

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Media Center – Upper Middle School
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, April 26, 2022
5:00 p.m. Executive Meeting
7:30 p.m. Public Meeting

Call to Order – By Second Vice President Todd at 5:03 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022, April 20, 2022 and April 22, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Phyllis Bursh – Present

Martin Carlson – Present

Victoria Franco-Herman – Present (arrived at 5:17 p.m.)

Christina Harris – Present (remote)

Richard Specht – Present

Dr. Zelda Spence-Wallace – Present (arrived at 5:19 p.m.)

Maria Spina – Present

Shreesh Tiwari – (remote) (arrived at 6:07
and left the meeting at 8:52 p.m.)

Patrick Todd – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary (remote)
(arrived at 7:25 p.m. in person and left the meeting at 8:26 p.m. and then
attended the remainder of the meeting remotely)
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

PUBLIC HEARING ON THE 2022-2023 BUDGET – Ms. Schauer and Ms. McLoughlin gave a Power Point presentation on the FY 23 budget. Ms. McLoughlin went into a deeper discussion regarding full-day kindergarten. The existing preschool program will move to the new ECC building.

There were several questions and comments from the board and public regarding the budget and full-day kindergarten. Ms. Schauer and Ms. McLoughlin addressed their questions and concerns. Ms. Schauer left the meeting at 8:26 p.m. and logged on remotely at 8:40 to attend the rest of the meeting.

SUPERINTENDENT’S REPORT/PRESENTATIONS

The DLT is working on the process of communicating the full-day kindergarten plan to the constituents.

The MHS Robotics team won the Chairman’s award which allowed them to attend the world competition in Houston Texas.

The district will be hosting an art extravaganza. Works of art from students from all five schools will be on display.

- Ms. Corie Gaylord, Director of Student Academic & Counseling Services, gave a presentation on the Portrait of a MHS Graduate.

There were several questions from the board and public regarding Portrait of a Graduate which Ms. Gaylord addressed.

Mr. Tiwari left the meeting at 8:52 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Yang, Belle Mead resident, discussed her daughter’s suspension. Ms. McLoughlin will meet with them later in the week to discuss the suspension.

Mr. Vecchione, Belle Mead resident, expressed his concern at the new standards to be taught under the recent New Jersey Health and Physical Education mandate. He wanted to know how Montgomery is handling this mandate. Ms. McLoughlin addressed his concern.

Ms. Anderson, Belle Mead resident, inquired as to what the opting out options will look like for her daughter. Ms. McLoughlin addressed the question.

Ms. Filak, Skillman resident, stated her concern with contract tracing for COVID and the community divide between vaccinated versus unvaccinated students. She believes students who have to quarantine due to contact tracing are not receiving the required education. Ms. McLoughlin addressed the concern.

Mr. Wilson, Belle Mead resident, is concerned with literacy in the early grades and requested the district adopt evidence-based instruction. In addition, he would like policy to reflect if the student has a specific learning disability (SLD) with indicators of dyslexia.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Ms. Karen Kevorkian, MTEA Vice President, reported that on March 28th two Rutgers professors led a labor training session. The DLT met last week to review the results of a survey that indicates that collaboration is an asset. The DLT also discussed full-day kindergarten. Ms. Kevorkian thanked the NJEA for providing a grant which gave out basil planters and reusable bags for Earth Day. Finally, the MTEA invites everyone to come out on Saturday to see the MTEA’s “Music from the Heart” performance which is *Shrek*.
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – None

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on April 6th. The district will be contracting with HiTOPS to provide education for students. The K-5 Math Supervisor, Jessica Glover, discussed the math standards and stated that the district has converted to Bridges to improve student learning. Ms. Gaylord reviewed the Portrait of a Graduate presentation with board members and others providing feedback. Finally, the Special Services department will be contracting with an outside auditor to review the changes in due process regulations and the findings with all students.
- Equity Committee (EC) – Ms. Bursh reported that the committee met virtually on April 21st. The committee will work on HIB, the Code of Conduct and disciplines. They will work on closing the achievement gaps and hold off on updating policies until next year. The next meeting will be Monday May 9th.
- Anti-Racism and Reform Sub-committee (ARRSC) – Ms. Spina reported that the committee met on April 6th and had a discussion on an article relating to implied bias and micro-aggressions. They also discussed what the committee goals will be going forward. The next meeting will be held on May 11th.
- Operations, Facilities and Finance Committee (OFF) – Mr. Specht reported that the committee met virtually on April 8th. They discussed the FY 23 budget and changes that were made after receiving feedback from the County. The committee also discussed the information going into the referendum question and building use policy. Finally, they reviewed the monthly reports and agenda items.
- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee met on April 7th. There are no changes for agenda item 1.3. The Superintendent updated the committee on communication practices.

- Human Resource Committee (HRC) - Ms. Franco-Herman reported that the committee met on April 5th and discussed the recruitment and process for filling the OHES Vice Principal position. The district has received over 100 applications for the position. The legislature is working on legislation, which would allow retired teachers to be hired while not affecting their pensions. Ms. Franco-Herman and Ms. Mattis have been attending job fairs.
- President's Report – Dr. Spence-Wallace reported that First Vice President Franco-Herman chairs the food services ad hoc committee, which includes various stakeholders in the school community. At the next board meeting, the committee will be submitting their recommendation for a Food Service Management Company. The special services ad hoc committee held a meeting on April 7th. They discussed early grade literacy and the IEP process. The board and MTEA negotiations teams are continuing to meet. Negotiations are progressing.

APPROVAL OF MINUTES

Ms. Bursh motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

- | | |
|-------------------|---------------------------|
| 1. March 15, 2022 | Executive Session Meeting |
| 2. March 15, 2022 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 3/18/22 from New Jersey Black Issues Convention regarding Teen Suicide Webinar
2. Email dated 3/18/22 from J. Filak regarding Spring Recess 2022: Travel Information
3. Email dated 3/25/22 from New Jersey Black Issues Convention regarding Teen Suicide Webinar
4. Email dated 4/14/22 from NJEFP regarding NJEFP Virtual Member Meeting

PUBLIC COMMENTS

Mr. Wilson, Belle Mead resident, spoke about the district goals. He is upset that some students are not receiving a proper education and are struggling to learn to read. He would also like the OHES Vice Principal candidates asked why they think some children struggle to learn to read.

Ms. Jernigan, Belle Mead resident, asked if anything has happened regarding specific books the parents deemed inappropriate, which was brought up at last month's board meeting. She also stated that the Start Strong program indicated that kids have fallen behind a bit and asked if the district is coming up with solutions for kids that need additional assistance.

ACTION AGENDA

Mr. Todd motioned items 1.1 through 4.3 seconded by Ms. Franco-Herman. Upon call of the question, the motion carried with Ms. Bursh voting no on agenda items 3.6A and 3.11 and abstaining from agenda items 4.1 A-4, 4.1 I-14 and 4.1 J-1. Mr. Carlson abstaining from 1.1C except for the appeal on HIB Case #228931 which he voted no. Mr. Carlson abstained from 2.2. Ms. Spence-Wallace abstained from agenda item 4.1 J-1.

Board member Ms. Phyllis Bursh requests the board to note that her vote to abstain for 4.1(A-4) was based on a personnel agenda prior to being changed late morning on the day of the meeting. The intent was to abstain from the resignation of Ms. Jacynth Johnson whose final position on the personnel agenda was 4.1(A-5).

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulations as a first reading:

- | | |
|----------|---|
| 2415.05 | Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment |
| 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries |
| 2431.4R | Prevention and Treatment of Sports-Related Concussions and Head Injuries |
| 2460.30R | Additional/Compensatory Special Education and Related Services |
| 5541 | Anti-Hazing |
| 9560 | Administration of School Surveys |

1.3 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:

- | | |
|-------|---|
| 2270 | Religion in the Schools |
| 2422 | Comprehensive Health and Physical Education |
| 5111 | Eligibility of Resident/Non-resident Students |
| 5751 | Sexual Harassment of Students |
| 5751R | Sexual Harassment of Students |
| 8540 | School Nutrition Programs |
| 8550 | Meal Charges/Outstanding Food Service Bill |
| 8600 | Student Transportation |

1.4 District Goals – Approve the District Goals for the 2021-2022 school year as follows:

- Goal 1: Equity
Increase *cultural competency* among administration, staff, and students in order to create a work and learning environment that supports diversity, equity, and inclusion.
- Goal 2: SEL
Increase staff training and implementation of research-based, trauma-informed strategies that will decrease stress, promote wellness, build resilience and create a supportive learning environment for all students, administration, and staff.
- Goal 3: Academic
Increase the understanding and implementation of *Universal Design for Learning*, a framework that guides the design of learning experiences to proactively meet the needs of all types of learners, in order to improve student success across all classroom settings.
- Goal 4: Communication
Improve all methods of communication to deliver clear and transparent district messaging to all district stakeholders by leveraging social media platforms, the website, and email blasts to increase engagement with the community.

2.0 CURRICULUM & INSTRUCTION2.1 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Above & Beyond Learning Group LLC	Administration Fee for BCBA Services	\$500.00
Beyond Communications, LLC	Speech-Language Evaluation Educational Evaluation Speech-Language Therapy - Remote Only Consultation	\$1900.00/eval \$1900.00/eval \$140.00/hour \$195.00/hour
Gregory Marsh	Provide professional development to MHS band teachers on improving their pedagogy and instructional practice in the clarinet. April 2022 – June 2022	\$2,475.00 (Revised)
Mercury2 LLC	Provide six (6) one-hour instructional sessions for UMS Title 1 students on coding. May 2022 – June 2022	\$4,000.00 To be funded by FY22 ESEA Title I

2.2 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
HiTOPS	Professional development for district staff and parent & student workshops on SOGIE (Sexual Orientation, Gender Identification and Expression) throughout the 2022-2023 school year.	\$24,700.00 <i>To be Funded by the ESSER ARP Grant</i>
Kiker Learning	Provide two (2) Google Summit professional development workshops for staff in July 2022 and August 2022.	\$5,500.00 <i>To be Funded by the FY22 ESEA Title 2</i>

2.3 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
108688	Green Brook Academy	3/10/22-6/23/22		\$27,982.50	\$27,982.50

2.4 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placements for the 2022-2023 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
105893	Douglass Developmental Disabilities Center	7/1/22-6/15/23	\$23,329.44	\$123,508.80	\$146,838.24
102426	Douglass Developmental Disabilities Center	7/1/22-6/15/23	\$23,329.44	\$123,508.80	\$146,838.24
100016	Douglass Developmental Disabilities Center	7/1/22-6/15/23	\$27,172.80	\$143,856.00	\$171,028.80
181201	Morris-Union Jointure DLC	7/1/22-8/9/22	\$16,637.00		\$16,637.00
106729	Morris-Union Jointure DLC	7/1/22-8/9/22	\$16,637.00		\$16,637.00
107370	Morris-Union Jointure DLC	7/1/22-8/9/22	\$16,637.00		\$16,637.00
100041	Morris-Union Jointure DLC	7/1/22-8/9/22	\$16,637.00		\$16,637.00

2.5 Textbook Approval – 2022-2023 - Approve the following instructional textbook:

Title	Grade(s)	School and Account Number	Amount
Bridges in Mathematics, 2 nd Edition	Kindergarten – 3 rd Grade Math	OHES –11-190-100-610-01-41 VES – 11-190-100-610-02-041	OHES – \$85,047.48 VES - \$37,652.93

2.6 Subscription Service Approval – 2022-2023 - Approve the purchase of the following goods and services for the 2022-2023 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for software service subscription for the 2022-2023 school year.	Total Cost: \$3,400.00 <i>Funded by ESEA Title II Grant Funds</i>

2.7 Out-of-District Tuition Student – Accept Student #104849 for seventh grade at the Board-approved tuition rate for the 2022-2023 school year.

2.8 Out-of-District Tuition Student - Accept Student #105070 for twelfth grade at the Board-approved tuition rate for the 2022-2023 school year.

2.9 Robotics Team Field Trip Approval - Approve the field trip for the MHS Robotics Team to participate in the FIRST Robotics World Champion Competition in Houston, Texas, from April 19 through April 24, 2022, at no cost to the Montgomery Township School District.

2.10 Comprehensive Equity Plan - Statement of Assurance 2022-2023 - It is recommended that the Board approve the submission of the Comprehensive Equity Plan Statement of Assurance for 2022-2023.

2.11 Doctorate – Approve Mr. Jason Sullivan, Montgomery High School Science Supervisor, to complete his doctoral research project and dissertation in accordance with Policy 3245.

2.12 Doctorate – Approve Ms. Stacy Young, Director of Equity, Data and Accountability, to complete her doctoral research project and dissertation in accordance with Policy 3245.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending March 31, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through March 31, 2022 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 27, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$14,405,178.65 and

General Account	\$14,142,866.21
Food Service Account	\$ 262,312.44
TOTAL	\$14,405,178.65

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 4/26/22.

3.5 Approval of the Adoption of Estimated Tuition Rates for 2022-2023 - Establish the following estimated tuition rates for the 2022-2023 school year:

Integrated Preschool	\$ 4,900
Kindergarten	\$14,048
Grades 1-5	\$19,283
Grades 6-8	\$16,896
Grades 9-12	\$17,668
Learning Language Disabled (LLD)	\$36,172
Autistic	\$45,886
Preschool Disabled Part Time (PSD)	\$73,119
Preschool Disabled Full Time (PSD)	\$27,656
Visually Impaired	\$84,519

3.6 A. Adoption of the 2022-2023 Proposed Budget – that the Board of Education adopt the 2022-2023 proposed budget as follows:

General Fund	\$ 96,011,158
Special Revenue Fund	\$ 1,102,497
Debt Service Fund	<u>\$ 7,997,803</u>
Total Tentative Budget	\$105,111,458

B. Amount to be Raised for Taxes – General Fund – that the Board of Education acknowledge that \$ 82,916,587 be raised for General Funds for the ensuing school year (2022-2023).

- Montgomery portion \$ 80,890,930
- Rocky Hill portion \$ 2,025,657

C. Amount to be Raised for Taxes – Debt Service – that the Board of Education acknowledge that \$ 7,235,215 be raised to support the debt service budget for the ensuing school year (2022-2023).

- Montgomery portion \$7,180,215
- Rocky Hill portion \$ 55,000

D. Approve Maintenance Reserve Withdrawal – Approve the following resolution:
Approve the withdrawal of \$100,000 from the maintenance reserve account to be included in the 2022-2023 school district budget to fund district maintenance for the 2022-2023 school year.

E. Approve Capital Reserve Withdrawal – Other Capital Projects – Approve the following resolution:

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$415,000 for other capital project costs of a new paging system at UMS and a new chiller at LMS. The total cost of these projects is \$415,000, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

F. Approve the Following Resolutions:

RESOLUTION AUTHORIZING SUBMISSION OF AN ADDITIONAL SPENDING PROPOSAL TO THE LEGALLY QUALIFIED VOTERS OF THE SCHOOL DISTRICT AT THE ANNUAL SCHOOL ELECTION.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY (with not less than a majority of the full membership of the Board concurring) AS FOLLOWS:

1. It is hereby determined that an additional spending proposal will be submitted for voter approval at the Annual School Election scheduled for November 8, 2022. The form of the proposal will read substantially as follows with such adjustments as provided by bond counsel in accordance with guidelines or requirements of the Department of Education:

PROPOSAL FOR ADDITIONAL FUNDS FOR FULL DAY KINDERGARTEN

RESOLVED That:

(a) There shall be raised an additional \$1,620,152 for General Funds in the 2022-2023 School Year to provide for a Full Day Kindergarten Program. These taxes will be used exclusively for additional costs required to provide for a Full Day Kindergarten Program including additional costs for salaries, benefits and/or other compensation or expense as required for teachers, specials, basic skills, special education, counselors, paraprofessionals and lunch room aids, curriculum, technology, facilities operating costs, utilities and related costs. Approval of these taxes **will result** in a permanent increase in the district's tax levy; and

(b) There shall be raised an additional \$669,763 for General Funds in the 2022-2023 School Year for facilities improvements at the Early Childhood Center formerly known as the Kid Connection Building. These taxes will be used exclusively for facilities improvements required for use of the building for the Full Day Pre-Kindergarten Program. Approval of these taxes **will not result** in a permanent increase in the district's tax levy.

These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards

2. This Board of Education hereby approves and adopts the proposal set forth above and, subject to the approval of the legal voters of the school district as set forth therein, hereby determines to carry out the purposes described therein.

3. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2 and to request the County Clerk to arrange for it to be voted on at the Annual School Election once approved as set forth herein.

4. The Business Administrator/Board Secretary is hereby further authorized and directed to send a certified copy of the proposal to the Executive County Superintendent of Schools for approval as required by N.J.S.A. 18A:7F-5(d) (9), 18A:7F-39 and N.J.A.C. 6A:23A-12.1.

5. The Board shall include a copy of the approved proposal as part of the legal notice of public hearing on the budget required pursuant to N.J.S.A. 18A:22-28, shall post it at the public hearing held on the budget pursuant to N.J.S.A. 18A:22-29 and shall request that the County Clerk have a copy printed on the sample ballot pursuant to N.J.S.A. 19:60-10 as may be necessary.

6. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, Bond Counsel and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution.

7. The reference to officers of the Board of Education herein includes any interim, acting or successor officer holding such position.

