



# **Montgomery Township School District**

## **Chapter 27 Emergency Virtual Learning Plan 2023-24**

## **Overview**

MTSD will utilize multiple tools within the G-suite of Educational Services in order to provide access to a rich and diverse daily learning plan to our students. During the time in which the ***distance learning plan*** is in place, students will participate in a hybrid learning experience in which teacher instruction, digital resources, and paper/ printable assignments will blend together in order to provide academic engagement to all students.

The remote learning plan will be accessed on the home page of the district's website.  
(<https://www.mtsd.k12.nj.us/montgomerytsd>)

- **Preschool - Grade 4**

- a *daily learning plan* will be posted to SeeSaw(K-2) or Google Classroom (3-4) that will include posted times of synchronous lessons and asynchronous learning activities.
- Google Meet will be used as our video learning platform.

- **Grades 5-12**

- teachers will post learning activities within their already established Google Classrooms
- Google Meet will be used as our video learning platform
- Classes will be a combination of synchronous lessons and asynchronous learning activities.

## **School Schedules**

- During fully remote instruction, school days run on a modified full-day schedule.
- If schools must cohort in order to decrease population in the schools, buildings will run on a 4-hour instructional day, with additional time for recess.
- The same daily learning routine will be followed in Kindergarten through Grade 4

## Orchard Hill Elementary School

### Fully Remote School Day

9:35	Morning Meeting
9:50-10:30	Period 1
10:35- 11:15	Period 2
11:20-12:00	Period 3
12:05-12:45	Period 4
12:50-1:30	Period 5
1:35- 2:15	Period 6
2:20-3:00	Period 7
3:05-3:45	Period 8
3:50-3:55	Closing Learning Activity

- Lunches and recesses occur between 10:35-2:20 at VES
- Lunches and recesses occur between 11:30-1:45 at OHES

### Fully Remote Early Dismissal Day

9:35	Morning Meeting
9:50-10:10	Period 1
10:15-10:35	Period 2
10:40-11:00	Period 3
11:05- 11:25	Period 4 (End K AM)
11:30-11:50	Period 5
12:00-12:20	Period 6 (Begin K PM)
12:25-12:45	Period 7
12:50-1:10	Period 8
1:15-1:35	Closing Learning Activity

- Lunches at OHES will run from 10:50-12:40
- Lunches at VES included in Periods 4-8

## Hybrid School Day

9:35	Morning Meeting
9:50-10:10	Period 1
10:15-10:35	Period 2
10:40-11:00	Period 3
11:05- 11:25	Period 4 (End K AM)
11:30-11:50	Period 5
12:00-12:20	Period 6 (Begin K PM)
12:25-12:45	Period 7
12:50-1:10	Period 8
1:15-1:20	Closing Learning Activity
1:35-2:35	Dismissal/Student Travel/Lunch
2:35-3:55	Virtual Instruction

- Recess included in Periods 1-8

## K- Daily Schedule

MORNING		Afternoon
9:35	Morning Number Routine	1:15
9:45	AM Block 1	1:25
10:30	Snack	2:10
10:40	Recess	2:20
11:00	AM Block 2	2:40
11:30	Related Arts/Science	3:00
12:00-12:15	Closing Learning activity	3:45-3:55

## Village Elementary School

### Fully Remote School Day

9:35	Morning Meeting
9:50-10:30	Period 1
10:35- 11:15	Period 2
11:20-12:00	Period 3
12:05-12:45	Period 4
12:50-1:30	Period 5
1:35- 2:15	Period 6
2:20-3:00	Period 7
3:05-3:45	Period 8
3:50-3:55	Closing Learning Activity

- Lunches and recesses occur between 11:30-2:05 at VES
- Lunches and recesses occur between 11:05-1:55 at OHES

### Fully Remote Early Dismissal Day

9:35	Morning Meeting
9:50-10:10	Period 1
10:15-10:35	Period 2
10:40-11:00	Period 3
11:05- 11:25	Period 4 (End K AM)
11:30-11:50	Period 5
12:00-12:20	Period 6 (Begin K PM)
12:25-12:45	Period 7
12:50-1:10	Period 8
1:15-1:35	Closing Learning Activity

- Lunches at OHES will run from 10:50-12:40
- Lunches at VES included in Periods 5-8

## Hybrid School Day

9:35	Morning Meeting
9:50-10:10	Period 1
10:15-10:35	Period 2
10:40-11:00	Period 3
11:05- 11:25	Period 4 (End K AM)
11:30-11:50	Period 5
12:00-12:20	Period 6 (Begin K PM)
12:25-12:45	Period 7
12:50-1:10	Period 8
1:15-:1:20	Closing Learning Activity
1:35-2:35	Dismissal/Student Travel/Lunch
2:35-3:55	Virtual Instruction

- Recess included in Periods 1-8

## Lower Middle School

### Fully Remote School Day

Grade 5	Period	Grade 6	Period
8:25 - 8:45 20	HR	8:25 - 8:45 20	HR
8:48 - 9:40 52	1st	8:48 - 9:40 52 SNACK	1st
9:43 - 10:35 52 SNACK	2nd	9:43 - 10:35 52	2nd
10:38 - 11:30 52	3rd	10:38 - 11:30 52	3rd
11:33 - 12:25	lunch	11:33 - 12:25 52	4th
		12:28 - 1:20	lunch
12:28 - 1:20 52	4th		
1:23 - 2:15 52	5th	1:23 - 2:15 52	5th
2:18 - 3:10 52	6th	2:18 - 3:10 52	6th

### Fully Remote Early Dismissal Day

5th Grade		6th Grade	
8:25 - 8:31 (6)	Homeroom	8:25 - 8:31 (6)	Homeroom
8:34 - 9:11 (37)	Period 1	8:34 - 9:11 (37)	Period 1
9:13 - 9:50 (37)	Period 2	9:13 - 9:50 (37)	Period 2
9:53 - 10:40 (47)	Period 3 *Snack will occur at this time	9:53 - 10:40 (47)	Period 3 *Snack will occur at this time
10:43 - 11:20 (37)	Period 4	10:43 - 11:20 (37)	Period 4
11:23 - 12:00 (37)	Period 5	11:23 - 12:00 (37)	Period 5
12:03 - 12:40 (37)	Period 6	12:03 - 12:40 (37)	Period 6

