

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Lower Middle School Cafeteria
373 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, August 23, 2022
6:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:14 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and August 18, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Phyllis Bursh – Present
Martin Carlson – Present
Christina Harris – Present

Richard Specht – Present
Dr. Zelda Spence-Wallace – Present
Maria Spina - Present

Absent: Victoria Franco-Herman and Patrick Todd

Also Present: Mary McLoughlin, Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
Damian Pappa, Assistant Superintendent
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 6:16 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3,4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:56 p.m.

SALUTE THE FLAG

Dr. Spence-Wallace made a statement on virtues and common decency. She discussed the actions of the public and behavior that is acceptable.

MTSD STUDENT REPRESENTATIVE REPORT - None

SUPERINTENDENT’S REPORT / PRESENTATIONS

- Health and Physical Education Curriculum Presentation - Ms. Borland gave a PowerPoint presentation on the new Health and Physical Education standards.

Members of the board asked questions and expressed concerns about the new curriculum and standards. Ms. Borland addressed those questions and concerns.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Wilson, Belle Mead resident, stated he founded an organization which supports children with dyslexia. He reiterated that every student needs to learn to read and questioned how the district is teaching foundational skills.

Mr. Grant, Belle Mead resident, discussed how he believes the NEA describes parents who come to board meetings as “parent extremists.” He also described how he believes the MTEA obstructed him from attending the drag queen story hour. Mr. Grant went on to state that he believes the new standards are a form of pedophilia.

Ms. Anderson, Belle Mead resident, shared a story of a parent that couldn’t attend this evening’s meeting related to the bullying of their child who is an incoming senior.

Ms. Lugg, Belle Mead resident, stated she is a retired professor of education at Rutgers. She thanked the board, administration, teachers and students for tackling this curriculum. The district is relying on decades of research.

Ms. Masey, provided information from Ms. Janet Church. The focus of the school board has shifted from education to a social agenda. She is opposed to the new curriculum, especially in grades K-5. This is harmful at these ages. Students don't come forward with their disagreements because of a fear of being deemed an outcast.

Ms. Rappaport, Belle Mead resident, is a mom of twins in the district who moved to Montgomery because of the school system. She stated she doesn't have the patience or skillset to be an educator. If the teachers believe in a certain curriculum, she will support it. A comprehensive sex education curriculum reduces STDs and bad habits but teaches sexual expression. LGBTQ kids are more than four-times likely to attempt suicide. Children with an education on the subject feel better and the rate of suicide decreases.

Ms. Grayson, Belle Mead resident, thanked the board for their diligence on this matter. She usually has a lot of bones to pick with the board, but this is not one of those times. The district is spending too much time on this matter, which is a shame because it wastes resources. She is a mental health professional and wants these people to sit with someone who is suicidal to get the full experience.

Mr. Rappaport, Belle Mead resident, thanked everybody, especially those who worked on the curriculum. He questioned why we don't teach children heterosexual education to children. He stated that's because it's the same as homosexuality. It's not a choice but rather it is neurological neurological according to the U.S. Institute of Health. Homosexuality is a heredity trait and not a choice.

Ms. Hamer, is a Montgomery resident of 25 years who had two children graduate from the District. She is happy to hear about the new curriculum. Her brother, who died a long time ago was gay. He could not lead a true and happy life and even attempted suicide. LGBTQ individuals need to be able to be open about themselves. All children and people need to feel included.

Ms. Muentener, Belle Mead resident, stated she is here on behalf of her child because she thinks he wouldn't be safe. Her son said he wants his parents to teach him about sex not teachers. The district should teach science and math, not LGBTQ issues. That should come from the parents.

Mr. Rothenberg, Belle Mead resident, thanked Ms. Borland for the presentation. His kids are just joining the district, and he's heard about Montgomery and its work ethic. This presentation gives him a better understanding of why this district is so highly rated. He grew up in the 90s when kids didn't come out and even joked around by calling each other gay. Society was more focused on racial inclusion. Today, we are seeing more kids come out, which led to lower suicide rates and substance abuse because of the curriculum being taught.

Ms. Zhang, a former student, stated that when she attended the board meeting last month she knew it was going to be bad. Kids and teenagers are overlooked because they are young. However, the students will be impacted by the new curriculum, and it is not being forced on them. Students who are part of the LGBTQ community need to be heard, especially with their experiences, and not just about queerness.

Mr. Das, Princeton resident, addressed several issues. First, it is absolutely necessary to have gender and an identity as a student. He is a student at MHS and thinks students should be listened to. Adulthood is not far away from the students here today. Sexual identity is something students struggle with when they go into high school. The decision here will impact their future lives. The curriculum is great. Mr. Das reviewed the stats for STIs and safe sex in health and stated that the CDC says 15% of a student body is part of the LGTBQ community.

Ms. Filac, Skillman resident, stated that she pleased to hear that the curriculum writer is responsible. The new standards raise concerns for parents, but they are very sterile and medical in nature. However, she wants to make sure this is the way the curriculum is actually enforced and taught by the teachers. Parents have been sharing stories that are concerning at the schools including the morning announcements, resources used and approved by state and BOE and teaching kids they can be whoever they want and don't have to listen to anyone. This is not a message we want them to have. Are we raising kids to respect the law or are we raising criminals?

Ms. Grayson, is a student going into 8th grade in the district. She is here to discuss the new curriculum and standards. Middle school is confusing, and kids feel the pressure to conform and try to fit in. They often can't be who they want to be. This could cause kids to be mean by calling out kids who are queer. The students need to view this curriculum to see how the LGBTQ community has been treated.

Ms. Venkatakrishnan, Skillman resident, has lived here for seven years and graduated from the district. She stated whether you like it or not the LGBTQ community is here to stay. The children need to be prepared for the various people they will meet in the future. The LGBTQ community is not a myth, and the people of Montgomery need to be more accepting by allowing students to have their own sense of identity.

Mr. Walls, Belle Mead resident, believes this curriculum will reduce the suicide rate in the LGBTQ community. There is misinformation out there on this topic, such as gays are diseased. He provided stats on LGBTQ youth and their mental health and well-being. LGBTQ individuals need to be provided the resources for learning so that the spread of STIs and drug use are reduced. This program is a beacon of compassion.

Ms. Kitto, Belle Mead resident, didn't come to the meeting with prepared comments. Her son is in the audience, and it's his 18th birthday. She is happy the students are being heard and that the new curriculum is student centered. She commended the board and teachers in support of this curriculum.

Mr. Kadhim, Belle Mead resident, stated that many of the speakers are talking about LGBTQ instead of the new sex curriculum. Some people are here as concerned parents because sex education is tough on the younger kids. He loves that the district has a diverse and inclusive culture. He is here to oppose the new standards and curriculum. Young children can't comprehend this type of curriculum. If some kids opt out, they will feel excluded and be bullied by the kids who opted in. He would like to teach his children about these controversial topics because of his belief system.

Ms. Newman, is concerned with the amount of false information being spread by a homophobic rhetoric. Individuals at the last meeting deemed this curriculum as a form of grooming. The AMA and Academy of Pediatrics has stated that providing this information to students protects them because it teaches them about respecting all children.

Mr. Zaidi, Skillman resident, thanked the board and Ms. Borland for building a robust curriculum and providing it to the public. The point of his statement is over the concerns with the LGBTQ identity diversity and inclusive component. The challenge has more to do with if all families within their own faith deem this curriculum appropriate, specifically with sexual identity being taught at a very early age. He wants his child to learn about inclusivity, especially since she's a minority but doesn't want her at this young age to ask him questions about sex education that he is not comfortable with yet. He wants to ensure that his daughter's faith system is respected and that she is not being left out.

Mr. Gettinger, Skillman resident, came to meeting to talk about his son. He has three children, who are in middle school, elementary school and high school. The kindergartner can't read yet, but no one told him. He paid for eight hours tutoring but that does not make up for losing an entire school without learning to read. Mr. Gettinger would like to see lesson plans and what is taught on a daily basis, especially with the new curriculum and standards. He would like to know what impact HiTops had in the lower grade levels. Furthermore, he believes that if you say anything about the LGBTQ community you are villainized. All people and their beliefs should be respected.

Mr. Vecchione, Belle Mead resident, has spoken at previous meetings about the new curriculum. He believes a number of people are going to opt out. He would like to know if the principal at every school will give advance notice on the lesson plans on these topics. If a child does opt out, he doesn't want them stuck in the library and would like to know the alternatives. These students should be given a math tutor or be taught something else.

Mr. Munjin, stated he has children going into 8th and 6th grades and believes he should be the person who teaches them on the subject of sex education.

Ms. Zhagova, stated she is one of the parents who keep coming to the board meetings to oppose the new curriculum. That does not make her a bigot or anti-LGBTQ. She believes the NJEA is calling parents who oppose this curriculum as "bad actors."

Ms. Borland and Ms. McLoughlin addressed the public's questions and concerns.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, thanked Ms. Borland for the presentation and fellow MTEA members for coming out tonight. Every content area will be taught and delivered with the utmost professionalism and support for all children. He is impressed with the continuous line of students coming up to speak their minds. He has also reflected on the past few board meetings and the conduct of some members of the community. We all want to hear different perspectives, but there should not be any disrespectful or inappropriate comments by people and that all of us can benefit from hearing all viewpoints. People can't take the moral high ground while belittling others.

Mr. Max Rodriguez, Equity Chair of the MTEA, stated that his purpose for being here is to address false narratives being spread through the community about the MTEA, its president and the drag queen story hour. There was a discussion of drag queen story hour and Ms. Harmonica Sunbeam. Many organizations have had her visit and read to students. In order for a family to attend the event, a caregiver had to fill out a form that included the name of child and the elementary school they attend. At the bottom of the registration form there is a link of Ms.

Sunbeam's accomplishments. The event was only for students and families of VES and OHES. The individual in question tried to attend the event but was alone and couldn't attend. There were social media posts that stated members of the LGBTQ "should be put down like dogs." Protestors were shouting foul language and insults to families with young children.

- **Board Member Delegate/Representative Reports** (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht reported that the SCESC met on August 3rd and discussed the various shared services provided to districts. In addition, there are alternative programs and vocational programs available to students that teaches them life skills. He toured the schools and saw the various programs offered.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee did not meet in August. The committee's meetings will resume in September.
- Equity Committee (EC) – Ms. Bursh reported that the committee did not meet in August. The committee's meetings will resume in September.
- Anti-Racism and Reform Sub-committee (ARRSC) – Ms. Bursh reported that the committee did not meet in August. The committee's meetings will resume in September.
- Operations, Facilities and Finance Committee (OFF) – Mr. Specht reported that the committee met on August 12th. He stated that the committee will miss Mr. Tiwari's experience but was pleased to announce that Patrick Todd is the new committee chair. They reviewed the various agenda items that would be presented at the board meeting. The annual fiscal audit will be starting soon. Also, a large number of facility projects that occurred during the summer have been completed. He commended Mr. O'Neill and his staff for their hard work over the summer because there were numerous classes and events happening during the summer throughout the district. This made the scheduling and completion of projects a difficult task. Finally, there are still supply chain issues so some of the projects are still ongoing.
- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee did not meet. However, it expects to receive the communications assessment report from the consultant. The findings will be discussed the next meeting.
- Human Resource Committee (HRC) - Dr. Spence-Wallace stated the committee discussed the agenda and personnel items.
- Officers' Report – Dr. Spence-Wallace reported that there was a meet and greet with Maschio's who held a food tasting last Wednesday. There were many food options available. In addition, she appreciated the Montgomery News for being present and acknowledged Ms. Franco-Herman and the food service committee for their efforts during the food service management company selection process. The special ad hoc committee is on hiatus but will resume their meetings in September. In addition, there will be an early literacy presentation in September. Finally, the Board and MTEA negotiations teams will continue meeting in an attempt to come to an agreement.