8. This resolution shall take effect immediately.

- 3.7 Schedule for Requisition of Taxes - Approve the schedule for requisition of taxes from Montgomery Township for the 2022-2023 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
TAX LEVY SCHEDULE FOR 2022-2023
MONTGOMERY TOWNSHIP**

	General Fund	Debt Service	Total
1-Jul-22	\$7,012,060.75	\$1,795,053.75	8,807,114.50
1-Aug-22	\$7,012,060.75	\$1,795,053.75	8,807,114.50
1-Sep-22	\$6,605,335.88		6,605,335.88
3-Oct-22	\$6,605,335.88		6,605,335.88
1-Nov-22	\$6,605,335.87		6,605,335.87
1-Dec-22	\$6,605,335.87		6,605,335.87
TOTAL 2022	\$40,445,465.00	\$3,590,107.50	44,035,572.50
3-Jan-23	\$6,740,910.83	\$1,196,702.50	7,937,613.33
1-Feb-23	\$6,740,910.83	\$1,196,702.50	7,937,613.33
1-Mar-23	\$6,740,910.83	\$1,196,702.50	7,937,613.33
3-Apr-23	\$6,740,910.83		6,740,910.83
1-May-23	\$6,740,910.84		6,740,910.84
1-Jun-23	\$6,740,910.84		6,740,910.84
TOTAL 2023	\$40,445,465.00	\$3,590,107.50	44,035,572.50
TOTAL LEVY	\$80,890,930.00	\$7,180,215.00	88,071,145.00

- 3.8 Schedule for Requisition of Taxes - Approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2022-2023 school year.

**TAX LEVY SCHEDULE FOR 2022-2023
ROCKY HILL**

	General Fund	Debt Service	Total
1-Jul-22	\$180,565.70	\$27,500.00	\$208,065.70
1-Aug-22	\$208,065.70		\$208,065.70
1-Sep-22	\$156,049.27		\$156,049.27
3-Oct-22	\$156,049.27		\$156,049.27
1-Nov-22	\$156,049.28		\$156,049.28
1-Dec-22	\$156,049.28		\$156,049.28
TOTAL 2022	\$1,012,828.50	\$27,500.00	\$1,040,328.50
3-Jan-23	\$168,804.75	\$27,500.00	\$196,304.75
1-Feb-23	\$168,804.75		\$168,804.75
1-Mar-23	\$168,804.75		\$168,804.75
3-Apr-23	\$168,804.75		\$168,804.75
1-May-23	\$168,804.75		\$168,804.75
1-Jun-23	\$168,804.75		\$168,804.75
TOTAL 2023	\$1,012,828.50	\$27,500.00	\$1,040,328.50
TOTAL LEVY	\$2,025,657.00	\$55,000.00	\$2,080,657.00

- 3.9 Approval of 2022-2023 Yearly Appointments and Contracts - It is recommended that the following contracts be issued and announced for the 2022-2023 school year:

- A. Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2022-2023 and whereas, the firm of Fogarty & Hara are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Fogarty & Hara shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty & Hara for said attorney services at the rate of one hundred and seventy-five (\$175) per hour for a partner and one hundred fifty-five dollars (\$155) for an associate for the year 2022-2023.

- B. Architect of Record – Whereas, the Montgomery Township Board of Education requires professional architectural services to be performed for the school year 2022-2023 and whereas, the firm of Parette Somjen Architects are architects in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Parette Somjen Architects shall perform professional architectural services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate the firm of Parette Somjen Architects as follows and in accordance with their contract on file in the Board Secretary's office.

Schedule of Hourly Rates – 2022-2023

Partner	\$170.00
Director/Senior Associate/Associate	\$160.00
Senior Project Architect/Senior Certified Interior Designer	\$150.00
Project Architect/Project Manager	\$130.00
Contract Administrator	\$115.00
Assistant Project Manager/Staff Architect	\$ 95.00
Job Captain/Certified Interior Designer	\$ 91.00
Designer 3	\$ 83.00
Designer 2	\$ 75.00
Designer 1	\$ 66.00
Assistant Contract Administrator	\$ 66.00
Administrative Assistant	\$ 55.00
Seasonal/Part-Time Intern	\$ 46.00

- C. Appointment of Auditor – It is recommended that the Montgomery Township Board of Education appoint Suplee, Clooney & Company of Westfield, New Jersey as Auditor to the district for the FY 2022 Audit at the fee of \$28,150 in accordance with the scope of audit as defined in N.J.S.A. 18A:23.

It is also anticipated that additional services, if any, would be billed at standard hourly rates as follows:

Partner	\$150 - \$175 per hour
Manager	\$115 per hour
Senior Staff	\$90 - \$105 per hour
Staff Accountant	\$75 - \$85 per hour

- D. Appointment of School Physician – appoint Dr. Bert Mandelbaum as school physician for the 2022-2023 school year at the cost of \$25,000.
- E. Re-Adoption of Board Policies and Bylaws for the 2022-2023 School Year - Re-adopt the existing policies and bylaws of the Board of Education for the 2022-2023 school year with the understanding that revision of Board policy can be made at any time by Board action.

- 3.10 Annual Renewal of Ameriflex for Cobra and Flexible Spending – approve the annual renewal of Ameriflex for Cobra and Flexible Spending for the 2022-2023 school year.

- 3.11 Approval of Medical, Prescription and Dental Rates – approve the following resolution to establish rates to be in effect for Medical, Prescription and Dental plans under the board’s self-insurance program effective July 1, 2022 through June 30, 2023:

WHEREAS, the Montgomery Township Board of Education approved entering into a group medical, prescription drug, and dental self-insurance administrative services contract with Horizon Blue Cross Blue Shield of New Jersey effective March 1, 2020; and

WHEREAS, it is necessary for the Board of Education to establish rates for these programs for the purpose of determining contributions from employees; and

WHEREAS, the district’s broker of record, Brown and Brown has recommended that the district establish these rates for the 2022-23 school year;

NOW THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education approve the following monthly rates for medical, prescription drug and dental programs for the period July 1, 2022 through June 30, 2023:

Program	Single	Parent/Child(ren)	2 Adult	Family
Direct Access 10	\$932.47	\$1,734.40	\$1,864.96	\$2,666.88
Direct Access 15	\$887.68	\$1,651.10	\$1,775.38	\$2,538.80
Direct Access 1525	\$861.55	\$1,602.48	\$1,723.08	\$2,464.00
Educators Health Plan (NJEHP)	\$839.22	\$1,560.96	\$1,678.47	\$2,400.20
Educator’s Health Plan (GSHP)	\$797.26	\$1,482.91	\$1,594.54	\$2,280.19
Direct Access 2030	\$809.68	\$1,505.99	\$1,619.36	\$2,315.66
Direct Access 2035	\$696.33	\$1,295.16	\$1,392.66	\$1,991.50
POS 10	\$850.75	\$1,582.42	\$1,701.51	\$2,433.12
POS 1525	\$785.60	\$1,461.20	\$1,571.19	\$2,246.80
POS 2030	\$737.50	\$1,374.05	\$1,477.48	\$2,116.33
POS 2035	\$635.30	\$1,181.67	\$1,270.63	\$1,816.98

Prescription Rates	Single	Parent/Child(ren)	2 Adult	Family
APSMT/CWA and Sr. Admin Non-Represented (1000/2000)	\$319.44	\$444.66	\$691.27	\$691.27
All Other (3000)	\$318.15	\$442.87	\$688.47	\$688.47
NJ EHP/GS Rx	\$287.73	\$400.45	\$622.62	\$622.62

Dental Rates	Single	Parent/Child(ren)	2 Adult	Family
All	\$33.15	\$81.22	\$81.22	\$150.59

- 3.12 Approval of Contract with Primepoint LLC – Approval of contract with Primepoint LLC to provide mandated ACA reporting services related to the filing of IRS forms 1094C and 1095C for 2022 at a cost not to exceed \$12,000.
- 3.13 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – Approve the agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for

the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2022 to June 30, 2023.

- 3.14 Recommend approval for Montgomery Township Board of Education to authorize the Purchasing Agent to purchase goods and services from the OMNIA Partners Government Purchasing Alliance National Co-Op (a.k.a. US Communities) vendors, should the need arise, for the term of the 2022 through 2023 school year. Affiliation is at no cost to the District.

RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED OMNIA PARTNERS GOVERNMENT PURCHASING ALLIANCE NATIONAL COOP VENDORS

WHEREAS, Montgomery Township Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A: 18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods under the OMNIA Partners Government Purchasing Alliance National Coop for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, OMNIA Partners Government Purchasing Alliance National Coop has offered voluntary participation in a Cooperative Pricing System through multiple lead agencies, for the purchase of goods and services;

WHEREAS , Montgomery Township Board of Education may enter into contracts with the referenced OMNIA Partners Government Purchasing Alliance National Coop vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current OMNIA Partners Government Purchasing Alliance National Coop;

NOW, THEREFORE, BE IT RESOLVED , the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods from those approved OMNIA Partners Government Purchasing Alliance National Coop Vendors for the 2022/2023 school year(s) pursuant to all conditions of the individual awarded bids; and

BE IT FURTHER RESOLVED, that Alicia Schauer, Board Secretary/Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods.

- 3.15 Approval for Lower Middle School Chiller Replacement – Approve D&B Service Group LLC. to replace the old chiller at Lower Middle School with a new Daikin Air Cooled Chiller at a cost of \$336,425 entered into on behalf of the OMNIA Partners Cooperative Bid as part of the FY23 budget.

- 3.16 Approval of Agreement with Princeton Family YMCA for a Kindergarten Wrap-Around Program – Approve the following resolution:

BE IT RESOLVED that the Montgomery Township Board of Education (the “Board”) hereby approves an extension of an Agreement (“Agreement”) by and between the Board and the Princeton Family YMCA for the Kindergarten Wrap-Around Program for a period beginning on September 1, 2022 and ending on June 30, 2023, which said Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/School Board Secretary to execute, on behalf of the Board, the Agreement by and between the Board and the Princeton Family YMCA.

- 3.17 Approval of New Jersey Schools Insurance Group (NJSIG) Safety Grant Program Application
– Approve the submission of a grant application for the Safety Grant Program through the New Jersey Schools Insurance group in the amount of \$26,471 for the 2022-23 school year.
- 3.18 New Jersey Cooperative Bid (Educational Data Services) – Approval of the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2022-2023 school year as follows:

<u>Category</u>	<u>Vendor</u>
General Classroom Supplies	Cascade School Supplies, Inc.
Audio Visual Supplies	Acco Brands USA LLC Camcor, Inc. Paper Clips, Inc. Troxell Communications, Inc. United Supply Corp. PC University Pure Lighting Company
Copy Duplicator Paper/Computer Toner supplies	Staples Contract & Commercial Inc.
Custodial Supplies	AramSCO, Inc. dba E.A. Morse Donna Jana Enterprizes LLC/My Price Supply Staples Contracts & Commercial LLC United Sales USA Corp. United Supply Corp. W.W. Grainger, Inc./Grainger
Family Consumer Science Supplies	United Sales USA NASCO Education LLC S.A.N.E.
Fine Arts Supplies	Blick Art Materials LLC W.B Mason Co. Inc. NASCO Education LLC National Art & School Supplies, Inc. School Specialty, LLC Sheffield Pottery, Inc. Ceramic Supply Inc. United Supply Corp.
Health & Trainer Supplies	Henry Schein Inc. School Health Corporation

Library Supplies	Cascade School Supplies, Inc. DEMCO, Inc. The Library Store, Inc. Acco Brands USA LLC iDesign Solutions Inc.
Math Supplies	EAI Education/Eric Armin Inc. NASCO Education LLC United Supply Corp. Hand2mind Inc.
Music	K & S Music Inc. Music in Motion
Office/Computer Supplies	Staples Contract & Commercial, Inc.
Photography Supplies	Adorama Inc.
Physical Education Supplies	BSN Sports, LLC/Passons Sports/Varsity Brands NASCO Education LLC School Health Corporation dba Palos Sports School Specialty, LLC United Supply Corp.
Rocketry	Midwest Technology Products Pitsco Education Electronix Express
Science Supplies	Carolina Biological Supply, Co. Arbor Scientific Inc. Fisher Scientific Co., LLC dba Fisher Science Flinn Scientific Inc. Pitsco Education NASCO Education LLC PARCO Scientific Company Sargent-Welch/VWR International, LLC School Specialty, LLC Ward's Science/VWR International, LLC United Supply Corp. EAI Education
Special Needs	Becker's School Supplies/Charles J. Becker & Bro. NASCO Education LLC School Health Corporation School Specialty, LLC Super Duper Inc. dba Super Duper Publications Flaghouse Inc.

	United Supply Corp.
Teaching Aids	Becker’s School Supplies/Charles J. Becker & Bro. Cascade School Supplies EAI Education/Eric Armin Inc. Kaplan Early Learning Company Kurtz Bros. Inc. Lakeshore Equipment Co./Lakeshore Learning Material NASCO Education Inc. Really Good Stuff, LLC School Specialty, Inc. S & S Worldwide, Inc. United Supply Corp. Discount School Supply
Technology Supplies	Electronix Express Idesign Solutions Inc. Midwest Technology Products Paxton Patterson, LLC Pitsco Education
World Languages Inc.	Teachers Discovery Inc. dba American Eagle

3.19 Resolution for Participation in Coordinated Transportation for the 2021-2022 School Year with Union County Educational Services Commission – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as “the Board”) desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Union County Educational Services Commission (UCESC), hereinafter referred to as the UCESC, offers coordinated transportation services; and

WHEREAS, the UCESC will organize and schedule transportation routes to achieve the maximum cost effectiveness;

WHEREAS, the Board and the UCESC will hereinafter be referred to collectively as “the Parties.”

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of four percent (4%), as presented to the Montgomery Township Board of Education, and as calculated by the billing formula adopted by the UCESC, the UCESC will provide the following services:

- 1) UCESC Services:
 - a. Transportation for designated Board students each day while school or classes attended by designated students are in session;

- b. Monthly billing and invoices to the Board;
 - c. Computer print-outs of student lists for all routes coordinated by the UCESC;
 - d. Providing all information to the Board necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. Providing all necessary interactions and communications between the sending district, receiving district, and the respective transportation coordinators;
 - f. Constant and timely review and, if required, revision of routes;
 - g. Transportation of student as soon as possible after receipt of the formal written request by the Board; and
 - h. A bid analysis upon the request of the Board;
 - i. Timely submissions of contracts, contract renewals or contract addenda to the county office for approval.
- 2) Billing Formula: The formula adopted by the UCESC for the calculation of billings shall be based on the route cost(s) divided by the number of students allocated to each participating school district. The total amount charged to each school district will be adjusted based on the actual cost of transportation. Any balance which may be due back to the Board based on this formula will be reimbursed, without interest, by the end of June.
- 3) The Board's Responsibilities: In addition to the payment as described above, the Board will provide the UCESC with the following:
- a. Requests for transportation on forms to be provided by the UCESC and completed in full and signed by an individual authorized to do so by the Board;
 - b. Forms which contain all necessary and relevant information, including, but not limited to, medical information, the individual student's condition, and transportation needs for all students transported by the UCESC;
 - c. A written withdrawal from any transportation, signed by an individual authorized to do so by the Board;
 - d. Strict adherence to the established payment schedule.
- 4) Additional Costs: All additional costs generated by unique requests, including but not limited to mid-day runs and early dismissals will be borne by the Board making such request.
- 5) Changes: The Board understands and agrees that, as a condition of the herein Agreement, any change in the number of students being transported on each route, or changes in mileage during the course of the year will necessitate a reapportionment and adjustment of costs.
- 6) No Responsibility for Student Use of Services: The parties agree that the UCESC has no responsibility for assuming a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billing for the pupil's reserved seat will continue until the UCESC is otherwise notified, in writing by the Board, to delete the pupil from the assigned route.
- 7) Term of Agreement: This Agreement and the obligations and requirements thereunder shall be in effect from July 1, 2021 through June 30, 2022. The UCESC shall have no obligation to provide transportation services beyond the term of this Agreement.
- 8) Termination: This Agreement as to any specific student cannot be terminated by the Board except for one of the following reasons:
- a. A change in a student's school placement;
 - b. The relocation of a student's residence to another district;
 - c. Student receives home instruction and/or illness. (Note that in this circumstance, immediate reinstatement is not guaranteed.)

- d. Any other situation which is beyond the control of the Board. Note that finding a cheaper rate away from the UCESC after a route has been awarded is not an acceptable reason for termination.
- 9) Breach of Agreement/Attorneys' Fees: In the event that either Party brings an action to enforce the terms of this Agreement or as a result of a breach of the Agreement by any party, each party bears their own burden of proof as to a breach and damages. In addition to any remedies available at law or in equity, the non-breaching Party may request that the Court award reasonable attorneys' fees and costs incurred in connection with that enforcement or breach action against the breaching party.
- 10) Enforceability and Severability: The Parties agree and acknowledge that each of the provisions of this Agreement is reasonable and should be fully enforceable, and the Parties waive any right to argue, assert or allege any claim to the contrary. However, if any provision of this Agreement is determined by a Court of competent jurisdiction to be unenforceable because it is overbroad or unreasonable, the Parties agree that such provision(s) may be modified and enforced to the maximum extent permissible. If any provision of this Agreement is held to be invalid and cannot be modified so as to make it enforceable, then such provision shall be deemed to be severed from the Agreement, and the remaining provisions shall remain in full force and effect.
- 11) Waiver of Breach: A waiver by any Party of a breach of any of the provisions of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach of the same or any other provisions of this Agreement. The understandings and representations of the Parties set forth in this Agreement shall survive any breach of this Agreement and be enforceable by any non-breaching Party.
- 12) Entire Agreement. This Agreement constitutes the sole and complete agreement among the Parties with respect to the settlement of the Action. Neither Party is relying upon any representation, understanding, undertaking or agreement, whether oral or in writing, not set forth in this Agreement.
- 13) Drafting and Negotiation by Counsel: The drafting and negotiation of this Agreement have been participated in by each of the Parties and their respective counsel and, for all purposes, this Agreement shall be deemed to have been drafted jointly by each of the Parties. No ambiguity shall be resolved against any Party based upon authorship. The Parties hereby acknowledge that they have been represented by counsel throughout the settlement of the above-referenced matter, throughout the negotiation of this Agreement, and at the execution of this Agreement, and have read and consulted with counsel regarding this Agreement.
- 14) Headings: The headings contained in this Agreement are for convenience and reference purposes only and shall not be deemed to be a part of the Agreement or to offer the meaning or interpretation of this Agreement.
- 15) Counterparts: This Agreement may be executed in counterparts, including by fax, each of which shall be deemed an original and all of which shall constitute one and the same instrument.
- 16) Authority: The signatories hereto warrant and represent that they are legally authorized and empowered to enter into this Agreement on behalf of the Parties.
- 17) Governing Law; Jurisdiction: This Agreement shall be construed under, subject to, and governed by the laws of the State of New Jersey, without regard to conflict of law principles. The parties choose the Superior Court of New Jersey, Union County, as their forum for resolving any dispute concerning this Agreement. The parties further

agree that this Agreement shall not be filed with any court except in an action to enforce or challenge its terms.

