Teacher - MA+15	L	\$89,155
9.	HS	Nathalie	Bogen	French	Teacher - MA	K	\$85,060
10.	HS	Rama	Bulusu	Science - Physical	Teacher - MA+60/DOC	P	\$103,285
11.	HS	Craig	Buszka	Science - Physical	Teacher - MA	O	\$92,440
12.	HS	Michele	Caltiere	Special Education	Teacher - MA+45	P	\$101,035
13.	HS	Sean	Carty	Special Education	Teacher - BA	K	\$79,060
14.	HS	Carolyn	Casey	Health & PE	Teacher - MA+60/DOC	M	\$97,750
15.	HS	Ashley	Castronovo	Math	Teacher - MA+15	G	\$79,930
16.	HS	Roberto	Centeno	Spanish	Teacher - BA	G	\$71,680
17.	HS	Lisa	Chedid	Science-Chemistry	Teacher - MA+60/DOC	P	\$103,285
18.	HS	Robert	Chesbro	Science	Teacher - MA+60/DOC	P	\$103,285
19.	HS	Renee	Colangelo	School Psychologist	Teacher - MA+30	G	\$82,180
20.	HS	Maureen	Conway	School Counselor	Teacher - MA	G	\$77,680
21.	HS	Tina	Dailey	Art	Teacher - MA+15	N	\$92,845
22.	HS	Stacey	Delbridge	School Psychologist	Teacher - MA+60/DOC	O	\$101,440
23.	HS	Elizabeth	Dilgard	Science - Physical	Teacher - BA	N	\$84,595
24.	HS	Kristin	Dipietro	Math	Teacher - MA+15	M	\$91,000
25.	HS	William	Dominick	German (.60) Latin (.40)	Teacher - MA	G	\$77,680
26.	HS	Jessica	Doyle	English	Teacher - MA	I	\$81,370
27.	HS	Jonathan	England	Social Studies	Teacher - MA+30	M	\$91,000
28.	HS	David	English	Science-Chemistry	Teacher - MA+60/DOC	L	\$95,905
29.	HS	Melissa	Fattorusso	English	Teacher - MA	K	\$85,060

	Location	First	Last	Position	Degree	Step	Salary
30.	HS	Vincent	Figuroa	Health & PE	Teacher - MA+60/DOC	K	\$94,060
31.	HS	Lisa	Fioretti	Special Education	Teacher - MA+15	M	\$91,000
32.	HS	Matthew	Flug	Social Studies	Teacher - BA	M	\$82,750
33.	HS	Keith	Glock	School Counselor	Teacher - MA	K	\$85,060
34.	HS	Cynthia	Gorman	Special Education	Teacher - BA	E	\$67,990
35.	HS	Jason	Gray	Special Education	Teacher - BA	P	\$88,285
36.	HS	Sarah	Gresko	Family & Consumer Science	Teacher - BA	H	\$73,525
37.	HS	James	Griffin	Social Studies	Teacher - MA	N	\$90,595
38.	HS	Christine	Grossmann	Student Assistant Counselor	Teacher - BA	P	\$88,285
39.	HS	Carla	Hampton	School Counselor	Teacher - MA+60/DOC	Off-Guide	\$99,105
40.	HS	Jane	Heebner	Science-Chemistry	Teacher - MA+45	H	\$86,275
41.	HS	Gina	Iacono	Special Education	Teacher - MA	M	\$88,750
42.	HS	Vincent	Ingraffia	Health & PE	Teacher - MA+60/DOC	K	\$94,060
43.	HS	Amanda	Jacobsen	Educational Media Specialist	Teacher - MA	D	\$72,460
44.	HS	Kevin	Jacoutot	Health & PE	Teacher - BA	K	\$79,060
45.	HS	Teena	Jessu	Technology Education	Teacher - MA+60/DOC	M	\$97,750
46.	HS	Kawika	Kahalehoe	Music - Instrumental	Teacher - MA	N	\$90,595
47.	HS	Allison	Karp	Special Education	Teacher - MA	D	\$72,460
48.	HS	Noelle	Keller	Special Education	Teacher - MA	N	\$90,595
49.	HS	Valeriya	Kotok	French	Teacher - MA+60/DOC	H	\$88,252
50.	HS	Valerie	Kruger	English	Teacher - BA	J	\$77,215
51.	HS	Karen	Krusen	School Social Worker	Teacher - MA	H	\$79,525
52.	HS	Karen	Kwietniak	English	Teacher - MA	J	\$83,215
53.	HS	Daniel	Lee	Science - Physical	Teacher - MA	F	\$75,835
54.	HS	Karin	Lee	German	Teacher - BA	P	\$88,285
55.	HS	Timothy	Leicht	Technology Education	Teacher - BA	O	\$86,440
56.	HS	Elsa	Licinski	Spanish	Teacher - MA+60/DOC	L	\$95,905
57.	HS	Jennifer	Lipschutz	Certified School Nurse	Teacher - BA	M	\$82,750

	Location	First	Last	Position	Degree	Step	Salary
58.	HS	Samantha	Lloyd	Math	Teacher - BA	I	\$75,370
59.	HS	James	Lopez	English	Teacher - MA	G	\$77,680
60.	HS	Christian	Lugo	Social Studies	Teacher - MA	G	\$77,680
61.	HS	Jenna	Lugo	Math	Teacher - MA+15	G	\$79,930
62.	HS	Iryna	Lupak	ESL	Teacher - MA	F	\$75,835
63.	HS	Viveka	Mandhyan	School Psychologist	Teacher - MA+30	E	\$78,490
64.	HS	L. Kimberly	Marshall	Spanish	Teacher - MA+15	P	\$96,535
65.	HS	Alyssa	Massahos	Special Education	Teacher - BA	F	\$69,835
66.	HS	Megan	Mastil	Transition Coordinator	Teacher - MA+60/DOC	K	\$94,060
67.	HS	Ashley	Mato	Special Education	Teacher - BA	E	\$67,990
68.	HS	Deirdre	McGrail	Art	Teacher - MA+45	P	\$101,035
69.	HS	Jamie	Meeker	English	Teacher - MA+60/DOC	H	\$88,252
70.	HS	Robert	Melusky	Athletic Trainer	Teacher - MA+60/DOC	P	\$103,285
71.	HS	Zoran	Milich	Social Studies	Teacher - MA	N	\$90,595
72.	HS	Stephen	Miller	Social Studies	Teacher - MA+45	I	\$88,120
73.	HS	Patrick	Minor	English	Teacher - MA	E	\$73,990
74.	HS	Eliana	Molano	Spanish	Teacher - MA+60/DOC	P	\$103,285
75.	HS	Peter	Mueller	Cinema &TV Production	Teacher - MA	P	\$94,285
76.	HS	Gale	Murphy	Social Studies	Teacher - MA+60/DOC	L	\$95,905
77.	HS	Kylie	Murphy	Math	Teacher - BA	C	\$65,580
78.	HS	Dianna	Muzaurieta	English	Teacher - MA+60/DOC	P	\$103,285
79.	HS	Nicholas	Mylowe	Industrial Arts	Teacher - BA	M	\$82,750
80.	HS	Duong Dai	Nguyen	English	Teacher - BA	E	\$67,990
81.	HS	Temmy	Olivi	English	Teacher - MA+60/DOC	L	\$95,905
82.	HS	Danielle	Olney	Speech Language Specialist (48%)	Teacher - MA (.48)	K	\$40,829
83.	HS	Debra	O'Reilly	Special Education	Teacher - MA+45	N	\$97,345
84.	HS	Jessica	Pagodin	Science - Biological	Teacher - MA+15	M	\$91,000
85.	HS	Heather	Palecek	Art	Teacher - BA	J	\$77,215

	Location	First	Last	Position	Degree	Step	Salary
86.	HS	Rebecca	Palmer	Music	Teacher - MA	E	\$73,990
87.	HS	Kristiana	Palmer	Math	Teacher - BA	E	\$67,990
88.	HS	Anna	Panova-Cicchino	Math	Teacher - MA+60/DOC	K	\$94,060
89.	HS	James	Pendleton	Science - Biological	Teacher - BA	P	\$88,285
90.	HS	Matthew	Pogue	School Counselor	Teacher - MA	F	\$75,835
91.	HS	Eugene	Porcelli	Social Studies	Teacher - MA+60/DOC	K	\$94,060
92.	HS	E.Mark	Priebracha	Social Studies	Teacher - MA+15	L	\$89,155
93.	HS	Bernadette	Rabbitt	Certified School Nurse	Teacher - BA	J	\$77,215
94.	HS	Kelly	Rafferty	Math	Teacher - MA+15	H	\$81,775
95.	HS	Sejal	Rana	Health & PE	Teacher - MA	E	\$73,990
96.	HS	Jacqueline	Rauchbach	School Social Worker	Teacher - MA	G	\$77,680
97.	HS	Christopher	Resch	Science - Biological	Teacher - MA+15	L	\$89,155
98.	HS	Erin	Reynolds	Social Studies	Teacher - BA	L	\$80,905
99.	HS	Joseph	Riccardi	English	Teacher - BA	F	\$69,835
100.	HS	Jessica	Ritson Slutter	School Counselor	Teacher - MA+60/DOC	M	\$97,750
101.	HS	Megan	Roeloffs	Special Education	Teacher - MA	E	\$73,990
102.	HS	Katherine	Romanchik	Social Studies	Teacher - BA	F	\$69,835
103.	HS	Christopher	Runion	Special Education	Teacher - MA+60/DOC	G	\$86,680
104.	HS	Raheel	Saleem	School Counselor	Teacher - MA+30	I	\$85,870
105.	HS	Brian	Santaniello	Health & PE	Teacher - BA	F	\$69,835
106.	HS	Claire	Scarpa	Health & PE	Teacher - MA+60/DOC	O	\$101,440
107.	HS	Meredith	Sferra	Science - Biological	Teacher - MA+60/DOC	M	\$97,750
108.	HS	Colleen	Shanahan	Social Studies	Teacher - MA+60/DOC	K	\$94,060
109.	HS	Kristina	Shebchuk	Special Education	Teacher - MA	O	\$92,440
110.	HS	Christopher	Sima	Social Studies	Teacher - MA	G	\$77,680
111.	HS	Nitu	Sinha	Math	Teacher - MA+60/DOC	K	\$94,060
112.	HS	Rachel	Sitar	English	Teacher - MA+30	L	\$91,405
113.	HS	Corinne	Skelton	Special Education	Teacher - MA+30	H	\$84,025