APPROVAL OF MINUTES

Ms. Spina motioned to approve the following minutes, and it was seconded by Mr. Specht. Upon call of the question, the motion carried unanimously with Ms. Bursh abstaining.

1. July 19, 2022 Executive Session Meeting
2. July 19, 2022 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 7/18/22 from P. Rohmeyer regarding Board of Education Concerns
2. Email dated 7/25/22 from Gabika Z. regarding New Health Education Standards
3. Email dated 7/25/22 from K. Anderson regarding Town Hall Meeting
4. Email dated 8/8/22 from P. Rohmeyer regarding Board of Education Concerns

PUBLIC COMMENTS - None

ACTION AGENDA

Ms. Bursh motioned items 1.1 through 4.8 seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following report:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 District Goals – Approve the District Goals for the 2022-2023 school year as follows:

- Goal 1: Equity
Increase *cultural competency* among administration, staff, and students in order to create a work and learning environment that supports diversity, equity, and inclusion.
- Goal 2: SEL
Increase staff training and implementation of research-based, trauma-informed strategies that will decrease stress, promote wellness, build resilience and create a supportive learning environment for all students, administration, and staff.
- Goal 3: Academic
Increase the understanding and implementation of *Universal Design for Learning*, a framework that guides the design of learning experiences to proactively meet the needs of all types of learners, in order to improve student success across all classroom settings.
- Goal 4: Communication
Improve all methods of communication to deliver clear and transparent district messaging to all district stakeholders by leveraging social media platforms, the website, and email blasts to increase engagement with the community.

2.0 CURRICULUM & INSTRUCTION

2.1 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|-------------------------------|--|--|
| United Therapy Solutions | Speech Evaluations – In and Out of District <i>Revised from 6/14/22</i> | \$450.00/Eval. |
| Branchburg Board of Education | Teacher of the Deaf Services Travel | \$73.09/hour \$101.17/trip |
| The Math Learning Center | Provide one (1) day of professional development for district staff on The Bridges math program. To be held September 1, 2022. | \$2,200.00 |
| Renaissance | Provide professional development for district staff on the Renaissance Suite software. To be completed by November 30, 2022. | \$7,650.00 <i>To be funded by FY23 ESEA Title II</i> |
| NJPSA FEA | Provide one (1) two-hour professional learning session for I & RS services for all School Counselors and Vice Principals who chair I & RS Committees. To be held September 1, 2022. | \$1,000 Total <i>(\$500 from ESSER II funds \$500 from District funds)</i> |

2.2 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placement for the 2022-2023 School Year:

| Student ID | School | Tuition Dates | Tuition ESY | Tuition RSY | Tuition Total for Year |
|-------------------|--|----------------------|--------------------|--------------------|-------------------------------|
| 108467 | Mercer County Special Services School District | 7/11/22-8/12/22 | \$8,125.00 | | \$8,125.00 |
| 108867 | Windsor Learning Center | 7/5/22 - 6/23/23 | \$4,690.00 | \$60,200.00 | \$64,990.00 |
| 107320 | Center School <i>Withdrawal from ESY</i> | 7/1/22 - 6/16/23 | -8,885.80 | -\$79,972.20 | -\$88,858.00 |
| 107320 | Center School | 9/7/22 - 6/16/23 | | \$79,972.20 | \$79,972.20 |

2.3 Approval of Participation in High School Athletics for the following students:
Students #101099, #101949 and #104043

WHEREAS, the above-mentioned students whose names are on file in the Superintendent's Office and who are residents of the Montgomery Township School District (hereinafter referred to as the "District") and are placed by the students' parents at a non-public school for the treatment of students with disabilities; and

WHEREAS, the students' parents have applied to the District to participate in the interscholastic athletic programs; and

WHEREAS, the Superintendent has determined from the records provided to her by the non-public schools that these students are in good academic standing and are, therefore, eligible for participation in the District's interscholastic athletic programs, provided the students otherwise meet the eligibility requirements set forth by the New Jersey State Interscholastic Athletic Association (NJSIAA) and the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for these students to participate in the District's interscholastic athletic programs, provided the students otherwise meet the eligibility requirements of said program. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution.

2.4 Donation - Accept the donation of two (2) DSLR cameras from Matthew Douglas Photography to be utilized by the Montgomery Township School District Photography program.

2.5 LinkIt! – Approve the purchase of LinkIt! Assessment and Data Management system along with support and training for the 2022-2023 school year. Total Cost is \$43,505.00, of which \$26,520.00 will be funded through the district technology budget and \$16,985.00 will be funded through the ESSER ARP Grant.

2.6 Professional Development Plan Fiscal Impact – In accordance with the 2022-2023 district goals, the Board hereby approves the District's Professional Development Plan Fiscal Impact in the amount of \$140,847.00, as presented and approved in the District's Annual Budget.

2.7 Professional Development Plan and Statement of Assurance – Approve the Professional Development Plan and the Statement of Assurance for the 2022-2023 school year.

2.8 District Mentoring Plan Statement of Assurance - Approve the Statement of Assurance for the District Mentoring Plan for the 2022 - 2023 School Year.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-

expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2022 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regard to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2022

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated August 23, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$5,388,368.87 and

| Account | Amount |
|----------------------|----------------|
| General Account | \$5,367,967.21 |
| Food Service Account | \$ 20,401.66 |
| TOTAL | \$5,388,368.87 |

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/23/22 (see Page 17).
- 3.5 Mileage Reimbursement Rate for Use of Personal Vehicle Increase – approve the mileage reimbursement rate of \$0.47 per mile for use of personal vehicle effective July 1, 2022 as per the Fiscal Year 2023 Appropriations Act.
- 3.6 Public Agency Compliance Officer (P.A.C.O.) – In accordance with N.J.A.C. 17:27-3.3 the Board designates Alicia M. Schauer as the Public Agency Compliance Officer to ensure the Districts implementation and administration of all procedures pertaining to Equal Employment Opportunity and Affirmative Action for public procurement for the district.
- 3.7 Rescind the Athletics Training Services Agreement with Robert Wood Johnson University Hospital Somerset – rescind the athletics training services agreement with Robert Wood Johnson University Hospital Somerset which was effective November 23, 2020 to June 30, 2023 and board approved on January 26, 2021.
- 3.8 Approval for an Athletic Training Services Agreement with JAG-ATC, LLC in Bridgewater, NJ – approve an athletic training services agreement with JAG-ATC LLC located in Bridgewater, NJ effective July 3, 2022 to June 30, 2025 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$65.00 per hour per athletic trainer not to exceed \$6,000.
- 3.9 Approval of Joint Transportation Agreement – approve joint transportation agreement with Camden County Educational Services Commission (CCESC) as the host and Montgomery as the joiner at a total cost of \$2,236.87 for the Extended School Year to Archway School, Atco as follows:

CCESC # Montgomery Joiner

- | | <u>Route#</u> | <u>Destination</u> | <u>Students</u> | <u>Students</u> | <u>Cost</u> |
|--|---------------|----------------------------|-----------------|-----------------|-------------|
| | ESYLYND | Archway Lower School, Atco | 3 | 1 | \$2,236.87 |
- 3.10 Approval of Joint Transportation Agreement – approve joint transportation agreement with Camden County Educational Services Commission (CCESC) as the host and Montgomery as the joiner at a total cost of \$16,113.06 for 2022-2023 school year to Archway School, Atco as follows:

| <u>Route#</u> | <u>Destination</u> | <u># CCESC Students</u> | <u># Montgomery Students</u> | <u>Joiner Cost</u> |
|---------------|----------------------------|-------------------------|------------------------------|--------------------|
| 948 | Archway Lower School, Atco | 5 | 1 | \$16,113.06 |

- 3.11 Approve the Supplemental Agreement with Parette Somjen Associates – approve the supplemental agreement with Parette Somjen Associates regarding DOE applications/ building acquisition as follows:

WHEREAS, the Public School Contracts Law defines architectural services as professional services not subject to competitive bidding;

WHEREAS, the Montgomery Township Board of Education is in need of architectural and engineering services to complete and submit project applications to the DOE for review and approval for the Early Childhood Center (FKA Kid Connection) Building Acquisition in connection with a proposed facilities improvements; which require the expertise of licensed architects and engineers:

THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves a contract in the amount of \$15,000.00 for Architectural Services in connection with the aforementioned project to Parette Somjen Architects of Rockaway, New Jersey.

THEREFORE BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education approve the submission of an application of said plans as a School Facilities Project to the NJDOE; and

THEREFORE BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education approves a submission of said plan as other Capital Project to the NJDOE, and

THEREFORE BE IT FURTHER RESOLVED, that Montgomery Township Board of Education approves any necessary amendments to the District's current Long Range Facilities Plan pursuant to the above-noted project.

THEREFORE BE IT FURTHER RESOLVED, that the district is not seeking State Debt Service funding for this project; and

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute the Agreement on behalf of the Board.

- 3.12 Approve Service Agreement with U.S. OMNI & TSACG Compliance Services, Inc. – approve U.S. OMNI & TSACG Compliance Services, Inc. to provide third party administrator services for Montgomery Township Board of Education employees' 403(b) and 457 retirement plans effective September 1, 2022 at no cost to the Board.

3.13 Resolution Authorizing Disposal of Surplus Items – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus items in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus items shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001,c,30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A List of the surplus property to be sold is as follows:

| Vendor | Grade | Item | Qty |
|------------------------------|-------|--|-----|
| Houghton Mifflin Harcourt | K | MIF Student Workbook Bundle (4 parts) Item 1470586 ISBN 978-0547-646-800 | 100 |
| Houghton Mifflin Harcourt | 1 | MIF Student Workbook Bundle A & B Item 1098729 ISBN 978-0669-026-163 | 40 |
| Houghton Mifflin | 2 | MIF Student Workbook Bundle A & B Item 1098743 ISBN 978-0669-026-146 | 50 |
| Houghton Mifflin | 3 | MIF Student Workbook Bundle A & B Item 1099712 ISBN 978-0669-028-416 | 80 |
| Houghton Mifflin | 4 | MIF Student Workbook Bundle A & B Item 1099715 ISBN 978-0669-028-430 | 40 |

- (5) The surplus items as identified shall be sold in an ”as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.
- (7) The Board of Education authorizes the Board President, Board Secretary and any other necessary officer the right to pursue any and all appropriate methods of reimbursement in conjunction with GovDeals including but not limited to Follett School Solutions Budget Savings Textbook Buyback Program.
- (8) Any surplus property unsold after the auction shall be offered without cost to school related community organizations or charitable and nonprofit organizations located within the district or discard the surplus property in a manner consistent with the public interest.
- (9) BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any

and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

- 3.14 Approval for Kitchen Equipment for Village Elementary School Kitchen/Orchard Hill Elementary School Kitchen – award the contract to Map Restaurant Supplies for cafeteria appliances totaling \$35,758.00 at VES and OHES:

| Location | Model # & Description | Quantity | Amount | Total Amount |
|--------------------------------|---|-----------------|---------------|---------------------|
| Orchard Hill Elementary School | C539-HFC-U-GY Mobile-Heated Cabinets | 2 | \$2,865.00 | \$5,730.00 |
| Village Elementary School | BSR49T-HC Reach-in Refrigerator | 1 | \$2,859.00 | \$2,859.00 |
| Village Elementary School | BSF 49T-HC Reach-in Freezer | 1 | \$3,735.00 | \$3,735.00 |
| Village Elementary School | T38710 – Hot Food Serving Counter | 1 | \$5,032.00 | \$5,032.00 |
| Village Elementary School | R38716 – Serving Counter Cold Food | 1 | \$7,417.00 | \$7,417.00 |
| Village Elementary School | 38703 – Serving Counter Utility | 2 | \$4,060.00 | \$8,120.00 |
| Village Elementary School | C539-HFC-U-GY Mobile-Heated Cabinets | 1 | \$2,865.00 | \$2,865.00 |
| Total | | | | \$35,758.00 |