- 18) Further Assurances: The Parties hereto agree to perform such other and further acts or things and to execute and deliver such other and further documents necessary and appropriate to effectuate the terms and objectives hereof.
- 19) Approval by County Superintendent: It is understood by the parties hereto that this Agreement shall be without force and effect until it is approved by the County Superintendent of School of the County of Union, and any additional County Superintendent, if applicable.

3.20 Approve Effective School Solutions, LLC for Professional Services at Montgomery Upper Middle School and Lower Middle School - Approve the following resolution:

WHEREAS, there exists a need for professional services for the 2022-23 school year and during the 2022 summer program defined as a five-week program scheduled during the months of July and August 2022; and

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted; and

WHEREAS, Effective School Solutions, LLC (ESS) will provide a therapeutic environment within Montgomery Upper Middle School and Lower Middle School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the Upper Middle School and Lower Middle School;

NOW THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that the following be engaged for professional services as described and in the amount not to exceed \$276,910 as follows: Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in Montgomery Upper Middle School and Lower Middle School.

3.21 American Rescue Plan (ARP-ESSER) – Funding – Accept \$5,088 Elementary & Secondary School Emergency Relief Homeless Children and Youth (ARP-HCY) grant funding and approve the application for submission to the NJDOE.

3.22 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

3.23 Receipt/Award of Bid - Student Transportation Services for the Montgomery Township School District B22-09 Related School Activity

No Bids were received on Friday April 01, 2022 for the re bid of B22-09 Student Transportation Services (Related School Activity). Request permission from the Board of Education to negotiate a contract price for this service.

3.24 Receipt/Award of RFP B22-11 - Consultant Firm for Special Services to Conduct and Oversee Special Services Program Evaluation

No Bids were received on Wednesday April 20, 2022 for RFP B22—11 Consultant Firm for Special Services to Conduct and Oversee Special Services Program Evaluation.

3.25 Renewal of Contract/Elevator, Inspection and Repair Services - Renew for 2022-2023 school year the following EDS #9741 awarded on July 1, 2021 in accordance with N.J.S.A 18A:18A-42:

<u>Vendor</u>	<u>Base Bid</u>	<u>Cost of Elevator/lift Inspection</u>
Kencor Inc. West Chester, PA	Hourly Rate \$80.00	MHS \$196.00
	per man/Hour	UMS \$112.00
	Pressure Test \$200.00	LMS \$28.00
	per elevator	VES \$28.00
	Pats Mark up 10%	OHES \$56.00

3.26 Renewal of Contract/ Fire extinguisher Preventative Maintenance Repair - Renew for 2022-2023 school year the following Q22-07 awarded on June 25, 2021 in accordance with N.J.S.A 18A:18A-42:

<u>Vendor</u>	<u>Inspection/Tag Unit Rates</u>		
Fire & Security Technologies Inc. Lebanon, NJ	Cost to inspect & change fusible link on each suppression system	\$15.00	
	Inspect & Tag per Unit	\$2.35	
	Hydrostatic testing/inspect & tag per unit	\$20.00	
	Refill 10lb. extinguisher inspect & tag per unit	\$ 7.50 ABC	
	Refill 5lb. extinguisher inspect & tag per unit	\$ 7.50 ABC	
	Refill 2.5 lb. extinguisher inspect & tag per unit	\$7.50 ABC	
	Refill 10lb. extinguisher inspect & tag per unit	\$7.50 CO	
	Refill 15 lb. extinguisher inspect & tag per unit	\$7.50 CO-2	
	<u>New Extinguishers</u>		
	Purchase new 10 lb. extinguisher inspect & tag per unit	\$ 82.00 ABC	
Purchase new 5lb. extinguisher inspect & tag per unit	\$ 52.00 ABC		
Purchase new 10lb. extinguisher inspect & tag per unit	\$200.00 CO -2		
Purchase 15lb. extinguisher inspect & tag per unit	\$300.00 CO-2		

3.27 Renewal of Contract/Generator Preventive Maintenance Service & Material - Renew for 2022-2023 school year the following Q 20-03 awarded on May 10,2021 in accordance with N.J.S.A 18A:18A-42:

<u>Vendor</u>	<u>Rates</u>	
Paul's Electronic Maintenance DBA SBP Industries S Plainfield, NJ	Annual lump sum service	\$1,650.0
	Load Transfer Test	\$750.00
	Straight Time (8am-5pm)	\$105.00 per man/hour
	After Hours & weekends	\$157.50 per man/hour
	Holidays	\$ 210.00 per man/hour

- 3.28 Renewal of contract/ Plumber for Montgomery Township Board of Education - renew HCESC SER 20C (co-op) for the 2022-2023 school year which was awarded on July 1, 2021 in accordance with N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Rates</u>
Robert Griggs Plumbing & Heating LLC Hillsborough , NJ	Hourly Rate \$93.50 8am – 4 pm Evening Rate N/A 4pm – 8am Overtime Sat/Sun N/A Holidays N/A Service call/flat fee \$60.00 Part Mark up 25%

- 3.29 Renewal of contract/Electrician for Montgomery Township Board of Education - Renew ED DATA 9740 (co-op) for the 2022-2023 school year which was awarded in November 30, 2020 in accordance with N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Rates</u>
Sal Electric Co. Inc. Jersey City, NJ	Forman \$120.00 per man/hour Journeyman \$105.00 per man/ hour Apprentice \$65.00 per man/Hour Material's Mark Up 10%

- 3.30 Renewal of contract/ Integrated Pest Control and Exterminator Services - Renew for 2022-2023 school year the following Q22-05, awarded on July 01, 2021 in accordance with N.J.S.A 18A:18A-42:

<u>Vendor</u>	<u>Base Rates</u>
Stank Environmental LLC Fair Haven, NJ	Yearly Maintenance \$ 5,280.00 Extra Service Requests \$75.00/ hour Bees/Stinging Insects \$ 195.00

- 3.31 Renewal of contract/ Annual Hardwood Floor Finishing - Renew for 2022-2023 school year the following ESCNJ 10411(co-op) which is in accordance with N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Location/Rates</u>
Jack Devine Gym Floor Restorations	MHS main gym \$4,150.00 MHS aux gym \$2,340.00 MHS stage \$1,150.00 UMS main gym \$2,590.00 UMS stage \$0.00 LMS gym \$2,800.00 LMS stage \$0.00 OHES cafeteria stage \$0.00 VES main gym \$1,985.00 VES stage \$0.00

- 3.32 Renewal of contract/ Pool Chemicals & Pool Service - Renew Q22-04 for the 2022-2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Service/Repair Rates</u>	
Deep Run aquatic Services Inc.	Straight Time	\$85.00 per man/hour
	Mon-Friday 8a.m.-5p.m.	
	After Hours & Weekends	\$127.50 per man/hour
	Holidays	\$170.00 per man/hour
	Cost of Replacement Parts	5% discount off list
<u>Pool Chemicals</u>	<u>Unit Price</u>	
Accutab Blue SI Tablets 60lb. pail	\$161.00 per 60lb. pail	
Liquid Chlorine, 5 gallon Carboy	\$21.00 per 5 gallon carboy	
Carboy Deposit	\$8.00 per carboy	

- 3.33 Renewal of contract/Asbestos Safety Control & Monitoring Services - Renew Q22-02 for the 2022-2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Rates</u>		
PARS Environmental Inc. Robbinsville, NJ	Cost of Plans & Specs.	\$1,150.00	
	Project Manager	reg.	\$90.00
		ovt.	\$90.00
	Technician Fee	reg.	\$55.00
		ovt.	\$75.00
	Cost of PCM samples	std.	\$6.75
		rush	\$16.00
	Cost of TEM Samples	std.	\$49.00
		rush	\$116.00

- 3.34 Renewal of contract/Completion of the NJ Right to Know Survey/Compliance Materials - Renew Q22-03 for the 2022-2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Rates</u>	
PARS Environmental Inc. Robbinsville, NJ	22/23 RTK Survey & written Hazard Communication Plan	\$2,500.00
	Chemonitor Annual Maint. Fee	\$950.00
	RTK Initial Training (1 year)	\$800.00
	RTK Refresher Training (2 year)	\$1,200.00

- 3.35 Renewal of Contract/Request for Proposal - Professional Development Services for the Implementation of Universal Design for Learning (RFP 21-01) - Renew for the 2022-2023 school year the following revised request for proposal; Revised RFP 21-01 of 2021-2022 awarded on 9/28/2021 in accordance with N.J.S.A.18A-42

<u>Vendor</u>	
IDE Corp.	IDEA Grant \$20,430 ESEA Grant \$31,780

3.36 Appointments – Approve the following committee assignments for 2022 as amended below:

- Liaison to the Montgomery Township/Rocky Hill Municipal Alliance Committee:

Liaison	Maria Spina
Alternate	Martin Carlson

3.37 Approve Water Sub-Meter Agreement with the Somerset County Park Commission – Approve the following resolution:

WHEREAS, the Parties are desirous of contracting with one another to enable the SCPC to connect a sub-meter to the BOE’s current/existing water line.

NOW, THEREFORE, BOTH PARTIES’ COVENANT IS AGREED AS FOLLOWS:

1. The SCPC shall install and connect its own sub-meter to the BOE’s existing water, which is the same water line that feeds into/services the Village Elementary School, located at 100 Main Blvd., Skillman, New Jersey 08558. The SCPC shall install the physical water sub-meter specifically at its own location, hereinafter referred to as the “Premises”.
2. The SCPC is responsible for any and all costs associated with the installation of this sub-meter to the BOE’s existing water line located in the address set forth in paragraph 1 of this Agreement.
3. The SCPC will have its own dedicated personnel who will check, record, and report the number indicated on the SCPC’s sub-meter to the BOE once per month on the last day of each month.
4. The SCPC’s employee or representative will then send the number indicated on the SCPC’s sub-meter and disclose same to the BOE in writing, via email, to Alicia Schauer, the BOE’s School Business Administrator/Board Secretary, at aschauer@mtsd.us, in order for the BOE to determine the SCPC’s water usage each month.
5. Upon receipt of the number indicated on the SCPC’s sub-meter by SCPC personnel, the BOE shall then calculate SCPC’s usage and reply to SCPC personnel’s email with the dollar amount that SCPC shall pay that month based on SCPC’s own water usage on its sub-meter.
6. Upon receipt of the BOE’s email containing the dollar amount due for SCPC’s water usage of each month, the SCPC shall remit payment. The SCPC shall make payment to the BOE no later than fourteen (14) days from when the BOE has sent out its request for payment. SCPC’s payment to the BOE shall be made payable to Montgomery Township Board of Education and shall be mailed to the following address:
 The Montgomery Township Board of Education
 1014 Route 601
 Skillman, New Jersey 08558
 Attn: School Business Administrator
7. In the event that either Party asserts there are any discrepancies, confusions or inconsistencies in terms of the number and/or rate shown in SCPC’s sub-meter to

determine SCPC's water usage, the Parties shall appoint a mediator to make a determination as to the actual water usage and associated costs.

CONCERNING THIS AGREEMENT ONLY

8. The BOE shall submit its attorney's legal invoice showing tasks performed by its legal counsel related to this Agreement on the part of the BOE counsel for SCPC as follows:

Charissa N. W. Hammerman, Esq.
Cleary Jacobbe Alfieri and Jacobs
169 Ramapo Valley Road
Oakland, New Jersey 07436
9. The SCPC agrees to pay for the BOE's legal fees associated with the review and execution of this Agreement, not to exceed two thousand five hundred dollars (\$2,500.00).
10. This Agreement shall be valid until and unless terminated in writing no less than 30 days from the intended termination date by both Parties upon notice by one Party to another.
11. Despite the existence of this Agreement, the BOE and the SCPC remain separate governmental entities who are responsible for their own entities, including, but not limited to, their own daily operations, employees, and costs of any other tasks not set forth in this Agreement.
12. Both the SCPC and the BOE reserve the right to enter to a contract with any other entities or companies, if need be, in order to satisfy and comply with the terms of this Agreement.
13. Other than those specifically contained in this Agreement, the Parties do not owe one another and will not tender any other payments to or from one another in consideration of this Agreement.
14. This Agreement is in effect with the signatures of representatives from both the BOE and the SCPC.
15. The Parties agree that any dispute concerning this Agreement shall be resolved according to the laws of the State of New Jersey without regard to any other jurisdictions' choice of law rules and shall be brought in the state courts of New Jersey. In the event of litigation, each party shall be solely responsible for payment of its own attorney's fees and costs and disbursements incurred as a result of the litigation, as well as in contemplation of litigation and in preparation of litigation. Under no circumstances may attorney's fees and costs be sought by either Party from the other Party to this Agreement unless such litigation(s) is the result of any error, omission, and/or negligence from the other party. Should any terms in this Agreement be ruled as non-enforceable by a New Jersey court of law, the remaining terms of this Agreement are still valid and enforceable on both Parties wherever and whenever applicable.
16. The BOE shall not be liable for any loss of the SCPC's or SCPC's employees' property from any cause whatsoever, including but not limited to, theft, vandalism, or burglary. The SCPC further covenants and agrees to make no claim for any such loss at any time unless such loss is the result of error, omission, and/or negligence of the BOE.
17. The SCPC and its contractor(s) shall be liable for any losses, damages, costs, or expenses caused by intentional, reckless or negligent conduct, arising from its

own personnel, representative, agents and employees under this Agreement. The SCPC shall be liable for any special, punitive, consequential losses, damages, costs, or expenses whatsoever (including lost profits, time or revenue) for anything arising out of the performance or nonperformance of this Agreement, whether claims are based on warranty, negligence, strict liability, or contract, unless the BOE is the party responsible for any special, punitive, consequential losses, damages, costs, or expenses whatsoever arising out of the performance or nonperformance of this Agreement.

18. The SCPC shall indemnify and hold harmless the BOE, its members, agents, servants, officers and employees from any and all claims, liability, damages and/or expenses, including, but not limited to, reasonable attorneys' fees and costs of suit, arising out of, or in any way related to a breach of the Agreement, or any personal injury or property damage that may arise out of or result from, any error, or omission of the SCPC, its consultants, agents, servants, and/or employees in the installation, operation or removal of equipment. The BOE may defend itself, at SCPC's expense, from any claim or lawsuit which may arise out of the SCPC's performance or lack of performance under the terms of this agreement or the BOE may elect to have the SCPC provide the BOE with legal representation at the SCPC's own expense. This provision shall survive the termination of this Agreement.
19. The BOE shall indemnify and hold harmless the SCPC, its members, agents, servants, officers and employees from any and all claims, liability, damages and/or expenses, including, but not limited to, reasonable attorneys' fees and costs of suit, arising out of, or in any way related to a breach of the Agreement, or any personal injury or property damage that may arise out of or result from, any error, or omission of the BOE, its consultants, agents, servants, and/or employees in the installation, operation or removal of equipment. The SCPC may defend itself, at BOE's expense, from any claim or lawsuit which may arise out of the BOE's performance or lack of performance under the terms of this Agreement or the SCPC may elect to have the BOE provide the SCPC with legal representation at the BOE's own expense. This provision shall survive the termination of this Agreement.
20. The SCPC shall keep in force during the term of this Agreement (and any extensions thereof), at its expense, Comprehensive General Liability Insurance to protect against liability incident to the SCPC's use of or resulting from any of the SCPC's acts or omissions occurring in or about said Premises. The coverage under said insurance to be not less than \$1,000,000.00 for each occurrence and \$3,000,000.00 aggregate, to include, without limitation, personal injury, bodily injury, and property damage coverage. The SCPC shall also maintain all necessary insurance required for employment purposes including, without limitation, workers' compensation/disability insurance. The SCPC shall annually furnish the BOE with a certificate of insurance, at no cost to the BOE, from the carrier of such insurance policy, which policy shall name the BOE as an additional insured.
21. Each policy of such insurance shall provide that such policy will not be terminated or non-renewed by the insurance carrier on less than thirty (30) days written notice to the BOE. The SCPC shall promptly advise the BOE and have the insurance carrier advise the BOE, of any changes in, additions to, or termination of any such policy; and prior to termination of such policy, the BOE shall forthwith provide a new policy upon the terms and conditions hereinabove set forth.

22. The SCPC acknowledges that this is a school district, with school buildings and children and that special attention to public safety is required. No activities of the SCPC shall impact upon the educational process at the schools.
23. The various rights and remedies of the parties set forth herein are cumulative, and the failure of either Party to enforce strict performance of the covenants and conditions of this Agreement shall not be construed as a waiver or relinquishment of any such covenant or condition and same shall continue in full force and effect.
24. The Premises shall not be used except for the purposes specified herein. The SCPC shall not do or permit anything to be done in or about the Premises, or any of its contents, which shall in any way conflict with any law, ordinance, rule or regulation affecting the occupancy and use of the Premises, which are or may hereafter be enacted or promulgated by any public authority, or in any obstruct or interfere with the rights of other uses of the Premises, or use, or allow the Premises to be used, for any improper, immoral, unlawful or objectionable purpose.
25. Neither Party shall discriminate against any employee, student and/or students' family members on the basis of race, age, gender, disability, religion, national origin, military/veteran status, pregnancy, sexual orientation, or any other classification protected by New Jersey law. This Agreement may be executed in one or more counterparts. Each signed counterpart shall be an original, and all of them, together, constitute one and the same Agreement. Delivery of a copy of this Agreement bearing an original signature by facsimile transmission, by electronic mail in "portable document format" (".pdf") form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing the original signature.
26. The SCPC's personnel shall follow all BOE policies and protocols related to the COVID-19 pandemic, including, but not limited to, mask wearing and social-distancing. Failure to follow such policies and protocols may result in a demand that the SCPC remove the personnel or termination of this Agreement.
27. This Agreement contains the Parties' complete and final understanding concerning the terms set forth herein.