	Location	First	Last	Position	Degree	Step	Salary
114.	HS	Yannick	Smith	Health & PE	Teacher - MA+60/DOC	E	\$82,990
115.	HS	Paul	Spinelli	Science - Biological	Teacher - MA+60/DOC	P	\$103,285
116.	HS	Kellye	Statz-Simon	English	Teacher - MA	G	\$77,680
117.	HS	Richard	Steeb	Health & PE	Teacher - MA+60/DOC	L	\$95,905
118.	HS	Ellen	Stein	School Social Worker	Teacher - MA	M	\$88,750
119.	HS	Paul	Stemmler	Social Studies	Teacher - MA	P	\$94,285
120.	HS	Michael	Stern	Math	Teacher - MA+60/DOC	P	\$103,285
121.	HS	Glen	Stuart	Science - Biological	Teacher - MA	H	\$79,525
122.	HS	Katherine	Tessein	Math	Teacher - MA	K	\$85,060
123.	HS	Susan	Teza	Math	Teacher - MA+60/DOC	M	\$97,750
124.	HS	Jamar	Thigpen	Math	Teacher - MA	D	\$72,460
125.	HS	Mihaela	Tingire	Math	Teacher - BA	I	\$75,370
126.	HS	Samantha	Tobaygo	English	Teacher - BA	F	\$69,835
127.	HS	Marybeth	Torralba	Special Education	Teacher - MA+15	G	\$79,930
128.	HS	Tiffany	Trockenbrod	Health & PE	Teacher - MA+15	M	\$91,000
129.	HS	Christopher	Unger	Athletic Trainer	Teacher - MA	C	\$71,580
130.	HS	Bryan	Upshaw	Health & PE	Teacher - MA+45	H	\$86,275
131.	HS	Jaissa	Urso	Math	Teacher - BA	H	\$73,525
132.	HS	Christopher	Villano	Social Studies	Teacher - MA+15	B	\$72,950
133.	HS	Shu	Wang	Math	Teacher - MA+60/DOC	J	\$92,215
134.	HS	James	Washburn	Social Studies	Teacher - MA+60/DOC	N	\$99,595
135.	HS	Kristen	Wawrzyniak	LDTC	Teacher - MA+15	L	\$89,155
136.	HS	Stacy	Westhusin	Science-Chemistry	Teacher - MA+15	G	\$79,930
137.	HS	Jeffrey	Woodworth	Music - Vocal	Teacher - BA	M	\$82,750
138.	UCMS	Staci	Anderson	ESL	Teacher - MA+45	N	\$97,345
139.	UCMS	Christine	Barker	Science	Teacher - BA	M	\$82,750
140.	UCMS	Anthony	Barra	Language Arts	Teacher - MA+45	K	\$91,810
141.	UCMS	Michael	Brennan	Music	Teacher - BA	G	\$71,680

	Location	First	Last	Position	Degree	Step	Salary
142.	UCMS	Eileen	Cappabianca	Certified School Nurse	Teacher - BA	L	\$80,905
143.	UCMS	Lynn	Carro	Special Education	Teacher - MA+30	J	\$87,715
144.	UCMS	Jonathan	Carver	Social Studies	Teacher - BA	L	\$80,905
145.	UCMS	Mary	Chemris	Math	Teacher - MA+60/DOC	M	\$97,750
146.	UCMS	Denita	Davis	Math	Teacher - MA	H	\$79,525
147.	UCMS	Andrew	DeSisto	Social Studies	Teacher - BA	A	\$63,820
148.	UCMS	Ina	DiGangi	Language Arts	Teacher - BA	N	\$84,595
149.	UCMS	Kristen	Donahue-Doulis	Special Education	Teacher - BA	M	\$82,750
150.	UCMS	Kelsey	Donovan	Special Education	Teacher - MA+15	G	\$79,930
151.	UCMS	Whitney	Ehnert	Art	Teacher - BA	K	\$79,060
152.	UCMS	Jennifer	Elgin	Math	Teacher - MA	G	\$77,680
153.	UCMS	Allison	Farr	Language Arts	Teacher - BA	G	\$71,680
154.	UCMS	Jeanne	Fedun	School Counselor	Teacher - MA+60/DOC	N	\$99,595
155.	UCMS	Michelle	Feigenwinter	Special Education	Teacher - MA+60/DOC	M	\$97,750
156.	UCMS	Kelly	Ferrante	Science	Teacher - BA	M	\$82,750
157.	UCMS	Jessica	Giboyeaux	Spanish	Teacher - MA+60/DOC	N	\$99,595
158.	UCMS	Molly	Girt	Math	Teacher - MA	F	\$75,835
159.	UCMS	Victoria	Giunta	Health & PE	Teacher - MA+60/DOC	L	\$95,905
160.	UCMS	Brian	Grieco	Science	Teacher - MA+60/DOC	N	\$99,595
161.	UCMS	Jaclyn	Grundtisch	Special Education	Teacher - MA+15	G	\$79,930
162.	UCMS	Chandni	Gupta	Special Education	Teacher - MA	F	\$75,835
163.	UCMS	James	Huelbig	Health & PE	Teacher - MA+60/DOC	P	\$103,285
164.	UCMS	Sarah	Juarez	Social Studies	Teacher - BA	F	\$69,835
165.	UCMS	Kelli	Kallens	Social Studies	Teacher - MA+60/DOC	L	\$95,905
166.	UCMS	Ryan	Kane	Health & PE	Teacher - BA	K	\$79,060
167.	UCMS	Karen	Kevorkian	Language Arts	Teacher - MA+60/DOC	M	\$97,750
168.	UCMS	Erin	Kobylarz	Health & PE	Teacher - MA+45	L	\$93,655
169.	UCMS	Alex	Kristopovich	Math	Teacher - BA	G	\$71,680

	Location	First	Last	Position	Degree	Step	Salary
170.	UCMS	Stefanie	Lachenauer	Related Arts	Teacher - MA+60/DOC	K	\$94,060
171.	UCMS	Tara	Lawler	Science	Teacher - BA	I	\$75,370
172.	UCMS	Kevin	Lonergan	Social Studies	Teacher - BA	P	\$88,285
173.	UCMS	Neelam	Makvana	Music	Teacher - MA	H	\$79,525
174.	UCMS	Caitlin	Mannion	Language Arts	Teacher - MA	E	\$73,990
175.	UCMS	Violet	Markmann	Related Arts	Teacher - MA+60/DOC	P	\$103,285
176.	UCMS	Lea	Marucci	Speech Language Specialist	Teacher - MA	A	\$69,820
177.	UCMS	Lauren	Matlack	Language Arts	Teacher - MA+30	H	\$84,025
178.	UCMS	Eric	Mazurkiewicz	Music	Teacher - BA	H	\$73,525
179.	UCMS	Nicholas	Milton	Science	Teacher - MA+60/DOC	F	\$84,835
180.	UCMS	Catherine	Mislan	Special Education	Teacher - MA+60/DOC	P	\$103,285
181.	UCMS	Meghan	Molinaro	Science	Teacher - BA	G	\$71,680
182.	UCMS	Michael	Molino	French	Teacher - MA+30	F	\$80,335
183.	UCMS	Meghan	Moore	School Counselor	Teacher - MA+60/DOC	K	\$91,810
184.	UCMS	Shelley	Moore	Related Arts	Teacher - MA	P	\$94,285
185.	UCMS	Ethan	Moutner	School Social Worker	Teacher - MA	E	\$73,990
186.	UCMS	James	Mulligan	Related Arts	Teacher - MA	P	\$94,285
187.	UCMS	Brandi	Nagle	Special Education	Teacher - BA	G	\$71,680
188.	UCMS	Elizabeth	Oliver	Spanish	Teacher - MA+15	E	\$76,240
189.	UCMS	Vyomesh	Pandit	Language Arts	Teacher - MA	F	\$75,835
190.	UCMS	Neepea	Patel	Math	Teacher - BA	M	\$82,750
191.	UCMS	Erica	Pawlo	School Psychologist	Teacher - MA+60/DOC	D	\$81,460
192.	UCMS	Maria	Pazlopez	Related Arts	Teacher - MA+60/DOC	O	\$101,440
193.	UCMS	Samantha	Petruzela	Special Education	Teacher - MA+15	C	\$73,830
194.	UCMS	Geraldine	Plinio	French	Teacher - MA	A	\$69,820
195.	UCMS	Kristen	Prentice	Special Education	Teacher - MA+15	H	\$81,775
196.	UCMS	Susan	Procida	Spanish	Teacher - BA	N	\$84,595
197.	UCMS	Nancy	Randolph	Social Studies	Teacher - BA	J	\$77,215