## Hybrid School Day

Time	Period
8:25 - 8:31	HR
8:35 - 9:20	1
9:23 - 10:08	2
10:11 -10:56	Break
10:59 - 11:44	3
11:47 - 12:30	4
12:30 - 1:30	Travel/ Lunch
1:30 - 2:11	5
2:14 - 2:55	6
	Dismissal



## Upper Middle School

### Fully Remote School Day

7TH GRADE		8TH GRADE	
TIME	A DAY	TIME	A DAY
8:20-9:40	BLOCK 1A /HR	8:20-9:40	BLOCK 1A /HR
9:50-11:05	BLOCK 2A	9:50-11:05	BLOCK 2A
11:15 - 12:30	BLOCK 3A	11:05 - 11:45	LUNCH
12:30-1:10	LUNCH	11:45-12:15	FLEX
1:10-1:40	FLEX	12:25-1:40	BLOCK 3A
1:50-3:05	BLOCK 4A	1:50-3:05	BLOCK 4A

### Fully Remote Early Dismissal Day

Time	Period
8:20-9:20	Block 1/HR
9:25-10:20	Block 2
10:20-10:40	Break
10:40-11:35	Block 3
11:40-12:35	Block 4

### Hybrid School Day

Time	Period
8:20-9:40	BLOCK 1/HR
9:50-11:05	BLOCK 2
11:15 - 12:30	BLOCK 3
12:30 - 1:10	Lunch/Travel
1:10-1:40	FLEX
1:50-3:05	BLOCK 4 All Virtual

## Montgomery High School

### Fully Remote School Day

Block	Begin	End	
1	8:00	9:10	
2	9:20	10:30	
UL	10:30	11:20	Student Lunch; Teacher CLTs
3	11:20	12:30	
4	12:40	1:50	
	2:00	2:30	Remediation/ExtraHelp

### Fully Remote Early Dismissal Day

Block	Begin	End	
1	8:00	8:55	
2	9:00	9:55	
3	10:05	11:00	
4	11:05	12:00	

## Hybrid School Day

Block	Begin	End	
1	7:45	8:50	5 Minute Morning Announcements
2	8:55	9:55	
3	10:00	11:00	
4	11:05	12:05	
	12:10	12:40	Student Dismissal; Teacher Lunch
	12:40	1:30	Student Arrive Home; Teacher CLT
	1:30	2:30	Remote Learning

## **Attendance**

Teachers will use the information system (Genesis) to record attendance. In a remote learning environment, students will be marked present when they are in class and engaging with the teacher and the instructional activities.

## **Teacher Responsibilities**

- ALL teachers are expected to have a virtual learning platform (Google Classroom or SeeSaw) on which they will post daily learning as well as synchronous class meeting times.
- ICS, Resource, Special Education Teachers, and Therapeutic Specialist will create separate plans to be shared with their students only via a Google Classroom or teacher website.
- Teachers should **adapt** learning activities with **independent learning** in mind. Whenever possible, audio and visual resources should be included.
- Minimal materials should be necessary for any activities
- Teachers are expected to be online during the students' school day to answer students and parent emails.
- If a teacher is sick, they must report in via Frontline and turn on an auto-responder via email.
- If a student is not actively participating in class or regularly turning in assignments, the teachers will notify the parent via email and inform the guidance department.
- Teachers in grades 5-12 will continue to offer 1-hour of virtual, synchronous, after-school academic help per week.
- Student academic growth will be monitored throughout remote and virtual learning through:
  - Class assignments grades and posted in genesis
  - Online learning platforms (Freckle, Newsela, Gizmos, Google Classrooms, SeeSaw Activities, etc)

- STAR360 is a comprehensive assessment platform for ELA and Math that has a built-in remote testing option and measures growth over time as well as proficiency.
- Course-specific common assessments
- Universal Screening Tools used remotely

## **Student Responsibilities**

- Students are expected to be logged on and working through their assigned learning activities during the schedule established for their grade-level. Students are required to have their cameras turned on during synchronous learning.
- Attendance Policies 5200, 5410, and 5240 will still be in effect.
- Students in Grades 5-12 may be asked to submit assignments via Google Classroom.
  - Students are expected to complete all assigned work
  - Traditional grading will remain in place.
- Students in Grades 3 & 4 may be asked to submit assignments via Google Classroom.
  - Students are expected to complete all assigned work
  - Traditional grading will remain in place.
- Students in PK-2 may be asked to submit assignments via SeeSaw.
  - Students are expected to complete all assigned work
  - Traditional grading will remain in place.
- Parents of students in Grade PK-4 should use email to communicate questions to teachers.
- Students who become ill should be reported absent from the school day.

## **Counseling and Special Services**

(Including students receiving counseling services, Special Education and Related Services)

- Preparation for how evaluations, IEP reviews, eligibility, and reevaluation meetings will be rescheduled?
  - CST members will conduct IEP reviews, eligibility and reevaluation meetings virtually via teleconferencing with families and teachers. Based on

the availability of parents, some meetings will be rescheduled upon return to in-person school. Assessments and observations of students will be rescheduled until their return to in-person school. When considering classification, if it is determined that enough information is available to the team, a program may be proposed, and an IEP drafted. Draft documents will be provided electronically to parents in advance. Detailed instructions on how to participate in the Google Phone Conference Meetings will be provided to parents and teachers.