- 3.38 Chapters 192/193 Funding 2021-2022 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$279.00 for the 2021-2022 school year to be allocated as follows:

	Additional Funding	Year to Date
Chapter 192 E.S.L	<u>\$0.00</u>	\$ <u>914.00</u>
Chapter 192 Total	\$0.00	\$ 914.00
Chapter 193 Initial Exam and Classification	\$0.00	\$3,979.00
Chapter 193 Annual Exam and Classification	\$0.00	\$1,520.00
Chapter 193 Corrective Speech	\$279.00	\$4,836.00
Chapter 193 Supplementary Instruction	<u>\$0.00</u>	<u>\$3,304.00</u>
Chapter 193 Total	\$279.00	\$13,639.00
Grand Total		\$14,553.00

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 34 - 67).
- 4.2 Approval of Special Services Supervisor Title Change – approve the Special Services Supervisor title change (see Page 67).
- 4.3 Approval of Sidebar of a Revision to APSMT Recognition Clause – approve the sidebar resolution of a revision to APSMT Recognition Clause (see Page 67).

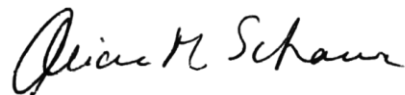
ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Mr. Specht motioned to adjourn at 10:31 p.m. seconded by Ms. Bursh. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:31 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2021/2022

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Staci Anderson	UMS	5/25 - 5/27/22	2021 NJTESOL/NJBE Virtual Spring Conf.					\$399.00		\$399.00	\$774.00
Meghan Bauer	OHES	5/25 - 5/27/22	2021 NJTESOL/NJBE Virtual Spring Conf.					\$399.00		\$399.00	\$524.00
Monica Clewell	OHES	5/19/2022	NJASCD Early Childhood Summit		\$7.56			\$150.00		\$157.56	\$157.56
Jean Evertsen	VES	5/25 - 5/27/22	2021 NJTESOL/NJBE Virtual Spring Conf.					\$399.00		\$399.00	\$399.00
Iryna Lupak	MHS	5/25 - 5/27/22	2021 NJTESOL/NJBE Virtual Spring Conf.					\$399.00		\$399.00	\$823.00
Norelis Martinez	LMS	5/25 - 5/27/22	2021 NJTESOL/NJBE Virtual Spring Conf.					\$399.00		\$399.00	\$399.00
Kelly Mattis***	BO	2/16 - 2/19/22	AASA 2022 National Conference on Education				\$690.00			\$690.00	
Kelly Mattis	BO	5/18 - 5/20/22	NJASA/NJAPSA 2022 Spring Leadership Conf.	\$50.00	\$25.20	\$147.50	\$220.00		\$50.00	\$492.70	\$7,832.46
Mary McLoughlin	BO	5/18 - 5/20/22	NJASA/NJAPSA 2022 Spring Leadership Conf.	\$50.00	\$65.59	\$147.50	\$220.00		\$50.00	\$533.09	
Mary McLoughlin	BO	6/27 - 6/30/22	AASA Learning 2025 National Summit	\$288.00	\$130.10	\$276.50	\$774.00	\$925.00	\$100.00	\$2,493.60	\$7,041.26
Anna Quick	OHES	5/16/2022	School-Based SLFs: Language Disorders vs. Language Differences for ELLs		\$27.37			\$279.00		\$306.37	\$306.37
Alma Reyes	District	5/25 - 5/27/22	2021 NJTESOL/NJBE Virtual Spring Conf.					\$399.00		\$399.00	\$399.00
Jason Sullivan	MHS	5/6/2022	NJSELA Spring Supervisor's Meeting		\$27.86					\$27.86	\$27.86
Chrissy Vallese	OHES	5/19/2022	NJASCD Early Childhood Summit					\$150.00		\$150.00	\$150.00

*Excluding Tolls

**Estimated

BOE 4/26/2022

**Includes Registrations

***Revised Dates and lodging amount.

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	VES	Cathy	Carr	Teacher/Grade 4 TCH.VS.TCHR.04.08	06/28/2022	Resignation	09/01/2018 – 06/27/2022
2.	DISTRICT	Marybeth	Faynor	HR Secretary/Receptionist SEC.BO.DRHR.NA.01	06/03/2022	Resignation	07/01/2017 – 06/02/2022
3.	UMS	Josephine	Gargiulo	Teacher/Special Education TCH.UM.LLD.MG.02	07/01/2022	Resignation	09/01/2021 – 06/30/2022
4.	OHES	Mukteshwari	Gosai	Teacher/Certified School Nurse TCH.OH.NRSE.MG.01	06/28/2022	Resignation	09/01/2021 – 06/27/2022
5.	LMS/UMS	Jacynth	Johnson	Supervisor 5-8 LA/SS SPV.58.LASS.NA.01	06/23/2022	Resignation	09/01/2020 – 06/22/2022
6.	LCMS	Dimitri	Nessas	Teacher/ESL TCH.LM.ESL.MG.05	04/21/2022	Resignation	09/01/2021 – 04/20/2022 - <i>Revised</i>
7.	OHES	Sukanya	Paul	Ed. Support Assistant (.48) AID.OH.ESA.UG.03	04/09/2022	Resignation	10/16/2019 – 04/08/2022
8.	TRANS	Alisha	Simon	Bus Driver TRN.TR.DRVR.NA.19	03/31/2022	Resignation	06/02/2021 – 03/30/2022
9.	UMS	Shruti	Tyagi	Paraprofessional AID.UM.TIA.RC.13	04/01/2022	Resignation	09/01/2019 – 03/31/2022
10.	OHES	Kam	Yam	Educational Support Assistant (.48)	07/01/2022	Retirement	10/04/1999 – 06/30/2022

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen's Comp. Anticipated Return	05/13/2022 – 08/15/2022 (Unpaid; w/ Benefits) - <i>Revised</i> 08/16/2022
2.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Unpaid Leave Anticipated Return	12/20/2021 – 04/11/2022 (Paid; w/ Benefits) 04/12/2022 – 05/27/2022 05/31/2022 - <i>Revised</i>

3.	LMS	Rosemarie	D'Allegro	Secretary, 10 Month SEC.LM.LIBR.UG.10	Leave of Absence Anticipated Return	05/16/2022 – 06/23/2022 (Paid; w/ Benefits) 06/24/2022
4.	VES	Meredith	Del Guercio	Teacher/Special Education TCH.VS.RCTR.MG.12	Temporary Disability FMLA Anticipated Return	10/31/2022 – 12/11/2022 (Paid; w/ Benefits) 12/12/2022 – 03/10/2023 (Unpaid; w/ Benefits) 03/13/2023
5.	MHS	Raymond	Dix	Custodian/Grounds CUS.HS.CUST.NA.08	Leave of Absence FMLA Unpaid Leave Anticipated Return	03/28/2022 – 07/01/2022 (Paid; w/ Benefits)- Revised Rescind Rescind 07/05/2022
6.	LMS/UMS	Regina	Dunich	Supervisor 5-8 Pupil Svcs SPV.58.SPED.NA.01	Personal Days FMLA Anticipated Return	09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 11/26/2022 (Unpaid; w/ Benefits) 11/28/2022
7.	UMS	Luis	Gramajo	Custodian CUS.UM.CUST.NA.01	Leave of Absence Anticipated Return	03/29/2022 – 05/06/2022 (Paid; w/ Benefits) 05/09/2022
8.	OHES	Disha	Gupta	Paraprofessional AID.OH.TIA.EO.16	Leave of Absence Anticipated Return	04/04/2022 – 04/29/2022 (Paid; w/ Benefits) 05/02/2022
9.	LMS	Erin	Harsell	Teacher/Science Grade 6 TCH.LM.SCNC.06.02	Leave of Absence Anticipated Return	04/08/2022 – 05/06/2022 (Paid; w/ Benefits) 05/09/2022
10.	OHES	Jessica	Kotch	Teacher/Kindergarten TCH.OH.TCHR.KD.01	Unpaid Leave Leave of Absence Unpaid Leave Anticipated Return	01/13/2022 – 01/20/2022 (Unpaid; w/ Benefits) -Revised 01/21/2022 – 04/18/2022 (Paid; w/ Benefits)- Revised 04/19/2022 – 06/23/2022 09/01/2022
11.	OHES	Christine	LaRue	Paraprofessional (.44) AID.OH.TIA.RC.04	Unpaid Leave Anticipated Return	03/22/2022 – 04/11/2022 04/12/2022
12.	OHES	Krista	Liotti	Teacher/Academic Support TCH.OH.TCHR.01.05	Leave of Absence Leave of Absence Leave of Absence Unpaid Anticipated Return	09/01/2021 – 09/20/2021 (Paid; w/Benefits) 09/21/2021 – 09/27/2021 (Unpaid; w/Benefits) 09/28/2021 – 01/02/2022 (Paid; w/Benefits) 01/03/2022 – 05/31/2022 - Revised 06/01/2022 - Revised
13.	VES	Arlene	Maroli	Paraprofessional AID.VS.TIA.LD.02	Leave of Absence Anticipated Return	03/07/2022 – 05/20/2022 (Paid; w/ Benefits)- Revised 05/23/2022 - Revised
14.	TRANS	Sarah	Quick	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence Anticipated Return	01/21/2022 – 03/25/2022 (Paid; w/ Benefits)- Revised 03/28/2022 - Revised

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	LMS	Sharmistha	Basu	Teacher/ESL (Leave Replacement) TCH.LM.ESL.MG.05	Dimitri Nessas	BA	3	\$64,330	Yes	05/02/2022 – 06/23/2022
2.	OHES	Vivian	Chau	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.01	Jessica Kotch	BA	1 (A)	\$62,515	Yes	04/11/2022 – 06/23/2022
3.	LMS	Rosemarie	D'Allegro	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.ENGL.06.02	Elizabeth Gerber	BA	1 (A)	\$62,515	Yes	05/16/2022 – 06/23/2022
4.	OHES	Jaclyn	Eisenmann	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.05	Krista Liotti	BA	1 (A)	\$62,515	Yes	04/01/2022 – 05/31/2022
5.	UMS	Carly	Haug *,**,***	Teacher/Science TCH.UM.SCNC.MG.01	Lynn Blakemore	BA	1 (A)	\$62,515		09/01/2022 - 06/30/2022
6.	DISTRICT	Georgianna	Kichura	Supervisor/5-8 Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Christopher Herte	N/A	N/A	\$65.72 p/h	Yes	03/01/2022 – 04/18/2022 (Not to exceed 15 hours per week) - <i>Revised</i>
7.	DISTRICT	Georgianna	Kichura	Supervisor K-4 Pupil Services (Leave Replacement) SPV.58.SPED.NA.03	Jennifer Petruso	N/A	N/A	\$65.72 p/h	Yes	04/19/2022 – 06/06/2022 (Not to exceed 20 hours per week)
8.	OHES	Robert	Maruca **	Teacher/School Counselor TCH.OH.GUID.MG.03	New Position/ ESSER Grant	MA	1 (A)	\$68,515	Yes	09/01/2022 – 06/30/2023
9.	OHES	Lisa	Resta	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.07	Lindsay Fox	BA	4-5 (D)	\$65,240	Yes	03/18/2022 – 05/27/2022
10.	LMS	Linda	Rudio *,**	Teacher /Family & Consumer Science TCH.LM.CCNT.MG.04	Suzanne Muller	BA	10-11 (G)	\$70,630		09/01/2022 – 06/30/2023

11.	LMS	Daniel	Stevens *,**	Teacher/ESL TCH.LM.ESL.MG.05	Dimitri Nessas	MA	3 (C)	\$70,330		09/01/2022 – 06/30/2023
12.	OHES	Kellie	Sutterlin **	Teacher/Computer Literacy (Leave Replacement) TCH.OH.CCNT.MG.01	James Dolan	MA	4-5 (D)	\$71,240	Yes	09/01/2022 – 06/30/2023
13.	DISTRICT	Joanne	Tonkin	Supervisor/5-8 Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Christopher Herte	N/A	N/A	\$65.72 p/h	Yes	03/01/2022 – 04/18/2022 (Not to exceed 15 hours per week) - <i>Revised</i>
14.	DISTRICT	Joanne	Tonkin	Supervisor K-4 Pupil Services (Leave Replacement) SPV.58.SPED.NA.02	Jennifer Petruso	N/A	N/A	\$65.72 p/h	Yes	04/19/2022 – 06/30/2022 (Not to exceed 20 hours per week)

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	DISTRICT	Karen	Callahan	COVID-19 Coordinator COV.BO.COOR.NA.01	New Position ESSER Grant	N/A	\$55,000	Yes	07/01/2022 – 06/30/2023
2.	TRANS	Karen	Faille	Dispatcher (10 MO) DSP.BO.TRNS.NA.01	New Position	N/A	\$47,078		09/01/2022 – 06/30/2023
3.	HS	Frank	Figel	Security Guard SEC.HS.SECU.NA.01	Charles Armstead	10	\$29,665	Yes	04/04/2022 – 06/30/2022
4.	TRANS	Marlene	Fregeolle	Bus Driver TRN.TR.DRVR.NA.23	Jack Mihalko	2	\$28.00 p/h		04/01/2022 – 06/30/2022
5.	LMS	Jackie	McNulty	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.10	Rosemarie D'Allegro	1	\$37,240	Yes	05/16/2022 – 06/23/2022

E. 2022-23 Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Board Index	Salary
1.	HS	Jennifer	Amberson	Special Education	MA	TBD	TBD	TBD
2.	HS	Kelly	Apel	School Counselor	MA+15	TBD	TBD	TBD
3.	HS	Susanne	Asral	Spanish	BA	TBD	TBD	TBD
4.	HS	Michael	Baldino	Special Education	MA	TBD	TBD	TBD
5.	HS	Joseph	Bassford	Health & PE	MA+45	TBD	TBD	TBD
6.	HS	Brian	Beyer	Latin	MA	TBD	TBD	TBD
7.	HS	Sarah	Bickel	English	BA	TBD	TBD	TBD
8.	HS	Hope	Boczon	Special Education	MA+15	TBD	TBD	TBD
9.	HS	Nathalie	Bogen	French	MA	TBD	TBD	TBD
10.	HS	Rama	Bulusu	Science - Physical	MA+60	TBD	TBD	TBD
11.	HS	Craig	Buszka	Science - Physical	MA	TBD	TBD	TBD
12.	HS	Michele	Caltiere	Special Education	MA+45	TBD	TBD	TBD
13.	HS	Sean	Carty	Special Education	BA	TBD	TBD	TBD
14.	HS	Carolyn	Casey	Health & PE	MA+60	TBD	TBD	TBD
15.	HS	Ashley	Castronovo	Math	MA+15	TBD	TBD	TBD
16.	HS	Roberto	Centeno	Spanish	BA	TBD	TBD	TBD
17.	HS	Lisa	Chedid	Science-Chemistry	MA+60	TBD	TBD	TBD
18.	HS	Karen	Cohen	Business Law	MA+30	TBD	TBD	TBD
19.	HS	Kristiana	Colandrea	Math	BA	TBD	TBD	TBD
20.	HS	Renee	Colangelo	School Psychologist	MA+30	TBD	TBD	TBD
21.	HS	Maureen	Conway	School Counselor	MA	TBD	TBD	TBD
22.	HS	Tina	Dailey	Art	MA+15	TBD	TBD	TBD
23.	HS	Stacey	Delbridge	School Psychologist	MA+60	TBD	TBD	TBD
24.	HS	Elizabeth	Dilgard	Science - Physical	BA	TBD	TBD	TBD
25.	HS	Kristin	Dipietro	Math	MA+15	TBD	TBD	TBD
26.	HS	William	Dominick	German (.60) Latin (.40)	MA	TBD	TBD	TBD
27.	HS	Jessica	Doyle	English	MA	TBD	TBD	TBD
28.	HS	Jonathan	England	Social Studies	MA+15	TBD	TBD	TBD