	Location	First	Last	Position	Degree	Step	Salary
198.	UCMS	Michael	Razzoli	Special Education	Teacher - MA+15	F	\$78,085
199.	UCMS	Jaryd	Regner	Social Studies	Teacher - MA+60/DOC	F	\$84,835
200.	UCMS	Lale	Saatchi	German	Teacher - BA	O	\$86,440
201.	UCMS	Sarah	Shaw	Math	Teacher - MA	A	\$69,820
202.	UCMS	Alison	Shelofsky	Special Education	Teacher - MA	J	\$83,215
203.	UCMS	Allison Doyle	Smith	School Counselor	Teacher - MA+30	M	\$93,250
204.	UCMS	Cassandra	Svecz	Math	Teacher - BA	D	\$66,460
205.	UCMS	Joanne	Tiu-O'Hara	Special Education	Teacher - MA+60/DOC	G	\$86,680
206.	UCMS	Cristina	Venetucci	Health & PE	Teacher - BA	L	\$80,905
207.	UCMS	Wendy	Wachtel	Language Arts/BSI	Teacher - MA+60/DOC	O	\$101,440
208.	UCMS	Elizabeth	Wasiak	Educational Media Specialist	Teacher - MA+15	N	\$92,845
209.	UCMS	Cory	Weingart	Career & Technology Education	Teacher - BA	A	\$63,820
210.	UCMS	Kathleen	Young	Related Arts	Teacher - BA	O	\$86,440
211.	UCMS	Dara	Zimmer	Art	Teacher - MA	H	\$79,525
212.	UCMS/ OHES	Adam	Hackel	Music	Teacher - MA+60/DOC	Off- Guide	\$102,760
213.	UCMS /HS	Sarah	Coyle	Related Arts	Teacher - BA	D	\$66,460
214.	UCMS/ HS	Jamie	Yavorsky	Music	Teacher - MA	F	\$75,835
215.	UCMS/ VES	Marci	Warboys	Special Education	Teacher - MA+60/DOC	P	\$103,285
216.	LCMS	Kevin	Armstrong	School Counselor	Teacher - MA+60/DOC	M	\$97,750
217.	LCMS	Timothy	Bartholomew	Grade 5 Math/Science	Teacher - BA	M	\$82,750
218.	LCMS	Jeremy	Beardsley	Grade 6 LA/SS	Teacher - BA	O	\$86,440
219.	LCMS	Lisarenee	Benz	Grade 6 Science	Teacher - MA	H	\$79,525
220.	LCMS	Christine	Bice	Music	Teacher - MA	H	\$79,525
221.	LCMS	Deborah	Bilik	Grade 5 Math/Science	Teacher - BA	N	\$84,595
222.	LCMS	Damaris	Botero	Grade 5 LA/SS	Teacher - MA+60/DOC	K	\$94,060
223.	LCMS	Christine	Broderick	Grade 5 LA/SS	Teacher - MA	E	\$73,990

	Location	First	Last	Position	Degree	Step	Salary
224.	LCMS	Lindsay	Camarda	Special Education	Teacher - MA+30	G	\$82,180
225.	LCMS	Dana	Castronovo	Special Education	Teacher - BA	F	\$69,835
226.	LCMS	Kristin	Ciesielski	Grade 6 Math	Teacher - MA+15	L	\$89,155
227.	LCMS	Jessica	Clarke	Special Education	Teacher - MA	M	\$88,750
228.	LCMS	Maya	Colitsas	Grade 6 Math	Teacher - MA+45	N	\$97,345
229.	LCMS	Kathy	De Oliveira	Grade 5 LA/SS	Teacher - MA	C	\$71,580
230.	LCMS	Tara	Dec	Technology Education	Teacher - MA	M	\$88,750
231.	LCMS	Jennifer	Durante	Special Education	Teacher - MA+15	J	\$85,465
232.	LCMS	Ariana	Erickson	Academic Support	Teacher - MA+60/DOC	M	\$97,750
233.	LCMS	Michael	Falco	Health & PE	Teacher - MA+60/DOC	L	\$95,905
234.	LCMS	Erika	Fedo	Special Education	Teacher - MA+60/DOC	M	\$97,750
235.	LCMS	Katie	Foster	Health & PE	Teacher - MA+60/DOC	K	\$94,060
236.	LCMS	Marissa	Fuller	Special Education	Teacher - BA	N	\$84,595
237.	LCMS	Norman	Gebhart	Grade 5 Math/Science	Teacher - BA	P	\$88,285
238.	LCMS	Elizabeth	Gerber	Grade 6 LA/SS	Teacher - MA	F	\$75,835
239.	LCMS	Catherine	Gonzalez	Special Education	Teacher - BA	E	\$67,990
240.	LCMS	David	Gordon	Music	Teacher - MA+45	N	\$97,345
241.	LCMS	Lesley	Haas	School Counselor	Teacher - MA+60/DOC	P	\$103,285
242.	LCMS	Erin	Harsell	Grade 6 Science	Teacher - MA	P	\$94,285
243.	LCMS	Justine	Hickman	Health & PE	Teacher - BA	I	\$75,370
244.	LCMS	Michael	Hill	Grade 6 Social Studies	Teacher - MA+60/DOC	P	\$103,285
245.	LCMS	Kristin	Kaplan	Grade 6 LA/SS	Teacher - MA	H	\$79,525
246.	LCMS	Jocelyn	Keefe	Music	Teacher - BA	L	\$80,905
247.	LCMS	Kadie	Kilgore	Music	Teacher - MA+15	G	\$79,930
248.	LCMS	Stacy	Kohler	School Psychologist	Teacher - MA+45	P	\$101,035
249.	LCMS	Allison	Lavenberg	Grade 6 Math	Teacher - MA+15	G	\$79,930
250.	LCMS	Rachel	Ledebuhr	Special Education	Teacher - MA+30	J	\$87,715
251.	LCMS	Lauren	Levin	BSI	Teacher - MA+15	K	\$87,310

	Location	First	Last	Position	Degree	Step	Salary
252.	LCMS	Meghan	Linck	Educational Media Specialist	Teacher - MA	G	\$77,680
253.	LCMS	Melissa	Livoti	Grade 5 LA/SS	Teacher - BA	G	\$71,680
254.	LCMS	Stephanie	Machlis	Grade 5 Math/Science	Teacher - BA	D	\$66,460
255.	LCMS	Jessica	Mains	Grade 6 Math	Teacher - BA	K	\$79,060
256.	LCMS	Stephanie	Maloney	Grade 5 LA/SS	Teacher - MA	E	\$73,990
257.	LCMS	Matthew	Margon	Social Studies	Teacher - MA	G	\$77,680
258.	LCMS	Suzette	Martinho	Art	Teacher - BA	H	\$73,525
259.	LCMS	Jessica	Masters	Grade 5 Math/Science	Teacher - BA	N	\$84,595
260.	LCMS	Laura	McGill	Grade 5 LA/SS	Teacher - MA	G	\$77,680
261.	LCMS	Brendan	McMorrow	Health & PE	Teacher - BA	L	\$80,905
262.	LCMS	Alyssa	Mentzel	Special Education	Teacher - MA	F	\$75,835
263.	LCMS	Lindsey	Miller	Special Education	Teacher - BA	L	\$80,905
264.	LCMS	Joseph	Morrison	Grade 6 LA/SS	Teacher - MA+60/DOC	F	\$84,835
265.	LCMS	Meghan	Murphy	Grade 5 Math/Science	Teacher - MA+30	N	\$95,095
266.	LCMS	Nicole	Murphy	Special Education	Teacher - MA+30	F	\$80,335
267.	LCMS	Jenny	O'Connor	Special Education	Teacher - MA	M	\$88,750
268.	LCMS	Kaitlin	O'Donnell	Grade 5 Math/Science	Teacher - MA	G	\$77,680
269.	LCMS	Bianca	Olsen-Montemarano	Grade 6 LA/SS	Teacher - MA+45	E	\$80,740
270.	LCMS	Martha	Ospina	Spanish	Teacher - BA	L	\$80,905
271.	LCMS	Enrica	Pirone	Grade 6 LA/SS	Teacher - MA+60/DOC	P	\$103,285
272.	LCMS	Lynn	Powers	Grade 6 Science	Teacher - MA+60/DOC	L	\$95,905
273.	LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	Teacher - MA+15	H	\$81,775
274.	LCMS	David	Rabinowitz	Music - Instrumental	Teacher - MA	L	\$86,905
275.	LCMS	Jennifer	Rangnow	Social Studies	Teacher - MA+60/DOC	O	\$101,440
276.	LCMS	Rebecca	Richards	School Psychologist	Teacher - MA+60/DOC	P	\$103,285
277.	LCMS	Tiffany	Riley	Special Education	Teacher - MA	L	\$86,905
278.	LCMS	Jennifer	Romano	Special Education	Teacher - MA	L	\$86,905
279.	LCMS	Linda	Rudio	Family & Consumer Science	Teacher - BA	G	\$71,680