- 3.15 Receipt and Award of Bid – Winter Athletics Awards, Equipment, Supplies and Uniforms B23-03 – Bids were received on July 26, 2022 for the contract for Winter Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery School District as follows:

| <u>Vendor</u> | <u>Bid Amount</u> |
|------------------------------|--------------------|
| BSN Sports LLC Dallas TX | \$16,983.41 |
| MFAC LLC W Warwick, RI | \$4,599.00 |
| Riddell N Ridgeville, OH | \$4,882.29 |
| Sportsman’s Johnstown, PA | \$15,603.74 |
| Total Bids | \$42,068.44 |

It is recommended that the Board of Education award B23-03 Winter Athletics, Awards, Equipment, Supplies and Uniforms contract for August 23, 2022 – June 30, 2023 as follows:

| | |
|------------------------------|-------------|
| <u>Vendor</u> | |
| BSN Sports LLC Dallas TX | \$11,407.85 |
| MFAC LLC W Warwick, RI | \$1,095.00 |
| Riddell N Ridgeville, OH | \$419.00 |
| Sportsman's Johnstown, PA | \$6,475.10 |
| Total Bid Awarded | \$19,396.95 |

- 3.16 Resolution/Rejection of Bid – Winter Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery High School and the Montgomery Upper Middle School – reject the bids from the following vendors; pursuant to N.J.S.A. 18A; 18A-22; e. The purposes or provisions or both N.J.S.A 18A; 18A-1 et seq. are being violated:

Sportsman's, Johnstown, PA – The low bid received for the following items are being rejected because the vendor cannot supply the requested bid items. The vendor substituted the requested bid items for another style/ brand item:

- Boys Basketball – Mark V Basketball Scorebooks
- MS Baseball – Schutt Hollywood Bases
- MS Softball – Original Hollywood Bases
- MS Basketball – Mark V Basketball Scorebooks

BSN Sports, Dallas, TX – The low bid received for the following item is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- MS Softball – Youth Catcher's Gear Full Pack

Riddell, N Ridgeville, OH – The low bid received for the following item is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid item for another style/brand. The style must match current uniform in use or requested brand:

- MS Baseball – Pacific Headwear 901F Universal Fit, Pro Wool Custom Baseball Cap

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see pages 18 – 38).
- 4.2 Approval of Resolution - approve the resolution approving the termination and authorization of suspension of an employee (see page 39).
- 4.3 Approval of Resolution – approve the resolution approving revised APSMT job descriptions (see Page 39 – 40).
- 4.4 Approval of Resolution – approve the resolution approving Vice Principal of Math/Science 5-8 Title Change and Job Description (see page 40).
- 4.5 Approval of Resolution – approve the resolution approving Stipend Positions – Academic Program and Assessment Facilitator and Districtwide State Testing Coordinator (see page 40 – 41).
- 4.6 Approval of Resolution – approve the resolution approving Sidebar – Revision to APSMT Recognition Clause (see page 41).
- 4.7 Approval of Achievement of Superintendent Merit Goals – approve the resolution approving the achievement of superintendent merit goals (see Pages 41 – 42).
- 4.8 Approval of Resolution – approve the resolution approving a nine month suspension of an Employee’s Teaching Certificate (see page 42).

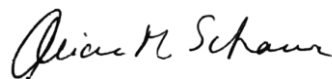
ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Mr. Specht motioned to adjourn at 11:05 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:05 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

| |
|---|
| Montgomery Township Board of Education Travel Reimbursement Requests |
|---|

| Name | School | Date(s) | Conference | Parking & Tolls | *Mileage (.35) | Meals | Lodging | Registration | Other | Total** | Approved Year-to-Date Total** |
|------------------|----------|----------------------------|--|-----------------|----------------|----------|----------|--------------|-------|------------|-------------------------------|
| Jill Busher | BO | 11/2/22 | Executive Admin Asst: A Critical Role | | | | | \$95.00 | | \$95.00 | \$95.00 |
| Patricia Cizin | VES | 10/19/22 | 31st Annual School Health Conference | | | | | \$99.00 | | \$99.00 | \$99.00 |
| Tyniesha Douglas | MHS | 12/1 - 12/4/22 | 102nd NCSS Annual Conference*** | \$188.00 | \$25.85 | \$276.50 | \$447.00 | \$350.00 | | \$1,287.35 | \$2,083.82 |
| Heather Edwards | OHES | 9/16/2022 | Handle with Care Instructor Re-Certification | | | | | \$475.00 | | \$475.00 | \$475.00 |
| Jessica Glover | OHES/VES | 9/14/22 | NGSS/NJSLS Administrators' Workshop | | \$16.83 | | | | | \$16.83 | \$16.83 |
| Sharon Marro | BO | 7/4 - 9/25/22 | Finance/Acct for Mngrs Public Service | | | | | \$2,004.00 | | \$2,004.00 | \$2,004.00 |
| Megan Mastil | MHS | 9/12 - 9/14/22 | Handle with Care Instructor Certification | | | | | \$1,375.00 | | \$1,375.00 | \$1,375.00 |
| Kelly Mattis | BO | 10/17/22, 1/11 & 3/15/23 | Human Resource Professionals: Focused Discussions on Critical Yearly Decisions | | | | | \$450.00 | | \$450.00 | \$450.00 |
| Mary McLoughlin | BO | 9/15, 9/22, 9/29 & 10/6/22 | 2022 Education Finance Cohort | | | | | \$2,000.00 | | \$2,000.00 | \$2,548.40 |
| Stacey O'Neill | BO | 11/2/22 | Executive Admin Asst: A Critical Role | | | | | \$95.00 | | \$95.00 | \$95.00 |
| Erica Pawlo | UMS | 9/16/22 | Handle with Care Instructor Re-Certification | | 29.798 | | | \$475.00 | | \$504.80 | \$504.80 |
| Denise Salvatore | LMS | 10/19/22 | 31st Annual School Health Conference | | | | | \$99.00 | | \$99.00 | \$99.00 |

**Estimated

BOE 8/23/2022

*Excluding Tolls

**Includes Registrations

***Being paid with Title 2 funds.

4.1 PERSONNEL

A. Resignations/Retirements

| # | Location | First | Last | Position | Effective | Reason | Dates of Employment/Notes |
|----|----------|---------|------------|--|------------|-------------|---|
| 1. | OHES | Kristen | Brendel | Paraprofessional AID.OH.TIA.EO.05 | 09/01/2022 | Resignation | 04/16/2018 – 08/31/2022 |
| 2. | MHS | Karen | Cohen | Teacher/Business Law TCH.HS.CCNT.MG.01 | 12/01/2022 | Retirement | 09/01/1995 – 11/30/2022 |
| 3. | MHS | Raymond | Dix | Custodian/Grounds CUS.HS.CUST.NA.08 | 11/01/2022 | Retirement | 11/18/2013 – 10/31/2022 |
| 4. | OHES | Cherish | Fiorilli | Paraprofessional AID.OH.TIA.EO.27 | 09/01/2022 | Resignation | 09/01/2021 – 08/31/2022 |
| 5. | OHES | Jessica | Kotch | Teacher/Grade 2 TCH.OH.TCHR.02.06 | 07/19/2022 | Resignation | 09/01/2003 – 07/18/2022 (or sooner, pending replacement) |
| 6. | OHES | Traci | Morelli | Paraprofessional (.48) AID.OH.TIA.RC.03 | 09/16/2022 | Resignation | 09/01/2017 – 09/15/2022 (or sooner, pending replacement) |
| 7. | TRANS | Sharon | Romano | Bus Attendant TRN.TR.BAID.NA.06 | 09/01/2022 | Retirement | 09/28/2005 – 08/31/2022 |
| 8. | OHES | Lorena | SantaMaria | Paraprofessional AID.OH.TIA.EO.09 | 07/01/2022 | Resignation | 01/03/2017 – 06/30/2022 |
| 9. | DISTRICT | Karen | Sinclair | Benefits Manager BUS.BO.BKBP.NA.02 | 10/01/2022 | Resignation | 06/01/2021 – 09/30/2022 |

B. Leaves of Absence

| # | Location | First | Last | Position | Type of Leave | Dates of Leave/Notes |
|----|----------|---------|----------------|--|--|--|
| 1. | MHS | Maria | Blazejowicz | Custodian CUS.HS.CUST.NA.02 | Leave of Absence Anticipated Return | 07/29/2022 – 08/10/2022 (Paid; w/ Benefits) 08/11/2022 |
| 2. | UMS | Kristen | Donahue-Doulis | Teacher/Special Education TCH.UM.RCTR.MG.13 | Leave of Absence Anticipated Return | 09/01/2022 – 09/26/2022 (Paid; w/ Benefits) 09/27/2022 |
| 3. | LMS/UMS | Regina | Dunich | Supervisor 5-8 Pupil Svcs SPV.58.SPED.NA.01 | Temporary Disability FMLA Anticipated Return | 09/01/2022 – 09/09/2022 (Paid; w/ Benefits)- Revised 09/12/2022 – 12/02/2022 (Unpaid; w/ Benefits)- Revised 12/05/2022 - Revised |

| | | | | | | |
|----|-----|----------|-----------|--|---|--|
| 4. | MHS | Kevin | Jacoutot | Teacher/Health & PE TCH.HS.HPE.MG.04 | Leave of Absence Anticipated Return | 09/01/2022 - 11/23/2022 (Paid; waives Benefits) 11/24/2022 |
| 5. | LMS | Jenny | O'Connor | Teacher/Special Education TCH.LM.RCTR.MG.07 | Temporary Disability FMLA Anticipated Return | 11/14/2022 – 01/06/2023 (Paid; w/ Benefits) 01/09/2023 – 03/31/2023 (Unpaid; w/ Benefits) 04/03/2023 |
| 6. | LMS | Kaitlin | O'Donnell | Teacher/Grade 5 Math/Science TCH.LM.MASC.05.08 | Temporary Disability FMLA Unpaid Leave Anticipated Return | 01/03/2023 – 02/24/2023 (Paid; waives Benefits) 02/27/2023 – 05/26/2023 (Unpaid; waives Benefits) 05/29/2023 – 06/30/2023 09/01/2023 |
| 7. | VES | Veronica | Romano | Teacher/Grade 4 TCH.VS.TCHR.04.04 | Temporary Disability Personal Days FMLA Unpaid Leave Anticipated Return | 05/09/2022 – 06/24/2022 (Paid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 11/25/2022 (Unpaid; w/ Benefits) 11/28/2022 – 06/30/2023 - Revised 09/01/2023 - Revised |
| 8. | MHS | Carlee | Silverman | Teacher/Health and PE TCH.HS.HPE.MG.04 | Temporary Disability FMLA Unpaid Leave Anticipated Return | 09/01/2022 – 10/28/2022 (Paid; waives Benefits) - Revised 10/31/2022 – 01/27/2023 (Unpaid; waives Benefits) - Revised 01/30/2023 – 06/30/2023 - Revised 09/01/2023 |