29.	HS	David	English	Science-Chemistry	MA+60	TBD	TBD	TBD
30.	HS	Melissa	Fattorusso	English	MA	TBD	TBD	TBD
31.	HS	Vincent	Figueroa	Health & PE	MA+60	TBD	TBD	TBD
32.	HS	Lisa	Fioretti	Special Education	MA+15	TBD	TBD	TBD
33.	HS	Matthew	Flug	Social Studies	BA	TBD	TBD	TBD
34.	HS	Keith	Glock	School Counselor	MA	TBD	TBD	TBD
35.	HS	Cynthia	Gorman	Special Education	BA	TBD	TBD	TBD
36.	HS	Jason	Gray	Special Education	BA	TBD	TBD	TBD
37.	HS	Sarah	Gresko	Family & Consumer Science	BA	TBD	TBD	TBD
38.	HS	Brian	Grieco	Science - Physical	MA+60	TBD	TBD	TBD
39.	HS	James	Griffin	Social Studies	MA	TBD	TBD	TBD
40.	HS	Christine	Grossmann	Student Assistant Counselor	BA	TBD	TBD	TBD
41.	HS	Carla	Hampton	School Counselor	MA+60	TBD	TBD	TBD
42.	HS	Jane	Heebner	Science-Chemistry	MA+45	TBD	TBD	TBD
43.	HS	Gina	Iacono	Special Education	MA	TBD	TBD	TBD
44.	HS	Vincent	Ingraffia	Health & PE	MA+60	TBD	TBD	TBD
45.	HS	Amanda	Jacobsen	Educational Media Specialist	MA	TBD	TBD	TBD
46.	HS	Teena	Jessu	Technology Education	MA+60	TBD	TBD	TBD
47.	HS	Kawika	Kahalehoe	Music - Instrumental	MA	TBD	TBD	TBD
48.	HS	Noelle	Keller	Special Education	MA	TBD	TBD	TBD
49.	HS	Valeriya	Kotok	French	MA+60	TBD	TBD	TBD
50.	HS	Valerie	Kruger	English	BA	TBD	TBD	TBD
51.	HS	Karen	Krusen	School Social Worker	MA	TBD	TBD	TBD
52.	HS	Karen	Kwietniak	English	MA	TBD	TBD	TBD
53.	HS	Daniel	Lee	Science - Physical	MA	TBD	TBD	TBD
54.	HS	Karin	Lee	German	BA	TBD	TBD	TBD
55.	HS	Timothy	Leicht	Technology Education	BA	TBD	TBD	TBD
56.	HS	Elsa	Licinski	Spanish	MA+60	TBD	TBD	TBD
57.	HS	Jennifer	Lipschutz	Certified School Nurse	BA	TBD	TBD	TBD
58.	HS	Samantha	Lloyd	Math	BA	TBD	TBD	TBD
59.	HS	James	Lopez	English	MA	TBD	TBD	TBD

60.	HS	Christian	Lugo	Social Studies	MA	TBD	TBD	TBD
61.	HS	Jenna	Lugo	Math	MA	TBD	TBD	TBD
62.	HS	Iryna	Lupak	ESL	MA	TBD	TBD	TBD
63.	HS	Viveka	Mandhyan	School Psychologist	MA+30	TBD	TBD	TBD
64.	HS	L. Kimberly	Marshall	Spanish	MA+15	TBD	TBD	TBD
65.	HS	Megan	Mastil	Transition Coordinator	MA+60	TBD	TBD	TBD
66.	HS	Deirdre	McGrail	Art	MA+45	TBD	TBD	TBD
67.	HS	Jamie	Meeker	English	MA+45	TBD	TBD	TBD
68.	HS	Robert	Melusky	Athletic Trainer	MA+60	TBD	TBD	TBD
69.	HS	Zoran	Milich	Social Studies	MA	TBD	TBD	TBD
70.	HS	Stephen	Miller	Social Studies	MA+45	TBD	TBD	TBD
71.	HS	Patrick	Minor	English	MA	TBD	TBD	TBD
72.	HS	Eliana	Molano	Spanish	MA+60	TBD	TBD	TBD
73.	HS	Peter	Mueller	Cinema &TV Production	MA	TBD	TBD	TBD
74.	HS	Gale	Murphy	Social Studies	MA+45	TBD	TBD	TBD
75.	HS	Dianna	Muzaurieta	English	MA+60	TBD	TBD	TBD
76.	HS	Nicholas	Mylowe	Industrial Arts	BA	TBD	TBD	TBD
77.	HS	Duong Dai	Nguyen	English	BA	TBD	TBD	TBD
78.	HS	Samantha	Nowak	English	BA	TBD	TBD	TBD
79.	HS	Temmy	Olivi	English	MA+60	TBD	TBD	TBD
80.	HS	Danielle	Olney	Speech Language Specialist (48%)	MA (.48)	TBD	TBD	TBD
81.	HS	Debra	O'Reilly	Special Education	MA+45	TBD	TBD	TBD
82.	HS	Jessica	Pagodin	Science - Biological	MA+15	TBD	TBD	TBD
83.	HS	Heather	Palecek	Art	BA	TBD	TBD	TBD
84.	HS	Rebecca	Palmer	Music	MA	TBD	TBD	TBD
85.	HS	Anna	Panova-Cicchino	Math	MA+60	TBD	TBD	TBD
86.	HS	Ashley	Payne	Special Education	BA	TBD	TBD	TBD
87.	HS	James	Pendleton	Science - Biological	BA	TBD	TBD	TBD
88.	HS	Matthew	Pogue	School Counselor	MA	TBD	TBD	TBD
89.	HS	Eugene	Porcelli	Social Studies	MA+60	TBD	TBD	TBD
90.	HS	E.Mark	Priebracha	Social Studies	MA+15	TBD	TBD	TBD
91.	HS	Bernadette	Rabbitt	Certified School Nurse	BA	TBD	TBD	TBD

92.	HS	Kelly	Rafferty	Math	MA+15	TBD	TBD	TBD
93.	HS	Jacqueline	Rauchbach	School Social Worker	MA	TBD	TBD	TBD
94.	HS	Christopher	Resch	Science - Biological	MA+15	TBD	TBD	TBD
95.	HS	Erin	Reynolds	Social Studies	BA	TBD	TBD	TBD
96.	HS	Joseph	Riccardi	English	BA	TBD	TBD	TBD
97.	HS	Jessica	Ritson Slutter	School Counselor	MA+60	TBD	TBD	TBD
98.	HS	Megan	Roeloffs	Special Education	MA	TBD	TBD	TBD
99.	HS	Katherine	Romanchik	Social Studies	BA	TBD	TBD	TBD
100.	HS	Christopher	Runion	Special Education	MA+60	TBD	TBD	TBD
101.	HS	Raheel	Saleem	School Counselor	MA+30	TBD	TBD	TBD
102.	HS	Brian	Santaniello	Health & PE	BA	TBD	TBD	TBD
103.	HS	Claire	Scarpa	Health & PE	MA+60	TBD	TBD	TBD
104.	HS	Stephanie	Seiler	Math	MA	TBD	TBD	TBD
105.	HS	Meredith	Sferra	Science - Biological	MA+60	TBD	TBD	TBD
106.	HS	Colleen	Shanahan	Social Studies	MA+60	TBD	TBD	TBD
107.	HS	Kristina	Shebchuk	Special Education	MA	TBD	TBD	TBD
108.	HS	Carlee	Silverman	Health & PE	MA+60	TBD	TBD	TBD
109.	HS	Christopher	Sima	Social Studies	MA	TBD	TBD	TBD
110.	HS	Nitu	Sinha	Math	MA+45	TBD	TBD	TBD
111.	HS	Rachel	Sitar	English	MA+30	TBD	TBD	TBD
112.	HS	Corinne	Skelton	Special Education	MA+30	TBD	TBD	TBD
113.	HS	Yannick	Smith	Health & PE	MA+60	TBD	TBD	TBD
114.	HS	Paul	Spinelli	Science - Biological	MA+60	TBD	TBD	TBD
115.	HS	Kellye	Statz-Simon	English	MA	TBD	TBD	TBD
116.	HS	Richard	Steeb	Health & PE	MA+60	TBD	TBD	TBD
117.	HS	Ellen	Stein	School Social Worker	MA	TBD	TBD	TBD
118.	HS	Paul	Stemmler	Social Studies	MA	TBD	TBD	TBD
119.	HS	Michael	Stern	Math	MA+60	TBD	TBD	TBD
120.	HS	Glen	Stuart	Science - Biological	MA	TBD	TBD	TBD
121.	HS	Katherine	Tessein	Math	MA	TBD	TBD	TBD
122.	HS	Susan	Teza	Math	MA+30	TBD	TBD	TBD
123.	HS	Jamar	Thigpen	Math	MA	TBD	TBD	TBD

124.	HS	Mihaela	Tingire	Math	BA	TBD	TBD	TBD
125.	HS	Marybeth	Torralba	Special Education	MA+15	TBD	TBD	TBD
126.	HS	Tiffany	Trockenbrod	Health & PE	MA+15	TBD	TBD	TBD
127.	HS	Bryan	Upshaw	Health & PE	MA+30	TBD	TBD	TBD
128.	HS	Jaissa	Urso	Math	BA	TBD	TBD	TBD
129.	HS	Shu	Wang	Math	MA+30	TBD	TBD	TBD
130.	HS	James	Washburn	Social Studies	MA+60	TBD	TBD	TBD
131.	HS	Kristen	Wawrzyniak	LDTTC	MA+15	TBD	TBD	TBD
132.	HS	Stacy	Westhusin	Science-Chemistry	MA+15	TBD	TBD	TBD
133.	HS	Jeffrey	Woodworth	Music - Vocal	BA	TBD	TBD	TBD
134.	UCMS	Staci	Anderson	ESL	MA+45	TBD	TBD	TBD
135.	UCMS	Christine	Barker	Science	BA	TBD	TBD	TBD
136.	UCMS	Anthony	Barra	Language Arts	MA+45	TBD	TBD	TBD
137.	UCMS	Michael	Brennan	Music	BA	TBD	TBD	TBD
138.	UCMS	Jacquelyn	Butler	Special Education	MA	TBD	TBD	TBD
139.	UCMS	Eileen	Cappabianca	Certified School Nurse	BA	TBD	TBD	TBD
140.	UCMS	Lynn	Carro	Special Education	MA+30	TBD	TBD	TBD
141.	UCMS	Jonathan	Carver	Social Studies	BA	TBD	TBD	TBD
142.	UCMS	Mary	Chemris	Math	MA+60	TBD	TBD	TBD
143.	UCMS	Robert	Chesbro	Science	MA+60	TBD	TBD	TBD
144.	UCMS/ HS	Sarah	Coyle	Related Arts	BA	TBD	TBD	TBD
145.	UCMS	Denita	Davis	Math	MA	TBD	TBD	TBD
146.	UCMS	Ina	DiGangi	Language Arts	BA	TBD	TBD	TBD
147.	UCMS	Kristen	Donahue-Doulis	Special Education	BA	TBD	TBD	TBD
148.	UCMS	Kelsey	Donovan	Special Education	MA	TBD	TBD	TBD
149.	UCMS	Whitney	Ehnert	Art	BA	TBD	TBD	TBD
150.	UCMS	Jennifer	Elgin	Math	MA	TBD	TBD	TBD
151.	UCMS	Allison	Farr	Language Arts	BA	TBD	TBD	TBD
152.	UCMS	Jeanne	Fedun	School Counselor	MA+60	TBD	TBD	TBD
153.	UCMS	Michelle	Feigenwinter	Special Education	MA+60	TBD	TBD	TBD
154.	UCMS	Kelly	Ferrante	Science	BA	TBD	TBD	TBD
155.	UCMS	Jessica	Giboyeaux	Spanish	MA+60	TBD	TBD	TBD

156.	UCMS	Molly	Girt	Math	MA	TBD	TBD	TBD
157.	UCMS	Victoria	Giunta	Health & PE	MA+60	TBD	TBD	TBD
158.	UCMS	Jaclyn	Grundtisch	Special Education	MA+15	TBD	TBD	TBD
159.	UCMS	Chandni	Gupta	Special Education	MA	TBD	TBD	TBD
160.	UCMS/ OHES	Adam	Hackel	Music	MA+60	TBD	TBD	TBD
161.	UCMS	Lauren	Horowitz	Language Arts	MA+15	TBD	TBD	TBD
162.	UCMS	James	Huelbig	Health & PE	MA+60	TBD	TBD	TBD
163.	UCMS	Sarah	Juarez	Social Studies	BA	TBD	TBD	TBD
164.	UCMS	Kelli	Kallens	Social Studies	MA+60	TBD	TBD	TBD
165.	UCMS	Ryan	Kane	Health & PE	BA	TBD	TBD	TBD
166.	UCMS	Karen	Kevorkian	Language Arts	MA+60	TBD	TBD	TBD
167.	UCMS	Erin	Kobylarz	Health & PE	MA+45	TBD	TBD	TBD
168.	UCMS	Alex	Kristopovich	Math	BA	TBD	TBD	TBD
169.	UCMS	Stefanie	Lachenauer	Related Arts	MA+60	TBD	TBD	TBD
170.	UCMS	Tara	Lawler	Science	BA	TBD	TBD	TBD
171.	UCMS	Kevin	Lonergan	Social Studies	BA	TBD	TBD	TBD
172.	UCMS	Neelam	Makvana	Music	MA	TBD	TBD	TBD
173.	UCMS	Caitlin	Mannion	Language Arts	MA	TBD	TBD	TBD
174.	UCMS	Violet	Markmann	Related Arts	MA+60	TBD	TBD	TBD
175.	UCMS	Lea	Marucci	Speech Language Specialist	MA	TBD	TBD	TBD
176.	UCMS	Eric	Mazurkiewicz	Music	BA	TBD	TBD	TBD
177.	UCMS	Nicholas	Milton	Science	MA+60	TBD	TBD	TBD
178.	UCMS	Catherine	Mislan	Special Education	MA+60	TBD	TBD	TBD
179.	UCMS	Meghan	Molinaro	Science	BA	TBD	TBD	TBD
180.	UCMS	Michael	Molino	French	MA+15	TBD	TBD	TBD
181.	UCMS	Meghan	Moore	School Counselor	MA+45	TBD	TBD	TBD
182.	UCMS	Shelley	Moore	Related Arts	MA	TBD	TBD	TBD
183.	UCMS	Ethan	Moutner	School Social Worker	MA	TBD	TBD	TBD
184.	UCMS	James	Mulligan	Related Arts	MA	TBD	TBD	TBD
185.	UCMS	Brandi	Nagle	Special Education	BA	TBD	TBD	TBD
186.	UCMS	Elizabeth	Oliver	Spanish	BA	TBD	TBD	TBD

187.	UCMS	Vyomesh	Pandit	Language Arts	MA	TBD	TBD	TBD
188.	UCMS	Neepa	Patel	Math	BA	TBD	TBD	TBD
189.	UCMS	Erica	Pawlo	School Psychologist	MA+60	TBD	TBD	TBD
190.	UCMS	Maria	Pazlopez	Related Arts	MA+60	TBD	TBD	TBD
191.	UCMS	Samantha	Petruzela	Special Education	MA	TBD	TBD	TBD
192.	UCMS	Kristen	Prentice	Special Education	MA+15	TBD	TBD	TBD
193.	UCMS	Susan	Procida	Spanish	BA	TBD	TBD	TBD
194.	UCMS	Scott	Ramsay	Social Studies	MA+15	TBD	TBD	TBD
195.	UCMS	Nancy	Randolph	Social Studies	BA	TBD	TBD	TBD
196.	UCMS	Michael	Razzoli	Special Education	MA+15	TBD	TBD	TBD
197.	UCMS	Jaryd	Regner	Social Studies	MA+60	TBD	TBD	TBD
198.	UCMS	Lale	Saatchi	German	BA	TBD	TBD	TBD
199.	UCMS	Susan	Sheerin	Related Arts	BA	TBD	TBD	TBD
200.	UCMS	Alison	Shelofsky	Special Education	MA	TBD	TBD	TBD
201.	UCMS	Allison Doyle	Smith	School Counselor	MA+30	TBD	TBD	TBD
202.	UCMS	Cassandra	Svecz	Math	BA	TBD	TBD	TBD
203.	UCMS	Henna	Tailor	Math	MA+45	TBD	TBD	TBD
204.	UCMS	Joanne	Tiu-O'Hara	Special Education	MA+60	TBD	TBD	TBD
205.	UCMS	Cristina	Venetucci	Health & PE	BA	TBD	TBD	TBD
206.	UCMS	Wendy	Wachtel	Language Arts/BSI	MA+45	TBD	TBD	TBD
207.	UCMS	Marci	Warboys	Special Education	MA+60	TBD	TBD	TBD
208.	UCMS	Elizabeth	Wasiak	Educational Media Specialist	MA+15	TBD	TBD	TBD
209.	UCMS/ HS	Jamie	Yavorsky	Music	MA	TBD	TBD	TBD
210.	UCMS	Kathleen	Young	Related Arts	BA	TBD	TBD	TBD
211.	UCMS	Dara	Zimmer	Art	MA	TBD	TBD	TBD
212.	LCMS	Kevin	Armstrong	School Counselor	MA+60	TBD	TBD	TBD
213.	LCMS/ UCMS	Ridhima	Bajaj	LDTC	MA+15	TBD	TBD	TBD
214.	LCMS	Timothy	Bartholomew	Grade 5 Math/Science	BA	TBD	TBD	TBD
215.	LCMS	Jeremy	Beardsley	Grade 6 LA/SS	BA	TBD	TBD	TBD
216.	LCMS	Jennifer	Belmont	Special Education	MA+60	TBD	TBD	TBD
217.	LCMS	Lisarenee	Benz	Grade 6 Science	MA	TBD	TBD	TBD