	Location	First	Last	Position	Degree	Step	Salary
280.	LCMS	Elise	Ryan	Grade 6 Science	Teacher - BA	J	\$77,215
281.	LCMS	Denise	Salvatore	Certified School Nurse	Teacher - BA	O	\$86,440
282.	LCMS	Robert	Scarpa	Language Arts	Teacher - MA+60/DOC	O	\$101,440
283.	LCMS	Emily	Sheeler	Speech Language Specialist	Teacher - MA	M	\$88,750
284.	LCMS	Robert	Skibinski	Computer Literacy/App. Program	Teacher - MA+15	M	\$91,000
285.	LCMS	Megan	Snook	Special Education	Teacher - MA	F	\$75,835
286.	LCMS	Jennifer	Snyder	Grade 6 LA/SS	Teacher - MA+30	G	\$82,180
287.	LCMS	Daniel	Stevens	ESL	Teacher - MA	C	\$71,580
288.	LCMS	Michael	Warvolis	Social Studies	Teacher - BA	L	\$80,905
289.	LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	Teacher - MA+15	K	\$87,310
290.	LCMS	Kelsey	Woelkers	Special Education	Teacher - MA	F	\$75,835
291.	LCMS	Laura	Wright	Special Education	Teacher - MA	H	\$79,525
292.	LCMS	Wing	Yip	Grade 5 Math/Science	Teacher - MA	K	\$85,060
293.	VES	Sarah	Adamson	LDTC	Teacher - MA+45	K	\$91,810
294.	VES	Michelle	Barbarasch	Academic Support	Teacher - BA	H	\$73,525
295.	VES	Amanda	Bassford	Academic Support	Teacher - MA+45	K	\$91,810
296.	VES	Rose	Bauer	Grade 3	Teacher - MA+15	E	\$76,240
297.	VES	Michael	Belfiore	Health & PE	Teacher - BA	N	\$84,595
298.	VES	Laura	Bell	Music	Teacher - MA+60/DOC	L	\$95,905
299.	VES	Lorin	Benke	Grade 4	Teacher - BA	P	\$88,285
300.	VES	Marlene	Biava	Special Education	Teacher - MA+60/DOC	L	\$95,905
301.	VES	Jennifer	Bonnet	Grade 3	Teacher - BA	N	\$84,595
302.	VES	Erin	Brown	Grade 4	Teacher - MA	I	\$81,370
303.	VES	Shania	Bryant	Grade 4	Teacher - MA	D	\$72,460
304.	VES	Aubrie	Caprio	Special Education	Teacher - MA+60/DOC	H	\$88,252
305.	VES	Emily	Carballeira	Special Education	Teacher - MA+45	F	\$82,585
306.	VES	Jillian	Chianese	Special Education	Teacher - MA+60/DOC	H	\$88,252
307.	VES	Patricia	Cizin	Certified School Nurse	Teacher - MA+15	N	\$92,845

	Location	First	Last	Position	Degree	Step	Salary
308.	VES	Kellie	Cramer	Grade 3	Teacher - MA+60/DOC	N	\$99,595
309.	VES	Dawn	Cresap	Grade 3	Teacher - MA	N	\$90,595
310.	VES	Colleen	Cullinane	Grade 4	Teacher - MA+15	N	\$92,845
311.	VES	Karen	Damato	Grade 3	Teacher - MA	G	\$77,680
312.	VES	Meredith	Del Guercio	Special Education	Teacher - MA	H	\$79,525
313.	VES	Kathryn	Dunham	Grade 3	Teacher - BA	K	\$79,060
314.	VES	Jenny	Egas	Spanish	Teacher - MA+60/DOC	N	\$99,595
315.	VES	Jean	Evertsen	ESL	Teacher - MA+15	H	\$81,775
316.	VES	Lauren	Fornal	School Counselor	Teacher - MA+45	L	\$93,655
317.	VES	Kurt	Franey	Grade 4	Teacher - MA+30	P	\$98,785
318.	VES	Lisa	Franey	Educational Media Specialist	Teacher - BA	H	\$73,525
319.	VES	Scott	Furfaro	Special Education	Teacher - BA	O	\$86,440
320.	VES	Jennifer	Furman	Grade 3	Teacher - BA	P	\$88,285
321.	VES	Joanne	Giambertone	Grade 4	Teacher - MA+60/DOC	K	\$94,060
322.	VES	Kristen	Gluck	Grade 3	Teacher - MA+30	H	\$84,025
323.	VES	Eugenia	Goldman	Music - Instrumental	Teacher - MA+60/DOC	N	\$99,595
324.	VES	Sara	Grande	Academic Support	Teacher - MA+15	O	\$94,690
325.	VES	Lauryn	Gregory	Special Education	Teacher - BA	F	\$69,835
326.	VES	Tamara	Harrington	Grade 4	Teacher - BA	D	\$66,460
327.	VES	Danielle	Hart Dorn	Grade 4	Teacher - MA+45	P	\$101,035
328.	VES	Cheryl	Housten	Music - Instrumental	Teacher - MA+60/DOC	N	\$99,595
329.	VES	Valerie	Hum	Grade 4	Teacher - MA+45	M	\$95,500
330.	VES	Theresa	Hvizdos	Academic Support	Teacher - BA	P	\$88,285
331.	VES	Jessica	Idell	Special Education	Teacher - BA	A	\$63,820
332.	VES	Joseph	Jurik	Health & PE	Teacher - BA	B	\$64,700
333.	VES	Meghan	Knapp	School Psychologist	Teacher - MA+60/DOC	H	\$88,252
334.	VES	Anita	Laporte	Speech Language Specialist	Teacher - MA	H	\$79,525
335.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	Teacher - MA	N	\$90,595

	Location	First	Last	Position	Degree	Step	Salary
336.	VES	Zoe	Lewis	Special Education	Teacher - MA	A	\$69,820
337.	VES	Andrew	Martinez	Grade 3	Teacher - BA	C	\$65,580
338.	VES	Casey	Maxwell	Special Education	Teacher - MA+60/DOC	G	\$86,680
339.	VES	Fatima	Mughal	Grade 3	Teacher - MA	H	\$79,525
340.	VES	Jennifer	O'Connor	Art	Teacher - BA	P	\$88,285
341.	VES	Patricia	Pignataro	Grade 4	Teacher - BA	P	\$88,285
342.	VES	Donna	Potter	Grade 3	Teacher - MA+30	O	\$96,940
343.	VES	Max	Rodriguez	Grade 4	Teacher - MA+60/DOC	P	\$103,285
344.	VES	Veronica	Romano	Grade 4	Teacher - MA	F	\$75,835
345.	VES	Allison	Rubin	Special Education	Teacher - MA	K	\$85,060
346.	VES	Melissa	Sandler	Special Education	Teacher - BA	K	\$79,060
347.	OHES	Lorena	Santa Maria	Spanish	Teacher - BA	A	\$63,820
348.	VES	Jolene	Schantz	School Counselor	Teacher - MA	M	\$88,750
349.	VES	Jennifer	Shockey	Special Education	Teacher - MA	J	\$83,215
350.	VES	Krista	Stefanisko	Special Education	Teacher - MA	O	\$92,440
351.	VES	Tammy	Tanzola	Health & PE	Teacher - MA+60/DOC	M	\$97,750
352.	VES	Linda	Truscinski	Basic Skills	Teacher - MA+45	P	\$101,035
353.	VES	Kaitlin	Uhaze	Grade 3	Teacher - BA	H	\$73,525
354.	VES	Kimberly	Vanatta	Grade 4	Teacher - MA	O	\$92,440
355.	VES	Nicole	Varona	Special Education	Teacher - MA	L	\$86,905
356.	VES	Kelly	Vucin	Grade 3	Teacher - BA	K	\$79,060
357.	VES	Laurie	Winer	Grade 4	Teacher - MA+45	P	\$101,035
358.	VES	Kelly	Worman	Speech Language Specialist	Teacher - MA	H	\$79,525
359.	VES	Kristin	Youngberg	Special Education	Teacher - BA	E	\$67,990
360.	VES/ OHES/ LMS	Sarah	Scapardine	Special Education	Teacher - MA	E	\$73,990
361.	OHES	Patricia	Abiad	Academic Support	Teacher - MA	M	\$88,750
362.	OHES	Kelsie	Agron	Special Education	Teacher - BA	E	\$67,990