- Communication with parents in their native language?
  - MTSD district-approved translators will be available during the distance learning period to attend virtual meetings and assist with communication. Requests will be handled through individual case managers. District communications will be sent via Blackboard e-blast, which translates the communication into a family's identified home language.
- Needs of students who are medically fragile?
  - Instruction continues for services for medically fragile students via their OOD school, home instruction or distance learning plan. District school nurses will be available to families via email throughout the school day.
- Communication with out of district schools including what will happen if the district is closed and the school is not?
  - All CST case managers will contact OOD schools to coordinate services for MTSD students. A county-wide OOD status document will be monitored and edited in real-time by the Director of Special Services. This document will be shared with the transportation department, support staff and business administrator.
- Transportation for students attending out-of-district schools and when and how to inform vendors if schools close?
  - The MTSD Transportation Department will be notified of OOD school closings via direct communication from the OOD school and through a county-wide shared Google document that provides real-time status updates on OOD schools.

- Describe the methods used to document IEP implementation, including the tracking of services, student progress as well as the provision of accommodations and modifications.
  - IEP implementation and tracking of services is tracked through a multi-modal approach. The district utilizes Frontline IEP Direct to manage the special education documents and compliance with dates. The service providers will be using service logs to track services delivered. Additionally, the Child Study Team secretaries will be tracking all meetings held, meetings to reschedule and the documents that will need to be printed for the student file upon resumption of in-person access to files. Student progress via the IEP goals and objectives will be reported in the IEP Frontline Direct system through narrative and progress notes for the goals and objectives that to the best extent possible the district has addressed.
- Describe how case managers follow up with families to ensure services are implemented in accordance with IEPs to the greatest extent possible.
  - Case managers and related service providers will contact families regularly via email, telephone, and/or Google Meet to discuss any concerns, troubleshoot any issues and make changes to plans as needed.
- Provision of teletherapy will be dependent on current state guidelines.
  - MTSD school counselors, Child Study Team members, and related services providers will utilize a multimodal approach to providing counseling services and IEP driven related services to students. Parents will be provided a district consent notification with the option to opt-out of the potential of live or recorded, group and/or individual services, for students. School counselors, Child Study Team members and related service providers will follow a district-created procedure when establishing appointments, scheduling sessions and contacting parents/students.
- Students in need of credit recovery will utilize the online service of Educere, organized through the guidance office.

## English Language Learners (ELLs)

The Montgomery ELL program will continue its alignment with state and federal requirements for ELLs as well as with WIDA standards.

- Students continue to attend their ESL courses.
  - Video/Voice platforms are utilized
  - Pre-recorded lessons are posted
  - Screen Sharing is used for instruction
- Students are supported in their regular instructional courses through modifications and support through Google Classroom where appropriate.

### **Staff Support & Resources**

ELL Profile document accessible through the district SIS; identifies ELLs and provides student-specific information regarding language proficiency, specific strategies via the Go-to Matrix; Grading recommendations; suggested modifications; other relevant information esp. support and modifications for students experiencing an immigration transition.

Mainstream Teacher Resources on District ELL webpages is a library of resources including articles, lessons, strategies, materials and SIOP presentations.

Staff are continuously trained on culturally responsive teaching practices, socio-emotional learning and trauma informed teaching for students affected by forced migration from their home country

Staff are provided pre-recorded video guidance for approaches & strategies

ELL teachers provided professional time to meet and guide mainstream teachers

### **Student Support & Resources**

Students continue to attend a High Intensity ESL program which include use of Video/Voice platforms, posted Pre-recorded lessons and Screen Sharing for instruction

ESL teachers and administrators communicate with general education and special education staff to ensure lessons, content and assessments are differentiated to meet the needs of the individual learner

Students are supported in their regular instructional courses through modifications and through Google Classroom or SeeSaw where appropriate



Summer Tutoring Program continues virtually to support students to advance their English language proficiency and provide them with critical access to academic content  
Student Resources posted on District ELL webpages  
Technology and internet access continues to be provided year-round to students in need

### **Family Communication & Resources**

TalkingPoints technology platform provides two-way communication between families and all staff in families' home languages  
Professional translation and interpretation used for formal meetings  
ESL teachers and supervisor reach out to families via email, telephone and TalkingPoints platform to provide additional resources and strategies  
ESL teachers deliver needed supplies to student homes  
Tutorials in multiple languages for our technology platforms provided during distance learning  
MTSD ESL program and district has developed a well-articulated bank of translated documents into home languages for routine communication  
District sends out mass mailings and messages in word document through Genesis which translates the message into home language through Google browser  
Parent-Advisory Meetings provide technology training for parents and clarify relevant instructional and procedural information  
Parent Advisory meetings include Social Emotional Components for families  
District ELL webpage lists community resources including information regarding food banks, mental health, crisis intervention & counseling services

## **Remote Learning Resources**

<b>Academics</b> <i>Digital tools and resources will be provided by ICS and resource teachers to scaffold access to the daily learning activities in each class.</i>	<b>Related Services</b> <i>Therapeutic Service Providers will share and develop plans for each student/student groups using a variety of paper-based and digital resources.</i>	<b>Counseling</b>
<ul style="list-style-type: none"> <li>- Google Classroom</li> <li>- Learning Ally</li> <li>- Digital Textbooks/Database</li> <li>- STAR360 Assessments</li> <li>- Freckle</li> <li>- Math at Home K-3</li> <li>- Reflex Math 3-4</li> <li>- MyON</li> <li>- Packets</li> <li>- Khan Academy</li> <li>- Educere's Temporary Instruction</li> <li>- Wilson (see <a href="#">link</a>)<u>Example of substep 3.3</u></li> <li>- For autism classes, Rethink lesson plans and/ or videos- teacher/ therapist created video models for parents to implement instruction</li> </ul>	<ul style="list-style-type: none"> <li>- YouTube videos</li> <li>- Journaling Prompts</li> <li>- Free podcasts</li> <li>- Self-regulation activity outlines</li> <li>- Guided meditation links</li> <li>- Therapists created videos</li> <li>- Packets</li> <li>- Compensatory services</li> </ul>	<ul style="list-style-type: none"> <li>- Virtual and telephonic mental health resources will be shared with all students.               <ul style="list-style-type: none"> <li>- 2nd Floor</li> <li>- NJ Hopeline</li> <li>- Crisis Text Line</li> <li>- National Suicide Prevention Lifeline</li> </ul> </li> <li>- Counselors will use district email to provide support and communicate with students</li> <li>- Self-regulation activity outlines</li> <li>- Guided meditation links</li> </ul>

## **Co-Curricular and Extra Curricular Programming**

- Title 1 Extended School Day programs will run virtual and synchronous.
- Schedule B, stipend after-school clubs will run virtually.
- The athletic program would follow guidance from NJSIAA, and run in person when allowed.
- Community events, including PTA/PTO and other parent-led organizations, would continue virtually.