C. Appointments/Renewals (Certificated Staff)

| # | Location | First | Last | Position | Replacing | Degree | Step | Salary | Pro-rated | Dates of Employment/Notes |
|----|----------|--------|---------------|--|---------------|--------|----------|----------|-----------|---|
| 1. | OHES | Dana | DeMeo *, ** | Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.14 | Eva Embry | BA | 1 (A) | \$62,515 | Yes | 09/01/2022 – 11/30/2022 Pending Issuance of Certification. |
| 2. | UMS | Andrew | DeSisto *, ** | Teacher/Social Studies TCH.UM.SOST.MG.02 | Scott Ramsay | BA | 1 (A) | \$62,515 | | 09/01/2022 – 06/30/2023 |
| 3. | OHES | Jaclyn | Eisenmann ** | Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.06 | Lauren Nesci | BA | 2 (B) | \$0 | | Rescinded |
| 4. | OHES | Jaclyn | Eisenmann ** | Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.04 | Christine Yap | BA | 2 (B) | \$63,420 | | 09/01/2022 – 09/30/2022 |
| 5. | OHES | Jaclyn | Eisenmann ** | Teacher/Kindergarten TCH.OH.TCHR.KD.04 | Christine Yap | BA | 2 (B) | \$63,420 | | 10/01/2022 – 06/30/2023 |

| # | Location | First | Last | Position | Replacing | Degree | Step | Salary | Pro-rated | Dates of Employment/ Notes |
|-----|----------|-------------|----------------|--|------------------------|--------|------------|-----------|-----------|---|
| 6. | VES/LMS | Lisa | Fallon * | Supervisor Special Services (Leave Replacement) SPV.58.SPED.NA.01 | Regina Dunich | N/A | N/A | \$500 p/d | | 09/01/2022 – 12/02/2022 |
| 7. | UMS | Logan | Germano *, ** | Teacher/Social Studies (Leave Replacement) TCH.UM.SOST.MG.01 | Sarah Juarez | BA | 1 (A) | \$62,515 | Yes | 10/10/2022 – 03/03/2023 |
| 8. | OHES | Margaret | McCarthy *, ** | Teacher/Grade 2 TCH.OH.TCHR.02.06 | Jessica Kotch | BA | 1 (A) | \$62,515 | | 09/01/2022 – 06/30/2023 Pending Issuance of Certification. |
| 9. | OHES | Christina | Meleo *, ** | Teacher/Special Education TCH.OH.LLD.01.03 | New Position | MA | 8-9 (F) | \$74,760 | | 10/24/2022 – 06/30/2023 (or sooner, pending release) |
| 10. | VES | Allison | Rubin | Teacher/Special Education TCH.VS.LLD.MG.01 | Jillian Chianese | MA | TBD | TBD | | 09/01/2022 – 06/30/2023 |
| 11. | LMS/UMS | Inez | Serrano | Assistant Principal of Math/Science 5-8 <i>-Revised</i> SPV.58.MASN.NA.01 | Christopher Herte | N/A | N/A | \$98,000 | | 09/01/2022 – 06/30/2023 |
| 12. | UMS | Debra | Smith *, ** | Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.13 | Kristen Donahue-Doulis | BA | 26 (P) | \$87,320 | Yes | 09/01/2022 – 09/26/2022 |
| 13. | OHES | Samantha | Szych ** | Teacher/Special Education TCH.OH.AUT.02.04 | New Position | BA | 1 (A) | \$62,515 | | 09/01/2022 – 06/30/2023 |
| 14. | OHES | Alexandra | Terry *, ** | Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.06 | Lauren Nesci | BA | 1 (A) | \$62,515 | Yes | 09/01/2022 – 01/31/2023 |
| 15. | VES | Anthony | Tito *, ** | Teacher/Grade 4 (Leave Replacement) TCH.VS.TCHR.04.04 | Veronica Romano | MA | 2 (B) | \$69,420 | | 09/01/2022 – 06/30/2023 |
| 16. | MHS | Christopher | Villano ** | Teacher/Math TCH.HS.MATH.MG.02 | Stephanie Seiler | MA+15 | 2 (B) | \$71,670 | | 09/01/2022 – 06/30/2023 |

D. Appointments (Non-Certificated Staff)

| # | Location | First | Last | Position | Replacing | Step | Salary | Pro-rated | Dates of Employment/ Notes |
|-----|----------|------------|---------------|---|-------------------|------|-------------|-----------|-------------------------------|
| 1. | UMS | Jeremy | Barish ** | Paraprofessional AID.UM.TIA.RC.09 | Robert Guardiglia | 1 | \$26,530 | | 09/01/2022 – 06/30/2023 |
| 2. | OHES | Gurpreet | Bedi *, ** | Ed. Support Asst (.48) AID.OH.ESA.UG.02 | Kam Yam | 1 | \$11,093 | | 09/01/2022 – 06/30/2023 |
| 3. | UMS | Kirsten | Brendel ** | Technology Assistant AID-FL.TIA.TC.02 | Cory Weingart | 1 | \$33,410 | | 09/01/2022 – 06/30/2023 |
| 4. | MHS | Kimberly | DeScetto | Paraprofessional AID.HS.TIA.EO.01 | New Position | 4 | \$27,130 | | 09/01/2022 – 06/30/2023 |
| 5. | OHES | Ratnanjali | Dutta ** | Paraprofessional AID.OH.TIA.EO.27 | Cherish Fiorilli | 1 | \$26,530 | | 09/01/2022 – 06/30/2023 |
| 6. | TRANS | Frank | Edwards * | Bus Driver TRN.TR.DRVR.NA.49 | Chet Feduniewicz | 1 | \$29.78 p/h | | 09/01/2022 – 06/30/2023 |
| 7. | OHES | Erika | Kolle *, ** | Educational Support Assistant (.48) AID.OH.ESA.UG.03 | Sukanya Paul | 1 | \$11,093 | | 09/01/2022 – 06/30/2023 |
| 8. | OHES | Priyanka | Kumar ** | Paraprofessional (Leave Replacement) AID.OH.TIA.RC.07 | Lisa Resta | 1 | \$26,530 | | 09/01/2022 – 06/30/2023 |
| 9. | OHES | Christine | LaRue ** | Paraprofessional AID.OH.TIA.PS.01 | Kimberly Cappola | 1 | \$26,530 | | 09/01/2022 – 06/30/2023 |
| 10. | OHES | Hemalatha | Mallela *, ** | Paraprofessional AID.OH.TIA.EO.16 | Disha Gupta | 1 | \$26,530 | | 09/01/2022 – 06/30/2023 |
| 11. | LMS | Angela | Sgro *, ** | Educational Support Assistant AID.LM.ESA.UG.01 | Lynn Min | 1 | \$11,093 | | 09/01/2022 – 06/30/2023 |
| 12. | OHES | Jenna | Simon *, ** | Paraprofessional AID.OH.TIA.EO.09 | Lorena SantaMaria | 3 | \$26,930 | | 09/01/2022 – 06/30/2023 |
| 13. | OHES | Archana | Singh *, ** | Paraprofessional AID.OH.TIA.LD.01 | Maria Dudis | 1 | \$26,530 | | 09/01/2022 – 06/30/2023 |

E. Transfers/Voluntary and In-Voluntary Reassignments

| # | New Position/Location | First | Last | Previous Position/Location | Degree | Step | Salary | Dates of Employment/Notes |
|----|---|--------|-----------|---|--------|------|--------|----------------------------|
| 1. | Teacher/Special Education/VES TCH.VS.LLD.MG.03 | Lauryn | Gregory | Teacher/Special Education/OHES TCH.OH.RCTR.MG.13 | MA | TBD | TBD | 09/01/2022 – 06/30/2023 |
| 2. | Teacher/Health & PE/MHS TCH.HS.HPE.MG.04 | Kevin | Jacoutot | Teacher/Health & PE/OHES TCH.OH.HPE.MG.02 | BA | TBD | TBD | 09/01/2022 – 06/30/2023 |
| 3. | Teacher/Health & PE/OHES TCH.OH.HPE.MG.02 | Carlee | Silverman | Teacher/Health & PE/MHS TCH.HS.HPE.MG.04 | MA+60 | TBD | TBD | 09/01/2022 – 06/30/2023 |

F. Appointments - CST Summer Work 2022

| # | Location | First | Last | Position | Assignment/Hours | Salary | Dates of Employment/Notes |
|-----|----------|----------|--------------|----------------------------|---|-------------|---------------------------|
| 1. | DISTRICT | Sarah | Adamson | LDTTC | CST Evaluations/Mtgs Not to Exceed 111 hours– <i>Revised</i> | \$63.56 p/h | 07/01/2022 – 08/31/2022 |
| 2. | DISTRICT | Amy | Costa | LDTTC | CST Evaluations/Mtgs Not to Exceed 64 hours– <i>Revised</i> | \$63.29 p/h | 07/01/2022 – 08/31/2022 |
| 3. | DISTRICT | Amy | Costa | LDTTC | Case Management Not to exceed 24 hours– <i>Revised</i> | \$63.29 p/h | 07/01/2022 – 08/31/2022 |
| 4. | DISTRICT | Meghan | Knapp | School Psychologist | CST Evaluations/Mtgs Not to Exceed 49 hours– <i>Revised</i> | \$61.16 p/h | 07/01/2022 – 08/31/2022 |
| 5. | DISTRICT | Stacy | Kohler | School Psychologist | CST Evaluations/Mtgs Not to Exceed 55 hours– <i>Revised</i> | \$70.24 p/h | 07/01/2022 – 08/31/2022 |
| 6. | DISTRICT | Stacy | Kohler | School Psychologist | Case Management Not to exceed 11 hours– <i>Revised</i> | \$70.24 p/h | 07/01/2022 – 08/31/2022 |
| 7. | DISTRICT | Jennifer | Malik-Lawson | Speech Language Specialist | CST Evaluations/Mtgs Not to Exceed 153 hours– <i>Revised</i> | \$65.42 p/h | 07/01/2022 – 08/31/2022 |
| 8. | DISTRICT | Viveka | Mandhyan | School Psychologist | Case Management Not to exceed 15 hours– <i>Revised</i> | \$54.10 p/h | 07/01/2022 – 08/31/2022 |
| 9. | DISTRICT | Megan | Mastil | Transition Coordinator | Case Management Not to exceed 10 hours– <i>Revised</i> | \$65.17 p/h | 07/01/2022 – 08/31/2022 |
| 10. | DISTRICT | Kerry | Miller | Behaviorist | CST Evaluations/Mtgs Not to Exceed 9 hours– <i>Revised</i> | \$65.96 p/h | 07/01/2022 – 08/31/2022 |
| 11. | DISTRICT | Monica | Noda-Olszyk | Occupational Therapist | CST Evaluations/Mtgs Not to Exceed 35 hours– <i>Revised</i> | \$55.79 p/h | 07/01/2022 – 08/31/2022 |

| # | Location | First | Last | Position | Assignment/Hours | Salary | Dates of Employment/Notes |
|-----|----------|----------|-----------|-------------------------|---|-------------|---------------------------|
| 12. | DISTRICT | Alison | Pankowski | Reading Interventionist | CST Evaluations/Mtgs Not to Exceed 7.5 hours– <i>Revised</i> | \$71.48 p/h | 07/01/2022 – 08/31/2022 |
| 13. | DISTRICT | Rebecca | Richards | School Psychologist | CST Evaluations/Mtgs Not to Exceed 52 hours– <i>Revised</i> | \$71.85 p/h | 07/01/2022 – 08/31/2022 |
| 14. | DISTRICT | Rebecca | Richards | School Psychologist | Case Management Not to exceed 20 hours– <i>Revised</i> | \$71.85 p/h | 07/01/2022 – 08/31/2022 |
| 15. | DISTRICT | Jennifer | Rogers | School Social Worker | CST Evaluations/Mtgs Not to exceed 4 hours | \$64.09 p/h | 07/01/2022 – 08/31/2022 |