	Location	First	Last	Position	Degree	Step	Salary
363.	OHES	Krista	Alessandri	Special Education	Teacher - BA	D	\$66,460
364.	OHES	Julia	Amaricci	Grade 2	Teacher - MA+15	H	\$81,775
365.	OHES	Alyssa	Avino	Grade 1	Teacher - BA	F	\$69,835
366.	OHES	Sharon	Baller	Educational Media Specialist	Teacher - MA+30	P	\$98,785
367.	OHES	Meghan	Bauer	ESL	Teacher - MA+45	K	\$91,810
368.	OHES	Kimberly	Benkovich	Grade 2	Teacher - MA	H	\$79,525
369.	OHES	Laura	Boss	Kindergarten	Teacher - MA	H	\$79,525
370.	OHES	Kendra	Brito	Academic Support (.48)	Teacher - MA (.48)	F	\$36,401
371.	OHES	Lisa	Bullard	Grade 1	Teacher - MA	M	\$88,750
372.	OHES	Christopher	Capelli	Grade 2	Teacher - MA+15	P	\$96,535
373.	OHES	Lisa	Castano	Grade 2	Teacher - MA	N	\$90,595
374.	OHES	Jessica	Cesario	Speech Language Specialist	Teacher - MA	G	\$77,680
375.	OHES	Kimberly	Charette	Grade 2	Teacher - BA	P	\$88,285
376.	OHES	Monica	Clewell	Kindergarten	Teacher - MA	J	\$83,215
377.	OHES	Nicole	Coffey	Special Education	Teacher - MA+45	O	\$99,190
378.	OHES	Amy	Costa	LDTC	Teacher - MA+30	L	\$91,405
379.	OHES	Tyler	Cuffie	Art (.50)	Teacher - BA (.50)	B	\$32,350
380.	OHES	Diamond	DaBronzo	Special Education	Teacher - MA+15	F	\$78,085
381.	OHES	Jamie	Davison	Special Education	Teacher - MA	L	\$86,905
382.	OHES	James	Dolan	Salary paid by MTEA Full Time Release	Teacher - MA+60/DOC	P	\$103,285
383.	OHES	Rachel	Dolci	Special Education	Teacher - MA+30	G	\$82,180
384.	OHES	Jennifer	Dyba	Occupational Therapist	Teacher - MA	N	\$90,595
385.	OHES	Heather	Edwards	Behavior Specialist	Teacher - MA+30	P	\$98,785
386.	OHES	Jaclyn	Eisenmann	Kindergarten	Teacher - BA	B	\$64,700
387.	OHES	Eva	Embry	Grade 2	Teacher - MA	E	\$73,990
388.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	Teacher - MA (.48)	N	\$43,486
389.	OHES	Theresa	Foltiny	Grade 2	Teacher - MA+60/DOC	M	\$97,750
390.	OHES	Maria	Gelinas	Spanish	Teacher - BA	E	\$67,990

	Location	First	Last	Position	Degree	Step	Salary
391.	OHES	Wendy	Gelinas	School Counselor	Teacher - MA+30	L	\$91,405
392.	OHES	Heather	Geniton	Special Education	Teacher - MA+15	L	\$89,155
393.	OHES	Rachelle	Hanna	Certified School Nurse	Teacher - BA	J	\$77,215
394.	OHES	Faith	Hoffman	Grade 1	Teacher - MA	G	\$77,680
395.	OHES	Natalia	Joffe	School Psychologist	Teacher - MA+30	G	\$82,180
396.	OHES	Colleen	Kester	Grade 1	Teacher - MA+30	M	\$93,250
397.	OHES	Alison	Koblin	Occupational Therapist	Teacher - MA+30	P	\$98,785
398.	OHES	Alexa	Komar	Special Education	Teacher - MA+60/DOC	L	\$95,905
399.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	Teacher - MA	P	\$94,285
400.	OHES	Norelis	Martinez	ESL	Teacher - MA	E	\$73,990
401.	OHES	Brianna	McKenna	Special Education	Teacher - MA	B	\$70,700
402.	OHES	Kaitlyn	Merritt	Grade 1	Teacher - MA+15	C	\$73,830
403.	OHES	Kerry	Miller	Behavior Specialist	Teacher - MA+30	N	\$95,095
404.	OHES	Lauren	Nesci	Kindergarten	Teacher - MA	H	\$79,525
405.	OHES	Monica	Noda-Olszyk	Occupational Therapist	Teacher - BA	L	\$80,905
406.	OHES	Kelly	Norland	Special Education	Teacher - MA+30	G	\$82,180
407.	OHES	Christine	O'Lone	Speech Language Specialist	Teacher - MA	P	\$94,285
408.	OHES	Alison	Pankowski	Reading Interventionist	Teacher - MA+45	P	\$101,035
409.	OHES	Melissa	Patane - Schulter	School Counselor	Teacher - MA	G	\$77,680
410.	OHES	Michelle	Pender	Kindergarten	Teacher - MA+30	M	\$93,250
411.	OHES	Renee	Perovich	Special Education	Teacher - MA	J	\$83,215
412.	OHES	Ashley	Petrasek	Grade 2	Teacher - MA	C	\$71,580
413.	OHES	Lisa	Piccirillo	Grade 2	Teacher - MA	M	\$88,750
414.	OHES	Lauren	Prybeck	Academic Support	Teacher - MA	K	\$85,060
415.	OHES	Anna	Quick	Speech Language Specialist	Teacher - MA+15	L	\$89,155
416.	OHES	Trevor	Reeder	Grade 1	Teacher - MA+60/DOC	J	\$92,215
417.	OHES	Jessica	Roberts	Special Education	Teacher - MA+45	K	\$91,810
418.	OHES	Jennifer	Rogers	School Social Worker	Teacher - MA	O	\$92,440

	Location	First	Last	Position	Degree	Step	Salary
419.	OHES	Ashley	Roman	Grade 2	Teacher - BA	C	\$65,580
420.	OHES	John	Rooney	Health & PE	Teacher - BA	P	\$88,285
421.	OHES	Pete	Rosenberg	Grade 2	Teacher - MA+60/DOC	P	\$103,285
422.	OHES	Julia	Santoro	Grade 1	Teacher - MA+15	P	\$96,535
423.	OHES	Laura	Sapnar	Academic Support	Teacher - MA+45	O	\$99,190
424.	OHES	Emily	Scott	Special Education	Teacher - BA	F	\$69,835
425.	OHES	Jaimie	Scott	Grade 2	Teacher - BA	M	\$82,750
426.	OHES	Amanda	Seigel	Special Education	Teacher - MA+30	D	\$76,960
427.	OHES	Stephanie	Shaffer Obe	Grade 1	Teacher - MA+30	O	\$96,940
428.	OHES	Carlee	Silverman	Health & PE	Teacher - MA+60/DOC	F	\$84,835
429.	OHES	Kathy	Sinclair	Health & PE	Teacher - MA	O	\$92,440
430.	OHES	Eric	Sletteland	Grade 1	Teacher - MA+30	P	\$98,785
431.	OHES	Holly	Sorensen	Music - Comprehensive	Teacher - BA	L	\$80,905
432.	OHES	Nayda	Spagnolo	Spanish	Teacher - MA+30	G	\$82,180
433.	OHES	Donna	Steller-Evans	Art	Teacher - MA	N	\$90,595
434.	OHES	Timothy	Sullivan	Health & PE	Teacher - BA	P	\$88,285
435.	OHES	Samantha	Szych	Special Education	Teacher - BA	A	\$63,820
436.	OHES	Gail	Travisano	Teacher/Academic Support	Teacher - BA	G	\$71,680
437.	OHES	Jessica	Troy	Grade 1	Teacher - BA	E	\$67,990
438.	OHES	Jamie	Valenski	Kindergarten	Teacher - MA+30	F	\$80,335
439.	OHES	Jenna	Valentine	Special Education	Teacher - MA	A	\$69,820
440.	OHES	Christina	Vallese	Special Education	Teacher - BA	F	\$69,835
441.	OHES	Mary	Walker	Academic Support	Teacher - BA	K	\$79,060
442.	OHES	Jacquelynn	Ware	Special Education	Teacher - MA	D	\$72,460
443.	OHES	Nancy	Ziedonis	Grade 2	Teacher - MA+45	G	\$84,430
444.	OHES	Cara	Zimmerman	Grade 1	Teacher - MA	G	\$77,680

G. 2022-23 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	BD	Isela	Khoury	Secretary/Bookkeeper 12 Month	K	\$60,359
2.	BD	Patricia	Leicht	Secretary/Bookkeeper 12 Month	J	\$59,129
3.	BD	Sharon	Marro	Secretary/Bookkeeper 12 Month	G	\$55,699
4.	BD	Antoinette	Neves	Secretary/Bookkeeper 12 Month	K	\$60,359
5.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	I	\$19,164
6.	HS	Leslie	Alexander	Secretary, 10 Month	B	\$39,015
7.	HS	Christina	Cease	Secretary/Bookkeeper 12 Month	H	\$56,799
8.	HS	Linda	Dorell	Secretary/Bookkeeper 12 Month	I	\$57,949
9.	HS	Denita	Gaillard	Secretary, 10 Month	G	\$42,055
10.	HS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	K	\$60,359
11.	HS	Jeannine	Girardeau	Secretary/Bookkeeper 12 Month	C	\$52,174
12.	HS	Kim	Lanzotti	Clerk, 12 Month	K	\$50,910
13.	HS	Anne	Matarazzo	Secretary/Bookkeeper 12 Month	E	\$53,674
14.	HS	Lori	Matthews	Secretary/Bookkeeper 12 Month	K	\$60,359
15.	HS	Theresa	Napoliello	Clerk, 10 Month (.48)	J	\$19,752
16.	HS	Diane	Talarick	Secretary/Bookkeeper 12 Month	K	\$60,359
17.	UCMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	G	\$55,699
18.	UCMS	Ann	Paftinos	Clerk, 10 Month	E	\$35,640
19.	UCMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	H	\$56,799
20.	UCMS	Shruti	Tyagi	Secretary, 10 Month	D	\$39,960
21.	LCMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	G	\$55,699
22.	LCMS	Rosemarie	D'Allegro	Secretary, 10 Month	C	\$39,390
23.	LCMS	Annette	Lacanna	Secretary/Bookkeeper 12 Month	K	\$60,359
24.	LCMS	Marcia	Vieira Carolei	Clerk, 10 Month	F	\$36,590
25.	VES	Tammie	Fischer	Secretary/Bookkeeper 12 Month	G	\$55,699
26.	VES/ District	Julianna	Fragulis	Secretary/Bookkeeper 12 Month	K	\$60,359
27.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	K	\$60,359
28.	VES	Mara	Wilmot	Clerk, 10 Month	K	\$42,425