## **Technology Access**

- MHS is a BYOD (Bring Your Own Device) high school.

- MHS families who need a district device will fill out a MTSD Technology Request, and accommodations will be made.
- Grades 5-8 are a 1:1 chromebook initiative.
- Grade Pk-4 would be provided with technology by the school district and required to use the district technology to participate in remote learning. A community e-blast would detail pick up instructions.
- MTSD families without wireless access to support virtual learning can request a hotspot to be assigned to their student's district-issued device.

## **Meal Service Plan**

The Montgomery Township School District will provide pick-up locations throughout the District which will provide lunches for all students in the District who are eligible for free and reduced lunch. Pickups will be twice-weekly (Monday and Wednesday) at three locations in the District; the Pike Run neighborhood, the Blue Spring Road neighborhood, and in coolers located at the entrance to our H.S. between the hours of 11-1.

## **Facility Management**

The Custodial and Maintenance staff will continue to perform necessary cleaning, maintenance, and repair of all district buildings, grounds, and equipment. The staff may also have the opportunity to complete certain improvement projects that would otherwise be difficult with students and staff present in the building.

### **Custodial Operation**

- Cleaning & Disinfecting of the entire building at the beginning of the Remote Learning period. Then ongoing Cleaning & Disinfecting of areas used by staff and visitors (i.e. essential employees, contractors, etc.)
- Building checks to ensure security, proper operation of building systems, no leaks, etc.
- Maintenance of fire drills
- Maintenance of boiler logs
- Maintenance of emergency lighting
- Maintenance of classroom amenities (i.e. plants, fish, etc.)
- Incremental building improvements (i.e. deep cleaning, painting, etc.)
- Coordination of deliveries

### **Maintenance Operation**

- Continued completion of work-orders

- Preventative Maintenance of equipment (i.e. chiller maintenance, fire pumps, grease traps, etc.)
- Response and coordination of new or emergent in-house repairs
- Response and coordination of new or emergent repairs with outside contractor
- Ongoing maintenance of all building grounds (lawns, trees, fields, etc.)
- Building & Site security
- Inter-district deliveries
- Opportunistic improvements that would otherwise be difficult with students and staff present

### **Transportation**

- If necessary, school buses will be utilized to deliver food service.

### **Staff Mental Health**

- Building-based trauma-informed teams will engage staff in wellness activities
- MTSD has retained the services of an Employee Assistance Program called Penn Medicine Princeton EAP, which can offer professional consultation on a broad range of personal, family, and work-related matters. We believe this service is a natural extension of self-help and will be available as a supplement to family, religious, or medical assistance.

## Essential Personnel

Last	First	School
Abiad	Patricia	OHES
Accardi	Mark	UCMS
Acevedo	Lorena	HS
Adamson	Sarah	VES
Aggabao	Anna	HS
Aggabao	Christopher	UCMS
Agron	Kelsie	OHES
Ajamian	Sandra	UCMS
Alessandri	Krista	OHES
Alexander	Leslie	HS
Alladi	Sridevi	OHES
Alston	James	HS
Amaricci	Julia	OHES
Amberson	Jennifer	HS
Anderson	Staci	UCMS
Andreychak	Tara	LCMS
Ansari	Shayla	OHES
Apel	Kelly	HS
Apesa	Lea	UCMS/HS
Armstrong	Kevin	LCMS
Asral	Susanne	HS
Az Chay	Gregorio	LCMS
Baldino	Michael	HS
Baller	Sharon	OHES
Bannon	Gwendolyn	LCMS
Barbarasch	Michelle	VES
Barish	Jeremy	UCMS
Barker	Christine	UCMS
Barra	Anthony	UCMS
Bartholomew	Timothy	LCMS
Basilone	Danielle	LCMS
Bassford	Amanda	VES
Bassford	Joseph	HS
Bauer	Meghan	OHES
Bauer	Rose	VES
Beach	Wejdan	VES
Beardsley	Jeremy	LCMS
Bedi	Gurpreet	OHES

Beer	Melissa	OHES
Beldjilali	Djilali	T
Belfiore	Michael	VES
Bell	Laura	VES
Bell	Shellisa	T
Belmont	Jennifer	OHES
Belviso	Julia	OHES
Benke	Lorin	VES
Benkovich	Kimberly	OHES
Bennett	Jazmen	T
Benz	Lisarenee	LCMS
Bering	Nancy	T
Beyer	Brian	HS
Biava	Marlene	VES
Bice	Christine	LCMS
Bickel	Sarah	HS
Bilik	Deborah	LCMS
Blazejowicz	Maria	HS
Bobal	Joanne	OHES
Boco	Cyril	VES
Boczon	Hope	HS
Bogen	Nathalie	HS
Bogusky	Hugh	BD
Bonnet	Jennifer	VES
Borland	Fiona	BD
Boss	Laura	OHES
Botero	Damaris	LCMS
Bove	Ronald	T
Boxer	Shirley	T
Boyden	Gregg	T
Braddy-Hall	Sandra	BD
Bradley	Ruth Ann	T
Brady	Matthew	HS
Brandmaier	Katelyn	OHES
Brendel	Kirsten	UCMS
Brennan	Michael	UCMS
Brito	Kendra	OHES
Broderick	Christine	LCMS
Brooks	Jeffrey	BD
Brown	Erin	VES