218.	LCMS	Christine	Bice	Music	MA	TBD	TBD	TBD
219.	LCMS	Deborah	Bilik	Grade 5 Math/Science	BA	TBD	TBD	TBD
220.	LCMS	Damaris	Botero	Grade 5 LA/SS	BA	TBD	TBD	TBD
221.	LCMS	Christine	Broderick	Grade 5 LA/SS	MA	TBD	TBD	TBD
222.	LCMS	Lindsay	Camarda	Special Education	MA+30	TBD	TBD	TBD
223.	LCMS	Dana	Castronovo	Special Education	BA	TBD	TBD	TBD
224.	LCMS	Kristin	Ciesielski	Grade 6 Math	MA+15	TBD	TBD	TBD
225.	LCMS	Jessica	Clarke	Special Education	MA	TBD	TBD	TBD
226.	LCMS	Maya	Colitsas	Grade 6 Math	MA+30	TBD	TBD	TBD
227.	LCMS	Tara	Dec	Technology Education	MA	TBD	TBD	TBD
228.	LCMS	Kathy	De Oliveira	Grade 5 LA/SS	MA	TBD	TBD	TBD
229.	LCMS	Jennifer	Durante	Special Education	MA+15	TBD	TBD	TBD
230.	LCMS	Ariana	Erickson	Academic Support	MA+60	TBD	TBD	TBD
231.	LCMS	Michael	Falco	Health & PE	MA+60	TBD	TBD	TBD
232.	LCMS	Erika	Fedo	Special Education	MA+60	TBD	TBD	TBD
233.	LCMS	Katie	Foster	Health & PE	MA+60	TBD	TBD	TBD
234.	LCMS	Marissa	Fuller	Special Education	BA	TBD	TBD	TBD
235.	LCMS	Norman	Gebhart	Grade 5 Math/Science	BA	TBD	TBD	TBD
236.	LCMS	Elizabeth	Gerber	Grade 6 LA/SS	MA	TBD	TBD	TBD
237.	LCMS	Catherine	Gonzalez	Special Education	BA	TBD	TBD	TBD
238.	LCMS	David	Gordon	Music	MA+45	TBD	TBD	TBD
239.	LCMS	Lesley	Haas	School Counselor	MA+60	TBD	TBD	TBD
240.	LCMS	Stephanie	Harris	Grade 5 LA/SS	MA	TBD	TBD	TBD
241.	LCMS	Erin	Harsell	Grade 6 Science	MA	TBD	TBD	TBD
242.	LCMS	Justine	Hickman	Health & PE	BA	TBD	TBD	TBD
243.	LCMS	Michael	Hill	Grade 6 Social Studies	MA+60	TBD	TBD	TBD
244.	LCMS	Kristin	Kaplan	Grade 6 LA/SS	BA	TBD	TBD	TBD
245.	LCMS	Jocelyn	Keefe	Music	BA	TBD	TBD	TBD
246.	LCMS	Kadie	Kilgore	Music	MA+15	TBD	TBD	TBD
247.	LCMS	Stacy	Kohler	School Psychologist	MA+45	TBD	TBD	TBD
248.	LCMS	Allison	Lavenberg	Grade 6 Math	MA+15	TBD	TBD	TBD
249.	LCMS	Rachel	Ledebuhr	Special Education	MA+30	TBD	TBD	TBD

250.	LCMS	Lauren	Levin	BSI	MA+15	TBD	TBD	TBD
251.	LCMS	Meghan	Linck	Educational Media Specialist	MA	TBD	TBD	TBD
252.	LCMS	Melissa	Livoti	Grade 5 LA/SS	BA	TBD	TBD	TBD
253.	LCMS	Stephanie	Machlis	Grade 5 Math/Science	BA	TBD	TBD	TBD
254.	LCMS	Jessica	Mains	Grade 6 Math	BA	TBD	TBD	TBD
255.	LCMS	Matthew	Margon	Social Studies	MA	TBD	TBD	TBD
256.	LCMS	Suzette	Martinho	Art	BA	TBD	TBD	TBD
257.	LCMS	Jessica	Masters	Grade 5 Math/Science	BA	TBD	TBD	TBD
258.	LCMS	Laura	McGill	Grade 5 LA/SS	MA	TBD	TBD	TBD
259.	LCMS	Brendan	McMorrow	Health & PE	BA	TBD	TBD	TBD
260.	LCMS	Alyssa	Mentzel	Special Education	MA	TBD	TBD	TBD
261.	LCMS	Lindsey	Miller	Special Education	BA	TBD	TBD	TBD
262.	LCMS	Joseph	Morrison	Grade 6 LA/SS	MA+45	TBD	TBD	TBD
263.	LCMS	Meghan	Murphy	Grade 5 Math/Science	MA+30	TBD	TBD	TBD
264.	LCMS	Nicole	Murphy	Special Education	MA+15	TBD	TBD	TBD
265.	LCMS	Jenny	O'Connor	Special Education	MA	TBD	TBD	TBD
266.	LCMS	Kaitlin	O'Donnell	Grade 5 Math/Science	MA	TBD	TBD	TBD
267.	LCMS	Bianca	Olsen-Montemarano	Grade 6 LA/SS	MA+30	TBD	TBD	TBD
268.	LCMS	Martha	Ospina	Spanish	BA	TBD	TBD	TBD
269.	LCMS	Enrica	Pirone	Grade 6 LA/SS	MA+45	TBD	TBD	TBD
270.	LCMS	Lynn	Powers	Grade 6 Science	MA+60	TBD	TBD	TBD
271.	LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	MA+15	TBD	TBD	TBD
272.	LCMS	David	Rabinowitz	Music - Instrumental	MA	TBD	TBD	TBD
273.	LCMS	Jennifer	Rangnow	Social Studies	MA+60	TBD	TBD	TBD
274.	LCMS	Rebecca	Richards	School Psychologist	MA+60	TBD	TBD	TBD
275.	LCMS	Tiffany	Riley	Special Education	MA	TBD	TBD	TBD
276.	LCMS	Jennifer	Romano	Special Education	MA	TBD	TBD	TBD
277.	LCMS	Elise	Ryan	Grade 6 Science	BA	TBD	TBD	TBD
278.	LCMS	Denise	Salvatore	Certified School Nurse	BA	TBD	TBD	TBD
279.	LCMS	Robert	Scarpa	Language Arts	MA+60	TBD	TBD	TBD
280.	LCMS	Emily	Sheeler	Speech Language Specialist	MA	TBD	TBD	TBD

281.	LCMS	Robert	Skibinski	Computer Literacy/App. Program	BA	TBD	TBD	TBD
282.	LCMS	Megan	Snook	Special Education	MA	TBD	TBD	TBD
283.	LCMS	Jennifer	Snyder	Grade 6 LA/SS	MA+15	TBD	TBD	TBD
284.	LCMS	Michael	Warvolis	Social Studies	BA	TBD	TBD	TBD
285.	LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	MA+15	TBD	TBD	TBD
286.	LCMS	Kelsey	Woelkers	Special Education	MA	TBD	TBD	TBD
287.	LCMS	Laura	Wright	Special Education	MA	TBD	TBD	TBD
288.	LCMS	Wing	Yip	Grade 5 Math/Science	MA	TBD	TBD	TBD
289.	VES	Sarah	Adamson	LDTC	MA+45	TBD	TBD	TBD
290.	VES	Michelle	Barbarasch	Academic Support	BA	TBD	TBD	TBD
291.	VES	Amanda	Bassford	Academic Support	MA+15	TBD	TBD	TBD
292.	VES	Rose	Bauer	Grade 3	MA	TBD	TBD	TBD
293.	VES	Michael	Belfiore	Health & PE	BA	TBD	TBD	TBD
294.	VES	Laura	Bell	Music	MA+60	TBD	TBD	TBD
295.	VES	Lorin	Benke	Grade 4	BA	TBD	TBD	TBD
296.	VES	Marlene	Biava	Special Education	MA+60	TBD	TBD	TBD
297.	VES	Jennifer	Bonnet	Grade 3	BA	TBD	TBD	TBD
298.	VES	Erin	Brown	Grade 4	MA	TBD	TBD	TBD
299.	VES	Shania	Bryant	Grade 4	MA	TBD	TBD	TBD
300.	VES	Aubrie	Caprio	Special Education	MA+60	TBD	TBD	TBD
301.	VES	Jillian	Chianese	Special Education	MA+60	TBD	TBD	TBD
302.	VES	Patricia	Cizin	Certified School Nurse	MA+15	TBD	TBD	TBD
303.	VES	Kellie	Cramer	Grade 3	MA+60	TBD	TBD	TBD
304.	VES	Dawn	Cresap	Grade 3	MA	TBD	TBD	TBD
305.	VES	Colleen	Cullinane	Grade 4	MA+15	TBD	TBD	TBD
306.	VES	Karen	Damato	Grade 3	MA	TBD	TBD	TBD
307.	VES	Meredith	Del Guercio	Special Education	MA	TBD	TBD	TBD
308.	VES	Kathryn	Dunham	Grade 3	BA	TBD	TBD	TBD
309.	VES	Jenny	Egas	Spanish	MA+60	TBD	TBD	TBD
310.	VES	Jean	Evertsen	ESL	MA+15	TBD	TBD	TBD
311.	VES	Lauren	Fornal	School Counselor	MA+45	TBD	TBD	TBD
312.	VES	Kurt	Franey	Grade 4	MA+30	TBD	TBD	TBD

313.	VES	Lisa	Franey	Educational Media Specialist	BA	TBD	TBD	TBD
314.	VES	Scott	Furfaro	Special Education	BA	TBD	TBD	TBD
315.	VES	Jennifer	Furman	Grade 3	BA	TBD	TBD	TBD
316.	VES	Joanne	Giambertone	Grade 4	MA+60	TBD	TBD	TBD
317.	VES	Emily	Gill	Special Education	MA+45	TBD	TBD	TBD
318.	VES	Kristen	Gluck	Grade 3	MA+30	TBD	TBD	TBD
319.	VES	Eugenia	Goldman	Music - Instrumental	MA+60	TBD	TBD	TBD
320.	VES	Odenis	Goris	Spanish	BA	TBD	TBD	TBD
321.	VES	Sara	Grande	Academic Support	MA+15	TBD	TBD	TBD
322.	VES	Danielle	Hart Dorn	Grade 4	MA+30	TBD	TBD	TBD
323.	VES	Cheryl	Housten	Music - Instrumental	MA+60	TBD	TBD	TBD
324.	VES	Valerie	Hum	Grade 4	MA+30	TBD	TBD	TBD
325.	VES	Theresa	Hvizdos	Academic Support	BA	TBD	TBD	TBD
326.	VES	Meghan	Knapp	School Psychologist	MA+60	TBD	TBD	TBD
327.	VES	Anita	Laporte	Speech Language Specialist	MA	TBD	TBD	TBD
328.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	MA	TBD	TBD	TBD
329.	VES	Diana	Loiacono	Special Education	MA+60	TBD	TBD	TBD
330.	VES	Andrew	Martinez	Grade 3	BA	TBD	TBD	TBD
331.	VES	Casey	Maxwell	Special Education	MA+60	TBD	TBD	TBD
332.	VES	Erica	McGlynn	Special Education	BA	TBD	TBD	TBD
333.	VES	Fatima	Mughal	Grade 3	MA	TBD	TBD	TBD
334.	VES	Jennifer	O'Connor	Art	BA	TBD	TBD	TBD
335.	VES	Ashley	Petrasek	Grade 4	MA	TBD	TBD	TBD
336.	VES	Patricia	Pignataro	Grade 4	BA	TBD	TBD	TBD
337.	VES	Mary	Pliskin	Grade 3 (retiring 10/1)	MA	TBD	TBD	TBD
338.	VES	Donna	Potter	Grade 3	MA	TBD	TBD	TBD
339.	VES	Max	Rodriguez	Grade 4	MA+60	TBD	TBD	TBD
340.	VES	Veronica	Romano	Grade 4	MA	TBD	TBD	TBD
341.	VES	Allison	Rubin	Special Education (.48)	MA (.48)	TBD	TBD	TBD
342.	VES	Melissa	Sandler	Special Education	BA	TBD	TBD	TBD

343.	VES/ OHES/ LMS	Sarah	Scapardine	Special Education	MA	TBD	TBD	TBD
344.	VES	Jolene	Schantz	School Counselor	MA	TBD	TBD	TBD
345.	VES	Jennifer	Shockey	Special Education	MA	TBD	TBD	TBD
346.	VES	Krista	Stefanisko	Special Education	MA	TBD	TBD	TBD
347.	VES	Tammy	Tanzola	Health & PE	MA+60	TBD	TBD	TBD
348.	VES	Linda	Truscinski	Basic Skills	MA+30	TBD	TBD	TBD
349.	VES	Kaitlin	Uhaze	Grade 3	BA	TBD	TBD	TBD
350.	VES	Kimberly	Vanatta	Grade 4	MA	TBD	TBD	TBD
351.	VES	Nicole	Varona	Special Education	MA	TBD	TBD	TBD
352.	VES	Kelly	Vucin	Grade 3	BA	TBD	TBD	TBD
353.	VES	Laurie	Winer	Grade 4	MA+45	TBD	TBD	TBD
354.	VES	Kelly	Worman	Speech Language Specialist	MA	TBD	TBD	TBD
355.	VES	Kristin	Youngberg	Special Education	BA	TBD	TBD	TBD
356.	OHES	Patricia	Abiad	Academic Support	MA	TBD	TBD	TBD
357.	OHES	Kelsie	Agron	Special Education	BA	TBD	TBD	TBD
358.	OHES	Krista	Alessandri	Special Education	BA	TBD	TBD	TBD
359.	OHES	Julia	Amaricci	Grade 2	MA+15	TBD	TBD	TBD
360.	OHES	Alyssa	Avino	Grade 1	BA	TBD	TBD	TBD
361.	OHES	Sharon	Baller	Educational Media Specialist	MA+30	TBD	TBD	TBD
362.	OHES	Meghan	Bauer	ESL	MA+30	TBD	TBD	TBD
363.	OHES	Kimberly	Benkovich	Grade 2	MA	TBD	TBD	TBD
364.	OHES	Laura	Boss	Kindergarten	MA	TBD	TBD	TBD
365.	OHES	Kendra	Brito	Academic Support (.48)	MA (.48)	TBD	TBD	TBD
366.	OHES	Lisa	Bullard	Grade 1	MA	TBD	TBD	TBD
367.	OHES	Christopher	Capelli	Grade 2	MA+15	TBD	TBD	TBD
368.	OHES	Lisa	Castano	Grade 2	MA	TBD	TBD	TBD
369.	OHES	Jessica	Cesario	Speech Language Specialist	MA	TBD	TBD	TBD
370.	OHES	Kimberly	Charette	Grade 2	BA	TBD	TBD	TBD
371.	OHES	Monica	Clewell	Special Education	MA	TBD	TBD	TBD

372.	OHES	Nicole	Coffey	Special Education	MA+45	TBD	TBD	TBD
373.	OHES	Cynthia	Cooper	Special Education	MA	TBD	TBD	TBD
374.	OHES	Amy	Costa	LDTC	MA+30	TBD	TBD	TBD
375.	OHES	Tyler	Cuffie	Art (.50)	BA (.50)	TBD	TBD	TBD
376.	OHES	Diamond	DaBronzo	Special Education	MA+15	TBD	TBD	TBD
377.	OHES	Jamie	Davison	Special Education	MA	TBD	TBD	TBD
378.	OHES	James	Dolan	Salary paid by MTEA Full Time Release	MA+60	TBD	TBD	TBD
379.	OHES	Rachel	Dolci	Special Education	MA+30	TBD	TBD	TBD
380.	OHES	Jennifer	Dyba	Occupational Therapist	MA	TBD	TBD	TBD
381.	OHES	Heather	Edwards	Behavior Specialist	MA+30	TBD	TBD	TBD
382.	OHES	Eva	Embry	Grade 2	MA	TBD	TBD	TBD
383.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA (.48)	TBD	TBD	TBD
384.	OHES	Tara	Folmer	Special Education	Teacher - MA+15	TBD	TBD	TBD
385.	OHES	Theresa	Foltiny	Grade 2	MA+60	TBD	TBD	TBD
386.	OHES	Lindsay	Fox	Grade 1	MA	TBD	TBD	TBD
387.	OHES	Maria	Gelinas	Spanish	BA	TBD	TBD	TBD
388.	OHES	Wendy	Gelinas	School Counselor	MA+30	TBD	TBD	TBD
389.	OHES	Heather	Geniton	Special Education	MA+15	TBD	TBD	TBD
390.	OHES	Lisa	Gravier	Special Education	MA+15	TBD	TBD	TBD
391.	OHES	Faith	Hoffman	Grade 1	MA	TBD	TBD	TBD
392.	OHES	Kevin	Jacoutot	Health & PE	BA	TBD	TBD	TBD
393.	OHES	Natalia	Joffe	School Psychologist	MA+30	TBD	TBD	TBD
394.	OHES	Colleen	Kester	Grade 1	MA+15	TBD	TBD	TBD
395.	OHES	Alison	Koblin	Occupational Therapist	MA+30	TBD	TBD	TBD
396.	OHES	Alexa	Komar	Special Education	MA+60	TBD	TBD	TBD
397.	OHES	Jessica	Kotch	Kindergarten	MA	TBD	TBD	TBD
398.	OHES	Krista	Liotti	Grade 1	MA+45	TBD	TBD	TBD
399.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	MA	TBD	TBD	TBD
400.	OHES	Norelis	Martinez	ESL	MA	TBD	TBD	TBD
401.	OHES	Kaitlyn	Merritt	Grade 1	MA+15	TBD	TBD	TBD
402.	OHES	Kerry	Miller	Behavior Specialist	MA+30	TBD	TBD	TBD