	Location	First	Last	Position	Step	Salary
29.	OHES	Kimberly	Cappola	Secretary, 10 Month	A	\$38,635
30.	OHES	Patricia	Chidylo	Secretary/Bookkeeper 12 Month	K	\$60,359
31.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	K	\$60,359
32.	OHES	Nora	Kobylarz	Clerk, 10 Month	K	\$42,425
33.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	G	\$37,640

H. 2022-23 Renewals – Non-Certificated Staff (ESA’s, Para’s, RN’s, Security Guard, Tech Assts.)

	Location	First	Last	Position	Step	Salary
1.	LCMS	Anna	Matticoli	Educational Support Assistant (.48)	G	\$12,468
2.	LCMS	Angela	Sgro	Educational Support Assistant (.48)	A	\$11,309
3.	VES	Sonali	Kundu	Educational Support Assistant (.48)	B	\$11,405
4.	VES	Deepali	Rastogi	Educational Support Assistant (.48)	B	\$11,405
5.	VES	Nisha	Sharma	Educational Support Assistant (.48)	E	\$11,866
6.	VES	Teresa	Volpe	Educational Support Assistant (.48)	H	\$12,804
7.	OHES	Gurpreet	Bedi	Educational Support Assistant (.48)	A	\$11,309
8.	OHES	Michele	Eilbacher	Educational Support Assistant (.48)	B	\$11,405
9.	OHES	Erika	Kolle	Educational Support Assistant (.48)	A	\$11,309
10.	HS	Anna	Aggabao	Paraprofessional (.48)	H	\$14,796
11.	HS	Indumathi	Govindarajan	Paraprofessional	D	\$28,315
12.	HS	Bindu	Gujavarthi	Paraprofessional	F	\$29,475
13.	HS	Christine	James	Paraprofessional	G	\$30,125
14.	HS	Savita	Kaushal	Paraprofessional	H	\$30,825
15.	HS	Sushma	Nekola	Paraprofessional	B	\$27,910
16.	HS	Linda	Orcinolo	Paraprofessional	H	\$30,825
17.	HS	Margherita	Rappa	Paraprofessional	B	\$27,910
18.	HS	Allison	Rizzo	Paraprofessional	C	\$28,110
19.	HS	Kristina	Rydzaj	Paraprofessional + Longevity Stipend (\$250)	H	\$30,825

	Location	First	Last	Position	Step	Salary
20.	HS	Dawn	Schroeck	Paraprofessional	H	\$30,825
21.	HS	Siranoush	Topalian	Paraprofessional	H	\$30,825
22.	HS	Abigail	Wuestneck	Paraprofessional	B	\$27,910
23.	HS	Frank	Figel	Security Guard	H	\$30,825
24.	UCMS	Christopher	Aggabao	Paraprofessional	C	\$28,110
25.	UCMS	Sandra	Ajamian	Paraprofessional	H	\$30,825
26.	UCMS	Jeremy	Barish	Paraprofessional	A	\$27,710
27.	UCMS	Regina	Fernandes	Paraprofessional	D	\$28,315
28.	UCMS	Daniel	Pace	Paraprofessional	H	\$30,825
29.	UCMS	Diane	Talarico	Paraprofessional	H	\$30,825
30.	UCMS	Maryanne	Woolley	Paraprofessional	H	\$30,825
31.	LCMS	Gwendolyn	Bannon	Paraprofessional	E	\$28,870
32.	LCMS	Danielle	Basilone	Paraprofessional	E	\$28,870
33.	LCMS	Jean	Chapkowski	Paraprofessional	F	\$29,475
34.	LCMS	Susan	Craven	Paraprofessional	G	\$30,125
35.	LCMS	Carol	Deangelo	Paraprofessional	H	\$30,825
36.	LCMS	Kelly	Giata	Paraprofessional	G	\$30,125
37.	LCMS	Rashmi	Kulkarni	Paraprofessional	B	\$27,910
38.	LCMS	Padma	Pasumarthy	Paraprofessional	B	\$27,910
39.	LCMS	Neeharika	Penta	Paraprofessional	F	\$29,475
40.	LCMS	Gutta	Sunitha	Paraprofessional	D	\$28,315
41.	LCMS	Theresa	Thomas	Paraprofessional	G	\$30,125
42.	LCMS	Dawn	Tidona	Paraprofessional	H	\$30,825
43.	LCMS	Danielle	Wilson	Paraprofessional	F	\$29,475
44.	VES	Wejdan	Beach	Paraprofessional	H	\$30,825
45.	VES	Lisa	Carrier	Paraprofessional	H	\$30,825
46.	VES	Melanie	Dubs	Paraprofessional	D	\$28,315
47.	VES	Maria	Dudis	Paraprofessional	B	\$27,910

	Location	First	Last	Position	Step	Salary
48.	VES	Shirin	Edwin	Paraprofessional	B	\$27,910
49.	VES	Paula	Hall	Paraprofessional	G	\$30,125
50.	VES	Latha	Jaipal	Paraprofessional	H	\$30,825
51.	VES	Mary	Lynch	Paraprofessional	H	\$30,825
52.	VES	Arlene	Maroli	Paraprofessional	H	\$30,825
53.	VES	Lizette	Otero-Llano	Paraprofessional	F	\$29,475
54.	VES	Suchita	Patel	Paraprofessional	H	\$30,825
55.	VES	Donna	Rechter	Paraprofessional	H	\$30,825
56.	VES	Maria	Sgammato	Paraprofessional	H	\$30,825
57.	VES	Jeya	Stanley	Paraprofessional	D	\$28,315
58.	VES	Aparajita	Talukdar	Paraprofessional	D	\$28,315
59.	VES	Heather	Varela	Paraprofessional	H	\$30,825
60.	OHES	Shayla	Ansari	Paraprofessional	G	\$30,125
61.	OHES	Melissa	Beer	Paraprofessional	H	\$30,825
62.	OHES	Joanne	Bobal	Paraprofessional	D	\$28,315
63.	OHES	Katelyn	Brandmaier	Paraprofessional	G	\$30,125
64.	OHES	Lisa	Calicchio	Paraprofessional	B	\$27,910
65.	OHES	Deborah	Casisa	Paraprofessional	G	\$30,125
66.	OHES	June	Charnuska	Paraprofessional	F	\$29,475
67.	OHES	Kimberly	Colaiacovo	Paraprofessional	H	\$30,825
68.	OHES	Tyler	Cuffie	Paraprofessional (.48)	B	\$13,397
69.	OHES	Angela	D'Agostino	Paraprofessional	H	\$30,825
70.	OHES	Irene	Dala	Paraprofessional	E	\$28,870
71.	OHES	Auria	Dsouza	Paraprofessional	H	\$30,825
72.	OHES	Ratnanjali	Dutta	Paraprofessional	B	\$27,910
73.	OHES	Savita	Galagali	Paraprofessional	B	\$27,910
74.	OHES	Lupita	Geivelis	Paraprofessional	B	\$27,910
75.	OHES	Anuradha	Ghosh	Paraprofessional	E	\$28,870

	Location	First	Last	Position	Step	Salary
76.	OHES	Neeraja	Goparapu	Paraprofessional	B	\$27,910
77.	OHES	Bhawana	Gupta	Paraprofessional	D	\$28,315
78.	OHES	Keerthi	Kobla	Paraprofessional	C	\$28,110
79.	OHES	Christine	LaRue	Paraprofessional	A	\$27,710
80.	OHES	Hemalatha	Mallela	Paraprofessional	A	\$27,710
81.	OHES	Ranjini	Mohan	Paraprofessional	H	\$30,825
82.	OHES	Aparna	Nakka	Paraprofessional	E	\$28,870
83.	OHES	Deirdre	Owen	Paraprofessional	G	\$30,125
84.	OHES	Gurinder	Parhar	Paraprofessional	B	\$27,910
85.	OHES	Angela	Perone	Paraprofessional	D	\$28,315
86.	OHES	Jennifer	Petrozzini	Paraprofessional	F	\$29,475
87.	OHES	Priyanka	Puwar	Paraprofessional	C	\$28,110
88.	OHES	Lisa	Resta	Paraprofessional	G	\$30,125
89.	OHES	Leah	Ricci	Paraprofessional	F	\$29,475
90.	OHES	Kia	Santoro	Paraprofessional	H	\$30,825
91.	OHES	Shweta	Saxena	Paraprofessional	E	\$28,870
92.	OHES	Rajyalakshmi	Sayani	Paraprofessional	B	\$27,910
93.	OHES	Vandana	Sethi	Paraprofessional	F	\$29,475
94.	OHES	Jenna	Simon	Paraprofessional	C	\$28,110
95.	OHES	Archana	Singh	Paraprofessional	A	\$27,710
96.	OHES	Mary	Smith	Paraprofessional	G	\$30,125
97.	OHES	Suzan	Szych	Paraprofessional	H	\$30,825
98.	OHES	Heather	Thompson	Paraprofessional	H	\$30,825
99.	OHES	Judith	Wansor	Paraprofessional	G	\$30,125
100.	OHES	Diane	Wilmot	Paraprofessional	G	\$30,125
101.	OHES	Gitika	Yadav	Paraprofessional	D	\$28,315
102.	UCMS	Karen	Rarich	Registered Nurse	E	\$47,865
103.	LCMS	Florence	Smith	Registered Nurse	E	\$47,865