Bruzzano	Stephen	OHES
Bryant	Shania	VES
Bullard	Lisa	OHES
Bulusu	Rama	HS
Busher	Jill	BD
Buszka	Craig	HS
Calicchio	Lisa	OHES
Caltiere	Michele	HS
Camarda	Lindsay	LCMS
Campos	Nestor	HS
Camuto	Lia	VES
Capelli	Christopher	OHES
Cappabianca	Eileen	UCMS
Cappola	Kimberly	OHES
Caprio	Aubrie	VES
Carballeira (Gill)	Emily	VES
Cardinal	Rebecca	OHES
Carlani	Joshuah	UCMS
Carrier	Lisa	VES
Carro	Lynn	UCMS
Carty	Sean	HS
Cartmell	Marta	VES
Carver	Jonathan	UCMS
Casey	Carolyn	HS
Casisa	Deborah	OHES
Castano	Lisa	OHES
Castor	Richard	OHES
Castro	Wilbert	BD
Castronovo	Ashley	HS
Caudill	Lisa	OHES
Cease (Ruppert)	Christina	HS
Centeno	Roberto	HS
Cesario	Jessica	OHES
Chapkowski	Jean	LCMS
Charette	Kimberly	OHES
Charnuska	June	OHES
Chedid	Lisa	HS
Chemris	Mary	UCMS
Chesbro	Robert	HS

Chianese	Jillian	VES
Chidylo	Patricia	OHES
Ciesielski	Kristin	LCMS
Cizin	Patricia	VES
Clarke	Jessica	LCMS
Clewell	Monica	OHES
Crossen	Brett	OHES
Coffey	Nicole	OHES
Colaiacono	Kimberly	OHES
Colangelo	Renee	HS
Colitsas	Maya	LCMS
Colop	Ilma	LCMS
Colop	Virgilio	LCMS
Colop-Soc	Estela	LCMS
Conway	Maureen	HS
Corisdeo	Geoffrey	HS
Corletto	Chelsie	BD
Costa	Amy	LCMS
Coyle	Sarah	UCMS/HS
Cramer	Kellie	VES
Craven	Susan	LCMS
Cresap	Dawn	VES
Cruser	Susan	T
Cuccaro	Vincent	HS
Cuffie	Tyler	OHES
Cullinane	Colleen	VES
Cux	Andres	HS
DaBronzo	Diamond	OHES
D'Agostino	Angela	OHES
Dailey	Tina	HS
Dala	Irene	OHES
D'Allegro	Rosemarie	LCMS
Damato	Karen	VES
Dasgupta	Sanhita	OHES
Davis	Denita	UCMS
Davison	Jamie	OHES
Deangelo	Carol	LCMS
Dec	Tara	LCMS
Delbridge	Stacey	HS
Delgado	Cory	DISTRICT



Del Guercio	Meredith	VES
D'Elia-Repetz	Linda	HS
De Oliveira	Kathy	LCMS
DeSisto	Andrew	UCMS
DiGangi	Ina	UCMS
Dilgard	Elizabeth	HS
Dipietro	Kristin	HS
Dolan	James	OHES
Dolci	Rachel	OHES
Dominick	William	HS
Donahue-Douli s	Kristen	UCMS
Donovan	Kelsey	UCMS
Dorell	Linda	HS
Douglas	Tyniesha	HS
Doyle	Jessica	HS
Dsouza	Auria	OHES
Dubs	Melanie	VES
Dudis	Maria	VES
Dunham	Kathryn	VES
Dunich	Regina	LCMS/VES
Durante	Jennifer	LCMS
Dutta	Ratnanjali	OHES
Dyba	Jennifer	OHES
Edwards	Frank	T
Edwards	Heather	OHES
Edwin	Shirin	VES
Egas	Jenny	VES
Ehnert	Whitney	UCMS
Eilbacher	Michele	OHES
Eisenmann	Jaclyn	OHES
Elias Menchu	Teresa	HS
Embry	Eva	OHES
England	Jonathan	HS
English	David	HS
Evertsen	Jean	VES
Faille	Karen	T
Falco	Michael	LCMS
Farr	Allison	UCMS
Fattorusso	Melissa	HS
Fedo	Erika	LCMS

Fedun	Jeanne	UCMS
Feigenwinter	Michelle	UCMS
Fejko	Michael	BD
Feria	Alma	UCMS
Fernandes	Regina	UCMS
Fernandez	Laura	OHES
Ferrante	Kelly	UCMS
Fevola	Elizabeth	OHES
Figueroa	Vincent	HS
Fioretti	Lisa	HS
Fischer	Tammie	VES
Fleming	Bruce	BD
Floyd	Richard	HS
Floyd	Brianna	OHES
Flug	Matthew	HS
Foltiny	Theresa	OHES
Fornal	Lauren	VES
Foster	Katie	LCMS
Fox	Patricia	T
Fragulis	Julianna	VES/ District
Franey	Kurt	VES
Franey	Lisa	VES
Franzoso	Cathy	T
Fregeolle	Marlene	T
Fuller	Marissa	LCMS
Furfaro	Scott	VES
Furman	Jennifer	VES
Galagali	Savita	OHES
Galatro	Kimberly	T
Gannon	Drew	HS
Gara	Pamela	T
Garcia	Hector	T
Gaudiosi	Brandi	UCMS
Gebhart	Paula	HS
Geivelis	Lupita	OHES
Gelinas	Maria	OHES
Gelinas	Wendy	OHES
Geniton	Heather	OHES
Gerber	Elizabeth	LCMS
Ghosh	Anuradha	OHES

Giambertone	Joanne	VES
Giata	Kelly	LCMS
Giboyeaux	Jessica	UCMS
Girt	Molly	UCMS
Giunta	Victoria	UCMS
Glock	Keith	HS
Glover	Jessica	VES/ OHES
Gluck	Kristen	VES
Goldman	Eugenia	VES
Gomez	Martha	HS
Gonzalez	Catherine	LCMS
Goparapu	Neeraja	OHES
Gordon	David	LCMS
Gordon-Pulsinelli	Cynthia	LCMS
Gorman	Cynthia	HS
Govindarajan	Indumathi	HS
Gramajo	Luis	UCMS
Grande	Sara	VES
Gray	Jason	HS
Gregory	Lauryn	VES
Gresko	Sarah	HS
Grieco	Brian	UCMS
Griffin	James	HS
Grigg	Paul	T
Grossmann	Christine	HS
Grundtisch	Jaclyn	UCMS
Grundy	Kristopher	HS
Guaimano	Denise	OHES
Guerrero	Hugo	VES
Gujavarthi	Bindu	HS
Gupta	Bhawana	OHES
Gupta	Chandni	UCMS
Gupta	Jaya	LCMS
Haas	Lesley	LCMS
Hackel	Adam	UCMS/ OHES
Hagerman	Rosa	HS
Haigh	David	LCMS
Hall	Paula	VES
Hampton	Carla	HS