G. Appointments – Curriculum Development – 2022-2023

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|----------|---------|------------|--|-------------|---------------------------|
| 1. | OHES | Ashley | Roman | Curriculum Development – Math Grade 2 (Not to Exceed \$1,428.00) | \$34.00 p/h | 08/01/2022 – 08/31/2022 |
| 2. | OHES | Jaimie | Scott | Curriculum Development – Math Grade 2 (Not to Exceed \$1,428.00) | \$34.00 p/h | 08/01/2022 – 08/31/2022 |
| 3. | VES | Rose | Bauer | Curriculum Development – Math Grade 3 (Not to Exceed \$2,856.00) | \$34.00 p/h | 08/01/2022 – 08/31/2022 |
| 4. | VES | Tammy | Tanzola | Curriculum Development – Health 3 & 4 (Not to Exceed \$1,190.00) - <i>Revised</i> | \$34.00 p/h | 07/20/2022 – 08/30/2022 |
| 5. | LMS | Maya | Colitsas | Curriculum Development – Grade 6 Pre-Algebra (Not to Exceed \$816.00) | \$34.00 p/h | 08/24/2022 – 06/30/2022 |
| 6. | LMS | Kristin | Ciesielski | Curriculum Development – Grade 6 Math (Not to Exceed \$816.00) | \$34.00 p/h | 08/24/2022 – 06/30/2022 |

H. Appointments – Curriculum Development – 2022-2023 – ESEA FY23 – Title 4

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|----------|-------|----------|--|-------------|---------------------------|
| 1. | LMS | Maya | Colitsas | Curriculum Development – Restorative Practices (Not to Exceed \$136.00) | \$34.00 p/h | 08/24/2022 – 08/31/2022 |

I. Appointments – To be Funded by ESEA FY22 Title 2 Grant

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|----------|-----------|--------------------------------|---|-------------|---------------------------|
| 1. | VES | Meredith | DelGuercio <i>(Revised)</i> | Staff Development – UDL Training (Not to Exceed 10 hours) | \$20.00 p/h | 07/20/2022 – 08/30/2022 |
| 2. | OHES | Alexandra | Terry | Staff Development – Bridges Math Pilot Training (Not to Exceed 12 hours) | \$20.00 p/h | 08/23/2002 – 08/30/2022 |
| 3. | OHES | Danielle | Basilone | Staff Development – Bridges Math Pilot Training (Not to Exceed 12 hours) | \$20.00 p/h | 08/23/2002 – 08/30/2022 |

J. Appointments – To be Funded by ESEA FY23 Title 1 Grant

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----|----------|----------|-------------|---|-------------|---------------------------|
| 1. | VES | Casey | Maxwell | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 2. | VES | Michelle | Barbarasch | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 3. | VES | Jillian | Chianese | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 4. | VES | Marlene | Biava | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 5. | VES | Joanne | Giambertone | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 6. | VES | Sara | Grande | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 7. | VES | Karen | Damato | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 8. | VES | Sarah | Adamson | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 9. | VES | Jolene | Schantz | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 10. | VES | Emily | Gill | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 11. | VES | Melissa | Sandler | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 12. | VES | Donna | Potter | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----|----------|-----------|------------|---|------------------|---------------------------|
| 13. | VES | Gena | Leimbacher | Teacher – Bluebird Club (Not to Exceed 50 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 14. | VES | Juliana | Fragulis | Monitor - Bluebird Club | \$600.00 stipend | 09/01/2022 – 06/30/2023 |
| 15. | VES | Marlene | Biava | Montitor – Bluebird Club | \$600.00 stipend | 09/01/2022 – 06/30/2023 |
| 16. | UMS | Marci | Warboys | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 17. | UMS | Neeпа | Patel | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 18. | UMS | Kelsey | Donovan | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 19. | UMS | Staci | Anderson | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 20. | UMS | Stefanie | Lachenauer | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 21. | UMS | Jeanne | Fedun | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 22. | UMS | Denita | Davis | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 23. | UMS | Ethan | Moutner | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 24. | UMS | Cassandra | Svecz | Teacher – UMS Achieve (Not to Exceed 68 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |

K. Appointments – To be Funded by ESEA FY23 Title 3 Grant

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|----------|--------|----------|--|-------------|---------------------------|
| 1. | MHS | Iryna | Lupak | Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 2. | UMS | Staci | Anderson | Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 3. | LMS | Daniel | Steven | Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 4. | VES | Jean | Evertsen | Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----|----------|---------|----------|--|-------------|---------------------------|
| 5. | OHES | Meghan | Bauer | Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 6. | OHES | Norelis | Martinez | Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 7. | MHS | Iryna | Lupak | Teacher – ESL Community Liaison (Not to Exceed 10 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 8. | UMS | Staci | Anderson | Teacher – ESL Community Liaison (Not to Exceed 80 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 9. | LMS | Daniel | Stevens | Teacher – ESL Community Liaison (Not to Exceed 10 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 10. | VES | Jean | Evertsen | Teacher – ESL Community Liaison (Not to Exceed 10 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 11. | OHES | Meghan | Bauer | Teacher – ESL Community Liaison (Not to Exceed 10 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |
| 12. | OHES | Norelis | Martinez | Teacher – ESL Community Liaison (Not to Exceed 10 hours) | \$30.00 p/h | 09/01/2022 – 06/30/2023 |

L. Appointments – To be Funded by ESSER II and/or ESSER ARP Grant

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|----------|----------|------------|---|-------------|---------------------------|
| 1. | UMS | Meghan | Moore | Teacher – Compassionate Care Team (Not to Exceed 15 hours) | \$59.98 p/h | 07/01/2022 – 08/30/2022 |
| 2. | UMS | Stefanie | Lachenauer | Teacher – Compassionate Care Team (Not to Exceed 15 hours) | \$59.98 p/h | 07/01/2022 – 08/30/2022 |

M. Appointments – To Be Funded by Title 2

| # | Location | First | Last | Position | Salary/ Stipend | Dates of Employment/Notes |
|----|----------|----------|---------|---|----------------------------|---|
| 1. | MHS | David | English | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 2. | MHS | Samantha | Nowak | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 3. | UMS | Wendy | Wachtel | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |

| # | Location | First | Last | Position | Salary/ Stipend | Dates of Employment/Notes |
|-----|----------|----------|------------|---|----------------------------|---|
| 4. | UMS | Denita | Davis | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 5. | LMS | Jennifer | Snyder | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 6. | LMS | Lynn | Powers | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 7. | VES | Linda | Truscinski | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 8. | VES | Kimberly | Vanatta | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 9. | OHES | Lisa | Bullard | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |
| 10. | OHES | Eric | Sletteland | New Teacher Cohort Leader - Presenter Prep | \$20.00 p/h \$30.00 p/h | 2022 – 2023 School Year Not to Exceed \$540.00 |

N. Appointments – Mentor Teachers

| # | Location | Provisional Teacher/Mentee | Mentor Teacher | Route | Stipend | Pro-rated | Dates of Mentoring |
|-----|----------|----------------------------|------------------|-------------|-----------|-----------|-----------------------|
| 1. | LMS | Rosemarie D’Allegro | Jennifer Snyder | Traditional | \$550.00 | \$330.00 | 09/01/2022-01/16/2023 |
| 2. | UMS | Andrew DeSisto | Kelli Kallens | Traditional | \$550.00 | \$550.00 | 09/01/2022-06/30/2023 |
| 3. | UMS | Logan Germano | Nancy Randolph | Traditional | \$550.00 | \$366.67 | 10/10/2022-03/03/2023 |
| 4. | VES | Jessica Idell | Jessica Clarke | Traditional | \$550.00 | \$550.0 | 09/01/2022-06/30/2023 |
| 5. | VES | Zoe Lewis | Emily Gill | Traditional | \$550.00 | \$550.00 | 09/01/2022-06/30/2023 |
| 6. | OHES | Margaret McCarthy | Lisa Piccirillo | Traditional | \$550.00 | \$550.00 | 09/01/2022-06/30/2023 |
| 7. | VES | Lorena SantaMaria | Jenny Egas | Alternate | \$1000.00 | \$1000.00 | 09/01/2022-06/30/2023 |
| 8. | OHES | Alexander Terry | Michelle Pender | Traditional | \$550.00 | \$336.67 | 09/01/2022-01/31/2023 |
| 9. | VES | Anthony Tito | Kimberly Vanatta | Traditional | \$550.00 | \$550.00 | 09/01/2022-06/30/2023 |
| 10. | UMS | Cory Wiengart | Violet Markmann | Traditional | \$550.00 | \$550.00 | 09/01/2022-06/30/2023 |

O. Appointments – Proctors 2022-2023

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----|----------|----------|----------|---|-------------|---------------------------|
| 1. | OHES | Meghan | Bauer | Proctor – ESL New Student Assessments (Not to Exceed \$1,199.60) – Revised | \$59.98 p/h | 07/01/2022 – 08/30/2022 |
| 2. | UMS | Staci | Anderson | Proctor – ESL Student Placement Assessments (Not to Exceed \$1,199.60) - Revised | \$59.98 p/h | 07/01/2022 – 08/30/2022 |
| 3. | MHS | Elsa | Licinski | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 4. | MHS | Susanne | Asral | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 5. | MHS | Eliana | Molano | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 6. | MHS | Kimberly | Marshall | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 7. | MHS | Roberto | Centeno | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 8. | MHS | Karin | Lee | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 9. | MHS | William | Dominick | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 10. | MHS | Brian | Beyer | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 11. | MHS | Nathalie | Bogen | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 12. | MHS | Valeriya | Kotok | Proctor – World Language Student Assessments (Not to Exceed 10 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 13. | MHS | Iryna | Lupak | Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 14. | UMS | Staci | Anderson | Proctor – ESL Screening and Monitoring (Not to Exceed 38 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |

| # | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----|----------|----------|------------|--|-------------|---------------------------|
| 15. | LMS | Daniel | Stevens | Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 16. | VES | Meredith | DelGuercio | Proctor – Student Placement Assessments (Not to Exceed \$479.84) - Revised | \$59.98 p/h | 07/01/2022 – 08/30/2022 |
| 17. | VES | Jean | Evertsen | Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 18. | OHES | Meghan | Bauer | Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |
| 19. | OHES | Norelis | Martinez | Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours) | \$59.98 p/h | 09/01/2022 – 06/30/2023 |

P. Appointments/Substitutes

| # | Location | First | Last | Position | Status | Dates of Employment/Notes |
|-----|----------|----------|------------|-------------------------------------|--------|---------------------------|
| 1. | DISTRICT | Zoe | Attoh | Substitute Teacher/Paraprofessional | RENEW | 2022-2023 |
| 2. | DISTRICT | Paul | Budline | Substitute Teacher/Paraprofessional | NEW | 2022-2023 |
| 3. | DISTRICT | Paul | Centofanti | Substitute Teacher/Paraprofessional | NEW | 2022-2023 |
| 4. | DISTRICT | William | Chick | Substitute Teacher/Paraprofessional | NEW | 2022-2023 |
| 5. | DISTRICT | Jacob | Ford | Substitute Teacher/Paraprofessional | NEW | 08/17/2022-06/30/2023 |
| 6. | DISTRICT | Farah | Jung | Substitute Teacher/Paraprofessional | RENEW | 2022-2023 |
| 7. | DISTRICT | Emily | Kotler | Substitute Teacher/Paraprofessional | NEW | 2022-2023 |
| 8. | DISTRICT | Emmanuel | Perera | Substitute Teacher/Paraprofessional | NEW | 2022-2023 |
| 9. | DISTRICT | Jayvon | Sanders | Substitute Custodian | NEW | 08/09/2022-06/30/2023 |
| 10. | DISTRICT | Aswini | Velaga | Substitute Teacher/Paraprofessional | NEW | 2022-2023 |