403.	OHES	Lauren	Nesci	Kindergarten	MA	TBD	TBD	TBD
404.	OHES	Monica	Noda-Olszyk	Occupational Therapist	BA	TBD	TBD	TBD
405.	OHES	Christine	O'Lone	Speech Language Specialist	MA	TBD	TBD	TBD
406.	OHES	Alison	Pankowski	Reading Interventionist	MA+45	TBD	TBD	TBD
407.	OHES	Michelle	Pender	Kindergarten	MA+30	TBD	TBD	TBD
408.	OHES	Renee	Perovich	Special Education	MA	TBD	TBD	TBD
409.	OHES	Lisa	Piccirillo	Grade 2	MA	TBD	TBD	TBD
410.	OHES	Lauren	Prybeck	Academic Support	MA	TBD	TBD	TBD
411.	OHES	Anna	Quick	Speech Language Specialist	MA+15	TBD	TBD	TBD
412.	OHES	Trevor	Reeder	Grade 1	MA+60	TBD	TBD	TBD
413.	OHES	Jessica	Roberts	Special Education	MA+45	TBD	TBD	TBD
414.	OHES	Jennifer	Rogers	School Social Worker	MA	TBD	TBD	TBD
415.	OHES	Lauryn	Rohrbach	Special Education	BA	TBD	TBD	TBD
416.	OHES	Ashley	Roman	Grade 2	BA	TBD	TBD	TBD
417.	OHES	John	Rooney	Health & PE	BA	TBD	TBD	TBD
418.	OHES	Pete	Rosenberg	Grade 2	MA+60	TBD	TBD	TBD
419.	OHES	Julia	Santoro	Grade 1	MA+15	TBD	TBD	TBD
420.	OHES	Laura	Sapnar	Academic Support	MA+45	TBD	TBD	TBD
421.	OHES	Emily	Scott	Special Education	BA	TBD	TBD	TBD
422.	OHES	Jaimie	Scott	Grade 2	BA	TBD	TBD	TBD
423.	OHES	Stephanie	Shaffer Obe	Grade 1	MA+30	TBD	TBD	TBD
424.	OHES	Kathy	Sinclair	Health & PE	MA	TBD	TBD	TBD
425.	OHES	Eric	Sletteland	Grade 1	MA+30	TBD	TBD	TBD
426.	OHES	Holly	Sorensen	Music - Comprehensive	BA	TBD	TBD	TBD
427.	OHES	Nayda	Spagnolo	Spanish	MA+30	TBD	TBD	TBD
428.	OHES	Donna	Steller-Evans	Art	MA	TBD	TBD	TBD
429.	OHES	Timothy	Sullivan	Health & PE	BA	TBD	TBD	TBD
430.	OHES	Kelly	Thorp	Special Education	MA+30	TBD	TBD	TBD
431.	OHES	Gail	Travisano	Teacher/Academic Support	BA	TBD	TBD	TBD
432.	OHES	Jessica	Troy	Grade 1	BA	TBD	TBD	TBD
433.	OHES	Tracy	Vail	School Counselor	MA	TBD	TBD	TBD

434.	OHES	Jamie	Valenski	Kindergarten	MA+30	TBD	TBD	TBD
435.	OHES	Christina	Vallese	Special Education	BA	TBD	TBD	TBD
436.	OHES	Mary	Walker	Academic Support	BA	TBD	TBD	TBD
437.	OHES	Jacquelynn	Ware	Special Education	MA	TBD	TBD	TBD
438.	OHES	Christine	Yap	Grade 2	MA+60	TBD	TBD	TBD
439.	OHES	Nancy	Ziedonis	Grade 2	MA+30	TBD	TBD	TBD
440.	OHES	Cara	Zimmerman	Grade 1	MA	TBD	TBD	TBD

F. 2022-23 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	BD	Linda	Contrino	Secretary/Bookkeeper 12 Month	TBD	TBD
2.	BD	Isela	Khoury	Secretary/Bookkeeper 12 Month	TBD	TBD
3.	BD	Patricia	Leicht	Secretary/Bookkeeper 12 Month	TBD	TBD
4.	BD	Sharon	Marro	Secretary/Bookkeeper 12 Month	TBD	TBD
5.	BD	Antoinette	Neves	Secretary/Bookkeeper 12 Month	TBD	TBD
6.	BD	Debbie	Zeckman	Secretary/Bookkeeper 12 Month	TBD	TBD
7.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	TBD	TBD
8.	HS	Leslie	Alexander	Secretary, 10 Month	TBD	TBD
9.	HS	Christina	Cease	Secretary/Bookkeeper 12 Month	TBD	TBD
10.	HS	Linda	Dorell	Secretary/Bookkeeper 12 Month	TBD	TBD
11.	HS	Denita	Gaillard	Secretary, 10 Month	TBD	TBD
12.	HS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	TBD	TBD
13.	HS	Jeannine	Girardeau	Secretary/Bookkeeper 12 Month	TBD	TBD
14.	HS	Kim	Lanzotti	Clerk, 12 Month	TBD	TBD
15.	HS	Anne	Matarazzo	Secretary, 10 Month	TBD	TBD
16.	HS	Lori	Matthews	Secretary/Bookkeeper 12 Month	TBD	TBD
17.	HS	Theresa	Napoliello	Clerk, 10 Month (.48)	TBD	TBD
18.	HS	Diane	Talarick	Secretary/Bookkeeper 12 Month	TBD	TBD
19.	UCMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	TBD	TBD
20.	UCMS	Ann	Paftinos	Clerk, 10 Month	TBD	TBD
21.	UCMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	TBD	TBD

22.	UCMS	Shruti	Tyagi	Secretary, 10 Month	TBD	TBD
23.	UCMS/ LCMS	Diane	Wanko	Secretary, 10 Month	TBD	TBD
24.	LCMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	TBD	TBD
25.	LCMS	Rosemarie	D'Allegro	Secretary, 10 Month	TBD	TBD
26.	LCMS	Annette	Lacanna	Secretary/Bookkeeper 12 Month	TBD	TBD
27.	LCMS	Marcia	Vieira Carolei	Clerk, 10 Month	TBD	TBD
28.	VES	Tammie	Fischer	Secretary/Bookkeeper 12 Month	TBD	TBD
29.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	TBD	TBD
30.	VES	Mara	Wilmot	Clerk, 10 Month	TBD	TBD
31.	VES/ District	Julianna	Fragulis	Secretary/Bookkeeper 12 Month	TBD	TBD
32.	OHES	Patricia	Chidylo	Secretary/Bookkeeper 12 Month	TBD	TBD
33.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	TBD	TBD
34.	OHES	Nora	Kobylarz	Clerk, 10 Month	TBD	TBD
35.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	TBD	TBD

G. 2022-23 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	UCMS	Lolia Estella	Feliz	Educational Support Assistant (.48)	TBD	TBD
2.	LCMS	Neeraja	Goparapu	Educational Support Assistant (.48)	TBD	TBD
3.	LCMS	Anna	Matticoli	Educational Support Assistant (.48)	TBD	TBD
4.	LCMS	Lynn	Min	Educational Support Assistant (.48)	TBD	TBD
5.	VES	Deepali	Rastogi	Educational Support Assistant (.48)	TBD	TBD
6.	VES	Nisha	Sharma	Educational Support Assistant (.48)	TBD	TBD
7.	VES	Teresa	Volpe	Educational Support Assistant (.48)	TBD	TBD
8.	OHES	Michele	Eilbacher	Educational Support Assistant (.48)	TBD	TBD
9.	HS	Anna	Aggabao	Paraprofessional (.48)	TBD	TBD
10.	HS	Christina	Cavanagh	Paraprofessional	TBD	TBD
11.	HS	Indumathi	Govindarajan	Paraprofessional	TBD	TBD
12.	HS	Bindu	Gujavarthi	Paraprofessional	TBD	TBD
13.	HS	Christine	James	Paraprofessional	TBD	TBD

14.	HS	Savita	Kaushal	Paraprofessional	TBD	TBD
15.	HS	Yamini	Narayanan	Paraprofessional	TBD	TBD
16.	HS	Sushma	Nekola	Paraprofessional	TBD	TBD
17.	HS	Linda	Orcinolo	Paraprofessional	TBD	TBD
18.	HS	Margherita	Rappa	Paraprofessional	TBD	TBD
19.	HS	Allison	Rizzo	Paraprofessional	TBD	TBD
20.	HS	Kristina	Rydzej	Paraprofessional + Longevity Stipend	TBD	TBD
21.	HS	Dawn	Schroeck	Paraprofessional	TBD	TBD
22.	HS	Siranoush	Topalian	Paraprofessional	TBD	TBD
23.	HS	Abigail	Wuestneck	Paraprofessional	TBD	TBD
24.	HS	Frank	Figel	Security Guard	TBD	TBD
25.	UCMS	Christopher	Aggabao	Paraprofessional	TBD	TBD
26.	UCMS	Sandra	Ajamian	Paraprofessional	TBD	TBD
27.	UCMS	Regina	Fernandes	Paraprofessional	TBD	TBD
28.	UCMS	Robert	Guardigli	Paraprofessional	TBD	TBD
29.	UCMS	Daniel	Pace	Paraprofessional	TBD	TBD
30.	UCMS	Gutta	Sunitha	Paraprofessional	TBD	TBD
31.	UCMS	Diane	Talarico	Paraprofessional	TBD	TBD
32.	UCMS	Maryanne	Woolley	Paraprofessional	TBD	TBD
33.	LCMS	Gwendolyn	Bannon	Paraprofessional	TBD	TBD
34.	LCMS	Danielle	Basilone	Paraprofessional	TBD	TBD
35.	LCMS	Jean	Chapkowski	Paraprofessional	TBD	TBD
36.	LCMS	Susan	Craven	Paraprofessional	TBD	TBD
37.	LCMS	Carol	Deangelo	Paraprofessional	TBD	TBD
38.	LCMS	Kelly	Giata	Paraprofessional	TBD	TBD
39.	LCMS	Carrie	Hornberger	Paraprofessional	TBD	TBD
40.	LCMS	Rashmi	Kulkarni	Paraprofessional	TBD	TBD
41.	LCMS	Padma	Pasumarthy	Paraprofessional	TBD	TBD
42.	LCMS	Neeharika	Penta	Paraprofessional	TBD	TBD
43.	LCMS	Theresa	Thomas	Paraprofessional	TBD	TBD
44.	LCMS	Dawn	Tidona	Paraprofessional	TBD	TBD
45.	LCMS	Danielle	Wilson	Paraprofessional	TBD	TBD

46.	VES	Wejdan	Beach	Paraprofessional	TBD	TBD
47.	VES	Lisa	Carrier	Paraprofessional	TBD	TBD
48.	VES	Melanie	Dubs	Paraprofessional	TBD	TBD
49.	VES	Shirin	Edwin	Paraprofessional	TBD	TBD
50.	VES	Paula	Hall	Paraprofessional	TBD	TBD
51.	VES	Latha	Jaipal	Paraprofessional	TBD	TBD
52.	VES	Sushma	Kaushik	Paraprofessional	TBD	TBD
53.	VES	Mary	Lynch	Paraprofessional	TBD	TBD
54.	VES	Arlene	Maroli	Paraprofessional	TBD	TBD
55.	VES	Lizette	Otero-Llano	Paraprofessional	TBD	TBD
56.	VES	Suchita	Patel	Paraprofessional	TBD	TBD
57.	VES	Donna	Rechter	Paraprofessional	TBD	TBD
58.	VES	Maria	Sgammato	Paraprofessional	TBD	TBD
59.	VES	Jeya	Stanley	Paraprofessional	TBD	TBD
60.	VES	Aparajita	Talukdar	Paraprofessional	TBD	TBD
61.	VES	Patricia	Van Arsdalen	Paraprofessional	TBD	TBD
62.	VES	Heather	Varela	Paraprofessional	TBD	TBD
63.	OHES	Shayla	Ansari	Paraprofessional	TBD	TBD
64.	OHES	Melissa	Beer	Paraprofessional	TBD	TBD
65.	OHES	Joanne	Bobal	Paraprofessional	TBD	TBD
66.	OHES	Katelyn	Brandmaier	Paraprofessional	TBD	TBD
67.	OHES	Kirsten	Brendel	Paraprofessional	TBD	TBD
68.	OHES	Lisa	Calicchio	Paraprofessional	TBD	TBD
69.	OHES	Kimberly	Cappola	Paraprofessional	TBD	TBD
70.	OHES	Deborah	Casisa	Paraprofessional	TBD	TBD
71.	OHES	June	Charnuska	Paraprofessional	TBD	TBD
72.	OHES	Kimberly	Colaiacovo	Paraprofessional	TBD	TBD
73.	OHES	Tyler	Cuffie	Paraprofessional (.48)	TBD	TBD
74.	OHES	Angela	D'Agostino	Paraprofessional	TBD	TBD
75.	OHES	Irene	Dala	Paraprofessional	TBD	TBD
76.	OHES	Auria	Dsouza	Paraprofessional	TBD	TBD
77.	OHES	Maria	Dudis	Paraprofessional	TBD	TBD

78.	OHES	Ratnanjali	Dutta	Paraprofessional (.48)	TBD	TBD
79.	OHES	Cherish	Fiorilli	Paraprofessional	TBD	TBD
80.	OHES	Savita	Galagali	Paraprofessional (.48)	TBD	TBD
81.	OHES	Lupita	Geivelis	Paraprofessional	TBD	TBD
82.	OHES	Anuradha	Ghosh	Paraprofessional	TBD	TBD
83.	OHES	Bhawana	Gupta	Paraprofessional	TBD	TBD
84.	OHES	Keerthi	Kobla	Paraprofessional	TBD	TBD
85.	OHES	Christine	LaRue	Paraprofessional (.44)	TBD	TBD
86.	OHES	Ranjini	Mohan	Paraprofessional	TBD	TBD
87.	OHES	Traci	Morelli	Paraprofessional (.48)	TBD	TBD
88.	OHES	Aparna	Nakka	Paraprofessional	TBD	TBD
89.	OHES	Deirdre	Owen	Paraprofessional	TBD	TBD
90.	OHES	Gurinder	Parhar	Paraprofessional	TBD	TBD
91.	OHES	Angela	Perone	Paraprofessional	TBD	TBD
92.	OHES	Jennifer	Petrozzini	Paraprofessional	TBD	TBD
93.	OHES	Priyanka	Puwar	Paraprofessional	TBD	TBD
94.	OHES	Lisa	Resta	Paraprofessional	TBD	TBD
95.	OHES	Leah	Ricci	Paraprofessional	TBD	TBD
96.	OHES	Lorena	Santa Maria	Paraprofessional	TBD	TBD
97.	OHES	Kia	Santoro	Paraprofessional	TBD	TBD
98.	OHES	Shweta	Saxena	Paraprofessional	TBD	TBD
99.	OHES	Rajyalakshmi	Sayani	Paraprofessional	TBD	TBD
100.	OHES	Vandana	Sethi	Paraprofessional	TBD	TBD
101.	OHES	Mary	Smith	Paraprofessional	TBD	TBD
102.	OHES	Suzan	Szych	Paraprofessional	TBD	TBD
103.	OHES	Heather	Thompson	Paraprofessional	TBD	TBD
104.	OHES	Judith	Wansor	Paraprofessional	TBD	TBD
105.	OHES	Diane	Wilmot	Paraprofessional	TBD	TBD
106.	OHES	Gitika	Yadav	Paraprofessional	TBD	TBD
107.	UCMS	Karen	Rarich	Registered Nurse	TBD	TBD
108.	LCMS	Florence	Smith	Registered Nurse	TBD	TBD
109.	VES	Janis	Woodard	Registered Nurse	TBD	TBD

110.	OHES	Kamal	Paul	Registered Nurse	TBD	TBD
111.	HS	Anthony	Muldowney	Technology Assistant	TBD	TBD
112.	UCMS	Cory	Weingart	Technology Assistant	TBD	TBD
113.	LCMS	Jeffrey	Naviello	Technology Assistant	TBD	TBD
114.	VES	Christopher	Savage	Technology Assistant	TBD	TBD
115.	OHES	Brett	Crossen	Technology Assistant	TBD	TBD

H. 2022-23 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Hugh	Bogusky	Maintenance/Grounds	TBD	TBD	TBD
2.	BD	Michael	Fejko	Maintenance/Grounds	TBD	TBD	TBD
3.	BD	Bruce	Fleming	Maintenance/Grounds	TBD	TBD	TBD
4.	BD	Gregory	Hayes	Maintenance/Grounds	TBD	TBD	TBD
5.	BD	Daniel	Kerwin	Grounds	TBD	TBD	TBD
6.	BD	Ian	McClintock	Maintenance/Grounds	TBD	TBD	TBD
7.	BD	John	Muentener	Maintenance/Grounds	TBD	TBD	TBD
8.	BD	Adam	O'Connor	Grounds	TBD	TBD	TBD
9.	BD	Jeison	Piedrahita	Grounds	TBD	TBD	TBD
10.	BD	David	Sellyei	Maintenance/Grounds	TBD	TBD	TBD
11.	BD	Keith	Smith	Maintenance/Grounds	TBD	TBD	TBD
12.	BD	Shane	Stryker	Maintenance/Grounds	TBD	TBD	TBD
13.	HS	Lorena	Acevedo	Custodian + Swing Shift Stipend	TBD	TBD	TBD
14.	HS	James	Alston	Custodian	TBD	TBD	TBD
15.	HS	Maria	Blazejowicz	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
16.	HS	Tommy	Cagle	Assistant Custodian + 2nd Shift Stipend + Saturday Stipend	TBD	TBD	TBD

17.	HS	Nestor	Campos	Custodian + 2nd Shift Stipend + Night Supervisor	TBD	TBD	TBD
18.	HS	Raymond	Dix	Custodian + 3rd Shift Stipend	TBD	TBD	TBD
19.	HS	Drew	Gannon	Custodian + 3rd Shift Stipend + Saturday Stipend	TBD	TBD	TBD
20.	HS	Martha	Gomez	Custodian + Swing Shift Stipend	TBD	TBD	TBD
21.	HS	Rosa	Hagerman	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
22.	HS	Elzbieta	Janusz	Custodian + Head Custodian	TBD	TBD	TBD
23.	HS	Silvia	Lizardi	Custodian + 2 nd Shift Stipend	TBD	TBD	TBD
24.	HS	Hipolito	Perez	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
25.	HS	Maribel	Santiago	Custodian + 2 nd Shift Stipend	TBD	TBD	TBD
26.	UCMS	Alma	Feria	Custodian + 2nd Shift Stipend + Night Supervisor	TBD	TBD	TBD
27.	UCMS	Luis	Gramajo	Custodian	TBD	TBD	TBD
28.	UCMS	Halina	Loc	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
29.	UCMS	Esteban	Sanchez	Custodian + Head Custodian	TBD	TBD	TBD
30.	UCMS	Eduardo	Sosa	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
31.	UCMS	Johana	Soto	Custodian + Swing Shift Stipend	TBD	TBD	TBD
32.	UCMS	Gilberto	Taracena	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
33.	LCMS	Erwin	Lopez	Custodian + Head Custodian	TBD	TBD	TBD
34.	VES	Cyril	Boco	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
35.	VES	Marta	Cartmell	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
36.	VES	Hugo	Guerrero	Custodian	TBD	TBD	TBD
37.	VES	Debra	Newbury	Custodian + 2nd Shift Stipend + Night Supervisor	TBD	TBD	TBD
38.	VES	Kenneth	Vaccaro	Custodian + Head Custodian	TBD	TBD	TBD
39.	OHES	Stephen	Bruzzano	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
40.	OHES	Richard	Castor	Custodian	TBD	TBD	TBD
41.	OHES	Lolia Estella	Feliz	Assistant Custodian + 2nd Shift Stipend	TBD	TBD	TBD
42.	OHES	Kevin	Owens	Custodian + 2nd Shift Stipend	TBD	TBD	TBD
43.	OHES	Dorota	Roszkowska	Custodian + Swing Shift Stipend	TBD	TBD	TBD
44.	OHES	Glen	Wilkens	Custodian + 2nd Shift Stipend + Night Supervisor	TBD	TBD	TBD