Hanna	Rachelle	OHES
Harms	Donald	T
Harrington	Tamara	VES
Harris	Sydney	OHES
Harsell	Erin	LCMS
Hart Dorn	Danielle	VES
Harvey	Michael	T
Haug	Carly	UCMS
Hayes	Gregory	BD
Heebner	Jane	HS
Hickman	Justine	LCMS
Higgins	Wilbur	T
Hill	Michael	LCMS
Hillock	Tori	VES
Hoffman	Faith	OHES
Housten	Cheryl	VES
Huelbig	Amanda	OHES
Huelbig	James	UCMS
Hum	Valerie	VES
Hvizdos	Theresa	VES
Iacono	Gina	HS
Ingraffia	Vincent	HS
Jacobsen	Amanda	HS
Jacoutot	Kevin	OHES
Jaipal	Latha	VES
James	Christine	HS
James	Lauren	LCMS
Janusz	Elzbieta	HS
Jarrett	Marie	LCMS
Jenkins	Terrance	T
Jessu	Teena	HS
Joffe	Natalia	VES
Jones	Alton	HS
Juarez	Sarah	UCMS
Kahalehoe	Kawika	HS
Kallens	Kelli	UCMS
Kane	Ryan	UCMS
Kaplan	Kristin	LCMS
Karp	Allison	HS
Katz	Lara	UCMS/ LCMS

Kaushal	Savita	HS
Kaywood	Joseph-Brian	OHES
Keefe	Jocelyn	LCMS
Keller	Noelle	HS
Kerwin	Daniel	BD
Kester	Colleen	OHES
Kevorkian	Karen	UCMS
Khandelwal	Suman	OHES
Kilcullen	Katherine	HS
Kilgore	Kadie	LCMS
King	Lindsay	T
Kletz	Charles	T
Knapp	Meghan	LCMS
Kobla	Keerthi	OHES
Koblin	Alison	OHES
Kobylarz	Erin	UCMS
Kobylarz	Nora	OHES
Kohler	Stacy	HS
Kolle	Erika	OHES
Komar	Alexa	OHES
Kotler	Holly	UCMS
Kotok	Valeriya	HS
Kruger	Valerie	HS
Kristopovich	Alex	UCMS
Krusen	Karen	HS
Kulkarni	Rashmi	LCMS
Kumar	Priyanka	OHES
Kwietniak	Karen	HS
Lacanna	Annette	LCMS
Lachenauer	Stefanie	UCMS
Lacy	Susan	VES
Lanzotti	Kim	HS
Laporte	Anita	VES
LaRue	Christine	OHES
Lavenberg	Allison	LCMS
Lawler	Tara	UCMS
Ledebuhr	Rachel	LCMS
Lee	Daniel	HS
Lee	Karin	HS
Leicht	Patricia	BD

Leicht	Timothy	HS
Leimbacher	Genifer	VES
Levin	Lauren	LCMS
Lewis	Faye	DISTRICT
Lewis	Valerie	BD
Lewis	Zoe	VES
Liberace		
Presutto	Antoinette	OHES
Licinski	Elsa	HS
Livoti	Melissa	LCMS
Lizardi	Silvia	HS
Loc	Halina	UCMS
Lonergan	Kevin	UCMS
Lopez	Erwin	LCMS
Lopez	James	HS
Lugo	Christian	HS
Lugo	Jenna	HS
Lupak	Iryna	HS
Lynch	Mary	OHES
Maa	Kevin	LCMS
Machlis	Stephanie	LCMS
Mains	Jessica	LCMS
Makvana	Neelam	UCMS/ HS
Malik-Lawson	Jennifer	OHES
Mallela	Hemalatha	OHES
Maloney	Stephanie	LCMS
Mancella	Alyssa	OHES
Mandhyan	Viveka	HS
Mann	Elizabeth	T
Mannion	Caitlin	UCMS
Manziano	Kerriann	VES
Margon	Matthew	LCMS
Maroli	Arlene	VES
Marro	Sharon	BD
Marshall	L. Kimberly	HS
Martin	Sharon	BD
Martinez	Andrew	VES
Martinez	Norelis	OHES
Martinho	Suzette	LCMS
Martucci	Morgan	OHES
Marwaha	Vidhi	OHES

Massahos	Alyssa	HS
Masters	Jessica	LCMS
Mastil	Megan	HS
Matarazzo	Anne	HS
Mato	Ashley	HS
Matlack	Lauren	UCMS
Matthews	Lori	HS
Matticoli	Anna	LCMS
Mattis	Kelly	BD
Maxwell	Casey	VES
Mazurkiewicz	Eric	UCMS
McAvaddy	John	HS
McCarthy	Margaret	OHES
McClintock III	Ian	BD
McGill	Fayette	UCMS
McGill	Laura	LCMS
McGrail	Deirdre	HS
McKenna	Brianna	OHES
McLaughlin	Jo-Ann	T
McLoughlin	Mary	BD
McMorrow	Brendan	LCMS
Meechan	Michele	BD
Meeker	Jamie	HS
Meleo	Christina	OHES
Mehlhorn	Allison	HS
Melusky	Robert	HS
Mentzel	Alyssa	LCMS
Merritt	Kaitlyn	OHES
Mihalko	Mark	T
Milich	Zoran	HS
Miller	Kerry	VES/MHS
Miller	Lindsey	LCMS
Miller	Stephen	HS
Milton	Nicholas	UCMS
Minor	Patrick	HS
Mishra	Meenakshi	OHES
Mislan	Catherine	UCMS
Mistretta	Nicholas	T
Mistretta	Peter	T
Mohan	Ranjini	OHES