Q. Salary Advancement – 2022-23 (effective September 1, 2022)

(Step/Board Index/Salary is based off of the 21-22 salary guide until negotiations are settled and then will be adjusted.)

| # | Location | First | Last | Assignment | Degree | Step | Board Index | Salary | Dates of Employment/Notes |
|-----|----------|-----------|-------------------|---------------------------|--------|-------|-------------|----------|---------------------------|
| 1. | VES | Amanda | Bassford | Teacher/Academic Support | MA+45 | 14-15 | J | \$88,990 | 09/01/2022 – 06/30/2023 |
| 2. | MHS | Joseph | Bassford | Teacher/Health & PE | MA+60 | 14-15 | J | \$91,240 | 09/01/2022 – 06/30/2023 |
| 3. | OHES | Meghan | Bauer | Teacher/ESL | MA+45 | 14-15 | J | \$88,990 | 09/01/2022 – 06/30/2023 |
| 4. | VES | Rose | Bauer | Teacher/Grade 3 | MA+15 | 4-5 | D | \$73,490 | 09/01/2022 – 06/30/2023 |
| 5. | LMS | Damaris | Botero | Teacher/ Grade 5 LA/SS | MA+60 | 14-15 | J | \$91,240 | 09/01/2022 – 06/30/2023 |
| 6. | LMS | Maya | Colitsas | Teacher/Grade 6 Math | MA+45 | 20-21 | M | \$94,600 | 09/01/2022 – 06/30/2023 |
| 7. | UMS | Kelsey | Donovan | Teacher/Special Education | MA+15 | 8-9 | F | \$77,010 | 09/01/2022 – 06/30/2023 |
| 8. | MHS | Jonathan | England | Teacher/Social Studies | MA+30 | 18-19 | L | \$90,480 | 09/01/2022 – 06/30/2023 |
| 9. | VES | Danielle | HartDorn | Teacher/Grade 4 | MA+45 | 24-25 | O | \$98,340 | 09/01/2022 – 06/30/2023 |
| 10. | VES | Valerie | Hum | Teacher/Grade 4 | MA+45 | 18-19 | L | \$92,730 | 09/01/2022 – 06/30/2023 |
| 11. | LMS | Kristin | Kaplan | Teacher/Grade 6 LA/SS | MA | 10-11 | G | \$76,630 | 09/01/2022 – 06/30/2023 |
| 12. | OHES | Colleen | Kester | Teacher/Grade 1 | MA+30 | 18-19 | L | \$90,480 | 09/01/2022 – 06/30/2023 |
| 13. | MHS | Jenna | Lugo | Teacher/Math | MA+15 | 8-9 | F | \$77,010 | 09/01/2022 – 06/30/2023 |
| 14. | UMS | Lauren | Matlack | Teacher/Language Arts | MA+30 | 10-11 | G | \$81,130 | 09/01/2022 – 06/30/2023 |
| 15. | MHS | Jamie | Meeker | Teacher/English | MA+60 | 10-11 | G | \$85,630 | 09/01/2022 – 06/30/2023 |
| 16. | UMS | Michael | Molino | Teacher/French | MA+30 | 6-7 | E | \$77,390 | 09/01/2022 – 06/30/2023 |
| 17. | LMS | Meghan | Moore | Teacher/School Counselor | MA+60 | 14-15 | J | \$91,240 | 09/01/2022 – 06/30/2023 |
| 18. | LMS | Joseph | Morrison | Teacher/Grade 6 LA/SS | MA+60 | 6-7 | E | \$81,890 | 09/01/2022 – 06/30/2023 |
| 19. | MHS | Gale | Murphy | Teacher/Social Studies | MA+60 | 16-17 | K | \$93,110 | 09/01/2022 – 06/30/2023 |
| 20. | LMS | Nicole | Murphy | Teacher/Special Education | MA+30 | 6-7 | E | \$77,390 | 09/01/2022 – 06/30/2023 |
| 21. | UMS | Elizabeth | Oliver | Teacher/Spanish | MA+15 | 4-5 | D | \$73,490 | 09/01/2022 – 06/30/2023 |
| 22. | LMS | Bianca | Olsen-Montemarano | Teacher/Grade 6 LA/SS | MA+45 | 4-5 | D | \$77,990 | 09/01/2022 – 06/30/2023 |
| 23. | MHS | Samantha | Petruzela | Teacher/Special Education | MA+15 | 2 | B | \$71,670 | 09/01/2022 – 06/30/2023 |

| # | Location | First | Last | Assignment | Degree | Step | Board Index | Salary | Dates of Employment/Notes |
|-----|----------|----------|------------|---|--------|-------|-------------|-----------|---------------------------|
| 24. | LMS | Enrica | Pirone | Teacher/Grade 6 LA/SS | MA+60 | 26 | P | \$102,320 | 09/01/2022 – 06/30/2023 |
| 25. | VES | Donna | Potter | Teacher/Grade 3 | MA+30 | 22-23 | N | \$94,220 | 09/01/2022 – 06/30/2023 |
| 26. | MHS | Nitu | Sinha | Teacher/Math | MA+60 | 14-15 | J | \$91,240 | 09/01/2022 – 06/30/2023 |
| 27. | LMS | Robert | Skibinski | Teacher/ Computer Literacy/App. Program | MA+15 | 18-19 | L | \$88,230 | 09/01/2022 – 06/30/2023 |
| 28. | LMS | Jennifer | Snyder | Teacher/Grade 6 LA/SS | MA+30 | 8-9 | F | \$79,260 | 09/01/2022 – 06/30/2023 |
| 29. | MHS | Susan | Teza | Teacher/Math | MA+60 | 18-19 | L | \$94,980 | 09/01/2022 – 06/30/2023 |
| 30. | VES | Linda | Truscinski | Teacher/Basic Skills | MA+45 | 24-25 | O | \$98,340 | 09/01/2022 – 06/30/2023 |
| 31. | MHS | Bryan | Upshaw | Teacher/Health & PE | MA+45 | 10-11 | G | \$83,380 | 09/01/2022 – 06/30/2023 |
| 32. | UMS | Wendy | Wachtel | Teacher/Language Arts/BSI | MA+60 | 22-23 | N | \$98,720 | 09/01/2022 – 06/30/2023 |
| 33. | MHS | Shu Chun | Wang | Teacher/Math | MA+60 | 13 | I | \$89,370 | 09/01/2022 – 06/30/2023 |
| 34. | OHES | Nancy | Ziedonis | Teacher/Grade 2 | MA+45 | 8-9 | F | \$81,510 | 09/01/2022 – 06/30/2023 |

R. Tuition Reimbursement

| # | Location | First | Last | School | Semester | Credits | Reimbursed Amount | Course |
|----|----------|----------|---------|-----------------------|-------------|---------|-------------------------------|--|
| 1. | OHES | Lisa | Caudill | NJPSA/FEA | Summer 2022 | 0 | \$850.00 | Administrative Mentoring Fee |
| 2. | UMS | Kelsey | Donovan | University of LaVerne | 2022-2023 | 3 | \$405.00 | Blended Learning: Empowering Students for Success in the Digital World |
| 3. | UMS | Kelsey | Donovan | University of LaVerne | 2022-2023 | 3 | \$405.00 | The Flipped Classroom |
| 4. | UMS | Kelsey | Donovan | University of LaVerne | 2022-2023 | 3 | \$405.00 | Building Classroom Discipline |
| 5. | MHS | Jonathan | England | University of LaVerne | 2022-2023 | 3 | \$405.00 | The Cold War <i>*Rescind</i> |
| 6. | UMS | Molly | Girt | Rutgers University | 2022-2023 | 3 | \$2337.00 <i>*Revision</i> | Mathematics Education Practicum |

| # | Location | First | Last | School | Semester | Credits | Reimbursed Amount | Course |
|-----|----------|-----------|------------|------------------------|-----------|---------|-------------------------------|--|
| 7. | LMS | David | Gordon | University of the Arts | 2022-2023 | 3 | \$1050.00 <i>*Revision</i> | Noteflight and Soundtrap |
| 8. | UMS | Jaclyn | Grundtisch | University of LaVerne | 2022-2023 | 3 | \$405.00 | Creating a Google Apps Classroom |
| 9. | OHES | Alison | Pankowski | University of Florida | 2022-2023 | 3 | \$2387.19 | Foundations of Literacy Development and Dyslexia |
| 10. | OHES | Alison | Pankowski | University of Florida | 2022-2023 | 3 | \$2387.19 | Introduction to Inquiry in Special Education |
| 11. | MHS | Katherine | Romanchik | TCNJ | 2022-2023 | 3 | \$1995.00 | The Differentiated Classroom |
| 12. | TRANS | Patricia | Sclafani | Rutgers University | 2022-2023 | 0 | \$668.00 | Transporting Students with Disabilities |
| 13. | MHS | Jason | Sullivan | Rutgers University | 2022-2023 | 3 | \$2337.00 | Dissertation Study |

S. Co-Curricular 2022-2023 (Titles/Stipends are based off of the 2018-2022 MTEA Agreement)

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----|----------|----------|-------------|-------------------------------|---------|---------------------------|
| 1. | District | Jason | Orbe | Av Coordinator @ 90% | \$9,000 | 2022-2023 School Year |
| 2. | District | Anthony | Muldowney | Av Coordinator @ 10% | \$1,000 | 2022-2023 School Year |
| 3. | District | Nicholas | Mylowe | Aquatics Director | \$9,000 | 2022-2023 School Year |
| 4. | District | Patricia | Cizin | Nurse Team Leader | \$2,809 | 2022-2023 School Year |
| 5. | District | Ariana | Erickson | Wellness Champion @ 50% | \$2,280 | 2022-2023 School Year |
| 6. | District | Stefanie | Lachenauer | Wellness Champion @ 50% | \$2,280 | 2022-2023 School Year |
| 7. | MHS | Rama | Bulusu | Academic League | \$2,388 | 2022-2023 School Year |
| 8. | MHS | Samantha | Nowak | Advisor, Freshman Class @50% | \$1,700 | 2022-2023 School Year |
| 9. | MHS | Yannick | Smith | Advisor, Freshman Class @50% | \$1,700 | 2022-2023 School Year |
| 10. | MHS | Brian | Santaniello | Advisor, Sophomore Class @50% | \$1,700 | 2022-2023 School Year |
| 11. | MHS | Hope | Boczon | Advisor, Sophomore Class @50% | \$1,700 | 2022-2023 School Year |
| 12. | MHS | Richard | Steeb | Advisor, Junior Class @50% | \$2,375 | 2022-2023 School Year |