	Location	First	Last	Position	Step	Salary
104.	VES	Janis	Woodard	Registered Nurse	E	\$47,865
105.	OHES	Kamal	Paul	Registered Nurse	E	\$47,865
106.	HS	Anthony	Muldowney	Technology Assistant	F	\$38,870
107.	UCMS	Kristen	Brendel	Technology Assistant	A	\$37,105
108.	VES	Christopher	Savage	Technology Assistant	F	\$38,870
109.	OHES	Brett	Crossen	Technology Assistant	H	\$40,220

I. 2022-23 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Hugh	Bogusky	Maintenance/Grounds	L	\$70,225	N/A
2.	BD	Michael	Fejko	Maintenance/Grounds	L	\$70,225	N/A
3.	BD	Bruce	Fleming	Maintenance/Grounds	L	\$70,225	N/A
4.	BD	Gregory	Hayes	Maintenance/Grounds	L	\$70,225	N/A
5.	BD	Daniel	Kerwin	Grounds	L	\$59,375	N/A
6.	BD	Ian	McClintock	Maintenance/Grounds	L	\$70,225	N/A
7.	BD	John	Muentener	Maintenance/Grounds	L	\$70,225	N/A
8.	BD	Adam	O'Connor	Grounds	F	\$48,530	N/A
9.	BD	Jeison	Piedrahita	Grounds	D	\$46,595	N/A
10.	BD	David	Sellyei	Maintenance/Grounds	L	\$70,225	N/A
11.	BD	Keith	Smith	Maintenance/Grounds	L	\$70,225	N/A
12.	BD	Shane	Stryker	Maintenance/Grounds	H	\$62,710	N/A
13.	HS	Lorena	Acevedo	Custodian	F	\$42,770	N/A
14.	HS	James	Alston	Custodian	L	\$53,615	N/A
15.	HS	Maria	Blazejowicz	Custodian + 2nd Shift Stipend	L	\$53,615	\$761
16.	HS	Tommy	Cagle	Custodian + 2nd Shift Stipend + Saturday Stipend	B	\$39,335	\$761
17.	HS	Nestor	Campos	Custodian + 2nd Shift Stipend + Night Supervisor	H	\$46,100	\$761 \$2,150

	Location	First	Last	Position	Step	Salary	Stipend
18.	HS	Teresa	Elias Menchu De Cux	Custodian + 2nd Shift Stipend	D	\$40,835	\$761
19.	HS	Drew	Gannon	Custodian + 3rd Shift Stipend + Saturday Stipend	H	\$46,100	\$950
20.	HS	Martha	Gomez	Custodian + Swing Shift Stipend	F	\$42,770	\$431
21.	HS	Rosa	Hagerman	Custodian + 2nd Shift Stipend	I	\$47,915	\$761
22.	HS	Elzbieta	Janusz	Custodian + Head Custodian	L	\$53,615	\$10,400
23.	HS	Silvia	Lizardi	Custodian + 2 nd Shift Stipend	E	\$41,585	\$761
24.	HS	Erwin	Lopez	Custodian	L	\$53,615	N/A
25.	HS	Hipolito	Perez	Custodian + 2nd Shift Stipend	L	\$53,615	\$761
26.	HS	Maribel	Santiago	Custodian + 2 nd Shift Stipend	C	\$40,085	\$761
27.	UCMS	Alma	Feria	Custodian + 2nd Shift Stipend + Night Supervisor	F	\$42,770	\$761 \$1,165
28.	UCMS	Luis	Gramajo	Custodian	L	\$53,615	N/A
29.	UCMS	Halina	Loc	Custodian + 2nd Shift Stipend	L	\$53,615	\$761
30.	UCMS	Esteban	Sanchez	Custodian + Head Custodian	L	\$53,615	\$5,540
31.	UCMS	Eduardo	Sosa	Custodian + 2nd Shift Stipend	E	\$41,585	\$761
32.	UCMS	Gilberto	Taracena	Custodian + 2nd Shift Stipend	H	\$46,100	\$761
33.	LCMS	Virgilio	Colop	Custodian + 2nd Shift Stipend	E	\$41,585	\$761
34.	LCMS	Estella	Colop-Soc	Custodian + 2nd Shift Stipend	E	\$41,585	\$761
35.	VES	Cyril	Boco	Custodian + 2nd Shift Stipend	I	\$47,915	\$761
36.	VES	Marta	Cartmell	Custodian + 2nd Shift Stipend	C	\$40,085	\$761
37.	VES	Hugo	Guerrero	Custodian	L	\$53,615	N/A
38.	VES	Debra	Newbury	Custodian + 2nd Shift Stipend + Night Supervisor	L	\$53,615	\$761 \$1,165
39.	VES	Kenneth	Vaccaro	Custodian + Head Custodian	L	\$53,615	\$5,540
40.	OHES	Stephen	Bruzzano	Custodian + 2nd Shift Stipend	L	\$53,615	\$761
41.	OHES	Richard	Castor	Custodian – Head Custodian	L	\$53,615	\$5,540
42.	OHES	Kevin	Owens	Custodian + 2nd Shift Stipend	K	\$51,715	\$761
43.	OHES	Dorota	Roszkowska	Custodian	E	\$41,585	N/A

	Location	First	Last	Position	Step	Salary	Stipend
44.	OHES	Johana	Soto	Custodian + Swing Shift Stipend	H	\$46,100	\$431
45.	OHES	Glen	Wilkins	Custodian + 2nd Shift Stipend + Night Supervisor	L	\$53,615	\$761 \$1,165

J. 2022-23 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Sandra	Braddy-Hall	Administrative Assistant to Assoc. BA	\$61,019
2.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	\$75,118
3.	BD	Wilbert	Castro	Computer Technician	\$60,626
4.	TRANS	Donald	Harms	Mechanic	\$67,151
5.	BD	Valerie	Lewis	Executive Secretary to Superintendent	\$91,544
6.	BD	Michael	O'Neill	Director of Facilities	\$143,233
7.	BD	Stacey	O'Neill	Human Resources Manager	\$67,151
8.	BD	David	Palumbo	Assoc. BA/Asst. Bd Secretary	\$106,316
9.	TRANS	William	Pitcher	Mechanic	\$77,552
10.	BD	Edward	Robinson	Assistant to Director of Facilities	\$80,605
11.	BD	Lucianne	Smith	Executive Secretary to Asst. Superintendent	\$74,605
12.	BD	Diane	Strimple	Executive Secretary to the Business Administrator	\$84,795
13.	BD	Gregory	Swerdlow	Administrative Assistant/P.R.	\$29,541
14.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$69,826
15.	BD	Thomas	Wain	Director of Safety and Security	\$103,515
16.	BD	Dwayne	Washington	Transportation Supervisor	\$103,976

K. Appointments – Curriculum Development – 2022-2023

		Location	First	Last	Position	Salary	Dates of Employment/Notes
1.		UMS	Victoria	Guinta	Curriculum Development – Health 7/8 (Not to Exceed \$680.00) - <i>Revised</i>	\$34.00 p/h	09/01/2022 – 06/30/2023
2.		LMS	Jennifer	Snyder	Curriculum Development – LA 5 (Not to Exceed \$136.00)	\$34.00 p/h	12/14/2022 – 06/30/2023

L. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Deborah	Bilik	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
2.	LMS	Demaris	Botero	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
3.	LMS	Dana	Castronovo	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
4.	LMS	Jennifer	Durante	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
5.	LMS	Marissa	Fuller	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
6.	LMS	Stephanie	Maloney	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
7.	LMS	Alyssa	Mentzel	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
8.	LMS	Enrica	Pirone	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
9.	LMS	Jennifer	Snyder	Teacher – Staff Development LMS Achieve (Not to Exceed 3 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
10.	OHES	Alison	Koblin	Teacher – The Bridges Program (Not to Exceed 20 hours)	\$61.78 p/h	12/14/2022 – 6/30/2023
11.	OHES	Margaret	McCarthy	Teacher – The Bridges Program (Not to Exceed 20 hours)	\$61.78 p/h	12/14/2022 – 6/30/2023
12.	OHES	Alison	Pankowski	Teacher – The Bridges Program (Not to Exceed 20 hours)	\$61.78 p/h	12/14/2022 – 6/30/2023
13.	OHES	Emily	Scott	Teacher – The Bridges Program (Not to Exceed 20 hours)	\$61.78 p/h	12/14/2022 – 6/30/2023
14.	OHES	Jessica	Troy	Technology Liaison – The Bridges Program	\$1,500.00 / stipend	09/01/2022 – 06/30/2023
15.	OHES	Patricia	Abiad	Teacher – Staff Development	\$20.00 p/h	09/01/2022 – 06/30/2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
				The Bridges Program (Not to Exceed 1 hours)		
16.	OHES	Kelsie	Agron	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
17.	OHES	Sharon	Baller	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
18.	OHES	Meghan	Bauer	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
19.	OHES	Heather	Geniton	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
20.	OHES	Faith	Hoffman	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
21.	OHES	Alexa	Komar	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
22.	OHES	Kaitlin	Merritt	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
23.	OHES	Kelly	Norland	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
24.	OHES	Michelle	Pender	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
25.	OHES	Ashley	Roman	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
26.	OHES	Gail	Travisano	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023
27.	OHES	Jessica	Troy	Teacher – Staff Development The Bridges Program (Not to Exceed 1 hours)	\$20.00 p/h	09/01/2022 – 06/30/2023

M. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Elizabeth	Carnevale	Substitute Teacher/Paraprofessional	NEW	11/21/2022-06/30/2023
2.	DISTRICT	Lynne	Eichenbaum	Substitute Teacher/Paraprofessional	NEW	12/08/2022-06/30/2023
3.	DISTRICT	Jaya	Gupta	Substitute ESA	NEW	11/28/2022-06/30/2023
4.	DISTRICT	Yamini	Narayanan	Substitute Teacher/Paraprofessional	NEW	12/13/2022-06/30/2023
5.	DISTRICT	Angela	Sgro	Substitute ESA/Secretary/Clerk	NEW	12/08/2022-06/30/2023
6.	DISTRICT	Johanna	Snedeker	Substitute Teacher/Paraprofessional	NEW	11/24/2022-06/30/2023

N. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	DISTRICT	Jeffrey	Brooks	NJL2L	2022-2023	0	\$1000.00	Mentor Fees
2.	DISTRICT	Sharon	Marro	Thomas Edison University	2022-2023	3	\$2025.00	Organizational Theory
3.	DISTRICT	Sharon	Marro	Thomas Edison University	2022-2023	3	\$2025.00	School Law
4.	DISTRICT	Sharon	Marro	Thomas Edison University	2022-2023	3	\$2025.00	Economic Issues for Public Service Managers
5.	MHS	Samantha	Tobaygo	Stockton University	2022-2023	3	\$2067.00	Leading Instructional and Program Assessments
6.	MHS	Samantha	Tobaygo	Stockton University	2022-2023	3	\$2067.00	Curriculum Adaptations
7.	VES	Theresa	Hvizdos	Western Governor's University	2022-2023	3	\$723.00	Data Informed Practices
8.	VES	Theresa	Hvizdos	Western Governor's University	2022-2023	3	\$723.00	Designing Curriculum & Instruction I
9.	VES	Theresa	Hvizdos	Western Governor's University	2022-2023	3	\$723.00	The Reflective Practitioner

O. Co-Curricular 2022-2023

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Jeff	Woodworth	After School Choral Director – <i>Revised (Title Changed)</i>	\$2,686.50	2022-2023 School Year
2.	MHS	Jessica	Ritson	Amnesty Club - <i>New Club</i>	\$1,955	2022-2023 School Year
3.	MHS	Tyniesha	Douglas	Black Student Alliance - <i>New Club</i>	\$1,955	2022-2023 School Year
4.	MHS	Valeriya	Kotok	Calligraphy - <i>New Club</i>	\$1,955	2022-2023 School Year
5.	MHS	Craig	Buszka	Chess Club - <i>New Club</i>	\$1,955	2022-2023 School Year
6.	MHS	Linda	Orcinolo	Christian Athletes - <i>New Club</i>	\$1,955	2022-2023 School Year
7.	MHS	Daniel	Lee	Computer Science Club - <i>New Club</i>	\$3,000	2022-2023 School Year
8.	MHS	James	Washburn	Civic Engagement – <i>Revised (Title Changed)</i>	\$4,760	2022-2023 School Year
9.	MHS	Jason	Sullivan	Engineering Club - <i>New Club</i>	\$1,955	2022-2023 School Year
10.	MHS	Jacob	Ford	Marching Band: Assistant Director, Color Guard @ 50% - <i>Revised (Title Changed)</i>	\$2,275	2022-2023 School Year
11.	MHS	Jeff	Woodworth	Marching Band: Assistant Director, Color Guard @ 30% - <i>Revised (Title Changed)</i>	\$1,365	2022-2023 School Year
12.	MHS	Tina	Dailey	Muslim Student Association - <i>New Club</i>	\$1,955	2022-2023 School Year
13.	MHS	Temmy	Kim	National Honor Society @ 50%	\$1,700	2022-2023 School Year
14.	MHS	Valerie	Kruger	National Honor Society @ 50%	\$1,700	2022-2023 School Year
15.	MHS	Marybeth	Torralba	Play Unified Head Coach - <i>New Club</i>	\$3,200	2022-2023 School Year
16.	MHS	Lisa	Fioretti	Play Unified Assistant Coach- <i>New Club</i>	\$2,555	2022-2023 School Year
17.	MHS	Daniel	Lee	Satellite Club - <i>New Club</i>	\$3,000	2022-2023 School Year
18.	MHS	Rama	Bulusu	Science Bowl/Science Team - <i>New Club</i>	\$2,500	2022-2023 School Year
19.	MHS	Rama	Bulusu	Science (Biology) League Advisor	\$0	<i>Rescind</i>
20.	MHS	Rama	Bulusu	Science (Chemistry) League Advisor	\$0	<i>Rescind</i>
21.	MHS	David	English	T.E.A.M.S. Advisor – <i>Revised (Title Changed)</i>	\$1,200	2022-2023 School Year
22.	MHS	Peter	Kauzmann	Theater Arts: Set & Stage Crew – <i>Revised (Title Changed)</i>	\$2,613	2022-2023 School Year
23.	MHS	Gina	Iacono	Yearbook (<i>New Title</i>)	\$7,776	2022-2023 School Year

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
24.	MHS	Gina	Iacono	Yearbook (Business) <i>(Title Changed)</i>	\$0	<i>Rescind</i>
25.	MHS	Gina	Iacono	Yearbook (Graphics) <i>(Title Changed)</i>	\$0	<i>Rescind</i>
26.	MHS	Gina	Iacono	Yearbook (Main) <i>(Title Changed)</i>	\$0	<i>Rescind</i>
27.	UCMS	Denita	Davis	Black Student Alliance - <i>New Club</i>	\$1,955	2022-2023 School Year
28.	UCMS	Vyomesh	Pandit	Chess Club - <i>New Club</i>	\$1,955	2022-2023 School Year
29.	UCMS	Jessica	Giboeaux	Hispanic Heritage Club - <i>New Club</i>	\$1,955	2022-2023 School Year
30.	UCMS	Joanne	Tiu-O'Hara	CLAW Newspaper @ 50% - <i>Revised</i>	\$1,264.50	2022-2023 School Year
31.	UCMS	Caitlin	Mannion	CLAW Newspaper @ 50%	\$1,264.50	2022-2023 School Year
32.	UCMS	Chandni	Gupta	Interact Service Club	\$2,838	2022-2023 School Year
33.	UCMS	Peter	Kauzmann	Musical Production: Set & Stage Crew @ 50% - <i>Revised (Title Changed)</i>	\$1,267.50	2022-2023 School Year
34.	UCMS	Whitney	Ehnert	Musical Production: Set & Stage Crew @ 50% - <i>Revised (Title Changed)</i>	\$1,267.50	2022-2023 School Year
35.	UCMS	Meghan	Moore	Musical Production: Technical Director – <i>Revised (Title Changed)</i>	\$1,125	2022-2023 School Year
36.	UCMS	Stefanie	Lachenauer	Yoga Club - <i>New Club</i>	\$1,955	2022-2023 School Year
37.	UCMS	Violet	Markmann	Techsters – <i>Revised (Title Changed)</i>	\$1,488	2022-2023 School Year
38.	VES	Linda	Truscinski	Safety Patrol - <i>New Club</i>	\$2,400	2022-2023 School Year

P. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Marisa	DiCristina	Cheerleading Coach, Varsity	\$0	2022-23 Fall Season - <i>Rescind</i>
2.	MHS	Michael	Razzoli	Volunteer Coach – Soccer	\$4,000.00	2022-23 Fall Season (Reimbursed by the Booster Club)
3.	MHS	Steven	Caputo	Volunteer Fencing Coach	\$0	2022-23 Winter Season
4.	MHS	Daniel	Lee	Track & Field Coach, Assistant, Girls	\$4,900	2022-23 Winter Season

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
5.	MHS	Daniel	Lee	Volunteer Winter Track	\$0	2022-23 Winter Season - <i>Rescind</i>
6.	MHS	James	Smith	Volunteer Wrestling	\$0	2022-23 Winter Season Waiting for paperwork
7.	MHS	Cory	Weingart	Site Supervisor, Athletics – <i>Revised (Title Changed)</i>	\$4,000	2022-23 Winter Season
8.	UCMS	Victoria	Giunta	Intramural Activities (Volleyball)	\$1,955	2022-23 Fall Season

Q. Student Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kevin	Chang	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023
2.	MHS	Kavya	Iyer	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023
3.	MHS	Zach	Schick	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023

R. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	David	Palumbo	Additional Responsibilities	\$2,800.00	10/18/2022 – 11/04/2022
2.	LMS	Dana	Castronova	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$314.26	04/03/2023 – 04/21/2023
3.	LMS	Marissa	Fuller	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$380.68	04/03/2023 – 04/21/2023
4.	LMS	Rachel	Ledebuhr	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$789.44	04/03/2023 – 04/21/2023
5.	LMS	Alyssa	Mentzel	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$682.52	04/03/2023 – 04/21/2023
6.	LMS	Lindsey	Miller	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$728.15	04/03/2023 – 04/21/2023

* Pending Criminal Background Clearance and Employment History Clearance