I. 2022-23 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Sandra	Braddy-Hall	Administrative Assistant to Assoc. BA	\$60,837
2.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	\$74,893
3.	BD	Wilbert	Castro	Computer Technician	\$60,445
4.	TRANS	Donald	Harms	Mechanic	\$66,950
5.	BD	Valerie	Lewis	Executive Secretary to Superintendent	\$91,270
6.	BD	Kelly	Mattis	Assistant Superintendent of Human Resources	\$179,725
7.	BD	Kathleen	Mehan	Payroll Manager	\$97,585
8.	BD	Michael	O'Neill	Director of Facilities	\$142,804
9.	BD	Stacey	O'Neill	Human Resources Manager	\$66,950
10.	BD	David	Palumbo	Assoc. BA/Asst. Bd Secretary	\$105,998
11.	BD	Damian	Pappa	Assistant Superintendent	\$181,413
12.	TRANS	William	Pitcher	Mechanic	\$77,320
13.	BD	Edward	Robinson	Assistant to Director of Facilities	\$80,364
14.	BD	Alicia	Schauer	Business Administrator/Board Secretary	\$184,578
15.	BD	Karen	Sinclair	Benefits Manager	\$64,890
16.	BD	Lucianne	Smith	Executive Secretary to Asst. Superintendent	\$74,381
17.	BD	Diane	Strimple	Executive Secretary to the Business Administrator	\$84,541
18.	BD	Gregory	Swerdlow	Administrative Assistant/P.R.	\$29,453
19.	BD	David	Tarantula	Computer Technician	\$52,954
20.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$69,617
21.	BD	Thomas	Wain	Director of Safety and Security	\$103,205
22.	BD	Dwayne	Washington	Transportation Supervisor	\$103,665
23.	BD	Andrew	Weicksel	Assistant Network Administrator	\$71,753

J. 2022-23 Renewals – APSMT - Affiliated

	Location	First	Last	Assignment	Salary
1.	BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development	\$153,332
2.	BD	Jeffrey	Brooks	Director of Technology	\$138,424
3.	BD	Kristen	Taylor	Director of Special Services	\$135,354
4.	BD	Stacy	Young	Director of Equity, Data and Accountability	\$133,424
5.	HS	Corinne	Gaylord	Director of Student & Academic Counseling	\$147,156
6.	HS	Tyniesha	Douglas	Supervisor - Social Studies	\$117,424
7.	HS	John	McAvaddy	Assistant Principal	\$106,424
8.	HS	Scott	Pachuta	Assistant Principal	\$121,819
9.	HS	Kristopher	Grundy	Director of Athletics	\$132,424
10.	HS	Heather	Pino-Beattie	Principal	\$158,424
11.	HS	Alma	Reyes	Supervisor - World Language	\$120,308
12.	HS	Jennifer	Riddell	Supervisor - Math	\$119,429
13.	HS	Raquel	Rivera	Assistant Principal	\$116,848
14.	HS	Daryl	Schwenck	Special Services Supervisor, 12 Month	\$112,767
15.	HS	Karen	Seeman	Supervisor - English	\$116,057
16.	HS	Jason	Sullivan	Supervisor - Science	\$128,870
17.	HS	Adam	Warshafsky	Supervisor - VPA	\$125,352
18.	UCMS	Mark	Accardi	Assistant Principal	\$106,424
19.	UCMS	Cory	Delgado	Principal	\$160,932
20.	UCMS/ LCMS	Regina	Dunich	Special Services Supervisor	\$109,104
21.	LCMS	Michael	Richards	Principal	\$169,421
22.	LCMS	Lisa	Romano	Assistant Principal	\$119,475
23.	VES	Lia	Camuto	Assistant Principal	\$119,949
24.	VES/ OHES	Jessica	Glover	Supervisor K-4 Math/Science	\$108,225
25.	VES	Susan	Lacy	Principal	\$169,421
26.	VES/ OHES	Amy	Monaco	Supervisor K-4 LA/SS	\$115,967

K. 2021-22 Renewals Transportation

	Location	First	Last	Assignment	22/23 Step	Additional Hourly Compensation for Years of Service	22/23 Hourly Rate
1.	TRANS	Gloria	Rahman	Bus Driver	7	\$2.00 - <i>Revised</i>	\$28.00

L. 2022-23 Renewals Transportation

	Location	First	Last	Assignment	22/23 Step	Additional Hourly Compensation for Years of Service	22/23 Hourly Rate
1.	TRANS	Patricia	Fox	Bus Attendant	1	N/A	\$20.50
2.	TRANS	Elizabeth	Mann	Bus Attendant	1	N/A	\$20.50
3.	TRANS	Dalia	Nolan	Bus Attendant	3	N/A	\$21.05
4.	TRANS	Elizabeth	Pierrot	Bus Attendant	3	N/A	\$21.05
5.	TRANS	Laxmi	Reddy	Bus Attendant	4	N/A	\$24.02
6.	TRANS	Sharon	Romano	Bus Attendant	4	N/A	\$24.02
7.	TRANS	Faith	Schnitzlein	Bus Attendant	1	N/A	\$20.50
8.	TRANS	Linda	Sikorsky	Bus Attendant	4	N/A	\$24.02
9.	TRANS	Djilali	Beldjilali	Bus Driver	3	\$0.00	\$29.78
10.	TRANS	Nancy	Bering	Bus Driver	3	\$1.00	\$29.78
11.	TRANS	Shirley	Boxer	Bus Driver	6	\$3.00	\$29.78
12.	TRANS	Ruth Ann	Bradley	Bus Driver	3	\$0.00	\$29.78
13.	TRANS	Jasmine	Carr	Bus Driver	1	\$0.00	\$29.78
14.	TRANS	Brian	Chamberlain	Bus Driver	3	\$0.00	\$29.78
15.	TRANS	Susan	Cruser	Bus Driver	9	\$4.00	\$29.78
16.	TRANS	Chinelta	Edwards	Bus Driver	2	\$0.00	\$29.78
17.	TRANS	Karen	Faille	Bus Driver	3	\$1.00	\$29.78
18.	TRANS	Chet	Feduniewicz	Bus Driver	8	\$4.00	\$29.78
19.	TRANS	Cathy	Franzoso	Bus Driver	8	\$3.00	\$29.78
20.	TRANS	Marlene	Fregeolle	Bus Driver	2	\$0.00	\$29.78
21.	TRANS	Kimberly	Galatro	Bus Driver	1	\$0.00	\$29.78
22.	TRANS	Pamela	Gara	Bus Driver	3	\$1.00	\$29.78

23.	TRANS	Hector	Garcia	Bus Driver	3	\$0.00	\$29.78
24.	TRANS	Susan	Halsey	Bus Driver	3	\$0.00	\$29.78
25.	TRANS	Michael	Harvey	Bus Driver	5	\$2.00	\$29.78
26.	TRANS	Wilbur	Higgins	Bus Driver	6	\$3.00	\$29.78
27.	TRANS	Lindsay	King	Bus Driver	9	\$4.00	\$29.78
28.	TRANS	Charles	Kletz	Bus Driver	4	\$2.00	\$29.78
29.	TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$3.00	\$29.78
30.	TRANS	Mark	Mihalko	Bus Driver	1	\$0.00	\$29.78
31.	TRANS	Nicholas	Mistretta	Bus Driver	1	\$0.00	\$29.78
32.	TRANS	Peter	Mistretta	Bus Driver	1	\$0.00	\$29.78
33.	TRANS	Jessica	Muentener	Bus Driver	3	\$1.00	\$29.78
34.	TRANS	Sharon	Newcomer	Bus Driver	7	\$3.00	\$29.78
35.	TRANS	Victoria	Novack-Metz	Bus Driver	4	\$1.00	\$29.78
36.	TRANS	Eugene	Pantozzi	Bus Driver	4	\$3.00	\$29.78
37.	TRANS	Janet	Pinnella	Bus Driver	3	\$1.00	\$29.78
38.	TRANS	Gilbert	Quick	Bus Driver	10A	\$4.00	\$32.16
39.	TRANS	Sarah	Quick	Bus Driver	7	\$3.00	\$29.78
40.	TRANS	Gloria	Rahman	Bus Driver	7	\$2.00	\$29.78
41.	TRANS	Nancy	Rainey	Bus Driver	10A	\$4.00	\$32.16
42.	TRANS	David	Rios	Bus Driver	3	\$0.00	\$29.78
43.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$2.00	\$29.78
44.	TRANS	Gigi	Sala	Bus Driver	4	\$2.00	\$29.78
45.	TRANS	Elizabeth	Sawyer	Bus Driver	1	\$0.00	\$29.78
46.	TRANS	Nancey	Stankovich	Bus Driver	7	\$3.00	\$29.78
47.	TRANS	Svilen	Stoev	Bus Driver	7	\$3.00	\$29.78
48.	TRANS	Ronald	Van Derveer	Bus Driver	3	\$0.00	\$29.78
49.	TRANS	Patricia	Sclafani	Dispatcher (12 MO)	N/A	N/A	\$56,491

M. Appointments – Compensatory Instructors – ESSER II Grant

Appoint all certificated staff members with instructional certificates for Compensatory Instruction, as needed during the 2021-2022 and 2022-2023 school year at the instructional rate of \$59.98 per hour and prep rate at \$30.00 per hour as per the MTEA Agreement.

N. Appointments – ARP ESSER Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Gail	Travisano	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
2.	OHES	Michelle	Pender	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
3.	OHES	Jamie	Davison	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
4.	OHES	Nicole	Coffey	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
5.	OHES	Kaitlin	Merritt	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
6.	OHES	Alyssa	Avino	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
7.	OHES	Colleen	Kester	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
8.	OHES	Patti	Abiad	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
9.	OHES	Julia	Santoro	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
10.	OHES	Emily	Scott	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.98 p/h \$30.00 p/h	04/28/2022 – 06/16/2022

11.	OHES	Kelly	Thorp	Teacher–Language Arts Boost Program- (K-2) (Not to Exceed \$539.82) Prep – (Not to Exceed \$270.00)	\$59.998 p/h \$30.00 p/h	04/28/2022 – 06/16/2022
12.	OHES	Deborah	Casisa	Monitor–Language Arts Boost Program (K-2)	\$60.00 stipend	04/28/2022 – 06/16/2022
13.	OHES	Heather	Thompson	Monitor–Language Arts Boost Program (K-2)	\$60.00 stipend	04/28/2022 – 06/16/2022
14.	OHES	Kia	Santoro	Monitor–Language Arts Boost Program (K-2)	\$60.00 stipend	04/28/2022 – 06/16/2022
15.	OHES	Ranjini	Mohan	Monitor–Language Arts Boost Program (K-2)	\$60.00 stipend	04/28/2022 – 06/16/2022

O. Appointments – ESSER II Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Marlene	Biava	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$1,589.67) – Revised Prep – (Not to Exceed \$60.00)	\$59.98 p/h \$30.00 p/h	10/27/2021 – 06/30/2022
2.	VES	Jillian	Chianese	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$2,520.00) – Revised Prep – (Not to Exceed \$120.00) - Revised	\$59.98 p/h \$30.00 p/h	11/23/2021 – 06/30/2022

P. Appointments – Proctors - 2021-2022

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Susanne	Asral	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022
2.	MHS	Brian	Beyer	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022
3.	MHS	Nathalie	Bogen	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022
4.	MHS	William	Dominick	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022
5.	MHS	Valeriya	Kotok	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022
6.	MHS	Karin	Lee	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022
7.	MHS	Elsa	Licinski	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours) - Revised	\$59.98 p/h	10/27/2021 – 06/30/2022

8.	MHS	Eliana	Molano	Proctor–World Language Student Placement Assessments (Not to Exceed 15 hours)	\$59.98 p/h	04/27/2022 – 06/30/2022
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Q. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
1.	OHES	Vivian Chau	Laura Boss	Traditional	\$550.00	\$110.00	02/24/2022-04/08/2022 <i>*Rescind</i>
2.	OHES	Vivian Chau	Kelly Thorp	Traditional	\$550.00	\$238.33	03/21/2022-06/30/2022

R. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	NEW	03/14/2022-06/30/2022
2.	DISTRICT	Kathryn	Dauer	Substitute Teacher/Paraprofessional	NEW	04/26/2022-06/30/2022
3.	DISTRICT	Emma	Daugherty	Student Teacher/Substitute	NEW	2022-2023
4.	DISTRICT	Cassandra	Krick	Student Teacher/Substitute	NEW	2022-2023
5.	DISTRICT	Nery	Rodas	Substitute Custodian	NEW	04/04/2022-06/30/2022
6.	DISTRICT	Adam	Rook	Substitute Teacher/Paraprofessional	NEW	04/19/2022-06/30/2022
7.	DISTRICT	Juliana	Vierbuchen	Student Teacher/Substitute	NEW	2022-2023

S. Appointments – To be Funded by FY2022 Title III Funds

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	Teacher – Community Liaison (not to exceed 10 hours)	\$30.00 p/h	04/27/2022 – 06/30/2022
2.	UMS	Staci	Anderson	Teacher – Community Liaison (not to exceed 80 hours)	\$30.00 p/h	04/27/2022 – 06/30/2022
3.	UMS	Staci	Anderson	Teacher – Community Liaison (not to exceed 45 hours)	\$30.00 p/h	07/01/2022 – 08/31/2022
4.	LMS	Norelis	Martinez	Teacher – Community Liaison (not to exceed 10 hours)	\$30.00 p/h	04/27/2022 – 06/30/2022
5.	VES	Jean	Evertsen	Teacher – Community Liaison (not to exceed 10 hours)	\$30.00 p/h	04/27/2022 – 06/30/2022
6.	OHES	Meghan	Bauer	Teacher – Community Liaison (not to exceed 10 hours)	\$30.00 p/h	04/27/2022 – 06/30/2022

T. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Christine	Barker	University of Findlay	Fall 2022	3	\$1485.00	Research for the Educational Leader
2.	VES	Amanda	Bassford	University of LaVerne	Summer 2022	3	\$404.00	The Multicultural Classroom
3.	OHES	Meghan	Bauer	Greenville University	Summer 2022	3	\$449.00	Cultivating Student Centered Classrooms
4.	OHES	Meghan	Bauer	Greenville University	Summer 2022	3	\$449.00	Being a Calm, Happy Teacher
5.	BOE	Jeffrey	Brooks	NJFSA/FEA	Spring 2022	-	\$1500.00	Leader to Leader Mentor Fee
6.	MHS	Valerie	Kruger	Stockton University	Summer 2022	3	\$2025.00	Curriculum Theory and Practice
7.	MHS	Samantha	Nowak	Stockton University	Summer 2022	3	\$2025.00	Development Reading Instruction
8.	MHS	Samantha	Nowak	Stockton University	Summer 2022	3	\$2025.00	Curriculum Theory and Practice
9.	MHS	Daryl	Schwenck	Rutgers University	Summer 2022	3	\$2272.50	Psychology of the Exceptional Child
10.	MHS	Daryl	Schwenck	Rutgers University	Summer 2022	3	\$2272.50	Psychology of Learning
11.	OHES	Jessica	Troy	TCNJ-RTC	Summer 2022	3	\$1875.00	Brain Based Teaching & Learning

U. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Meghan	Molinaro	Volunteer Coach - Girls Soccer	\$2,000	2021-22 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Emmanuel	Perera	Volunteer Coach – Wrestling	\$1,500	2021-22 Winter Season (Reimbursed by the Booster Club)
3.	MHS	Jamar	Thigpen	Volunteer Coach - Wrestling	\$2,200	2021-22 Winter Season (Reimbursed by the Booster Club)

V. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Lauren	Horowitz	Administrative Internship with Damian Pappa	N/A	Summer 2022
2.	MHS	Anna	Panova	Teacher – NJSLA Student Clinic Not To Exceed \$389.87	\$59.98 p/h	04/27/2022 – 06/30/2022
3.	MHS	Susan	Teza	Teacher – NJSLA Student Clinic Not To Exceed \$269.91	\$59.98 p/h	04/27/2022 – 06/30/2022

*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 21-22 salary guides until new salary guides are established.**

*****Pending issuance of certificate.**

4.2 Resolution Approving Special Services Supervisor Title Change

WHEREAS, the Superintendent of Schools has recommended that the title to the APSMT 9-12 Supervisor of Special Services, 12-month position, in the District be changed to Special Services Supervisor, 12 month and the title of the 10-month K-4 Special Services Supervisor and 5-8 Special Services Supervisor, both be changed to Special Services Supervisor;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new titles will take effect July 1, 2022;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the title changes for the Special Services Supervisors.

4.3 Resolution Approving Sidebar – Revision to APSMT Recognition Clause

WHEREAS, the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township are parties to a collective negotiations agreement for the 2020-2025 school years (“the Agreement”); and

WHEREAS, the parties entered into a Sidebar Agreement beginning the 2022-2023 school year to revise Article I of the Agreement, the Recognition Clause, to include the Special Services Supervisor, 12 month and Special Services Supervisor and to eliminate the 9-12 Supervisor of Special Services, 12 Month and one K-4 Supervisor and one 5-8 Supervisor.

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.