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----|----------|-------------|--------------|---|------------|---------------------------|
| 13. | MHS | Colleen | Shanahan | Advisor, Junior Class @50% | \$2,375 | 2022-2023 School Year |
| 14. | MHS | Vincent | Figuroa | Advisor, Senior Class @50% | \$2,319 | 2022-2023 School Year |
| 15. | MHS | Bryan | Upshaw | Advisor, Senior Class @50% | \$2,319 | 2022-2023 School Year |
| 16. | MHS | Keith | Glock | Advisor, Senior Trip | \$4,578 | 2022-2023 School Year |
| 17. | MHS | Ken | Reilly | Theater Arts: Technical Director | \$2,763 | 2022-2023 School Year |
| 18. | MHS | Peter | Kauzmann | Theater Arts: Set Designer | \$2,613 | 2022-2023 School Year |
| 19. | MHS | Jeff | Woodworth | Theater Arts: Vocal Director | \$2,686.50 | 2022-2023 School Year |
| 20. | MHS | Jeff | Woodworth | Choraliers | \$2,686.50 | 2022-2023 School Year |
| 21. | MHS | Jacob | Ford | Marching Band: Color Guard Director @ 50% | \$2,275 | 2022-2023 School Year |
| 22. | MHS | Jeff | Woodworth | Marching Band: Color Guard Director @ 30% | \$1,365 | 2022-2023 School Year |
| 23. | MHS | TBD | TBD | Marching Band: Color Guard Director @ 20% | \$910 | 2022-2023 School Year |
| 24. | MHS | James | Washburn | Debate Club | \$4,760 | 2022-2023 School Year |
| 25. | MHS | Kristin | Youngberg | Theater Arts: Choreographer | \$1,600 | 2022-2023 School Year |
| 26. | MHS | Gale | Murphy | Forensic Advisor | \$4,200 | 2022-2023 School Year |
| 27. | MHS | Jamie | Meeker | Future Educators Advisor | \$1,500 | 2022-2023 School Year |
| 28. | MHS | Paul | Stemmler | Historical Club/Docents | \$3,513 | 2022-2023 School Year |
| 29. | MHS | Jenna | Lugo | Interact Service Club @50% | \$2,094 | 2022-2023 School Year |
| 30. | MHS | Christopher | Runion | Interact Service Club @50% | \$2,094 | 2022-2023 School Year |
| 31. | MHS | Susanne | Asral | International Club (AFS) | \$3,063 | 2022-2023 School Year |
| 32. | MHS | Kawika | Kahalehoe | Jazz Band Director | \$5,292 | 2022-2023 School Year |
| 33. | MHS | Nathalie | Bogen | Jumpstart Advisor | \$3,200 | 2022-2023 School Year |
| 34. | MHS | TBD | TBD | Library Monitor | \$4,335 | 2022-2023 School Year |
| 35. | MHS | Dianna | Muzaurieta | Literary Magazine | \$1,938 | 2022-2023 School Year |
| 36. | MHS | Rebecca | Palmer | Marching Band, Director | \$6,250 | 2022-2023 School Year |
| 37. | MHS | Eric | Mazurkiewicz | Marching Band Associate Director | \$4,750 | 2022-2023 School Year |

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----|----------|-------------|------------|---|---------|---------------------------|
| 38. | MHS | Nitu | Sinha | Math Team Advisor | \$2,500 | 2022-2023 School Year |
| 39. | MHS | James | Washburn | Mock Trial Club | \$2,388 | 2022-2023 School Year |
| 40. | MHS | Christopher | Runion | Montgomery Students for Environ. Action (7-12) (MSEA) | \$3,625 | 2022-2023 School Year |
| 41. | MHS | Rebecca | Palmer | Band: Stage Band | \$3,155 | 2022-2023 School Year |
| 42. | MHS | Rebecca | Palmer | Theater Arts: Pit Band | \$3,155 | 2022-2023 School Year |
| 43. | MHS | Deirdre | McGrail | National Art Honor Society | \$3,400 | 2022-2023 School Year |
| 44. | MHS | TBD | TBD | National Honor Society | \$3,400 | 2022-2023 School Year |
| 45. | MHS | Kawika | Kahalehoe | Orchestra Ensemble Director | \$3,215 | 2022-2023 School Year |
| 46. | MHS | Patrick | Minor | PAW Print | \$5,763 | 2022-2023 School Year |
| 47. | MHS | Jeff | Woodworth | Band: Chamber Music Ensemble | \$2,060 | 2022-2023 School Year |
| 48. | MHS | David | Rabinowitz | Marching Band: Assistant Director @ 55% | \$2,503 | 2022-2023 School Year |
| 49. | MHS | Vyom | Pandit | Marching Band: Assistant Director @ 45% | \$2,047 | 2022-2023 School Year |
| 50. | MHS | Josh | Laude | Marching Band Volunteer | N/A | 2022-2023 School Year |
| 51. | MHS | Peter | Vala * | Marching Band Volunteer | N/A | 2022-2023 School Year |
| 52. | MHS | Christine | Grossmann | People Project | \$1,500 | 2022-2023 School Year |
| 53. | MHS | Heather | Palecek | Photography Club | \$2,892 | 2022-2023 School Year |
| 54. | MHS | Samantha | Nowak | Red Cross Advisor | \$2,200 | 2022-2023 School Year |
| 55. | MHS | Timothy | Leicht | Robotics Advisor | \$8,402 | 2022-2023 School Year |
| 56. | MHS | Nitu | Sinha | SAT Math Advisor @50% | \$3,033 | 2022-2023 School Year |
| 57. | MHS | Mihaela | Tingire | SAT Math Advisor @50% | \$3,033 | 2022-2023 School Year |
| 58. | MHS | Kimberly | Marshall | SAT Verbal Advisor | \$6,066 | 2022-2023 School Year |
| 59. | MHS | TBD | TBD | Science Olympiad: Head Coach | \$7,000 | 2022-2023 School Year |
| 60. | MHS | TBD | TBD | Science Olympiad: Assistant Coach | \$4,157 | 2022-2023 School Year |
| 61. | MHS | Rama | Bulusu | Science (Biology) League Advisor | \$1,375 | 2022-2023 School Year |
| 62. | MHS | Rama | Bulusu | Science (Chemistry) League Advisor | \$1,825 | 2022-2023 School Year |

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----|----------|----------|------------------|---------------------------------------|---------|---------------------------|
| 63. | MHS | Roberto | Centeno | FBLA | \$3,738 | 2022-2023 School Year |
| 64. | MHS | Valeria | Kotok | Student Council (9-12) Advisor @50% | \$2,596 | 2022-2023 School Year |
| 65. | MHS | Nathalie | Bogen | Student Council (9-12) Advisor @50% | \$2,596 | 2022-2023 School Year |
| 66. | MHS | David | English | Team Advisor | \$1,200 | 2022-2023 School Year |
| 67. | MHS | Kelly | Apel | Test Coordinator @50% | \$2,685 | 2022-2023 School Year |
| 68. | MHS | Jessica | Ritson (Slutter) | Test Coordinator @50% | \$2,685 | 2022-2023 School Year |
| 69. | MHS | David | Gordon | Theater Arts: Fall Play Director | \$3,060 | 2022-2023 School Year |
| 70. | MHS | Neelam | Makvana | Theater Arts: Spring Musical Director | \$5,200 | 2022-2023 School Year |
| 71. | MHS | Dianna | Muzaurieta | TREND | \$4,075 | 2022-2023 School Year |
| 72. | MHS | Kimberly | Marshall | UNICEF Advisor | \$1,500 | 2022-2023 School Year |
| 73. | MHS | TBD | TBD | Videographer for HS Football Games | \$1,402 | 2022-2023 School Year |
| 74. | MHS | Gina | Iacono | Yearbook (Business) | \$1,650 | 2022-2023 School Year |
| 75. | MHS | Gina | Iacono | Yearbook (Graphics) | \$2,163 | 2022-2023 School Year |
| 76. | MHS | Gina | Iacono | Yearbook (Main) | \$3,963 | 2022-2023 School Year |
| 77. | UMS | Meghan | Moore | Advisor, 8th Grade | \$3,900 | 2022-2023 School Year |
| 78. | UMS | Eric | Mazurkewicz | After School Band: Chamber Ensemble | \$2,282 | 2022-2023 School Year |
| 79. | UMS | Michael | Brennan | Jazz Band | \$4,564 | 2022-2023 School Year |
| 80. | UMS | Esteban | Sanchez | Building Audio/Visual Coordinator | \$1,125 | 2022-2023 School Year |
| 81. | UMS | Neelam | Makvana | After School Choral Director | \$1,711 | 2022-2023 School Year |
| 82. | UMS | Neelam | Makvana | Musical Production – Vocal Coach | \$2,536 | 2022-2023 School Year |
| 83. | UMS | Joanne | Tiu-O'Hara | CLAW Newspaper | \$2,529 | 2022-2023 School Year |
| 84. | UMS | Violet | Markmann | Computer Club | \$1,488 | 2022-2023 School Year |
| 85. | UMS | Whitney | Ehnert | Digital Photography | \$2,894 | 2022-2023 School Year |
| 86. | UMS | Karen | Kevorkian | Debate Club | \$2,916 | 2022-2023 School Year |
| 87. | UMS | Whitney | Ehnert | Art Club | \$1,488 | 2022-2023 School Year |

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|------|----------|-----------|--------------|---|------------|---------------------------|
| 88. | UMS | TBD | TBD | Interact Service Club | \$2,838 | 2022-2023 School Year |
| 89. | UMS | Christine | Barker | Library Monitor @ 50% | \$1,644 | 2022-2023 School Year |
| 90. | UMS | Vyomesh | Pandit | Library Monitor @ 50% | \$1,644 | 2022-2023 School Year |
| 91. | UMS | Kelsey | Donovan | Math Counts Advisor | \$2,664 | 2022-2023 School Year |
| 92. | UMS | Sarah | Talbot Coyle | Musical Production, Director @ 50% | \$2,600 | 2022-2023 School Year |
| 93. | UMS | Meghan | Moore | Musical Production, Director @ 50% | \$2,600 | 2022-2023 School Year |
| 94. | UMS | Jeff | Woodworth | Musical Production, Accompaniment | \$2,282 | 2022-2023 School Year |
| 95. | UMS | Meghan | Moore | Musical Production: Light and Sound Coordinator | \$1,125 | 2022-2023 School Year |
| 96. | UMS | Jamie | Yavorsky | Orchestra Director | \$2,364.50 | 2022-2023 School Year |
| 97. | UMS | Mary | Chemris | PAC (Pride Alliance Club) | \$1,955.00 | 2022-2023 School Year |
| 98. | UMS | Wing | Yip | Robotics Advisor | \$4,090 | 2022-2023 School Year |
| 99. | UMS | Jaquelyn | Butler | Science Olympiad @ 50% | \$5,525 | 2022-2023 School Year |
| 100. | UMS | Meghan | Molinaro | Science Olympiad @ 50% | \$5,525 | 2022-2023 School Year |
| 101. | UMS | Lauren | Horowitz | Student Council Advisor | \$3,149 | 2022-2023 School Year |
| 102. | UMS | Kelsey | Donovan | Student Council Advisor | \$3,149 | 2022-2023 School Year |
| 103. | UMS | Denita | Davis | Team Leader | \$2,809 | 2022-2023 School Year |
| 104. | UMS | Lauren | Horowitz | Team Leader | \$2,809 | 2022-2023 School Year |
| 105. | UMS | Tom | Huelbig | Team Leader | \$2,809 | 2022-2023 School Year |
| 106. | UMS | Shelley | Moore | Team Leader | \$2,809 | 2022-2023 School Year |
| 107. | UMS | Peter | Kauzmann | Musical Production: Technical Director @ 50% | \$1,267.50 | 2022-2023 School Year |
| 108. | UMS | TBD | TBD | Musical Production: Technical Director @ 50% | \$1,267.50 | 2022-2023 School Year |
| 109. | UMS | Sarah | Talbot Coyle | Musical Production: Choreographer | \$2,536 | 2022-2023 School Year |
| 110. | UMS | Kelli | Kallens | Yearbook Advisor | \$3,737 | 2022-2023 School Year |
| 111. | LMS | Robert | Skibinski | Advisor, 5th & 6th Grade | \$2,305 | 2022-2023 School Year |
| 112. | LMS | David | Rabinowitz | After School Band: Chamber Ensemble | \$2,158 | 2022-2023 School Year |