Molano	Eliana	HS
Molinaro	Meghan	UCMS
Molino	Michael	UCMS
Monaco	Amy	VES/ OHES
Moore	Meghan	UCMS
Moore	Shelley	UCMS
Morelli	Traci	T
Morenz	Valerie	BD
Morrison	Joseph	LCMS
Mount	Joann	OHES
Moutner	Ethan	UCMS
Mueller	Peter	HS
Muentener	Jessica	T
Muentener	John	BD
Muenzen	Christine	UCMS
Mughal	Fatima	VES
Muldowney	Anthony	HS
Mulligan	James	UCMS
Murphy	Gale	HS
Murphy	Kylie	HS
Murphy	Meghan	LCMS
Murphy	Nicole	LCMS
Muzaurieta	Dianna	HS
Mylowe	Nicholas	HS
Nakka	Aparna	OHES
Napoliello	Theresa	HS
Narula	Marisa	VES
Naviello	Jeffrey	BD
Nekola	Sushma	HS
Nelson	Kaiyrah	T
Neves	Antoinette	BD
Newbury	Debra	VES
Newcomer	Sharon	T
Nguyen	Duong Dai	HS
Noda-Olszyk	Monica	OHES
Nolan	Dalia	T
Norland	Kelly	OHES
Novack-Metz	Victoria	T
Ocleppo	Maureen	VES
O'Connor	Adam	BD



O'Connor	Jennifer	VES
O'Connor	Jenny	LCMS
O'Donnell	Kaitlin	LCMS
Olivi	Temmy	HS
Olney	Danielle	HS
O'Lone	Christine	OHES
Olsen-Montem arano	Bianca	LCMS
O'Neill	Michael	BD
O'Neill	Stacey	BD
Orbe	Jason	HS
Orcinolo	Linda	HS
O'Reilly	Debra	HS
Ospina	Martha	LCMS
Ostasiewski	Nicole	HS
Otero-Llano	Lizette	VES
Owen	Deirdre	OHES
Owens	Kevin	OHES
Pace	Daniel	UCMS
Pachuta	Scott	LCMS
Paftinos	Ann	UCMS
Pagodin	Jessica	HS
Palecek	Heather	HS
Palmer (Colandrea)	Kristiana	HS
Palmer	Rebecca	HS
Palumbo	David	BD
Pandit	Vyomesh	UCMS
Pankowski	Alison	OHES
Panova-Cicchi no	Anna	HS
Pappa	Damian	BD
Parhar	Gurinder	OHES
Patane - Schulter	Melissa	OHES
Patel	Neepta	UCMS
Patel	Suchita	OHES
Paul	Kamal	OHES
Pawlo	Erica	UCMS
Pechota	Catherine	LCMS
Pender	Michelle	OHES
Pendleton	James	HS

Penta	Neeharika	LCMS
Perez	Hipolito	HS
Perone	Angela	OHES
Perovich	Renee	OHES
Petrasek	Ashley	OHES
Petrozzini	Jennifer	OHES
Petruzela	Samantha	UCMS
Piccirillo	Lisa	OHES
Piedrahita Guerrero	Jeison	BD
Pierrot	Elizabeth	T
Pignataro	Patricia	VES
Pike	Paul	HS
Pinnella	Janet	T
Pino-Beattie	Heather	HS
Pirone	Enrica	LCMS
Piscadlo	Andrea	HS
Pitcher	William	T
Plinio	Geraldine	UCMS
Pogue	Matthew	HS
Popadiuk	Matthew	HS
Porcelli	Eugene	HS
Potter	Donna	VES
Powers	Lynn	LCMS
Priebracha	E.Mark	HS
Prior-Cernadas	Michelle	LCMS
Procida	Susan	UCMS
Prybeck	Lauren	OHES
Publicover	Mary	BD
Puwar	Priyanka	OHES
Quick	Anna	OHES
Quick	Gilbert	T
Quick	Sarah	T
Rabbitt	Bernadette	HS
Rabinowitz	David	LCMS
Rafferty	Kelly	HS
Rahman	Gloria	T
Rainey	Lynn	T
Rainey	Nancy	T
Ramsay	Scott	UCMS/ LCMS

Rana	Sejal	HS
Randolph	Nancy	UCMS
Rangnow	Jennifer	LCMS
Rappa	Margherita	HS
Rarich	Karen	UCMS
Rastogi	Deepali	VES
Rauchbach	Jacqueline	HS
Razzoli	Michael	UCMS
Rechter	Donna	VES
Reddy	Laxmi	T
Reeder	Trevor	OHES
Regner	Jaryd	UCMS
Resch	Christopher	HS
Resta	Lisa	OHES
Reyes	Alma	DISTRICT
Reynolds	Cynthia	HS
Reynolds	Erin	HS
Riccardi	Joseph	HS
Ricci	Leah	OHES
Richards	Rebecca	OHES
Riddell	Jennifer	HS
Riley	Tiffany	LCMS
Rios	David	T
Ritson Slutter	Jessica	HS
Rivera	Raquel	UCMS
Rizzo	Allison	HS
Roberts	Jessica	OHES
Robinson	Alonda	T
Robinson	Edward	BD
Rodriguez	Max	VES
Rodriguez Cabral	Lucia	T
Rogers	Jennifer	OHES
Roman	Ashley	OHES
Romanchik	Katherine	HS
Romano	Jennifer	LCMS
Romano	Lisa	LCMS
Romano	Veronica	VES
Rooney	John	OHES
Rosenberg	Pete	OHES
Roszkowska	Dorota	OHES