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----|----------|-----------|-------------------|---|------------|---------------------------|
| 113 | LMS | Jocelyn | Keefe | Chorus Director, 5th & 6th Grade @ 50% | \$1,434 | 2022-2023 School Year |
| 114 | LMS | David | Gordon | Chorus Director, 5th & 6th Grade @ 50% | \$1,434 | 2022-2023 School Year |
| 115 | LMS | TBD | TBD | Humanities Grade 5 Enrichment Program Advisor | \$1,600 | 2022-2023 School Year |
| 116 | LMS | Stephanie | Machlis | Math/Science Grade 5 Enrichment Program Advisor | \$1,600 | 2022-2023 School Year |
| 117 | LMS | Wing | Yip | Math Counts Advisor | \$2,664 | 2022-2023 School Year |
| 118 | LMS | Cassandra | Svecz | Math/Science Advisor | \$1,540 | 2022-2023 School Year |
| 119 | LMS | TBD | TBD | LMS Grade 6 Science Club | \$1,600 | 2022-2023 School Year |
| 120 | LMS | TBD | TBD | LMS Humanities | \$1,600 | 2022-2023 School Year |
| 121 | LMS | David | Gordon | Musical Production: Director | \$5,200 | 2022-2023 School Year |
| 122 | LMS | Jocelyn | Keefe | Musical Production: Vocal Coach | \$2,860 | 2022-2023 School Year |
| 123 | LMS | Jocelyn | Keefe | Musical Production: Light and Sound Coordinator | \$1,125 | 2022-2023 School Year |
| 124 | LMS | Kadie | Kilgore | Orchestra Director | \$2,364.50 | 2022-2023 School Year |
| 125 | LMS | Kristin | Kaplan | Empowering Young Monty | \$1,488 | 2022-2023 School Year |
| 126 | LMS | Jenn | Rangnow | Interact Service Club | \$2,838 | 2022-2023 School Year |
| 127 | LMS | Bianca | Olsen-Montemarano | Read It Talk It Book Club @ 50% | \$800 | 2022-2023 School Year |
| 128 | LMS | Kristin | Kaplan | Read It Talk It Book Club @ 50% | \$800 | 2022-2023 School Year |
| 129 | LMS | Mike | Hill | Sports Spectacular Coordinator | \$2,560 | 2022-2023 School Year |
| 130 | LMS | Damaris | Botero | Team Leader – 5th Grade | \$2,809 | 2022-2023 School Year |
| 131 | LMS | Erin | Harsell | Team Leader - 6th Grade | \$2,809 | 2022-2023 School Year |
| 132 | LMS | Robert | Skibinski | Team Leader - Cycle Elective | \$2,809 | 2022-2023 School Year |
| 133 | LMS | Nicole | Murphy | Team Leader - Special Education | \$2,809 | 2022-2023 School Year |
| 134 | LMS | Kelly | McDermott | Theater Arts: Choreographer | \$1,659 | 2022-2023 School Year |
| 135 | LMS | Dana | Gordon | Theater Arts: Stage Director | \$1,659 | 2022-2023 School Year |
| 136 | VES | Cheryl | Houston | Band Director | \$5,875 | 2022-2023 School Year |
| 137 | VES | Matt | Gould | Band Rehearsal Assistant Director | \$3,792 | 2022-2023 School Year |

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----|----------|----------|-------------|---|---------|---------------------------|
| 138 | VES | Kimberly | Vanatta | Coordinator of Student Service Learning | \$695 | 2022-2023 School Year |
| 139 | VES | Patricia | Pignataro | Coordinator of Student Service Learning | \$695 | 2022-2023 School Year |
| 140 | VES | Valerie | Hum | Coordinator of Student Service Learning | \$695 | 2022-2023 School Year |
| 141 | VES | Laura | Bell | Choral Director, 4th Grade | \$2,725 | 2022-2023 School Year |
| 142 | VES | Eugenia | Goldman | Orchestra Director | \$3,215 | 2022-2023 School Year |
| 143 | VES | Laura | Bell | Orchestra Assistant Director 4 | \$2,472 | 2022-2023 School Year |
| 144 | VES | Gena | Leimbacher | Kids TV News Advisor | \$1,488 | 2022-2023 School Year |
| 145 | VES | Geena | Blackburn | Choral Rehearsal Assistant | \$2,097 | 2022-2023 School Year |
| 146 | VES | Jen | Furman | Team Leader - 3rd Grade | \$2,809 | 2022-2023 School Year |
| 147 | VES | Joanne | Giambertone | Team Leader - 4th Grade | \$2,809 | 2022-2023 School Year |
| 148 | VES | Laura | Bell | Team Leader - Related Arts | \$2,809 | 2022-2023 School Year |
| 149 | VES | Melissa | Sandler | Team Leader - Special Education | \$2,809 | 2022-2023 School Year |
| 150 | OHES | Laura | Boss | Team Leader – Kindergarten | \$2,809 | 2022-2023 School Year |
| 151 | OHES | Emily | Scott | Team Leader – 1st Grade | \$2,809 | 2022-2023 School Year |
| 152 | OHES | Jaimie | Scott | Team Leader - 2nd Grade | \$2,809 | 2022-2023 School Year |
| 153 | OHES | Maria | Gelinas | Team Leader - Related Arts | \$2,809 | 2022-2023 School Year |
| 154 | OHES | Rachel | Dolci | Team Leader - Special Education | \$2,809 | 2022-2023 School Year |

T. Extra-Curricular Activities – Fall 2022-23

| # | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|----|----------|--------|------|-------------------------|---------|---------------------------|
| 1. | MHS | Shauna | Kane | Dance (Volunteer Asst.) | \$0 | 2022-23 Fall Season |

U. Other

| # | Location | First | Last | Assignment | Salary/Stipend | Dates of Employment/Notes |
|----|----------|-------------|----------|---|----------------|--|
| 1. | DISTRICT | Mark | Accardi | Academic Program and Assessment Facilitator | \$2,999 | 09/01/2022 – 06/30/2023 |
| 2. | DISTRICT | Jennifer | Riddell | Districtwide State Testing Coordinator | \$6,298 | 09/01/2022 – 06/30/2023 |
| 3. | MHS | Kimberly | Marshall | Teaching 1 Additional Period (French) | \$19,114 | 09/01/2022 – 06/30/2023 |
| 4. | MHS | Eliana | Molano | Teaching 1 Additional Period (Spanish) | \$20,118 | 09/01/2022 – 06/30/2023 |
| 5. | UMS | Victoria | Giunta | Teaching 1 Additional Period (Health/PE) | \$18,622 | 09/01/2022 – 06/30/2023 |
| 6. | UMS | James (Tom) | Huelbig | Teaching 1 Additional Period (Health/PE) | \$10,059 | 09/01/2022 – 06/30/2023 (Marking Periods 2 & 3) |
| 7. | UMS | Erin | Kobylarz | Teaching 1 Additional Period (Health/PE) | \$9,086 | 09/01/2022 – 06/30/2023 (Marking Periods 1 & 4) |
| 8. | UMS | Jamie | Yavorsky | Teaching 1 Additional Period (Music) | \$14,578 | 09/01/2022 – 06/30/2023 |
| 9. | LMS | Kadie | Kilgore | Teaching 1 Additional Period (Music) | \$15,402 | 09/01/2022 – 06/30/2023 |

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 21-22 salary guides until new salary guides are established.

4.2 Resolution Approving the Termination and Authorization of Suspension of an Employee

RESOLVED to approve the Superintendent's recommendation terminating the employment contract of employee #6465 due to the employee not performing the essential duties of their position effective September 23, 2022.

WHEREAS, the Contract between Montgomery Township Board of Education and said employee requires either party giving to the other thirty (30) calendar days' notice in writing of intention to terminate.

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay, pending the date of separation from the district September 22, 2022;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective August 23, 2022 through September 22, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Approving revised APSMT Job Descriptions

WHEREAS, the Superintendent of Schools has recommended that the job descriptions to the following APSMT positions be revised:

- K-4 Supervisor
- 5-8 Supervisor
- 9-12 Supervisor
- K-12 Supervisor of Visual and Performing Arts
- Director of Athletics

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the revised job descriptions will take effect August 23, 2022;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approve the revised job descriptions for the positions listed above.

4.4 Resolution Approving Vice Principal of Math/Science 5-8 Title Change and Job Description

WHEREAS, the Superintendent of Schools has recommended that the title and job description to one of the APSMT 5-8 Supervisor positions be changed to Vice Principal of Math/Science 5-8 for the 2022-2023 school year only;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

WHEREAS, this Title Change will sunset at the conclusion of the 2022-2023 school year.

NOW THEREFORE BE IT RESOLVED that the new title and job description will take effect August 23, 2022;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approve the title change and job description for the Vice Principal of Math/Science 5-8.

4.5 Resolution Approving Stipend Positions – Academic Program and Assessment Facilitator and Districtwide State Testing Coordinator

WHEREAS, the Superintendent of Schools has recommended that two stipend positions, Academic Program and Assessment Facilitator and Districtwide State Testing Coordinator, and their job descriptions be approved for the 2022-2023 school year only;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new stipend positions and job description will take effect August 23, 2022;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approve the stipend positions and job description for the Academic Program and Assessment Facilitator and Districtwide State Testing Coordinator.

4.6 Resolution Approving Sidebar – Revision to APSMT Recognition Clause

WHEREAS, the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township are parties to a collective negotiations agreement for the 2020-2025 school years (“the Agreement”); and

WHEREAS, the parties entered into a Sidebar Agreement beginning the 2022-2023 school year to revise Article I of the Agreement, the Recognition Clause, to include the Vice Principal of Math/Science 5-8 title for the 2022-23 school year only.

WHEREAS, this sidebar will sunset at the conclusion of the 2022-2023 school year.

NOW THEREFORE BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.7 Approval of Achievement of Superintendent Merit Goals - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established quantitative and qualitative and criteria and associated merit goals for the Superintendent for the 2021 – 2022 school year, and

Whereas the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County superintendent of Schools for approval before payment as required by law:

2021-2022:**Qualitative Goal 1:****To develop the District's Diversity, Equity, Inclusion, and Belonging (DEI & B) initiatives.**

- Professional development to all staff on Diversity, Equity, Inclusion, and Belonging
 - more support for successfully leading classroom discussions on race, class, culture, and gender identity
 - classroom strategies for disrupting bias
 - recommendations determined by the SLTs in each building
 - professional development for Administrators to address their personal bias
- Conduct root cause analyses in all areas outlined in the District's Cultural Diversity Audit
- Create a strategy and commitment to increase the diversity of staff through hiring practices

Qualitative Goal 2:**To improve Communication and Community Relations**

- Work with the BOE on public forums
- Three (3) "Meet with the Superintendent" meetings
- Two (2) meetings with individual Board Members
- Website
 - translate into languages prevalent in the community
 - provide one-click access to board meetings and other links
 - revamp for easy reading and easy access
 - acknowledge diverse activities and holidays on the main web page
- Produce public statements with translation into at least four other languages
- Provide opportunities for more community members to participate in committees or advisory positions

4.8 BE IT RESOLVED by the Montgomery Township School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Consent Order between the Board and Employee Number 6618 agreeing to a nine month suspension of Employee's Teaching Certificate commencing August 1, 2022, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Consent Order and any other documents necessary to effectuate the settlement.