Rubin	Allison	VES
Rudio	Linda	LCMS
Runion	Christopher	HS
Ryan	Elise	LCMS
Rydzaj	Kristina	HS
Saatchi	Lale	UCMS
Sala	Gigi	T
Saleem	Raheel	HS
Salvatore	Denise	LCMS
Sanchez	Esteban	UCMS
Sanchez-Reyes	Gabriela	UCMS
Sandler	Melissa	VES
Santa Maria	Lorena	VES
Santaniello	Brian	HS
Santoro	Julia	OHES
Santoro	Kia	OHES
Sapnar	Laura	OHES
Savage	Christopher	VES
Sawyer	Elizabeth	T
Saxena	Shweta	OHES
Sayani	Rajyalakshmi	OHES
Scapardine	Sarah	VES/ OHES/ LMS
Scarpa	Claire	HS
Scarpa	Robert	LCMS
Schantz	Jolene	VES
Schnitzlein	Faith	T
Schroeck	Dawn	HS
Schwenck	Daryl	HS/UCMS
Schwimmer	Kelsey	OHES
Scott	Emily	OHES
Scott	Jaimie	OHES
Seeman	Karen	HS
Seigel	Amanda	OHES
Sellyei	David	BD
Serrano	Inez	UCMS/ LCMS
Sethi	Vandana	OHES
Sferra	Meredith	HS
Sgammato	Maria	VES

Sgro	Angela	LCMS
Shaffer Obe	Stephanie	OHES
Shanahan	Colleen	HS
Sharma	Nisha	VES
Shaw	Sarah	UCMS
Shebchuk	Kristina	HS
Sheeler	Emily	LCMS
Shelofsky	Alison	UCMS
Shockey	Jennifer	VES
Sikorsky	Linda	T
Silverman	Carlee	HS
Sima	Christopher	HS
Simon	Jenna	OHES
Sinclair	Karen	DISTRICT
Singh	Archana	OHES
Sinha	Nitu	HS
Sitar	Rachel	HS
Skelton	Corinne	HS
Skibinski	Robert	LCMS
Sletteland	Eric	OHES
Smith	Allison Doyle	UCMS
Smith	Debra	UCMS
Smith	Florence	LCMS
Smith	Keith	BD
Smith	Lucianne	BD
Smith	Mary	OHES
Smith	Patricia	T
Smith	Yannick	HS
Snook	Megan	LCMS
Snyder	Jennifer	LCMS
Soc-Tizal	Cristina	LCMS
Sorensen	Holly	OHES
Soto	Johana	OHES
Spagnolo	Nayda	OHES
Spinelli	Paul	HS
Stankovich	Nancey	T
Stanley	Jeya	VES
Statz-Simon	Kellye	HS
Steeb	Richard	HS
Stefanisko	Krista	VES

Stegman	Barbara	T
Stein	Ellen	VES/ OHES
Steller-Evans	Donna	OHES
Stemmler	Paul	HS
Stern	Michael	HS
Stevens	Daniel	LCMS
Stoev	Svilen	T
Strimple	Diane	BD
Stryker	Shane	BD
Stuart	Glen	HS
Sullivan	Jason	HS
Sullivan	Timothy	OHES
Sunitha	Gutta	LCMS
Sutterlin	Kellie	OHES
Svecz	Cassandra	UCMS
Swerdlow	Gregory	BD
Szych	Samantha	OHES
Szych	Suzan	OHES
Talarick	Diane	HS
Talarico	Diane	UCMS
Talukdar	Aparajita	VES
Tanzola	Tammy	VES
Taracena	Gilberto	UCMS
Tarantula	David	BD
Tessein	Katherine	HS
Teza	Susan	HS
Thigpen	Jamar	HS
Thomas	Theresa	LCMS
Thompson	Cathy	UCMS
Thompson	Heather	OHES
Tidona	Dawn	LCMS
Tingire	Mihaela	HS
Tiu-O'Hara	Joanne	UCMS
Tobaygo	Samantha	HS
Topalian	Siranoush	HS
Torralba	Marybeth	HS
Totin	David	LCMS
Travisano	Gail	OHES
Trent	Jack	BD
Trevena	Nicole	HS

Trockenbrod	Tiffany	HS
Troy	Jessica	OHES
Truscinski	Linda	VES
Tyagi	Shruti	UCMS
Uhaze	Kaitlin	VES
Unger	Christopher	HS
Upshaw	Bryan	HS
Urso	Jaissa	HS
Vaccaro	Kenneth	VES
Valenski	Jamie	OHES
Valentine	Jenna	OHES
Vallese	Christina	OHES
Van Derveer	Ronald	T
Van Hise	Daniel	OHES
Vanatta	Kimberly	VES
Varela	Heather	VES
Varona	Nicole	VES
Vasil (Castronovo)	Dana	LCMS
Velazquez	Jesus	BD
Venetucci	Cristina	UCMS
Vieira Carolei	Marcia	LCMS
Villano	Christopher	HS
Vitale	John	HS
Volpe	Teresa	VES
Vucin	Kelly	VES
Wachtel	Wendy	UCMS
Wain	Thomas	BD
Waldis	Ryan	BD
Walker	Mary	OHES
Wang	Shu	HS
Warboys	Marci	UCMS/VES
Ware	Jacquelynn	OHES
Warshafsky	Adam	DISTRICT
Warvolis	Michael	LCMS
Washburn	James	HS
Washington	Dwayne	BD
Wasiak	Elizabeth	UCMS
Wawrzyniak	Kristen	HS
Weicksel	Andrew	BD
Weingart	Cory	UCMS

Welkener	Corrie	HS
Whitehouse	Jennifer	LCMS
Wilkens	Glen	OHES
Willets	Cody	UCMS/HS
Wilmot	Diane	OHES
Wilson	Danielle	LCMS
Winer	Laurie	VES
Woelkers	Kelsey	LCMS
Woodard	Janis	VES
Woodworth	Jeffrey	HS
Woolley	Maryanne	UCMS
Worman	Kelly	VES
Wright	Laura	LCMS
Wuestneck	Abigail	HS
Yadav	Gitika	OHES
Yavorsky	Jamie	UCMS/HS
Yip	Wing	LCMS
Young	Kathleen	UCMS
Young	Stacy	DISTRICT
Ziedonis	Nancy	OHES
Zimmer	Dara	UCMS
Zimmerman	Cara	OHES